



SECTION III – LESSON #11

SUMMARY:

This lesson discusses our ultimate journey in life of discovering what we are created to do, and how this journey impacts the businesses and organizations we are called to build.

MAIN LESSON IDEAS:

- God-ordained creations have a design-destiny “code” that must be followed to be blessed?
- Staying within our design while constantly working to upgrade all components of the organization should be our primary business goal.

What Is Your Organization Called to Do?

by Dennis Peacocke

- I. In a created universe, the primary issue is *knowing* what you are created to do, and then doing it.
 - A. The sovereignty of God presupposes that He has created all things and watches over them in an extremely particular way.
 1. Jesus taught us to believe and trust in the particulars of God’s care over us.
 2. The following scriptures open this reality to us:
 - God daily cares for us (Ps. 68:19).
 - The hairs of our head are numbered (Matt. 10:29-30).
 - The days of our life are exactly numbered (Matt. 6:27).
 - God knows everything about you in the womb (Ps. 139:2-4).
 - God knows every animal intimately (Ps. 50:10-11).
 - The ultimate question for Paul and us should be found in Philippians 3:10-12.
 - We are also told that God is intimately involved in making all circumstances work for our good if we work with Him (Rom. 8:29-31).

- B. When we begin to live in reality, the *exactness* of God's care for us and what we are doing becomes "magically" exciting.
1. Our choices become extremely important as our hearts turn in trust and fragility towards God. This awe and tenderness come to us because we begin to realize the depth of His involvement with us.
 2. Our search for living out of our gifts, callings, and purposes becomes the ultimate journey of life, that is to say, we become consumed with finding what we are called to do, and doing it.
- II. The issue of knowing and stewarding what God has made us to be and given us to birth must become our major goal in Christ in terms of our training program under Him.
- A. This reality leads us to Transformation Principle #34: *Transforming an individual or an organization requires that the nature of the thing in question be clear in the following ways: (1) the nature of the entity's purpose, gifts, and motivation must be known, (2) the delivery system must be involved in constant training and upgrading, and (3) the entity in question must have the character and discipline to deal with both obstacles and success.*
1. Examine some of the basic questions concerning a person's or an organization's "DNA."
 - a. If God birthed the company or organization to serve Him, what is its design, purpose, and destiny? If *man* birthed it, then staying there must be because of a very good reason in Christ!
 - b. The question then becomes, "What are God's primary purposes for this organization, and are we fulfilling them?"
 - c. The organization's "DNA" always carries some of the genes of the one/ones who founded it. What are they, and can you identify them in operation?
 - d. What part of the "people serving" business are you really in?
 - e. What is your primary product? Are you ever supposed to leave this calling or get into another calling? How do you know: Is it about profit or God's will and design for the company (2 Cor. 10:12-16)?
 - These are the kinds of questions we must ask.
 2. The "delivery system" must be involved in constant training and upgrading (character, knowledge).
 - a. Our skill levels and discipline levels determine the level at which we play the game.
 - b. In order to improve our "game," service, or product, we must always seek to be improving *the people* within the organization and the service or product we offer.

- c. Our “delivery system” is comprised of our managers (sons), employees-in-progress (incentive partners), and employees.
 - d. It is also comprised of our (1) ability to make “our case” for our service or product, (2) our ability to sell and service our product, and (3) our ability to effectively manage the resources to produce our product and the profits from our product.
3. Here are some of the character requirements needed to successfully face both obstacles and success as they come into play.
 - a. “Character” can be defined as our practiced virtues which have become a part of our person and life-style.
 - b. The scriptures have as much to say about *success* challenging us (Deut. 6:10-12; 8:10-18; Prov. 27:21) as *failure* challenging us (Gen. 4:6-7, etc.).
 - c. In “success,” we are challenged by pride and the misuse of power and resources that go with it. In “failure,” we are confronted with pride and its refusal to truly admit our sins and believe God to retrain us, so as to lead us into success.
 - d. In either case, both the leadership of the organization and the organization itself must learn to guard against the pitfalls of either situation and practice leading people out of it.
- B. We must also be aware of what the scripture calls “powers,” or a “persona,” and how they take upon themselves a life of their own within an organization.
1. God gave man the power to name in Genesis 2:19.
 2. The nature of a “name,” biblically speaking, is the speaking and defining of the nature and purpose of the thing itself (Rev. 2:17 – your real name).
 3. How we define things is what they tend to become (Prov. 18:21).
 4. Names give or reflect the self-conscious strategy/force of a project or organization, creating a “power” or a “spirit” that goes with it (Eph. 6:12).
 5. The scripture commonly addresses the “spirit” of *cities, nations, and even churches* (Rev. 1:20 – 3:22). Indeed the word translated “city” means “watching angel.”
 - The point of all this is that organizations tend to develop a life of their own; the question is, what is ours, and how will we shape it to serve God? Is the present management of the same “genes” as the founders or spirit of the company? *This is where spiritual warfare becomes real and sophisticated.*