

Week 1 & 2 Journal  
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Leadership & management is made up of 4 requisites **Decision making, Problem Solving, Critical thinking, and Clinical reasoning.**

**Decision making** “doubt exists about several courses of action and a choice is made to eliminate uncertainty.”

**Problem Solving** This always includes a decision-making step, and the two are often used in place of one another, though problem solving also incorporates analysis of the underlying problem.

**Critical Thinking** is a mixture of decision making and problem solving as well as going a step further by also incorporating reflection, examination, reasoning and forming judgements.

**Clinical Reasoning** follows the same pattern as those before it. This involves all other aspects described and in addition to these, clinical reasoning uses content-specific knowledge. (EBP)

Vicariously- in a way that is experienced in the imagination through actions of another person ( case studies, simulation, and problem-based learning)

Vicarious learning vs. Experiential learning : both require the 4 requisites!  
(remember ADPIE\*)

Individuals make decisions differently, there are many decision-making tools available

## **The management process**

### **1. Planning 2. Organizing 3. Staffing 4. Directing 5. Controlling**

Leadership styles include Authoritarian: strong control, decision making does not involve others

Democratic: communication flows up and down, ‘we’ rather than I, suggestions and guidance

and laissez-faire: little to no control, provides little to no direction, permissive, “group”

Servant leadership puts serving others as the first priority, Strengths- based leadership empowers workers strengths rather than focusing on problems, addressing weaknesses or obstacles.

Leadership has transitioned from industrial age to relationship age

5 components of emotional intelligence: self-awareness, self-regulation, motivation, empathy, social skills. (EI) may be more critical to leadership success than IQ

4 most common responses to the question of what people seek from their leaders:  
Trust, Compassion, Stability, & Hope.

4 leadership domains: Strategic thinking, Influence, Relationship building, Execution.

Level 5 leadership skills (the best)—” leader has all of the abilities for the other four levels plus a unique blend of humility and will that is required for true greatness