

Adult Foster Care (AFC) and Community Residential Setting (CRS) Program Abuse Prevention Plan (PAPP)

License Holder Name: JEC Miller, Inc. / Beard	AFC License Number:
Program Address: 10900 Beard Ave So. Bloomington, MN	CRS License Number: (if applicable)
	Date Developed/Revised: 8/26/2022

The Human Services Licensing Act (HSLA), Minnesota Statutes 245A.65, subdivision 2, governs what is required in the adult foster care (AFC) and community residential setting (CRS) program abuse prevention plan. License holders must develop and enforce a written program abuse prevention plan in accordance with the HSLA, and the Reporting of Maltreatment of Vulnerable Adults Act (VAA), Minnesota Statutes 626.557, subdivision 14.

I. POPULATION ASSESSMENT

Describe the persons the program is planning to serve. Assess the possible risk of harm and/or abuse in each identified area.
Describe the program's plan to reduce the risk of harm and/or abuse to persons served in the assessed area.

Describe the Persons the Program Plans to Serve	Describe Any Possible Risks - if there are no risks in this area please state that there is no risk	Describe the Plan to Reduce the Risk to Persons Served by the Program
1. Age: JEC Miller, Inc serves Adults this site	No Risk	While it is not believed the age of the individuals increases their potential of being abused, staff are trained in Vulnerable Adult Reporting Policies and Procedures and the Vulnerable Adult Act and will report any known or suspected abuse. Staff provide informal training discussions about various abuse situations to help prepare the individuals for what to do and who to tell if they were abused.
2. Gender: males are currently served at this site	There are no risks based on the gender of the individuals	While it is not believed the gender of the individuals increases their potential of being abused staff are trained in Vulnerable Adult Reporting Policies and Procedures and the Vulnerable Adult Act and will report any known or suspected abuse. Staff provide informal training discussions about various abuse situations to help prepare the individuals for what to do and who to tell if they were abused.

I. POPULATION ASSESSMENT continued

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3. Mental Functioning: The mental functioning of the individuals supported is mild to severe.	The mental functioning of the individuals supported is mild to severe.	Due to the mild to severe range of mental functioning, the individuals have limited understanding of what abuse is and to whom to report abuse. Staff are trained in each individual's CSSP Addendum, Supervision level and Individual Abuse Prevention Plan, Self-Management Assessment and will follow the guidelines in those individual plans to reduce the risk of abuse for each individual. Staff will take steps to prevent abuse and immediately intervene by getting between the individual and the abuser and will remove the individual receiving services to a safe area if they are being abused. Staff provide informal training about various abuse situations to help prepare the individuals for what to do and who to tell if they were abused. Staff are trained in Vulnerable Adult Reporting Policies and Procedures and the Vulnerable Adult Act and will report any known or suspected abuse.
4. Physical & Emotional Health: Beard provides supports to individual with a range of emotional health needs such as (but not limited to): Depression, mood disorders, Personality Disorders, Schizophrenia.	Beard provides supports to individual with a range of emotional health needs such as (but not limited to): Depression, mood disorders, Personality Disorders, Schizophrenia.	Due to the mental health needs of the individuals in the home, there is behavioral programming in place that includes instructions for staff in how to verbally redirect the individuals when they are displaying behaviors due to their mental illness. Staff are trained in these plans. If community members are being verbally abusive, staff will ask the person to discontinue their abuse. Staff will verbally encourage the individual receiving services to go with them to a location that is away from the abuser. Staff provide informal training discussions about various abuse situations to help prepare the individuals for what to do and who to tell if they were abused. Staff are trained in Vulnerable Adult Reporting Policies and Procedures and the Vulnerable Adult Act and will report any known or suspected abuse.

