

Lakeview College of Nursing

Week 6

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### **Journal 5: Visioning**

In week 7, we are discussing in class about visioning. That is why the article “Journey to a shared vision for nursing in a university hospital” relates to the class content. This article emphasizes nursing leadership and vision development by formulating an appreciative inquiry integrating different opinions. It states vision includes long-term planning by identifying strengths and weaknesses.

This week I learn that planning is an essential part of successful management, and it should incorporate vision and a mission statement. It should integrate organizational philosophy, nursing service, and unit. The healthcare system is continuously changing, so we need to adapt and change to keep actualized with changes in technology and the overall disease process affecting the community and how we approach them.

The concept of visioning is challenging to master since organization and planning its a skill that takes practice. But the application of it is useful and recommended for nursing and pretty much any management or leadership role. (Martin, 2016)

## Reference

Martin, JS, Schärer, S., Rageth, ES, Ulrich, A., Wehrli, M., & Frei, IA (2016). Journey to a shared vision for nursing in a university hospital. *International Practice Development Journal* , 6 (2), 1-13. <https://doi-org.proxy.cc.uic.edu/10.19043/ipdj.62.004>.