

## Journal 5

### **How does this journal article/current events/concept relate to the course material?**

This journal article's concept of vision correlates with the course material. Vision statements are to describe future goals or aims of an organization. It is a description in words that bring a picture for all group members to accomplish together (Marquis & Huston, 2021). Because of healthcare reform, rapidly changing technology, increasing government involvement in regulating health care, and scientific advances, healthcare organizations find it increasingly difficult to identify long-term needs and plan accordingly appropriately (Marquis & Huston, 2021). A reason for visualizing the future is to study developments that may influence organizations. This task of learning about the future enables us to determine what we want to occur. Recognizing what may or could happen will allow us to avert, encourage, or direct the course of events (Marquis & Huston, 2021).

A vision's development is a time-consuming, non-linear process, which frequently originates in a diffuse and abstract form, becoming concrete only through repeated reflection and critical discussion within the organization (Martin et al., 2016). It is the element of time that is crucial for success. A vision acts as a bridge from the present to the future. Efforts ensure that it offers a credible and vivid depiction of a better lot than the present-day while coming across as realistic and attainable (Martin et al., 2016). A vision should also be in a few precise sentences, in five minutes or less.

## References

Marquis, B., & Huston, C. (2021). *Leadership roles and management functions in nursing* (10<sup>th</sup> ed.). Wolters Kluwer.

Martin, J. S., Schärer, S., Rageth, E. S., Ulrich, A., Wehrli, M., & Frei, I. A. (2016). Journey to a shared vision for nursing in a university hospital. *International Practice Development Journal*, 6 (2), 1–13. <https://doi-org.proxy.cc.uic.edu/10.19043/ipdj.62.004>