

EVALUATION OF CLINICAL PERFORMANCE TOOL
Advanced Medical Surgical Nursing- 2021

Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

Student:
Semester:

Final Grade: Satisfactory/Unsatisfactory

Date of Completion:

Faculty: Frances Brennan, MSN, RN; Amy M. Rockwell, MSN, RN
Carmen Patterson, MSN, RN; Brian Seitz, MSN, RN
Brittany Lombardi, MSN, RN

Faculty eSignature:

DIRECTIONS FOR USE:

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S)**, **Needs Improvement (NI)**, **Unsatisfactory (U)**, and **Not Available (NA)**. The faculty member will initial if in agreement with the student's evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written in the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a "S, NI, U, or NA". If the student does not self-rate, then it is an automatic "U". A student who submits the clinical evaluation tool late will be rated as "U" in the appropriate competency(s) for that clinical week. Whenever a student receives a "U" in a competency, it must be addressed with a comment as to why it is no longer a "U" the following week. If the student does not state why the "U" is corrected, it will be another "U" until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. If the final performance code is unsatisfactory or needs improvement in any one of the competencies, a grade of unsatisfactory is given. If a pattern of unsatisfactory performance occurs after performing the competency satisfactorily, this also constitutes a grade of unsatisfactory. An unsatisfactory or needs improvement as a final score in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.

METHODS OF EVALUATION:

Clinical Assignments
Completion of Patient Care
Meditech Documentation
Observation of Clinical Performance
Evaluation of Clinical Performance Tool
Onsite Clinical Debriefing
Clinical Discussion Rubric
Preceptor Feedback
Nursing Care Plan Rubric
Skills Lab Checklists/Competency Tool
Lasater Clinical Judgment Rubric
Virtual Simulation scenarios
ABCDEF Bundle Grading Rubric
Pathophysiology Grading Rubric

ABSENCE (Refer to Attendance Policy)

Date	Number of Hours	Comments	Make Up (Date/Time)
02/26/2021	2	vSim - Junetta Cooper	02/26/2021
3/25/2021	2H	Didn't complete K. Bronson vSim documentation	3/29/2021- 2H
3/26/2021	1H	Didn't complete Infusion Center survey	3/29/2021- 1H
Initials	Faculty Name		
FB	Frances Brennan, MSN, RN		
CP	Carmen Patterson, MSN, RN		
AR	Amy Rockwell, MSN, RN		
BS	Brian Seitz, MSN, RN		
BL	Brittany Lombardi, MSN, RN		

PERFORMANCE CODE

SATISFACTORY CLINICAL PERFORMANCE

Satisfactory (S): Safe; accurate each time, efficient, coordinated; confident, focuses on the patient; some expenditure of excess energy; within a reasonable time period; appropriate affective behavior; occasional supporting cues; minimal faculty feedback needed related to written clinical work.

UNSATISFACTORY CLINICAL PERFORMANCE

Needs Improvement (NI): Safe, accurate each time, skillful in parts of behavior, focuses more on the skill and self rather than the patient, inefficient, uncoordinated, anxious, worried, and flustered at times, expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues, faculty feedback required in several areas of clinical written work.

Unsatisfactory (U): Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded "U." A "U" in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the "U," the faculty member (s) will continue to rate the competency unsatisfactory.

OTHER

Not Available (NA): The clinical experience which would meet the competency was not available.

Grey shaded weekly competency boxes do not need a student evaluation rating or faculty/teaching assistant initials.

