

**Shawn Weber**

### **Leadership Remediation**

#### **Professional Responsibilities: Teaching About Living Wills (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 3 Professional Responsibilities)**

A living will detail a client wishes for healthcare treatment in the event they are unable to make decisions themselves.

Living will typically detail means in which they are willing to take to prolong life.

Providers that follow directive of a living will are protected from liability.

#### **Managing Client Care: Appropriate Task for Assistive Personnel (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 1 Managing Client Care)**

Activities of daily living.

Bathing/grooming, and dressing.

Ambulating clients to the restroom.

#### **Managing Client Care: Appropriate Task to Delegate to Assistive Personnel (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 1 Managing Client Care)**

Feeding clients that are not swallow precaution.

Doing patient turns.

Monitoring input and output for clients

#### **Managing Client Care: Making Client Care Assignments (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 1 Managing Client Care)**

Prioritize interventions for shock over less urgent issues.

Acute before chronic

Take care of present problems rather than potential future problems.

#### **Managing Client Care: Resource Management (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 1 Managing Client Care)**

Budgeting is the task of the unit manager and staff nurses.

Resource management is critical to accomplishing healthcare goals.

Cost-effectiveness should not supersede client outcomes.

#### **Managing Client Care: Using Time Appropriately (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 1 Managing Client Care)**

Document interventions as soon as possible.

Group multiple interventions for an individual client to reduce time of walking.

Don't socialize outside of designated break times.

**Airway Management: Discharge Planning for Client Who Has Tracheostomy (Active Learning Template - Nursing Skill, RM Fund 10.0 Chp 53 Airway Management)**

Keep 2 tach tubes at bedside (one the client's size and one smaller).

Tracheostomy care should be performed Q8H.

Give oral care every 2 hours.

**Coordinating Client Care: Addressing Priority Issues During Case Management (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 2 Coordinating Client Care)**

Case management focuses on managed care through interdisciplinary teams.

The goal is to avoid fragmentation of care.

The secondary goal of increasing client outcomes is reducing costs.

**Coordinating Client Care: Teaching About Interdisciplinary Conferences (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 2 Coordinating Client Care)**

Address concerns pertinent to that client such as lack of transportation.

Collaborate to reduce common adverse outcomes such as pneumonia.

Discuss psychological factors of clients such as suicidal ideation.

**Professional Responsibilities: Identifying Ethical Principles (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 3 Professional Responsibilities)**

Autonomy is the ability to make own choices.

Non maleficence is obligation to reduce/avoid causing harm.

Veracity is the duty to tell the truth.

**Professional Responsibilities: Obtaining Consent (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 3 Professional Responsibilities)**

Consent must be obtained before any invasive medical procedure is performed.

The provider performing the procedure is responsible for explaining.

The nurse is responsible to ensure the client understands and signs informed consent.

**Pressure Injury, Wounds, and Wound Management: Assessing for Evidence of Healing (Active Learning Template - Basic Concept, RM Fund 10.0 Chp 55 Pressure Injury, Wounds, and Wound Management)**

Nutrition is crucial to promoting proper healing.

If blood albumin is below 3.5 client may suffer delayed healing.

Adequate rest is required for proper healing.

**Maintaining a Safe Environment: Assessing a Client's Home for Safety Hazards (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 4 Maintaining a Safe Environment)**

Handle infections or hazardous materials as necessary.

Place client in appropriate isolation for their respective disease.

Use standard precautions for all clients.

**Facility Protocols: Planning for Discharge Following Community Disaster (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 5 Facility Protocols)**

Clients with IV ABX being administered must remain in the hospital.

Individuals that are urgent must remain.

Only stable clients should be discharged.

**Facility Protocols: Actions for Reporting Violation of Procedure (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 5 Facility Protocols)**

Incident reports are completed within 24 hours of the incident.

Confidential, should not be shown to client or placed in their chart.

Should be completed by the individual who identified the event.

**Facility Protocols: Evaluating Nurse Response to Client Fall (Active Learning Template - Basic Concept, RM Leadership 8.0 Chp 5 Facility Protocols)**

Client falls require incident report

Events leading up to the fall are analyzed to determine what could be done to prevent them.

Fall risk assessments must be performed on all admissions and periodically after that to prevent.