EVALUATION OF CLINICAL PERFORMANCE TOOL
Nursing Foundations – 2020

Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

Student:

Olivia Arthur

Final Grade: Satisfactory/Unsatisfactory

Semester: Fall

Date of Completion:

Faculty: Frances Brennan, MSN, RN; **Lora Malfara,** MSN, RN; **Amy Rockwell**, MSN, RN**; Brittany Schuster,** MSN, RN
Teaching Assistant: Devon Cutnaw, BSN, RN; **Nick Simonovich,** BSN, RN

DIRECTIONS FOR USE:

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S), Needs Improvement (NI), Unsatisfactory (U), and Not Available (NA).** The faculty member will initial if in agreement with the student's evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written on the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a "S, NI, or U". If the student does not self-rate, then it is an automatic "U". A student who submits the clinical evaluation tool late will be rated as "U" in the appropriate competency(s) for that clinical week. Whenever a student receives a "U" in a competency, the following week it must be addressed with a comment as to why it is no longer a "U". If the student does not state why the "U" is corrected, then it will be another "U" until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. If the final performance code is unsatisfactory in any one of the competencies, a grade of unsatisfactory is given. If a pattern of unsatisfactory performance occurs after performing the competency satisfactorily, this also constitutes a grade of unsatisfactory. An unsatisfactory as a final score in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.

METHODS OF EVALUATION:

Skills Lab Checklists	Faculty Feedback
Care plan Grading Rubric	Documentation
Administration of Medications	
Simulation Scenarios	
Skills Demonstration	
Evaluation of Clinical Performance Tool	
Clinical Discussion Group Grading Rubric	
Lasater Clinical Judgment Rubric	
Skills Lab Competency Tool	

ABSENCE (Refer to Attendance Policy)

Date	Number of Hours	Comments	Make Up (Date/Time)

Faculty's Name	Initials
Frances Brennan	FB
Devon Cutnaw	DC
Lora Malfara	LM
Brittany Schuster (Lombardi)	BS (BL)
Nicholas Simonovich	NS
Amy Rockwell	AR

PERFORMANCE CODE

SATISFACTORY CLINICAL PERFORMANCE

Satisfactory (S): Safe; accurate each time, efficient, coordinated; confident, focuses on the patient; some expenditure of excess energy; within a reasonable time period; appropriate affective behavior; occasional supporting cues; minimal faculty feedback related to written clinical work.

UNSATISFACTORY CLINICAL PERFORMANCE

Needs Improvement (NI): Safe; accurate each time; skillful in parts of behavior; focuses more on the skill and self rather than the patient; inefficient, uncoordinated, anxious, worried, flustered at times; expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues; faculty feedback required in several areas of clinical written work.

Unsatisfactory (U): Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/patients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded "U." A "U" in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the "U," the faculty member (s) will continue to rate the competency unsatisfactory.

OTHER

Not Available (NA): The clinical experience which would meet the competency was not available.

*Grey shaded boxes do not need a student evaluation rating.

Objective

1. Describe how diverse cultural, ethnic, and social backgrounds function as sources of patient, family, and community values. (2,4,6)*

Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Mid-Term	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Week 16	Make-Up	Final
Competencies: **a.** Identify spiritual needs of patient (Noticing).																			
b. Identify cultural factors that influence healthcare (Noticing).																			
c. Coordinate care based on respect for patient's preferences, values, and needs (Responding).			S	N/A	N/A	S													
d. Use Maslow's Hierarchy of needs to determine the care needs of the assigned patient (Interpreting).			S	N/A	N/A	S													
			DC	DC	NS	BS													
Clinical Location; Patient age			4N 52	No Clinical	NA	3T 69													

Comments

Week 6-1(d) Olivia, you did an excellent job this week using Maslow's Hierarchy of needs to determine the care needs of your assigned patient. You prioritized obtaining your vital signs and assessment, then once you were finished you inquired about any other needs the patient may have at that time. Great job! BS

* End-of-Program Student Learning Outcomes
Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective

2. Summarize knowledge of anatomy, physiology, chemistry, nutrition, psychosocial and developmental principles in performance of basic physical assessment through use of clinical judgment skills. (3,4, 5)*

Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Mid-Term	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Week 16	Make-Up	Final
Competencies: a. Perform head to toe assessment utilizing techniques of inspection, palpation and auscultation (Responding).						S													
b. Use correct technique for vital sign measurement (Responding).			S	N/A	N/A	S													
c. Conduct a fall assessment and institute appropriate precautions (Responding).						~~S~~ NA													
d. Conduct a skin risk assessment and institute appropriate precautions (Responding).																			
e. Collect the nutritional data of assigned patient (Noticing).																			
f. Demonstrates appropriate insertion, maintenance, and removal of NG tube (Responding).																			
g. Describe the findings and the rationale for diagnostic studies with the nursing implications for assigned patient (Interpreting).																			
			DC	DC	NS	BS													