Objective

1. Engage in the coordination and delivery of nursing care measures to groups of patients and to patients with complex problems. (1,3,4,5,7,8)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Midterm	9	10	11	12	13	14	Make up	Final
Competencies:	NA	NA	U	S	S	S	NA	NA	S	S	S	NA	S	S			
a. Manage complex patient care situations with evidence of preparation and organization. (Responding)	NA	NA	U	S	S	S	NA	NA	S	S	S	NA	S	S			
b. Assess comprehensively as indicated by patient needs and circumstances. (Noticing)	NA	NA	U	S	S	S	NA	NA	S	S	S	NA	S	S			
c. Respect patient and family perspectives, values, and diversity when planning, giving, and adapting care. (Responding)	NA	NA	U	S	S	S	NA	NA	S	S	S	NA	S	S			
d. Evaluate patient's response to nursing interventions. (Reflecting)	NA	NA	U	S	S	S	NA	NA	S	S	S	NA	S	S			
e. Interpret cardiac rhythm; determine rate and measurements. (Interpreting)	NA	NA	U	S	S	S	NA	NA	S	S	S	NA	S	S			
f. Administer medications observing the six rights of medication administration. (Responding)	NA S	NA	U	S	S	S	NA	NA	S	N/A	N/A	NA	S	S			
g. Perform venipuncture skill with beginning dexterity and evidence of preparation. (Responding)	S	NA	U	NA	S	N/A	NA	NA	S	S	N/A	NA S	NA	NA			
h. Respond appropriately to equipment alarms; IV pumps, ECG monitors, ventilators, etc. (Responding)	NA	NA	U	S	S	S	NA	NA	S	S	S	NA	S	S			
Faculty Initials	AR	AR	AR	CP	CP	CP	CP	CP	CP	AR	AR	AR	FB	BL			
Clinical Location	DH 1/13/21	QC 1/19/21		PD PM (4P)	PM 3T	PM 4N	Simulation	NA		SP	CD/SH		ICU	4P			

Comments:

Week 2 (1f,g)- You did a great job with all IV skills during your Digestive Health clinical! Keep up the great work! AR/CP

*End-of- Program Student Learning Outcomes

Week 4- Unfortunately you did not evaluate yourself on any of the Objective 1 competencies for Week 4, and have therefore received “U”’s. Be sure to follow the directions at the beginning of this tool to correctly address the U’s on next week’s tool. Failure to do so will result in continued unsatisfactory evaluations until addressed properly. Do not hesitate to seek clarification or assistance as needed. AR

Week 5 – To address these U’s I am going to double check my tools from now on to make sure that I have addressed every competency to avoid the mistake that I made last week. CP

Week 9- Comments per Special Procedures Preceptor: Excellent in all areas. Successful IV starts 3 times. Asked great questions, very involved with patient care. (1b,d)- Satisfactory discussion via CDG posting related to your Special Procedures clinical experience. (1g)- Excellent venipuncture skills during this clinical. Keep up the great work! AR

Week 10- Comments from Cardiac Diagnostics Preceptor: Cath, Lexi stress, walking stress, nuclear imaging, spoke with pacemaker rep, saw definity administer, echo. (1b)- Satisfactory discussion via CDG posting related to your Cardiac Diagnostics clinical experience. Keep it up! AR

Week 11- Comments per Infusion Center Preceptor: Excellent in all areas.: IV starts good, engaging and helpful. (1d)- Satisfactory discussion via CDG posting related to your Infusion Center clinical experience. Keep up the great work! AR

Week 12 (1a)- Great job providing care to a complex care patient who was intubated and had multiple IV, IVP, and PEG tube medication administrations. (1b,d) You provided comprehensive assessments and evaluated data received from assessments to provide appropriate care. (1f) Medication administration was performed following all rights of administration and evaluation of effects on patient. FB

Week 13-1(a-f, h) Caid, you did an excellent job taking care of your patient this week while managing complex care situations. Your care was very organized and you were well prepared. You did a great job prioritizing your respiratory assessment for your patient, and monitoring his heart rhythm and oxygenation status very closely. You had excellent communication with the patient on both days, and respected his values. You also did a great job responding appropriately to equipment alarms. Your medication passes were very well done, and you followed all six rights of medication administration. You also did an excellent job performing trach care on another patient, as well as performing a dressing change on your own patient. Keep up all your great work! BL

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Objective

2. Formulate nursing care plans, correlations, or clinical reports that demonstrate patient-centered care, evidence-based practice, and clinical judgment. (1,2,3,4,5,8)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Midterm	9	10	11	12	13	14	Make up	Final
Competencies:	NA	NA	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
a. Correlate relationships among disease process, patient's history, patient symptoms, and present condition utilizing clinical judgment skills. CC (Noticing, Interpreting, Responding)																	
b. Monitor for potential risks and anticipate possible early complications. (Noticing, Interpreting, Responding)	S	NA	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
c. Recognize changes in patient status and take appropriate action. (Noticing, Interpreting, Responding)	NA	NA	NA	S	S	S	NA	NA	S	S	N/A	NA	S	S			
d. Formulate a prioritized nursing care plan utilizing clinical judgment skills. CC (Noticing, Interpreting, Responding, Reflecting)	NA	NA	NA	NA	NA	NA	NA	NA	NA	N/A	N/A	NA	NA	NA			
e. Incorporate the ABCDEF Standardized Bundle of interventions for assigned patient. CC (Noticing, Interpreting, Responding)	NA	NA	NA	NA	NA	NA	NA	NA	NA	N/A	N/A	NA	S	NA			
Faculty Initials	AR	AR	AR	CP	CP	CP	CP	CP	CP	AR	AR	AR	FB	BL			

Comments:

Week 12 (2 a,c,e)- Caid, great job correlating your patient's status with disease processes, recognizing changes in her status, and providing care based off those changes. ABCDEF was completed satisfactorily, see rubric below for details. FB

Week 13-2(a) Caid, you did an excellent job with your pathophysiology in which you addressed this competency. Please see the Pathophysiology Grading Rubric at the end of this document for my feedback. BL

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

*End-of- Program Student Learning Outcomes

Objective

3. Plan leadership experiences with a mentor to impact team performance, patient safety, and quality indicators. (1,3,5,7,8)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Midterm	9	10	11	12	13	14	Make up	Final
Competencies:	NA	NA	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
a. Critique communication barriers among team members. (Interpreting)																	
b. Participate in QI, core measures, monitoring standards and documentation. (Interpreting & Responding)	NA	NA S	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
c. Discuss strategies to achieve fiscal responsibility in clinical practice. (Responding)	NA	NA S	NA	S	S	S	NA	NA	S	S	S	NA S	S	S			
d. Clarify roles & accountability of team members related to delegation. (Noticing)	NA	NA	NA	S	S	S	NA	NA	S	S	N/A	NA	S	S			
e. Determine the priority patient from assigned patient population. (Interpreting) (Patient Mngmt.)	NA	NA	NA	S	S	S	NA	NA	S	N/A	N/A	NA	NA	NA			
Faculty Initials	AR	AR	AR	CP	CP	CP	CP	CP	CP	AR	AR	AR	FB	BL			

Comments:

Week 3 (3b,c)- Satisfactory participation during Quality Assurance/Core Measures observational experience. Keep up the great work! AR

Week 10 (3b,c)- Satisfactory Quality Scavenger Hunt clinical experience and discussion via CDG posting. Keep up the great work! AR

Week 11 (3c)- Satisfactory discussion via CDG posting related to your Infusion Center clinical experience. Great job! AR

Week 13-3(c) You did a great job ensuring you used the PAR system appropriately when obtaining care items for your patient this week in clinical. This is just one important way to ensure fiscal responsibility in clinical practice. BL

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

*End-of- Program Student Learning Outcomes

Objective

4. 4. Plan for a future in the nursing profession by analyzing information concerning employment, licensure, ethical, and legal issues in nursing focusing on accountability and respecting patient autonomy. (1,2,4,5)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Midterm	9	10	11	12	13	14	Make up	Final
Competencies:	NA	S	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
a. Critique examples of legal or ethical issues observed in the clinical setting. (Interpreting)																	
b. Engage with patients and families to make autonomous decisions regarding healthcare. (Responding)	NA	NA	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
c. Exhibit professional behavior in appearance, responsibility, integrity and respect. (Responding)	NA	S	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
Faculty Initials	AR	AR	AR	CP	CP	CP	CP	CP	CP	AR	AR	AR	FB	BL			

Comments:

Week 12 (4a)- Great discussion regarding legal and ethical issues you observed in the clinical setting. FB

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

*End-of- Program Student Learning Outcomes

Objective

5. Construct methods for self-reflection and critiquing healthcare systems, processes, practices and regulations on a weekly basis. (7,8)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Midterm	9	10	11	12	13	14	Make up	Final
Competencies:	S	S	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
a. Reflect on your overall performance in the clinical area for the week. (Responding)	S	S	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
b. Demonstrate initiative in seeking new learning opportunities. (Responding)	S	S	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
c. Describe factors that create a culture of safety (error reporting, communication, & standardization, etc. (Interpreting)	NA	S	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
d. Perform Standard/Standard Plus Precautions. (Responding)	S	NA	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
e. Practice use of standardized EBP tools that support safety and quality. (Responding)	NA	NA S	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
f. Utilize faculty feedback to improve clinical performance. (Responding & Reflecting)	S	NA	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
Faculty Initials	AR	AR	AR	CP	CP	CP	CP	CP	CP	AR	AR	AR	FB	BL			

Comments:

Week 5 Objective 5a: Caid, per the RN you were assigned to on 2-2-21, Excellent in all areas except Technical skills and Establishment of Plan of Care (Satisfactory).

