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There has been a rapid increase in the demand for ICU nurses with the increase of Covid rates. More hospitals are now needing an excess supply of ventilators, vasopressors, and other monitoring systems. Nurses look for leadership roles in times of crises situations, they need to be on top of planning, implementation, and care. The AONL looks to provide communication, business, and leadership towards the roles of nurses. Leadership helps to improve workflow and overall wellbeing of patients. "Leaders must identify and enact behaviors and actions that help them lead implementation efforts during disasters; examples include developing disaster response plans, persevering through response and recovery, and providing necessary supports to staff" (Shuman, pg 405). Nurses should be able to present relevant data to all other workers There is still a lot more planning needed to ensure proper health treatment with patients. By following AONL's guidelines this can bring about the desired outcomes.

Shuman, C. J. (2020). Stepping In, Stepping Up, and Stepping Out: Competencies for Intensive Care Unit Nursing Leaders during Disasters, Emergencies, and Outbreaks. *American Journal of Critical Care*, 29(5), 403-406. <https://doi-org.proxy.cc.uic.edu/10.4037/ajcc2020421>