

Journal #4—Leadership

Last week in leadership, we discussed planning, organizing, goals, objectives, and change. I thought that the content from the lecture was easy to grasp. For example, understanding that every facility or company has a vision and mission statement is easy. I did find the change part of the discussion to be interesting. I thought it was interesting that younger nurses are more accepting to change than older nurses. It does make sense, but I also found it surprising. Planning was also discussed in last week's lecture. Planning can be hard in healthcare for many reasons. First, the plan often comes from someone in a higher-level job who does not set realistic goals. Secondly, sometimes change does not come easy to people, which can disrupt the plan. Lastly, sometimes the project is just not practical. In healthcare, the plan often changes. There are new policies and procedures every other day-- or it seems that way. Covid is an excellent example of that. When covid first hit, the hospital allowed no visitors, no exceptions. Then once the vaccine rolled out, each patient could have up to one visitor. Shortly after that, they could have up to two. Covid cases have been rising, and the mask mandate in Illinois is back; the patient cannot have a visitor unless they are in a private room.