

Conor's Remediation

● **Assignment, Delegation and Supervision - (2)**

- Managing Client Care: Appropriate Task to Delegate to Assistive Personnel (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 1 Managing Client Care)
 - Nurses can only delegate tasks to employees with the appropriate skill and education level.
 - An RN cannot delegate the nursing process, client education, or clinical judgement tasks to other staff.
 - An RN should delegate tasks so they can complete higher-level tasks only the RN can perform.
- Managing Client Care: Resource Management (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 1 Managing Client Care)
 - Effective leaders are not always in a management position.
 - Cost containment is a strategy to mitigate the unnecessary use of resources.
 - Survival potential should be assessed in triage situations to save resources for patients with a higher survivability.

● **Case Management - (1)**

- Airway Management: Discharge Planning for Client Who Has Tracheostomy (Active Learning Template - Nursing Skill, RM Fund 10.0 Chp 53 Airway Management)
 - Deep breathing should be encouraged when a pulse oximeter is reading a low value.
 - Emotional support should be given to a patient to prevent anxiety.
 - Chest physiotherapy can be used to loosen respiratory secretions to allow the patient to cough up secretions.

● **Collaboration with Interdisciplinary Team - (1)**

- Coordinating Client Care: Promote Safety by Reporting Client Findings to a Physical Therapist (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 2 Coordinating Client Care)
 - One of the primary roles of nursing is the coordination and management of the client.
 - Collaboration can present a win-win resolution to conflict.
 - Nurse-Provider collaboration should involve mutual respect and collaboration.

● **Continuity of Care - (1)**

- Coordinating Client Care: Using the SBAR Communication Tool (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 2 Coordinating Client Care)
 - Staff who provide direct client care are involved in decision-making in a decentralized hierarchy.
 - Planned change allows the replacement of unproven methods with evidence-based practice.
 - Unfreezing, change/movement and refreezing are involved in Lewin's change theory.

● **Legal Rights and Responsibilities - (2)**

- Professional Responsibilities: Nursing Action for a Client Who Has Chlamydia (Active Learning Template - System Disorder, RM Leadership 8.0 Chp 3 Professional Responsibilities)
 - Chlamydia is a reportable disease to the state authority.
 - State laws regulate who can give informed consent
 - Most states have laws protecting providers from directly following the living will.
- Professional Responsibilities: Priority Action to Take When Floating (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 3 Professional Responsibilities)

- Nurses must be knowledgeable in their respective areas.
- Confidentiality is paramount in respecting patient rights.
- The float nurse should have a resource nurse and should use prudence when in unfamiliar situations.

- **Referrals - (1)**

- The Interprofessional Team: Recognizing Need for Referral to a Speech-Language Pathologist (Active Learning Template - System Disorder, RM Fund 10.0 Chp 2 The Interprofessional Team)
 - A speech-language pathologist can help patients with difficulty swallowing
 - A social worker works with clients to find community resources for the client's needs.
 - A respiratory therapist provides respiratory treatments and chest physiotherapy.