

Program Abuse Prevention Plan

Program:	Hearth Residential Homes Inc. Adult Life Programs
Address:	Facility: 2600 S 16 th Street Moorhead PO Box 849, Alexandria MN 56308
Date plan developed:	1-2016

POPULATION ASSESSMENT:

1. Age range of persons receiving services: any age
2. How will the program reduce the potential of abuse and/or harm to people related to the age of people receiving services?
Staff will receive client specific training and will be required to show competency in implementing programs for each service recipient. Staff will also receive all required 245D training (see checklist) or 245A ADC training
3. Gender of persons receiving services: male and female
4. How will the program reduce the potential of abuse and/or harm to people related to the gender of people receiving services?
Whenever possible, staff will use discretion in which gender of staff will be assisting the service recipient with personal cares.
5. Describe the range of mental functioning of persons receiving service
All Levels of function
6. How will the program reduce the potential of abuse and/or harm to people related to the mental functioning of people receiving services? Staff training and supervision to the degree it is needed. Proper training in behavior management. Training to provide staff the steps to report suspected abuse or neglect. Supervisor oversight on a regular basis.
7. Describe the range of physical and emotional health of people receiving services: Clients lack good decision skills and are not able to make decisions for their health and safety. Staff are responsible for medical observations for the recipient physical health and also are responsible for positive supports for emotional health.
8. How will the program reduce the potential of abuse and/or harm to people related to the physical and emotional health of people receiving services served?
Again, proper staff supervision and training is a key component in assuring physical and emotional health. Staff will be positive and proactive in creating a comfortable environment.
9. Describe the range of adaptive/maladaptive behavior(s) of people receiving services:
Intermittent Explosive behavior Mild to severe maladaptive behaviors may include: physically harmful behaviors, behaviors that prevent the person from taking care of themselves, those that prevent communication with others, and those that interfere with social bonding and relationships.
10. How will the program reduce the potential of abuse and/or harm to people related to the adaptive/maladaptive behavior(s) of the people receiving services served? Client specific training for each recipient, training on the Vulnerable Adult Act. All staff will demonstrate competence in this rule and demonstrate proper procedure for reporting suspected maltreatment.

11. Describe the need for specialized programs of care for people receiving services: Each recipient is treated individually according to their needs.
12. How will the program reduce the potential of abuse and/or harm to people related to the need for specialized programs of care for people receiving services? Client specific training for program plans ranging from household management, community inclusion as well as behavior management as needed. Staff attend training sessions monthly to review and retrain in all aspects of the individualized programming.
13. Describe the need for specific staff training to meet individual service needs: All staff go through first aid, CPR, client specific training, vulnerable adult training and Hearth policies and procedures upon hire and annually or bi annually as required by policies.
14. How will the program reduce the potential of abuse and/or harm to people related to the need for specific staff training designed to meet individual service needs? Each recipient has an Individual Abuse Prevention Plan in place with specific plans to reduce the risk of abuse and or harm. All staff attend client specific training at hire and when changes occur.
15. Describe any knowledge of previous abuse that is relevant to minimizing the risk of abuse to people receiving services: N/A
16. How will the program reduce the potential of abuse and/or harm to people related to the knowledge of previous abuse?
There is no record of previous abuse.

PHYSICAL PLANT ASSESSMENT:

1. Describe the condition and design of the facility as it relates to safety for the people receiving services:
The facility in Moorhead is 9000 Square feet. The facility was built in 2008. The general service area is open and it is very easy to see clients anywhere in the building the staff ratio is 1:1 1:2 and 1:3 for most.
2. How will the program reduce the potential of abuse and/or harm to people related to the condition and design of the facility in terms of safety for people receiving services? Staff are instructed and trained to be with their consumers at all times. Supervisors are also available to monitor if there are instances where the direct care staff are working in an area where not all of their consumers can be. Other direct care staff are also available when needed.
3. Describe any areas of the facility that are difficult to supervise: in Moorhead some areas such as the back hallway and the laundry room may be difficult to supervise. Most doors are locked and access can only be gained with staff present.
4. How will the program reduce the potential of abuse and/or harm to people related to the areas of the facility that are difficult to supervise? We have lock pads on most doors in Moorhead.

ENVIRONMENTAL ASSESSMENT:

1. Describe the location of the facility including information about the neighborhood and community that the facility is located: the Moorhead facility is in the Industrial park of Moorhead. There are businesses surrounding it. It is close to residential areas and shopping. Clients are transported to those areas.
2. How will the program reduce the potential of abuse and/or harm to people related to the location of the facility, including factors about the neighborhood and community? Again, the staffing ratio is crucial. Staff are with a maximum of 3 clients per day sometimes less.

3. Describe the type of grounds and terrain that surround the facility: Moorhead is commercial buildings with a street out front.
4. How will the program reduce the potential of abuse and/or harm to people related to the type of grounds and terrain that surround the facility? Constant supervision.
5. Describe the type of internal programming provided at the program: Each recipient has specific outcomes written following team recommendations and Staff will implement these programs and chart the results of each program. Staff are trained in CPR and First Aid. They are also trained in behavior management.
6. How will the program reduce the potential of abuse and/or harm to people through the type of internal programming provided at the program? Constant supervision.
7. Describe the program's staffing pattern: 1 to 3 staff to client ratio or less depending on individual needs.
8. How will the program reduce the potential of abuse and/or harm to people through the program's staffing pattern? Staff are assigned specific duties to accomplish the outcomes of the recipients and to assure the safety and health needs being met

EACH PROGRAM MUST ENSURE THAT:

- A. People receiving services are provided with an orientation to the program abuse prevention plan. This orientation must be within 24 hours of admission or within 72 hours for individuals who would benefit from a later orientation.
- B. The license holder's governing body must review the program abuse prevention plan at least annually.
- C. A copy of the program abuse prevention plan must be posted in a prominent place in the facility and be available, upon request, to mandated reporters, people receiving services, and legal representatives.
- D. The plan must include a statement of measures to be taken to minimize the risk of abuse to the vulnerable adult(s) or when the need for additional measures is identified. This includes identifying referrals that are made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services.
- E. If the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan must document this determination.
- F. In addition to the program abuse prevention plan, an individual abuse prevention plan must be developed for each new person receiving services. A review of the individual abuse prevention plan must be done as part of the review of the program plan. The persons receiving services must participate in the development of the individual abuse prevention plan to the best of their abilities. All abuse (individual or program?) prevention plans must be reviewed at least annually by the interdisciplinary team.

Barbara Hillenbrand

Date(s) of last plan review: 1.4.2022