5. Behaviors: Beard may provide supports to individuals that require supports with Behaviors and Supporting those behaviors with Positive Support Strategies.	Beard may provide supports to individuals that require supports with Behaviors and Supporting those behaviors with Positive Support Strategies.	Due to the mental health needs of some of the individuals in the home, there is behavioral programming in place that includes instructions for staff in how to verbally redirect the individuals when they are displaying behaviors due to their mental illness. Staff are trained in these plans. If community members are being verbally abusive, staff will ask the person to discontinue their abuse. Staff will verbally encourage the individual receiving services to go with them to a location that is away from the abuser. Staff provide informal training discussions about various abuse situations to help prepare the individuals for what to do and who to tell if they were abused. Staff are trained in Vulnerable Adult Reporting Policies and Procedures and the Vulnerable Adult Act and will report any known or suspected abuse.
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6. Need for Specialized Programs:	At times there may be individuals that require specialized programs.	If an individual required specialized programming, the IDT would discuss those needs to ensure JEC Miller, Inc was equipped to provide the level of support required
7. Specific Staff Training for Individual Needs: All staff are trained on the requirements of 245D and the programs of the individuals supported.	All staff are trained on the requirements of 245D and the programs of the individuals supported.	These needs are identified in program plans. All Staff are trained on IAPP, and Self – Management Assessments, program goals, ISP, CSSP's, CSSP Addendums, medical equipment, and medication administration prior to working with individuals served. All staff are trained on VA Law upon hire, during orientation, and at least annually to follow. Staff receive training from a Registered Nurse on the medical needs of the individuals served.
8. Knowledge of Previous Abuse:	No reports of abuse	All Staff are trained on IAPP, and Self – Management Assessments, program goals, ISP, CSSP's, CSSP Addendums, medical equipment, and medication administration prior to working with individuals served. All staff are trained on VA Law upon hire, during orientation, and at least annually to follow. Staff receive training from a Registered Nurse on the medical needs of the individuals served. JEC Miller, Inc. takes these incidents very seriously and corrective action was taken.

II. PHYSICAL PLANT

Describe the physical plant in which the program is located. Assess the possible risk of harm and/or abuse to persons served based on the physical plant. Describe the program's plan to reduce the risk of harm and/or abuse to persons served in the assessed area.

Describe the Physical Plant	Describe Any Possible Risks - if there are no risks in this area please state that there is no risk	Describe the Plan to Reduce the Risk to Persons Served by the Program
1. Condition and Design of the Physical Plant: Beard is a rambler style home with 2 bedrooms, 1 bath, and staff office on the main level. The basement has 2 bedrooms and 1 bath.	There was electric heat added to the basement bedrooms in July 2021 due to cold basement temperatures.	There was electric heat added to the basement bedrooms in July 2021 due to cold basement temperatures.
2. Areas Difficult to Supervise: Beard is a Rambler style home with a main floor and basement	Staff spend time most of their time on the main level. There are 3 bedroom on the main level and 2 bedroom in the basement. Staff check on the men during awake hours while they are in their bedrooms.	Staff spend time most of their time on the main level. There are 3 bedroom on the main level and 1 bedroom in the basement. Staff check on the men during awake hours while they are in their bedrooms.

III. ENVIRONMENT and COMMUNITY

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Describe the Environment and Community	Describe Any Possible Risks - if there are no risks in this area please state that there is no risk	Describe the Plan to Reduce Risk to Persons Served by the Program
1. Neighborhood and Community: Beard is located in a small neighborhood in Bloomington. The house is located near a school and a community park which may increase traffic in that area.	Beard is located in a small neighborhood in Bloomington. The house is located near a school and a community park which may increase traffic in that area.	Staff are trained on the individuals individualized plans and the level of supervision required. Staff will remind individuals to use crosswalks, sidewalks, and use good community safe skills.

2. Grounds and Terrain:

The Grounds at Beard are Flat.

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III. ENVIRONMENT and COMMUNITY continued

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3. Type of Internal Programming:	The individuals at the house work on desired outcomes of independence as well as desired outcomes to help them understand health, safety, and well-being. The house also holds regular house meetings to address concerns, upcoming events, safety training, and other issues and concerns.	All staff are trained on the programs and desired outcomes prior to working with the individuals.
4. Staffing Pattern:	Monday-Friday 9a-1p (on days individuals are home) 1p-9p Asleep overnights Sunday-Thursday 9p-9a Sleep hours are from 10p-6a Friday 9p-Sunday 9p 9p-9p (24 hours with sleep overnight) 9a-9p (Saturday/Sunday)	Staff ratios are discussed with individuals at their teams prior to moving in and adjusted based on need. If there were a need for additional supports, JEC Miller, Inc would discuss with the Case Manager.

Adam Gregg

Print name of License-Holder

Signature of License-Holder

8/26/2022

Date

Print name of License-Holder

Signature of License-Holder

Date

Date(s) of plan review