Preceptor comments: Caid got a lot of IV experience today, followed/took direction well; will appear more confident with continued care. Keep up the great work Caid! CP

Week 6 Objective 5a: Caid, per the RN you were assigned to on 2-9-21, satisfactory in all areas except Communication skills, Delegation, Professionalism, and Attendance (Excellent). RN Comments: Eager to learn, good knowledge base, good bedside manner. Per the RN you were assigned to on 2-10-21, excellent in all areas. Keep up the great work Caid! CP

Week 8 Objective 5a: Caid, per the RN you were assigned to on 2-18-21, excellent in all areas. RN Comments: "Caid is very well organized and has excellent customer service." Excellent work Caid! CP

Week 12 (5 c,e)- Great job with discussion on factors that focus on creating a culture of safety and the use of EBP tools that support patient safety and quality improvement. FB

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

*End-of- Program Student Learning Outcomes

Objective

6. Engage with members of the healthcare team, patients, families, faculty, and peers through written, verbal and nonverbal methods, and by utilizing computer technology. (1,2,6,7,8)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Midterm	9	10	11	12	13	14	Make up	Final
Competencies:	S	NA	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
a. Establish collaborative partnerships with patients, families, and coworkers. (Responding)																	
b. Teach patients and families based on readiness to learn and discharge learning needs. (Interpreting & Responding)	NA	NA	NA	S	S	S	NA	NA	S	N/A	N/A	NA	NA	NA S			
c. Collaborate with members of the healthcare team, patients, and families to achieve optimal patient outcomes. (Responding)	NA	NA	NA	S	S	S	NA	NA	S	S	S	NA S	S	S			
d. Deliver effective and concise hand-off reports. (Responding)	NA	NA	NA	S	S	S	NA	NA	S	N/A	N/A	NA	S	S			
e. Document interventions and medication administration correctly in the electronic medical record. (Responding)	NA	NA	NA	S	S	S	NA	NA	S	N/A	N/A	NA	S	S			
f. Consistently and appropriately posts in clinical discussion groups. (Responding and Reflecting)	NA	NA	NA	S	S	S	NA	NA	S	S	S	NA S	S	S			
Faculty Initials	AR	AR	AR	CP	CP	CP	CP	CP	CP	AR	AR	AR	FB	BL			

Comments:

Week 5 Objective 6f: You satisfactorily posted to the clinical discussion group. CP

Week 6 Objective 6d: Caid, you have satisfactorily completed the Hand-off Report Competency with a score of 30/30. Per the RN "Report organized, clear, concise, and well thought out." Nice work! CP; Objective 6f: You satisfactorily posted to the clinical discussion group. CP

Week 9 (6f)- Satisfactory CDG posting related to your Special Procedures clinical experience. Great job! AR

Week 10 (6f)- Satisfactory discussion via CDG postings related to your Week 10 clinical experiences. Keep up the great work! AR

Week 11 (6c,f)- Satisfactory discussion via CDG posting related to your Infusion Center clinical. Keep up the great work! AR

Week 12 (6a) - Great job collaborating with healthcare disciplines to provide good quality care to your assigned patient. Great job with documentation, it was timely and accurate, medication documentation was appropriately completed. FB

Week 13-6(a-c) Excellent job this week during debriefing in which you were actively involved in the discussion of these competencies. You also did an excellent job communicating with your patient this week and providing education to him when possible as well. BL

Week 13-6(e) Excellent job with all your documentation this week in clinical! Your documentation was done in a timely manner and accurate. You also did a great job taking my feedback on Tuesday and applying it to all your documentation on Wednesday. Keep up the great work! BL