Comments:

Week 6-2(a,b) You did an excellent job performing your first head to toe assessment on your assigned patient in clinical this week. Your assessment was very thorough and systematic. You also did a very nice job obtaining your patient's vital signs as well. Keep up all your great work! BS

Week 6-2(c) This week you did not conduct a formal fall assessment on your patient or chart in the safety and falls assessment intervention. You will have the opportunity to do this in your next clinical experience. BS

* End-of-Program Student Learning Outcomes
Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective

3. Select communication techniques and appropriate boundaries with patients, families, and health care team members. (1,2,3,4,6,7)*

Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Mid-Term	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Week 16	Make-Up	Final
Competencies: a. Receive report at beginning of shift from assigned nurse (Noticing).						S													
b. Hand off (report) pertinent, current information to the next provider of care (Responding).			N/A	N/A	N/A	N/A													
c. Use appropriate medical terminology in verbal and written communication (Responding).			S	N/A	N/A	S													
d. Report promptly and accurately any change in the status of the patient (Responding).			S	N/A	N/A	S													
e. Communicate effectively with patients and families (Responding).			S	N/A	N/A	S													
f. Participate as an accountable health care team member in the provision of patient centered care (Responding).			S	N/A	N/A	S													
			DC	DC	NS	BS													

Comments:

Week 6-3(a,e) Excellent job taking report on your assigned patient for the first time this week in clinical. The more you do this, the more comfortable and familiar you will become with the routine of receiving report and where to put all the information on the report sheet that is discussed. You also did an excellent job communicating with your patient this week as well. BS

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective

4. Exemplify advanced searches in accessing electronic health care information and documenting patient care. (1,4,8)*

Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Mid-Term	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Week 16	Make-Up	Final
Competencies: a. Document vital signs and head to toe assessment according to policy (Responding).			S	N/A	N/A	S													
b. Document the patient response to nursing care provided (Responding).																			
c. Access medical information of assigned patient in Electronic Medical Record (Responding).			S	N/A	N/A	S													
d. Demonstrate beginning skill in accessing patient education material on intranet (Responding).		S	N/A	N/A	N/A	S													
e. Provide basic patient education with accurate electronic documentation (Responding).																			
f. Consistently and appropriately post comments for clinical discussion groups on Edvance360 website (Reflection).																			
*Week 2 –Meditech Expanse		DC	DC	DC	NS	BS													

Comments

Week 2 Obj 4 (d) – You successfully completed the Meditech lab this week. DC

Week 6-4(a) Overall you did an excellent job with your documentation of your head to toe assessment and vital signs this week. Although we discussed areas for improvement in clinical, remember to click on all the "+" signs when documenting to ensure that you do not miss any sections of documentation. Additionally, remember that you must always document on both the left and right side in order to properly compare. For example, if the patient has left leg weakness, but the right leg is normal, you

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Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective

5. Exemplify psychomotor skills and nursing care safely using evidence-based practice. (3,4,5,7,8)*

Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Mid-Term	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Week 16	Make-Up	Final
Competencies: a. Demonstrate correct body mechanics and practices safety measures during the provision of patient care (Responding).			S	N/A	N/A	S													
b. Apply the principles of asepsis and standard/infection control precautions (Responding).			S	N/A	N/A	S													
c. Demonstrates appropriate skill with foley catheter insertion, maintenance, and removal (Responding).																			
d. Manage basic patient care situations with evidence of preparation and beginning dexterity (Responding).			S	N/A	N/A	S													
e. Organize time providing patient care efficiently and safely (Responding).			S	N/A	N/A	S													
f. Manages hygiene needs of assigned patient (Responding).																			
g. Demonstrate appropriate skill with wound care (Responding).																			
h. Document the location of fire pull stations and fire extinguishers. ** (Interpreting).						S													
			DC	**DC**	**NS**	**BS**													

Comments

**You must document the location of the pull station and extinguisher here for clinical #2 experience.

Fire extinguishers: by room 3010, by room 3027 and stair 1, by nursing corridor and room 3036; fire alarms: staff only room, linen room Excellent job! BS

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective

6. Develop patient-centered plans of care utilizing the nursing process. (3,4,5,6,7)*

Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Mid-Term	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Week 16	Make-Up	Final
Competencies: a. Utilize clinical judgment skills to develop a patient-centered plan of care (Responding). ***See rubric at end of tool**																			

