

Adult Foster Care (AFC) and Community Residential Setting (CRS) Program Abuse Prevention Plan (PAPP)

License Holder Name: JEC Miller, Inc.		AFC License Number: (if applicable)
Program Address: 9032 Johnson Ave S Bloomington, MN 55420		CRS License Number: 1094763
		Date Developed/Revised: 11/3/2022
The Human Services Licensing Act (HSLA), Minnesota Statutes 245A.65, subdivision 2, governs what is required in the adult foster care (AFC) and community residential setting (CRS) program abuse prevention plan. License holders must develop and enforce a written program abuse prevention plan in accordance with the HSLA, and the Reporting of Maltreatment of Vulnerable Adults Act (VAA), Minnesota Statutes 626.557, subdivision 14.		
I. POPULATION ASSESSMENT		
Describe the persons the program is planning to serve. Assess the possible risk of harm and/or abuse in each identified area. Describe the program's plan to reduce the risk of harm and/or abuse to persons served in the assessed area.		
Describe the Persons the Program Plans to Serve	Describe Any Possible Risks - if there are no risks in this area please state that there is no risk	Describe the Plan to Reduce the Risk to Persons Served by the Program
1. Age: JEC Miller, Inc serves Adults this site	No Risk	While it is not believed the age of the individuals increases their potential of being abused, staff are trained in Vulnerable Adult Reporting Policies and Procedures and the Vulnerable Adult Act and will report any known or suspected abuse. Staff provide informal training discussions about various abuse situations to help prepare the individuals for what to do and who to tell if they were abused.
2. Gender: Males	There are no risks based on the gender of the individuals	While it is not believed the gender of the individuals increases their potential of being abused staff are trained in Vulnerable Adult Reporting Policies and Procedures and the Vulnerable Adult Act and will report any known or suspected abuse. Staff provide informal training discussions about various abuse situations to help prepare the individuals for what to do and who to tell if they were abused.

I. POPULATION ASSESSMENT continued

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<p>3. Mental Functioning:</p>	<p>The mental functioning of the individuals supported is mild to severe.</p>	<p>Due to the mild to severe range of mental functioning, the individuals have limited understanding of what abuse is and to whom to report abuse. Staff are trained in each individual's CSSP Addendum, Supervision level and Individual Abuse Prevention Plan, Self-Management Assessment and will follow the guidelines in those individual plans to reduce the risk of abuse for each individual. Staff will take steps to prevent abuse and immediately intervene by getting between the individual and the abuser and will remove the individual receiving services to a safe area if they are being abused. Staff provide informal training about various abuse situations to help prepare the individuals for what to do and who to tell if they were abused. Staff are trained in Vulnerable Adult Reporting Policies and Procedures and the Vulnerable Adult Act and will report any known or suspected abuse.</p>
<p>4. Physical & Emotional Health:</p>	<p>Johnson Residence provides supports to individuals with both physical and emotional health needs. Due to the layout of the home individuals would need to the ability to walk steps.</p> <p>Johnson also provides supports to individual with a with range of emotional health needs such as (but not limited to): Depression, mood disorders, Personality Disorders, Schizophrenia.</p>	<p>Due to the mental health needs of of the individuals in the home, there is behavioral programming in place that includes instructions for staff in how to verbally redirect the individuals when they are displaying behaviors due to their mental illness. Staff are trained in these plans. If community members are being verbally abusive, staff will ask the person to discontinue their abuse. Staff will verbally encourage the individual receiving services to go with them to a location that is away from the abuser. Staff provide informal training discussions about various abuse situations to help prepare the individuals for what to do and who to tell if they were abused. Staff are trained in Vulnerable Adult Reporting Policies and Procedures and the Vulnerable Adult Act and will report any known or suspected abuse.</p>