Week 13-6(f) Excellent job with your Pathophysiology CDG this week! BL

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Objective

7. Devise methods utilized by nursing to develop the profession, advance the knowledge base, ensure accountability, and improve the outcomes of care delivery.
(1,3,4,6,7,8)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Midterm	9	10	11	12	13	14	Make up	Final
Competencies:	S	S	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
a. Value the need for continuous improvement in clinical practice based on evidence. (Responding)																	
b. Accountable for investigating evidence-based practice to improve patient outcomes. (Responding)	NA	NA	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
c. Comply with the FRMCSN "Student Code of Conduct Policy." (Responding)	S	S	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
e. Incorporate the core values of caring, diversity, excellence, integrity, and "ACE"- attitude, commitment, and enthusiasm during all clinical interactions. (Responding)	S	S	NA	S	S	S	NA	NA	S	S	S	NA	S	S			
Faculty Initials	AR	AR	AR	CP	CP	CP	CP	CP	CP	AR	AR	AR	FB	BL			

Comments:

Week 13-7(e) Caïd, you consistently demonstrate "ACE" in all your clinical interactions. You always have a positive attitude and you're eager to learn. You are going to be an excellent RN. Keep up all your great work! BL

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

*End-of- Program Student Learning Outcomes

Skills Lab Evaluation Tool
AMSN

2021

Skills Lab Competency Evaluation Performance Codes: S: Satisfactory U: Unsatisfactory	Lab Skills									
	Critical Care Meditech Document (1,2,3,4,5,6)*	Physician Orders (1,2,3,4,5,6)*	Prioritization/ Delegation (1,2,3,4,5,6)*	Resuscitation (1,3,6,7)*	IV Start (1,3,4,6)*	Blood Admin./IV Pumps (1,2,3,4,5,6)*	Central Line/Blood Draw/Ports/IV Push (1,2,3,4,6)*	Head to Toe Assessment (1,2,6)*	ECG/Telemetry Placements/CT (1,6)*	ECG Measurements (1,2,4,5,6)*
	Date: 1/5/2021	Date: 1/5/2021	Date: 1/5/2021	Date: 1/5/2021	Date: 1/7/2021	Date: 1/7/2021	Date: 1/8/2021	Date: 1/8/2021	Date: 1/8/2021	Date: 1/8/2021
Evaluation:	S	S	S	S	S	S	S	S	S	S
Faculty Initials	AR	AR	AR	AR	AR	AR	AR	AR	AR	AR
Remediation: Date/Evaluation/Initials	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

***Course Objectives**

Comments:

Meditech Documentation: Satisfactory participation of assessment documentation including physical re-assessment, safety and fall assessment, RN mechanical ventilator assessment, IV location assessment, and documentation editing. Great job! FB

Physician Orders: Satisfactory completion of physician's order lab utilizing SBAR communication and taking orders over the phone. Good job! BL/BS

Prioritization/Delegation: You have successfully completed the prioritization and delegation skills lab. You satisfactorily prioritized care for multiple patients using multiple methods (e.g. Maslow's hierarchy of needs, ABC, and ABCD methods). You were able to appropriately delegate nursing tasks for your assigned patients. You actively participated in the group discussion on delegation of nursing tasks and your team shared several important factors to consider when delegating, including scope of practice and skill level of the delegate, nursing laws, facility policy, and condition of the patient. Great job! CP

Resuscitation: Satisfactory participation in the practice of Hands-Only CPR, discussion regarding use of and ventilation with bag- valve mask/Ambu bag, and review of crash cart and Code Blue team duties and documentation. AR

IV Start: Satisfactory participation in the IV Start lab, including practice with technique, initiation and discontinuation of IV site, and placement of IV dressing. AR/BS/CP/BL

Blood Admin/IV Pumps: Satisfactory completion of practice with blood administration safety checks activity. Great job with IV pump practice, the use of the medication library, and pump set up of primary and secondary IV medication infusion. FB

Central Line Dressing Change/IV Push: Satisfactory central line dressing change using proper technique, as well as line flushing. Great job with preparation of mixing a medication with normal saline and administering as an IV push through the central line. FB

Ports/Blood Draw: You were satisfactory in accessing an Infusaport device, demonstrated proper technique for CVAD cap change and satisfactorily demonstrated how to draw blood from a CVAD per hospital policy. Nice work! CP

Head to Toe Assessment: You are satisfactory for the head-to-toe assessment competency. Nice Job! BL/BS