Comments

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective

7. Convert basic pharmacology principles into safe medication administration. (3,5,6,7)*

Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Mid-Term	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Week 16	Make-Up	Final
Competencies:																			
a. Identify the action, rationale, dosage, side effects and the nursing implications of medications (Interpreting).																			
b. Recognize patient drug allergies (Interpreting).																			
c. Practice the 6 rights and 3 checks prior to medication administration (Responding).																			
d. Administer oral, intra-muscular, subcutaneous, and intradermal medications using correct techniques (Responding).																			
e. Review the patient record for time of last dose before giving prn medication (Interpreting).																			
f. Assess the patient response to prn medications (Responding).																			
g. Document medication administration appropriately (Responding).																			
*Week 11: BMV																			

Comments

* End-of-Program Student Learning Outcomes
Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective

8. Exemplify professional conduct through self-reflection, responsibility for learning, and goal setting. (1,5,7)*

Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Mid-Term	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Week 16	Make-Up	Final
Competencies: a. **Reflect on areas of strength****(Reflecting)			S	N/A	N/A	S													
b. **Reflect on areas for self-growth with a plan for improvement. **** (Reflecting)			S	N/A	N/A	S NI													
c. Incorporate instructor feedback for improvement and growth (Reflecting).			S	N/A	N/A	S													
d. Follow the standards outlined in the FRMCSN policy, "Student Code of Conduct" (Responding).			S	N/A	N/A	S													
e. Incorporate the core values of caring, diversity, excellence, integrity, and "ACE"- attitude, commitment, and enthusiasm during all clinical interactions (Responding).			S	N/A	N/A	S													
f. Exhibit professional behavior i.e. appearance, responsibility, integrity, and respect (Responding).			S	N/A	N/A	S													
g. Comply with patient's Bill of Rights (Responding).			S	N/A	N/A	S													
h. Respect the privacy of patient health and medical information as required by federal HIPAA regulations (Responding).			S	N/A	N/A	S													
i. Actively engage in self-reflection. (Reflecting)			S	N/A	N/A	S													
*			DC	DC	NS	BS													

** Must have different written example each week of clinical/lab. You must explain your plan for how you will improve. Example, "I am having a difficult time with obtaining a manual BP. I will get a BP cuff from Amy and practice manual BP's with at least three members of my family this week." Please ensure that you answer this section in-depth with your plan of action. Each week must be different.

Week 3 a/b: I felt that my strength this week was improvement in accuracy of vital sign assessment. I also felt that I handled my nerves adequately in the clinical setting. I could definitely work on creating more conversation between myself and my patient. **Olivia, you did a great job this week on clinicals. You had confidence when you were in with the patient and documented your vital signs appropriately. Great job! DC**

Week 6: I was definitely more confident going into my patient's room this time versus my first clinical. I also did a way better job communicating and creating conversation with my patient to make ethe experience for the patient less awkward and uncomfortable. I need to work on being 100% thorough with my assessments – I forgot to ask about assistive eyewear and dentures. Olivia, you did an excellent job in clinical this week! I thought you did an awesome job communicating with your patient, and with performing your head to toe assessment. As you get more experience, it will be easier to remember to ask more descriptive questions such as if the patient has any assistive devices for their eyes, ears, or mouth. What is your plan for this area of self-growth that you identified? Remember that when you identify your area of self-growth you must include a detailed plan for how it will be achieved. See the example in regards to manual BPs above as guidance. If you have any further questions, please do not hesitate to ask. Keep up all your great work! BS

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Week 12 or 13:

Objective # 6: Develop patient-centered plans of care utilizing the nursing process. (3,4,5,6,7)*	
**Nursing care plan not appropriate to patient situation = 0 and automatic unsatisfactory rating	Total Points Comments

Nursing Diagnosis: (3 points total)
  Problem Statement (1)
  Etiology (1)
  Defining Characteristics (1)
	Total Points
	Comments

Goal and Outcome (6 points total)
Goal Statement (1 point)
Outcome:
  Specific (1)
  Measurable (1)
  Attainable (1)
  Realistic (1)
  Time Frame (1)
	Total Points
	Comments:

Nursing Interventions: (8 points total)
  Prioritized (1)
  What (1)
  How Often (1)
  When (1)
  Individualized (1)
  Realistic (1)
  Rationale (1)
  All pertinent interventions listed (1)
	Total Points
	Comments:

Evaluation: (5 points total)
  Date (1)
  Goal Met/partially/unmet (1)
  Defining characteristics (1)
  Plan to continue/terminate (1)
  Signature (1)
	Total Points
	Comments:

Total possible points = 22 18-22 = Satisfactory care plan 17-13 = Needs improvement care plan <13 = Unsatisfactory care plan	Total Points for entire Care plan = Comments:

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Nursing Foundations 2020
Simulation Evaluations

Simulation Evaluation Performance Codes: S: Satisfactory U: Unsatisfactory	Simulation #1 (2,3,5,8) *	Simulation #2 (2,3,5,7,8) *
	Date:	Date:
Evaluation		
Faculty Initials		
Remediation: Date/Evaluation/Initials		

* Course Objectives

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I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature & Date: _____