

N443 Leadership and Management  
Proctored ATI Remediation Template

Student Name: **Davis Coffey**  
Assessment Name: **RN Leadership 2019**  
Semester: **Spring 2024**

<b>Main Category: Management of Care</b>	
<b>Subcategory:</b> Advance Directives/Self-Determination/Life Planning	
<b>Topic:</b> Professional Practice: Policy Implementation	<ul style="list-style-type: none"><li>• Nurses can impact policy change (Holman et al., 2019)</li><li>• Follow the chain of command when reporting issues and wanting policy change (Holman et al., 2019)</li><li>• Adapt to the change when new policies are implemented (Holman et al., 2019)</li></ul>
<b>Subcategory:</b> <b>Advocacy</b>	
<b>Topic:</b> Professional Practice: Client Advocacy	<ul style="list-style-type: none"><li>• You can advocate for the protectin of client’s rights (Holman et al., 2019)</li><li>• Nurses can join political action parties (Holman et al., 2019)</li><li>• Maintaining active status in nursing organizations can help with advocacy (Holman et al., 2019)</li></ul>
<b>Subcategory:</b> <b>Assignment, Delegation and Supervision</b>	
<b>Topic:</b> Leading and Managing Client Care: Evaluating Performance of a Newly Licensed Nurse	<ul style="list-style-type: none"><li>• 20% of new nurses leave their job within the first two years (Holman et al., 2019)</li><li>• Successful mentoring and orientation are essential (Holman et al., 2019)</li><li>• Notice when the new nurse is struggling and assist (Holman et al., 2019)</li></ul>
<b>Subcategory:</b> <b>Client Rights</b>	
<b>Topic:</b> Professional Practice: Responding to Client Request for Medical Records	<ul style="list-style-type: none"><li>• You cannot print off medical records per clients request (Holman et al., 2019)</li><li>• Must refer to Records dept (Holman et al., 2019)</li><li>• Nurses can start the client’s medical records request process (Holman et al., 2019)</li></ul>
<b>Subcategory:</b> <b>Concepts of Management</b>	
<b>Topic:</b> Culture of Safety in Delivering Care: Securing Client Valuables	<ul style="list-style-type: none"><li>• Nurses must ensure the safety of the client’s valuables (Holman et al., 2019)</li><li>• Follow hospital policy regarding valuables (Holman et al., 2019)</li><li>• Check for identification if others ask for patient’s valuables (Holman et al., 2019)</li></ul>
<b>Subcategory:</b> <b>Confidentiality/Information Security</b>	
<b>Topic:</b> Professional Practice: Reviewing HIPAA Guidelines	<ul style="list-style-type: none"><li>• Log out of computer when not in use (Holman et al., 2019)</li><li>• Use two patient identifiyers when having someone call over the phone (Holman et al., 2019)</li><li>• Do not disclose information to family unless patient allows (Holman et al., 2019)</li></ul>
<b>Subcategory:</b> <b>Establishing Priorities</b>	
<b>Topic:</b> Leading and Managing Client Care: Prioritizing Care for a Group of Clients on a Mental Health Unit	<ul style="list-style-type: none"><li>• Prioritize the patient with a new injury or wound (Holman et al., 2019)</li><li>• Patient safety must always be a priority assessment (Holman et al., 2019)</li><li>• Use screeners to assess patients with risk or signs of depression and suicide (Holman et al., 2019)</li></ul>
<b>Subcategory:</b> <b>Ethical Practice</b>	
<b>Topic:</b> Professional Practice: Ethical Practice	<ul style="list-style-type: none"><li>• It is defining right and wrong with social norms (Holman et al., 2019)</li><li>• Beneficence is doing good for the patient (Holman et al., 2019)</li><li>• Autonomy is respecting the patient’s ability to make their own decisions (Holman et al., 2019)</li></ul>
<b>Subcategory:</b> <b>Information Technology</b>	
<b>Topic:</b> Coordinating Client Care: Using Electronic Resources	<ul style="list-style-type: none"><li>• Understanding and using the EHR is essential to nursing practice (Holman et al., 2019)</li></ul>

- Ensure private and accurate documentation is taking place (Holman et al., 2019)
- Do not make copies of the patient's medical records or information (Holman et al., 2019)

**Subcategory: Performance Improvement**

**Topic:** Leading and Managing Client Care: Use of Benchmarking

- Always establish a benchmark in quality improvement implementations (Holman et al., 2019)
- Assess for factors if benchmark is not met (Holman et al., 2019)
- The collected data from the intervention is compared with the expected benchmark (Holman et al., 2019)

Holman, H., Williams, D., Sommer, S., Johnson, J., Ball, B. S., & Lemon, T. (2019). *Nursing leadership and management* (8<sup>th</sup> ed.). Assessment Technologies Institute, LLC.