ECG/Telemetry Placements/CT: Satisfactory participation with review of monitoring tutorial and placement of ECG/Telemetry patches and leads; satisfactory participation in review of Chest Tube/Atrium tutorial. BL/BS

ECG Measurements: Satisfactory participation in and practice of ECG measurements during the ECG Measurements Lab. You accurately measured and interpreted a 6-second rhythm strip for Normal Sinus Rhythm. Great job! AR

*End-of- Program Student

Nursing Care Plan Grading Tool
AMSN
2021

Student Name:

Clinical Date:

Firelands Regional Medical Center School of Nursing
Advanced Medical Surgical Nursing 2021
Simulation Evaluations

<u>vSim Evaluation</u> Performance Codes: S: Satisfactory U: Unsatisfactory	Rachael Heidebrink (Pharmacology) (1. 2. 6. 7)*	Junetta Cooper (Pharmacology) (1. 2. 6. 7)*	Mary Richards (Pharmacology) (1. 2. 6. 7)*	Lloyd Bennett (Medical-Surgical) (1. 2. 6. 7)*	Kenneth Bronson (Medical-Surgical) (1. 2. 6. 7)*	Carl Shapiro (Pharmacology) (1. 2. 6. 7)*
	Date: 2/12/2021	Date: 2/26/2021	Date: 3/12/2021	Date: 3/19/2021	Date: 3/25/2021	Date: 4/22/2021
Evaluation	S	U	S	S	U	
Faculty Initials	CP	CP	AR	AR	AR	
Remediation: Date/Evaluation/ Initials	NA	02/26 S CP	NA	NA	3/29/2021 S AR	

* Course Objectives

ABCDEF Bundle Grading Rubric
Firelands Regional Medical Center School of Nursing
Advanced Medical Surgical Nursing
2021

Student Name:

Clinical Date:

1. (A) Assess Prevent and Manage Pain (5 points total) - Results of subjective and objective comprehensive pain assessment are explained including the clinical tool results and validation of pain (1) - Comparison results/trending (1) - Explanation of what the patient is receiving for pain management, and whether or not it is working (1) - Non-pharmacological interventions discussed for pain management (1) - Underlying cause/reason/diagnosis for patient's pain is discussed (1)	Total Points: 5 Comments: Very good description of comprehensive assessment. Trending results were discussed as well as pain management pharmacological and non-pharmacological interventions. Underlying causes were discussed.
2. (B) Both Spontaneous Awakening Trials and Spontaneous Breathing Trials (7 points total) - Patient's subjective and objective comprehensive respiratory assessment explained (1) - Background history provided on patient's respiratory status (1) - Explanation provided of patient's cardiac status (1) - Safety screening assessments for SAT and SBT discussed (1) - Spontaneous Awakening Trials and Breathing Trials tried on patient discussed (1) - Explanation of sedation medication titrations based on results (1) - All diagnostic pulmonary results discussed (1)	Total Points: 6 Comments: Patient's comprehensive respiratory assessment was explained with background history provided. Patient's cardiac status was provided. A thorough explanation of SAT and SBT safety screens and trial assessments were discussed. No explanation of sedation medications was provided in this section. All pertinent diagnostic pulmonary results were discussed.
3. (C) Choice of Analgesia and Sedation (6 points total) - Comprehensive neurological assessment completed and results discussed (1) - RASS results discussed (1) - Medications patient is receiving for anxiety, agitation, and sedation discussed. Medications that may cause anxiety, agitation, and sedation discussed (2) - Other reasons for patient's change in mentation status or sedation identified and explained (1) - Trending/changes in patient's status since admission to unit	Total Points: 6 Comments: Neurological assessment was complete and results discussed including RASS results. Medications were discussed as well as other reasons for mentation changes. Patient status changes since admission were reviewed and discussed.

