

# Module Report

Simulation: Nurse's Touch: The Leader

Module: Case 5: Interprofessional Team Leadership



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Program Type: BSN

Time Use and Score			
	Date/Time	Time	Score
Case 5: Interprofessional Team Leadership	1/19/2022 10:19:41 PM	16 min	100%

Results by Stage		
<b>Stage 1 (3 of 3 Correct)</b>		
<b>Question 1</b>	Margaret is preparing for the meeting. She wants the team members to brainstorm and suggest multiple options for revision of the clinical pathway for clients who have a hip arthroplasty. In which of the following decision-making styles do team members review large amounts of data and suggest several options?	
<b>Selected Option/ Result</b>	Integrative	<b>Result: Correct</b>
<b>Rationale</b>	When using integrative decision making, the team members will analyze a large amount of data and select several options.	
<b>Question 2</b>	After a discussion about decision making with Margaret, Cynthia recognizes that the organization has a decentralized decision-making philosophy. Which of the following statements about decentralized decision making is correct?	
<b>Selected Option/ Result</b>	"Decentralized decision making promotes job satisfaction among staff nurses."	<b>Result: Correct</b>
<b>Rationale</b>	Staff nurses make decisions about nursing care when an organization uses a decentralized decision-making process. This allows nurses to participate in decision making, which promotes job satisfaction.	
<b>Question 3</b>	Margaret is planning to provide the team with information about case management. Which of the following statements should she include?	
<b>Selected Option/ Result</b>	"Case managers use clinical pathways to monitor a client's progress."	<b>Result: Correct</b>

<b>Rationale</b>	The clinical pathway is a multidisciplinary tool the case manager can use to monitor a client's progress.	
<b>Stage 2 (2 of 2 Correct)</b>		
<b>Question 1</b>	Margaret, the case manager, is reviewing information about clinical pathways with the members of the team. Which of the following information should Margaret include?	
<b>Selected Option/ Result</b>	Nurses use clinical pathways to help decrease the length of stay.	<b>Result:</b> Correct
<b>Rationale</b>	Clinical pathways provide a planned course of treatment and outcomes for clients with a specific diagnosis. Clinical pathways promote efficient, quality care and reduce the length of stay, which in turn reduces the cost of care.	
<b>Question 2</b>		
<b>Question 2</b>	Margaret is concerned that some of the members of the team may be resistant to change. Margaret plans to use the rational-empirical approach with the team to effect change. Which of the following actions should Margaret use?	
<b>Selected Option/ Result</b>	Provide the team with factual information.	<b>Result:</b> Correct
<b>Rationale</b>	When the case manager provides evidence-based factual information to support the change, she is using the rational-empirical strategy.	
<b>Stage 3 (4 of 4 Correct)</b>		
<b>Question 1</b>	Cynthia is reviewing the clinical pathway and wants to validate that she is reading it correctly. Which of the following statements would indicate a need for further teaching?	
<b>Selected Option/ Result</b>	"The nurse should begin weaning the client from oxygen to room air postoperative day 2."	<b>Result:</b> Correct
<b>Rationale</b>	According to the current clinical pathway, the nurse should begin weaning the client from oxygen to room air postoperative Day 1. This statement indicates a need for further teaching.	
<b>Question 2</b>		
<b>Question 2</b>	Margaret, the case manager, is meeting with the members of the team. The team members are discussing their opinions about proposed changes to the clinical pathway for total hip arthroplasty clients. The team members' comments indicate that the team is in which of the following stages of group process?	
<b>Selected Option/ Result</b>	Storming	<b>Result:</b> Correct
<b>Rationale</b>	In the storming stage, the members of the group begin to disagree with each other and express polarizing views.	

<b>Question 3</b>	Margaret is using active listening to address Bailey's comments about the problems the physical therapist encounters when a client's pain is not under control prior to physical therapy. Which of the following techniques is Margaret using?	
<b>Selected Option/ Result</b>	Open questioning	<b>Result:</b> Correct
<b>Rationale</b>	When the nurse uses open questioning as an active listening technique, she asks questions that begin with what, how, or when in order to obtain more information about the situation.	
<b>Question 4</b>	Dwight and Margaret are discussing the various roles that the members of the group assumed during the meeting. Which of the following statements made by a group member illustrates the role of gatekeeper?	
<b>Selected Option/ Result</b>	Margaret: "I want to hear what each of you has to say. Can we make sure that everyone has a chance to speak? Bailey, you go first."	<b>Result:</b> Correct
<b>Rationale</b>	A gatekeeper encourages active and open participation and communication by all group members.	
<b>Stage 4 (1 of 1 Correct)</b>		
<b>Question 1</b>	Margaret notes that her team is composed of three different generational groups, but the majority of the team members are from Generation X. In planning to work with the team, Margaret should recognize that which of the following is characteristic of the Generation X age group? This generation	
<b>Selected Option/ Result</b>	is open to change.	<b>Result:</b> Correct
<b>Rationale</b>	Individuals from the Generation X group grew up during a time of rapid change; therefore, openness to change is a characteristic of this age group.	