



**JD Home Healthcare, Inc.**  
**COVID-19 Stay Safe Plan**  
**Amendment 1**

*Effective as of March 17<sup>th</sup>, 2022*

## Amendment 1

JD Home Healthcare, Inc. is releasing an amendment to the current COVID-19 Stay Safe Plan effective March 17th, 2022.

JD Home Healthcare, Inc. follows CDC recommendations for mask wearing based on COVID-19 Community Levels. COVID-19 Community Levels may be checked at any time by visiting <https://www.cdc.gov/coronavirus/2019-ncov/science/community-levels.html>.

When a locality or business imposes more protective pandemic-related safety requirements than the CDC COVID-19 Community Level recommendations, all employees are required to follow the more protective requirements within that locality or business.

All JD Home Healthcare, Inc. employees, regardless of vaccination status, are required to wear a mask while working in areas with a high COVID-19 Community Level.

In areas of low or medium COVID-19 Community Levels, in most settings, employees do not need to wear a mask while working. All employees have a personal responsibility to maintain awareness of the COVID-19 Community Levels. Additionally, all employees must continue to follow current JD Home Healthcare, Inc. requirements on quarantine and isolation including as it relates to wearing a mask after exposure to COVID-19 or when returning to work after isolation after receiving a positive COVID-19 test.

Additionally, employees may choose to wear a mask, regardless of COVID-19 Community Level for a variety of reasons.

Employees who are working with service recipients who are suspected or confirmed to have COVID-19 will still be required to wear additional PPE as outlined in the COVID-19 Preparedness Plan.

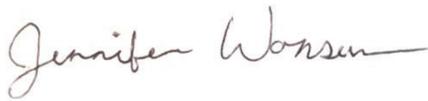
# Plan Administrator Certification and Signatures

JD Home Healthcare, Inc. Covid-19 Stay Safe Plan Amendment 1 Effective March 17th,  
2022 Certified by:

Handwritten signature of Joshua D. Schott, CEO, in black ink.

Joshua D. Schott, Chief Executive Officer

March 1st, 2022

Handwritten signature of Jennifer Wonsen in black ink.

Jennifer Wonsen, Program Director

March 1st, 2022