<p>5. Behaviors:</p>	<p>Johnson may provide supports to individuals that require supports with Behaviors and Supporting those behaviors with Positive Support Strategies.</p>	<p>Due to the mental health needs of some of the individuals in the home, there is behavioral programming in place that includes instructions for staff in how to verbally redirect the individuals when they are displaying behaviors due to their mental illness. Staff are trained in these plans. If community members are being verbally abusive, staff will ask the person to discontinue their abuse. Staff will verbally encourage the individual receiving services to go with them to a location that is away from the abuser. Staff provide informal training discussions about various abuse situations to help prepare the individuals for what to do and who to tell if they were abused. Staff are trained in Vulnerable Adult Reporting Policies and Procedures and the Vulnerable Adult Act and will report any known or suspected abuse..</p>
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6. Need for Specialized Programs:	At times there may be individuals that require specialized programs.	If an individual required specialized programming, the IDT would discuss those needs to ensure JEC Miller, Inc was equipped to provide the level of support required
7. Specific Staff Training for Individual Needs:	All staff are trained on the requirements of 245D and the programs of the individuals supported.	These needs are identified in program plans. All Staff are trained on IAPP, and Self – Management Assessments, program goals, ISP, CSSP's, CSSP Addendums, medical equipment, and medication administration prior to working with individuals served. All staff are trained on VA Law upon hire, during orientation, and at least annually to follow. Staff receive training from a Registered Nurse on the medical needs of the individuals served.
8. Knowledge of Previous Abuse:	There is no abuse to be reported	All Staff are trained on IAPP, and Self – Management Assessments, program goals, ISP, CSSP's, CSSP Addendums, medical equipment, and medication administration prior to working with individuals served. All staff are trained on VA Law upon hire, during orientation, and at least annually to follow. Staff receive training from a Registered Nurse on the medical needs of the individuals served.

II. PHYSICAL PLANT

Describe the physical plant in which the program is located. Assess the possible risk of harm and/or abuse to persons served based on the physical plant.
Describe the program's plan to reduce the risk of harm and/or abuse to persons served in the assessed area.

Describe the Physical Plant	Describe Any Possible Risks - if there are no risks in this area please state that there is no risk	Describe the Plan to Reduce the Risk to Persons Served by the Program
<p>1. Condition and Design of the Physical Plant:</p>	<p>Johnson is a safe environment for the individuals that are living there.</p> <p>Johnson is a rambler style home with all 3 bedrooms and bathrooms on the main level of the home. There is a basement that is not finished for living. The laundry and utility room are located in the basement of the home.</p>	<p>Staff spend most of their time on main level of the home. Staff will offer support to the individuals that require support with Laundry or accessing the basement of the home.</p> <p>Staff will sleep in the living room of the home.</p>
<p>2. Areas Difficult to Supervise:</p>	<p>Johnson is a safe environment for the individuals that are living there.</p> <p>Johnson is a rambler style home with all 3 bedrooms and bathrooms on the main level of the home. There is a basement that is not finished for living. The laundry and utility room are located in the basement of the home.</p>	<p>Staff spend most of their time on main level of the home. Staff will offer support to the individuals that require support with Laundry or accessing the basement of the home.</p> <p>Staff will sleep in the living room of the home.</p>

III. ENVIRONMENT and COMMUNITY

Describe the physical plant in which the program is located. Assess the possible risk of harm and/or abuse to persons served based on the physical plant.
Describe the program's plan to reduce the risk of harm and/or abuse to persons served in the assessed area.

Describe the Environment and Community	Describe Any Possible Risks - if there are no risks in this area please state that there is no risk	Describe the Plan to Reduce Risk to Persons Served by the Program
<p>1. Neighborhood and Community:</p>	<p>Johnson is located in Bloomington in a residential neighborhood. There is neighborhood traffic. The house is near 90th and France, which are busy roads and intersection.</p>	<p>Staff will remind individuals to use crosswalks, sidewalks, and use good community safe skills. Staff are trained on each individual and will follow their support plans and supervision requirements.</p>
<p>2. Grounds and Terrain:</p>	<p>The yard is large and level. There is a fence with gardens in the backyard.</p>	<p>The yard is large and level. There is a fence with gardens in the backyard.</p>

III. ENVIRONMENT and COMMUNITY continued

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<p>3. Type of Internal Programming:</p>	<p>The individuals at the house work on desired outcomes of independence as well as desired outcomes to help them understand health, safety, and well-being. The house also holds regular house meetings to address concerns, upcoming events, safety training, and other issues and concerns.</p>	<p>All staff are trained on the programs and desired outcomes prior to working with the individuals.</p>
<p>4. Staffing Pattern:</p>	<p>Monday/Wednesday/Friday 9a-1p 1p-9p 9p-9a (Asleep) Tuesday/Thursday 9a-1p 1p-9p 9p-9a (Asleep) Friday 9p-9p (Asleep Overnight) Saturday 9p-9p (Asleep Overnight)</p> <p>Note: Hours of staff sleep are 10p-6a</p>	<p>Staff ratios are discussed with individuals at their teams prior to moving in and adjusted based on need. If there were a need for additional supports, JEC Miller, Inc would discuss with the Case Manager.</p>

Print name of License-Holder

Signature of License-Holder

Date

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Signature of License-Holder

Date

Date(s) of plan review _____