reviewed and discussed (1)	
4. (D) Delirium: Assess, Prevent, and Manage (6 points total) - Delirium assessment completed on patient (RASS and CAM-ICU tools) and results discussed (2) - Patient's assessment since admission trended/reviewed and changes discussed (1) - Medications and conditions that place the patient at risk for delirium are identified and explained (2) - Family's feelings and observations about patient's confusion, mentation, and agitation discussed now and prior to admission (1)	Total Points: 6 Comments: Great job with discussion of delirium assessment using both the RASS and CAM-ICU tools. Medications that could alter delirium status were identified and explained. Family feelings were discussed in regards to patient's mentation.
5. (E) Early Mobility and Exercise (6 points total) - Patient's strength and mobility assessed and discussed (1) - Patient's cardiac status explained (1) - Exercise Safety Screening results discussed. What mobility/exercise was the patient able to complete and how did they tolerate it? (2) - Explanation of interdisciplinary team and family involvement in patient's mobility and exercise (1) - Problems/diagnoses/results hindering patient's mobility and exercise identified and explained (1)	Total Points: 5 Comments: No discussion of patient's strength and mobility assessment was discussed. Patient's cardiac status was explained. The mobility progressive screening results were discussed with patient response to movement. The use of interdisciplinary team was mentioned along with problems that hinder patient progression.
6. (F) Family Engagement and Empowerment (6 points total) - Family/significant others concerns, wishes, participation, and involvement in patient's care identified and discussed (2) - Rapport and communication between patient, family, and health care providers discussed (2) - Long term care needs, educational needs, emotional support, discharge needs, and community resources needed for patient/family identified and discussed (2)	Total Points: 6 Comments: Family concerns and involvement were identified and discussed. Communication between family and health care providers were discussed as well as long term care needs and education needs for the future.
Total possible points = 36 32-36 = Satisfactory 27-31 = Needs improvement <27 = Unsatisfactory	Total: 34 Satisfactory ABCDEF bundle. FB

Pathophysiology Grading Rubric

Firelands Regional Medical Center School of Nursing
Advanced Medical Surgical Nursing
2021

Student Name: Caid Seeholzer

Clinical Date: 4/6/21-4/7/21

1. Provide a description of your patient including current diagnosis and past medical history. (2 points total) - Current Diagnosis (1)-1 - Past Medical History (1)-1	Total Points: 2 Comments: Great job providing a detailed description of your patient's current diagnosis and past medical history. BL
2. Describe the pathophysiology of your patient's current diagnosis. (1 point total) Pathophysiology-what is happening in the body at the cellular level (1)-1	Total Points: 1 Comments: Excellent job! Your pathophysiology of your patient's current diagnosis is described with great detail. BL
3. Correlate the patient's current diagnosis with presenting signs and symptoms. (3 points total) - All patient's signs and symptoms included (1)-1 - Explanation of what signs and symptoms are typically expected with this current diagnosis (Do these differ from what your patient presented with?) (1)-1 - Explanation of how all patient's signs and symptoms correlate with current diagnosis. (1)-1	Total Points: 3 Comments: Great job! All patient's signs and symptoms included and correlated accurately. Very detailed and thorough response. BL
4. Correlate the patient's current diagnosis with all related labs. (4 points total) - All patient's relevant lab result values included (1)-1 - Rationale provided for each lab test performed (1)-1 - Explanation provided of what a normal lab result should be in the absence of current diagnosis (1)-1 - Explanation of how each of the patient's relevant lab result values correlate with current diagnosis (1)-1	Total Points: 4 Comments: Excellent job! All relevant lab results included, normal values explained, rationales provided, and correlation with current diagnosis provided. BL
5. Correlate the patient's current diagnosis with all related diagnostic tests. (4 points total) - All patient's relevant diagnostic tests and results included (1)-1 - Rationale provided for each diagnostic test performed (1)-1 - Explanation provided of what a normal diagnostic test result would be in the absence of current diagnosis (1)-1 - Explanation of how each of the patient's relevant diagnostic test results correlate with current diagnosis (1)-1	Total Points: 4 Comments: Excellent job, Caid! BL
6. Correlate the patient's current diagnosis with all related medications. (3 points total)	Total Points: 3 Comments: Caid, excellent job correlating the

• All related medications included (1)-1 • Rationale provided for the use of each medication (1)-1 • Explanation of how each of the patient's relevant medications correlate with current diagnosis (1)-1	patient's current diagnosis with all related medications. BL
7. Correlate the patient's current diagnosis with all pertinent past medical history. (2 points total) • All pertinent past medical history included (1)-1 • Explanation of how patient's pertinent past medical history correlates with current diagnosis (1)-1	Total Points: 2 Comments: Great job! BL
8. Describe nursing interventions related to current diagnosis. (1 point total) • All nursing interventions provided for patient explained and rationales provided (1)-1	Total Points: 1 Comments: Excellent job! All nursing interventions listed and rationales provided. BL
Total possible points = 20 17-20 = Satisfactory 14-16 = Needs improvement <13 = Unsatisfactory	Total Points: 20/20 Satisfactory Pathophysiology. Excellent job! BL

