

The Importance of Nurses' ability to Adequately perform their duties:

Literature Review

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The Importance of Nurses' ability to Adequately perform their duties

This quantitative literature review evaluates the importance of nurses' ability to perform their duties adequately. Despite many obstacles, nurses deliver excellent and compassionate care. Burnout among nurses requires a bundled strategy that includes self-care and organizational efforts to reduce burnout and maintain safety at work (Zhang et al., 2020). More massive amounts of adverse events directly correlate with the higher nurse to patient ratios (Shin et al., 2018). Work-home balance, burnout, organizational support of nursing staff, safe staffing levels, and patient perceptions impact nurses' ability to perform their duties.

Does Organizational Compassion Matter?

A Cross-sectional Survey of Nurses

Organizational compassion is perceived to correlate with nurses feeling supported, providing compassionate care for their patients, and performing their job well. If nurses do not feel that their organization is compassionate, they have more difficulty practicing nursing with compassion (Lown et al., 2020).

Key Points

The primary purpose is to examine the perceptions of nurses of their organizations' compassion and their level of engagement. The critical question that the author is addressing is, does organizational compassion matter? The most critical information in this article is the perceptions of the nurses that affect patient care. The main inferences in this article are that organizational compassion directly relates to compassionate nursing care of patients. The key concept in this article is that compassion is essential.

Assumptions

The primary assumption underlying the author's thinking is that nurses will underperform patient care if they do not feel that their organization supports them. If we take this line of reasoning seriously, the implications are less compassionate patient care performed by nurses who negatively perceive their organization. Patients recognize when they receive compassionate care from nurses (Lee & Seomun, 2016). If we fail to take this line of reasoning seriously, the implications are reducing excellent patient care. The importance of recognizing compassion fatigue, implementing strategies to reduce it, and remaining alert to catch it is significant (Ames et al., 2017).

Deficit/Conclusion

Compassion goes hand in hand with healthcare and is expected from nurses, but not always present at the organizational level. The larger organization is the nursing practice's backbone and directly affects patient care through the nursing staff. Compassion felt by the nursing staff at the organizational level makes them feel supported. The supported nurse delivers better and compassionate patient care.

Exploring Perceptions of Shift Length: A State-Based Survey of Registered Nurses

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Key Points

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Assumptions

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Deficit/Conclusion

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**Connecting Patients' Perceptions of Nurses' Daily Care Actions, Organizational
Human Caring Culture, and Overall Hospital Rating in Hospital Consumer
Assessment of Healthcare Providers and Systems Surveys**

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Assumptions

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Deficit/Conclusion

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Conclusion

Write a conclusion here in your overall paper. Follow the MEAL paragraph formatting and use Grammarly.com.

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