

EVALUATION OF CLINICAL PERFORMANCE TOOL
Psychiatric Nursing- 2020
Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

Student: Audra Howes

Final Grade: Satisfactory/Unsatisfactory

Semester: Summer Session

Date of Completion:

Faculty: Fran Brennan MSN, RN, Monica Dunbar MSN, RN, Lora Malfara MSN, RN
Carmen Patterson MSN, RN, Brittany Schuster MSN, RN

Teaching Assistants: Devon Cutnaw BSN, RN

Faculty eSignature:

DIRECTIONS FOR USE:

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S), Needs Improvement (NI), Unsatisfactory (U), and Not Available (NA)**. The faculty member will initial if in agreement with the student's evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written on the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a "S, NI, or U". If the student does not self-rate, then it is an automatic "U". A student who submits the clinical evaluation tool late will be rated as "U" in the appropriate competency(s) for that clinical week. Whenever a student receives a "U" in a competency, the following week it must be addressed with a comment as to why it is no longer a "U". If the student does not state why the "U" is corrected, then it will be another "U" until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. If the final performance code is unsatisfactory in any one of the competencies, a grade of unsatisfactory is given. If a pattern of unsatisfactory performance occurs after performing the competency satisfactorily, this also constitutes a grade of unsatisfactory. An unsatisfactory as a final score in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.

METHODS OF EVALUATION:

Clinical Patient Profile
Documentation
Evaluation of Clinical Performance Tool
Onsite Clinical Debriefing
Online Discussion Rubric
Nursing Process Recording Rubric
Geriatric Assessment Rubric
Participation in adjunctive therapies (N.A./A.A.; Erie County Health Department Detox Unit, Hospice inpatient/outpatient care)

ABSENCE (Refer to Attendance Policy)

Date	Number of Hours	Comments
7/3/2020	2	vSim no completed-makeup 7/6/2020 completed
7/17/2020	2	Vsim not completed on time (Makeup completed 7/17/2020) BS

* End-of-Program Student Learning Outcomes

EBP presentations
Hospice Reflection Journal
Virtual Simulation Scenarios

Initials	Faculty Name/Teaching Assistant
FB	Fran Brennan MSN, RN
MD	Monica Dunbar MSN, RN
LM	Lora Malfara MSN, RN
CP	Carmen Patterson MSN, RN
BS	Brittany Schuster MSN, RN
DC	Devon Cutnaw BSN, RN

PERFORMANCE CODE

SATISFACTORY CLINICAL PERFORMANCE

Satisfactory (S): Safe, accurate each time, efficient, coordinated, confident, focuses on the patient, some expenditure of excess energy, within a reasonable time period, appropriate affective behavior, occasional supporting cues, minimal faculty feedback needed related to written clinical work.

UNSATISFACTORY CLINICAL PERFORMANCE

Needs Improvement (NI): Safe, accurate each time, skillful in parts of behavior, focuses more on the skill and self rather than the patient, inefficient, uncoordinated, anxious, worried, and flustered at times, expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues, faculty feedback required in several areas of clinical written work.

Unsatisfactory (U): Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded “U.” A “U” in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the “U,” the faculty member (s) will continue to rate the competency unsatisfactory.

OTHER

Not Available (NA): The clinical experience which would meet the competency was not available.

Objective										
	1. Apply the principles of psychiatric theory in the care of adolescent to geriatric patients with a mental illness diagnosis. (1, 2, 3, 5, 6, 7, 8)*									
Weeks of Course:	1	2	3	4	5	6	7	8/Make Up	Final	
Competencies:	N/A	S	S	N/A	S					
a. Demonstrate an understanding of the relationship between mental health, physical health, and environment for those patients diagnosed with a mental disorder.	N/A	S	S	N/A	S					
b. Correlate prescribed therapies, psychotherapy, and alternative therapies in relation to the patient's mental disorder.	N/A	S	N/A	N/A	S					
c. Provide culturally and spiritually competent care within the scope of nursing that meets the needs of assigned patients from diverse cultural, racial and ethnic backgrounds.	N/A	N/A	S	N/A	S					
d. Identify appropriate methods that will assist the patient to regain independence and achieve self-care	N/A	S	S	N/A	S					
e. Recognize normal versus non-normal behavior patterns in terms of developmental milestones. (Erickson).	N/A	S	S	U	S					
f. Develop and implement an appropriate nursing therapy group activity.	N/A	N/A	N/A	N/A	N/A					
g. Develop a geriatric physical/mental health assessment and education plan. (Geriatric Assessment)										
Faculty Initials	FB	MD	FB	BS						
	No clinical	Hospice	Detox	No Clinical						

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* End-of-Program Student Learning Outcomes

Comments:

Week 4-1(e) Unfortunately you did not self-rate this competency, therefore it is an automatic “U.” Please remember to double check that you have self-rated all competencies before submitting your clinical tool. Remember, a “U” in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool the following week. The student response must include how the competency has been or will be met at a satisfactory level. BSWe

Week 5 I will no longer get an U in this competency I will double check to make sure all boxes are filled in.