Lasater Clinical Judgment Rubric Scoring Sheet

STUDENT NAME: **Caid Seeholzer (Group 7)**

OBSERVATION DATE/TIME: **2/25/21**

SCENARIO #: **Dysrhythmias**

CLINICAL JUDGMENT	OBSERVATION NOTES				
COMPONENTS NOTICING: (1, 2, 5)* • Focused Observation: E A D B • Recognizing Deviations from Expected Patterns: E A D B • Information Seeking: E A D B	#1 Patient identified. Begins assessment, BP, O2 applied. Change in rhythm. Patient vomits. Another change in rhythm. #2 Patient identified. Monitor applied, VS, O2 applied. Arrhythmia observed on monitor. Patient becomes SOB, begins coughing. #3 Patient found to be unresponsive. Monitor applied.				
INTERPRETING: (2, 4)* • Prioritizing Data: E A D B • Making Sense of Data: E A D B	Rhythm identified as sinus bradycardia. New rhythm identifies initially as 3rd degree heart block, corrected to 3rd degree. Discussed differences between the two rhythms. Next rhythm change interpreted as 2nd degree type I, after discussion interpretation changed to 3rd degree block. Rhythm interpreted as Afib. Patient interpreted to be in fluid overload. Lung sounds interpreted as crackles. Vtach identified.				
RESPONDING: (1, 2, 3, 5)* • Calm, Confident Manner: E A D B • Clear Communication: E A D B • Well-Planned Intervention/Flexibility: E A D B • Being Skillful: E A D B	Call to HCP (good SBAR report!) suggests discontinuing metoprolol, suggests atropine. Order received and read back. Atropine administered (don't forget to flush) asks about allergies. Call to HCP with HR of 30, 3rd degree heart block, corrected to 2nd degree type II. Second dose of atropine administered, flushed. Call to HCP to report 3rd degree heart block, suggests epi (drip), (atropine not likely to help at this point), pacing. Call to HCP with good SBAR with suggestion for amiodarone (also appropriate) then metoprolol, digoxin, diltiazem (Cardizem). HCP asks for dose, which is provided. Orders received and read back. Diltiazem bolus prepared and administered correctly. IV drip initiated. Call to HCP, HR elevated, hypotensive, recommends cardioversion. Fluid bolus suggested. Order received and read back. Bolus stopped when patient becomes SOB. Code blue called. CPR began immediately. Fast patches applied, shock delivered, resume CPR, epi q 3 min				
REFLECTING: (6)* • Evaluation/Self-Analysis: E A D B • Commitment to Improvement: E A D B	Discussion of heart blocks and what each means. Discussed epi or dopamine drip as appropriate medications to use for symptomatic bradycardias. Discussed and demonstrated transcutaneous pacing, how to achieve capture and why it is important, and the likely need for pain medication if this type of pacing is needed. With pacing, BP and CO will both increase, relieving symptoms.				

*End-of- Program Student Learning Outcomes

	Discussion of various drug therapies to treat Afib with RVR, that with Afib we lose BP and CO, which lead patient to be symptomatic. Discussion and demonstration of synchronized cardioversion, the importance of synching to the R wave. Also discussed the need for sedation with this procedure. Expectations would be to see improvement in BP and CO. Discussed Code Blue and team member responsibilities, importance of immediately calling code and beginning CPR, applying fast patches and delivering shock ASAP, resuming CPR and epi q 3 min, while also maintaining and protecting the airway. Also discussed amiodarone an additional drug used in this sceanario.
SUMMARY COMMENTS: E = exemplary, A = accomplished, D = developing, B = Beginning Based off of Lasater's Clinical Judgment Rubric Developing to accomplished is required for satisfactory completion of this simulation.	Nice work! You are Satisfactory for this scenario. BS

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**EVALUATION OF CLINICAL PERFORMANCE TOOL
Advanced Medical Surgical Nursing- 2021**

*End-of- Program Student Learning Outcomes

**Firelands Regional Medical Center School of Nursing
Sandusky, Ohio**

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature & Date:

ar 12/28/2020