

**Unit 1: Delegation**  
**Z-Chapter 14**  
**ONLINE CONTENT (1 H)**

**Unit Objectives:**

- Discuss personal accountability when delegating. (5,7)\*
- Explain and apply the five rights of delegation in nursing practice. (3,5,6,7)\*

\*Course Objectives

**Review Chapter 14 in your textbook and read the “National Guidelines for Nursing Delegation” document. Place your answers to the questions below in the Z-Chapter 14 dropbox by 0800 on 1/12/2026.**

1. State **each** example provided of when the National Guidelines for Nursing Delegation may be applied?
  - APRNs → RNs → LPNs → Assistive Personnel
2. When do the National Guidelines for Nursing Delegation **not** apply?
  - Delegated Task isn't within one's Scope of Practice
  - No Assessment prior to Delegations
  - Delegated Tasks include Inappropriate Skills + Knowledge of Delegated Task
3. In your own words, respond to the following:
  - a. Define Delegation
    - a. Assigning a Task to an Individual (other than yourself) to be handled on your behalf.
    - b. Explain how delegation differs from assignment.
      - b. Delegation differs from an assignment because it must be included in one's scope of practice. Assignment is a responsibility that one performs routinely.
  - c. Does either delegation or assignment require supervision? If so, by whom?
    - c. Delegations are ultimately your responsibility, so if it were me, I would supervise but I would say it depends on the reliability of the individual that was given the delegation.

4. Discuss the responsibilities of the delegator (licensed nurse) and the delegatee as they relate to delegation. (**HINT**: both the delegator and delegatee have several responsibilities).

- The Delegator:

- o Pt Assessment
- o Pt Care Plan
- o Appropriate Delegations
- o Assessment of Delegatee's Competency + Reliability
- o Delegatee Follow Up

- The Delegatee:

- o Accepting Delegations
- o Doing Delegated Tasks Correctly + Efficiently
- o Delegator Follow Up

5. List **and** define (in your own words) the five rights of delegation.

- Right Task: Delegations should be within scope of practice
- Right Circumstances: Delegations should be appropriate to the Pt
- Right Person: Delegations should be assigned to a qualified Delegatee
- Right Direction/Communication: Delegations should be transparent
- Right Supervision/Evaluation: Delegator should provide appropriate monitoring + feedback

***In order to receive full credit (1 H class time) for this assignment, it must be completed in its entirety by the due date/time assigned. Any assignments not completed in its entirety by the due date and time will result in missed class time and must be completed by the end of the semester to pass the course.***