Objective									
2. Synthesize concepts related to psychopathology, health assessment data, evidenced based practice and the nursing process using clinical judgment skills to plan and care for patients with mental illness. (1, 2, 3, 4, 5, 6, 7, 8)*									
Weeks of Course:	1	2	3	4	5	6	7	8/Make Up	Final
Competencies:	N/A	N/A	N/A	N/A	S				
a. Assemble a health history which includes past and current history of mental and medical health issues and chief reason for hospitalization. (noticing)	N/A	N/A	N/A	N/A	S				
b. Identify the individual patient's symptoms related to the psychiatric diagnosis. (interpreting)	N/A	S	N/A	N/A	S				
c. Demonstrate ability to identify the patient's use of coping/defense mechanisms. (noticing, interpreting)	N/A	N/A	S	N/A	S				
d. Formulate a prioritized nursing care plan utilizing clinical judgment skills. (noticing, interpreting, responding, reflecting)	N/A	N/A	N/A	N/A	S				
e. Apply the principles of asepsis and standard precautions.	N/A	S	S	N/A	S				
f. Practice use of standardized EBP tools that support safety and quality. (noticing, responding)	N/A	N/A	N/A	N/A	N/A				
Faculty Initials	FB	MD	FB	BS					

Comments:

* End-of-Program Student Learning Outcomes

Objective									
3. Refine basic verbal and nonverbal therapeutic communication skills when interacting with patients, families, and members of the health care team. (1, 2, 3, 5, 7, 8)*									
Weeks of Course:	1	2	3	4	5	6	7	8/Make Up	Final
a. Illustrate professionally appropriate and therapeutic communication skills in interactions with patients, and families.	N/A	S	S	N/A	S				
b. Demonstrate professional and appropriate communication with the treatment team by using the SBAR format for handoff communication during transition of care.	N/A	N/A	N/A	N/A	S				
c. Identify barriers to effective communication. (noticing, interpreting)	N/A	S	S	N/A	S				
d. Construct effective therapeutic responses.	N/A	N/A	N/A	N/A	S				
e. Construct a satisfactory patient-nurse therapeutic communication. (Nursing Process Study)					N/A				
f. Posts respectfully and appropriately in clinical discussion groups.	N/A	S	S	N/A	.S				
g. Respect the privacy of patient health and medical information as required by federal HIPAA regulations.	N/A	S	S	N/A	S				
h. Teach patient/family based on readiness to learn and patient needs. (responding, reflecting)	N/A	N/A	N/A	N/A	S				
Faculty Initials	FB	MD	FB	BS					

Comments: Week 3 (3f)- Great job with CDG post on the detox unit clinical rotation. This is a great learning experience to better understand the emotional and physical process for those choosing to start sobriety. FB

Objective									
4. Demonstrate knowledge of frequently prescribed medications utilized in treating mental illness. (1, 4, 5, 6, 7)*									
Weeks of Course:	1	2	3	4	5	6	7	8/Make up	Final
a. Discuss the safe administration of medication while observing the six rights of medication administration.	N/A	N/A	N/A	N/A	N/A				
b. Demonstrate ability to discuss the uses and implication of psychotropic medications	N/A	N/A	N/A	N/A	N/A				
c. Identify the major classification of psychotropic medications.	S NA	S	S	S NA	N/A				
d. Identify common barriers to maintaining medication compliance.	S NA	S	S	S NA	N/A				
e. Explain the effects, adverse effects, nursing interventions and safety issues, related to the use of psychotropic medications.	S NA	S	S	S NA	N/A				
Faculty Initials	FB	MD	FB	BS					

Comments: Week 1 (4c,d,e) Audra these competencies will be addressed the week they are due. So next week when the first medication profiles are due and completed you can address these on your tool. FB

Week 3 (4 ,c,d,e) These competencies were completed with the information you provided on the antidepressant medication profile, great job. FB

Objective									
5. Develop an awareness of community Mental Health resources and services. (5, 6, 7, 8)*									
Weeks of Course:	1	2	3	4	5	6	7	8/Make up	Final
a. Identify the need for the community resources-detox unit available to patients with a mental illness.	N/A	N/A	S	N/A	N/A				
b. Discuss recommendations for referrals to appropriate community resources and agencies.	N/A	N/A	S	N/A	N/A				
c. Attend Erie County Health Department Detox Unit observing the care of a patient with mental illness-substance abuse. (Community Agency Observation-Detox Unit)	N/A	N/A	S	N/A	N/A				
d. Attend Narcotics/Alcoholics Anonymous meeting. (Alcoholics/Narcotics Anonymous at the Artisans of Sandusky Observation)	N/A	N/A	N/A	U	N/A				
Faculty Initials	FB	MD	FB	BS					

Comments: Week 3- Great learning experience, the process of sobriety is important to understand as you care for individuals that may suffer from addiction problems. FB

Week 4-5(d) Unfortunately you did not self-rate this competency, therefore it is an automatic “U.” Please remember to double check that you have self-rated all competencies before submitting your clinical tool. Remember, a “U” in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool the following week. The student response must include how the competency has been or will be met at a satisfactory level. BS

Week five I will remember to double check all boxes and make sure they are filled out before submitting the tools in order to correct the U. That I have received.

* End-of-Program Student Learning Outcomes

Objective									
	6. Demonstrate satisfactory proficiency when using informatics and techniques in the assessment of patients with a mental illness diagnosis. (1, 2, 3, 4, 6, 8)*								
Weeks of Course:	1	2	3	4	5	6	7	8/Make up	Final
Competencies:	N/A	N/A	N/A	N/A	N/A				
a. Demonstrate competence in navigating the electronic health record.									
b. Demonstrate satisfactory documentation of physical and psychiatric assessments and nursing notes utilizing the electronic health record.	N/A	N/A	N/A	N/A	N/A				
Faculty Initials	FB	MD	FB	BS					

Comments:

Objective									
7. Evaluate self-participation in patient care experiences with the focus on safety, ethical, legal, and professional responsibilities. (7)*									
Weeks of Course:	1	2	3	4	5	6	7	8/Make up	Final
a. Identify your strengths for care delivery of the patient with mental illness (cite on tool)	N/A	N/A U	S U	N/A	S				
b. Demonstrates effective use of strategies to reduce risk of harm to self or others. Create a safe environment for patient care.	N/A	S	S	S NA	S				
c. Illustrate active engagement in self-reflection and debriefing.	N/A	N/A	N/A	N/A	S				
d. Incorporate the core values of caring, diversity, excellence, integrity, and “ACE” – attitude, commitment, and enthusiasm during all clinical interactions.	N/A	N/A	N/A	N/A	S				
e. Exhibit professional behavior i.e. appearance, responsibility, integrity, and respect.	N/A	S	S	S NA	S				
f. Follow the standards outlined in the FRMCSN policy, “Student Conduct While Providing Nursing Care.”	N/A	S	S	S NA	S				
Faculty Initials	FB	MD	FB	BS					

Comments:

Week 2 7A-You had your hospice clinical this week so you should have put a strength under this competency. Please be sure to include a strength for every clinical you attend. MD

Week 2 7A – My strength for this clinical is listening. Agency had a speaker in and I listened to her story of recovery. **Active listening is very important to being able to provide the therapeutic communication needed to assist patients with a positive progression towards mental health. FB**

Week 3 Audra, you must address any unsatisfactory (“U”) rating on your tool by following the instructions located at the beginning of this tool document. “Whenever a student receives a “U” in a competency, the following week it must be addressed with a comment as to why it is no longer a “U”. If the student does not state why the “U” is corrected, then it will be another “U” until the student addresses it.” FB

Week 4 there was no clinical experience with care for a patient Week 2 and 3 will add my strength on this clinical tool so I will no longer get a U on this form this will no longer be a U. For my hospice rotation my strength was compassion for the dying and observing how the staff made them as comfortable as possible in this process. Thank you! BS

Week 5 My strength for this week is maintaining communication with patient with open ended questions.

Nursing Care Plan Grading Tool
Psychiatric Nursing
2020

Student Name:	Clinical Date:
Objective # 6: Develop patient-centered plans of care utilizing the nursing process. (3,4,5,6,7)*	
**Nursing care plan not appropriate to patient situation = 0 and automatic unsatisfactory rating	Total Points Comments
Nursing Diagnosis: (3 points) Problem Statement (1) Etiology (1) Defining Characteristics (1)	Total Points Comments:
Goal and Outcome (6 points total) Goal Statement (1 point) Outcome: Specific (1) Measurable (1) Attainable (1) Realistic (1) Time Frame (1)	Total Points Comments:
Nursing Interventions: (8 points total) Prioritized (1) What (1) How Often (1) When (1) Individualized (1) Realistic (1) Rationale (1) All pertinent interventions listed (1)	Total Points Comments:
Evaluation: (5 points total) Date (1) Goal Met/partially/unmet (1) Defining characteristics (1) Plan to continue//modify/terminate (1) Signature (1)	Total Points Comments:
Total possible points = 22 18-22 = Satisfactory care plan 17-14 = Needs improvement care plan <13 = Unsatisfactory care plan	Total Points for entire Care plan = Comments:

Firelands Regional Medical Center School of Nursing
Psychiatric Nursing 2020
Simulation Evaluations

<u>vSim Evaluation</u>	vSim					
	(Bipolar Scenario) Sharon Cole	ab/ Acute Detox Andrew Davis enario)	tural Scenario) Linda Waterfall	le Personality Sandra Littlefield r Scenario)	heimer's Disorder) George Palo	PTSD Scenario) Randy Adams
Performance Codes: S : Satisfactory U : Unsatisfactory	Date: 7/3/2020	Date: 7/10/2020	Date: 7/17/2020	Date: 7/24/2020	Date: 7/31/2020	Date: 8/7/2020
Evaluation	U	S	U			
Faculty Initials	MD	FB	BS			
Remediation: Date/Evaluation/Initials	S	NA	S 7/17/2020 BS			

* Course Objectives

EVALUATION OF CLINICAL PERFORMANCE TOOL
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Sandusky, Ohio

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature & Date:

