

EVALUATION OF CLINICAL PERFORMANCE TOOL
Nursing Foundations – 2025

Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

Student:

Final Grade: Satisfactory/Unsatisfactory

Semester: Fall

Date of Completion:

Faculty: Frances Brennan, MSN, RN; Amy Rockwell, MSN, RN;
Chandra Barnes, MSN, RN; Nick Simonovich, MSN, RN
Heather Schwerer, MSN, RN; Brittany Lombardi, MSN, RN, CNE

Faculty eSignature:

Teaching Assistant: Stacia Atkins, BSN, RN

DIRECTIONS FOR USE:

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S)**, **Needs Improvement (NI)**, **Unsatisfactory (U)**, and **Not Available (NA)**. The faculty member will initial if in agreement with the student's evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written in the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a "S, NI, U, or NA". If the student does not self-rate, then it is an automatic "U". A student who submits the clinical evaluation tool late will be rated as "U" in the appropriate competency(s) for that clinical week. Whenever a student receives a "U" in a competency, it must be addressed with a comment as to why it is no longer a "U" the following week. If the student does not state why the "U" is corrected, it will be another "U" until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. **An unsatisfactory or needs improvement as a final evaluation in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. Patterns of performance over the course of the semester will be utilized to determine the final competency evaluations. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.**

METHODS OF EVALUATION:

Skills Lab Checklists	Faculty Feedback
Care Map Grading Rubric	Documentation
Administration of Medications	Clinical Reflection
Simulation Scenarios	
Skills Demonstration	
Evaluation of Clinical Performance Tool	
Clinical Discussion Group Grading Rubric	
Lasater Clinical Judgment Rubric	

ABSENCE (Refer to Attendance Policy)

Date	Number of Hours	Comments	Make Up (Date/Time)
Faculty/Teaching Assistant's Name			Initials
Chandra Barnes			CB
Frances Brennan			FB
Amy Rockwell			AR
Nicholas Simonovich			NS
Heather Schwerer			HS
Brittany Lombardi			BL

Stacia Atkins	SA
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PERFORMANCE CODE

SATISFACTORY CLINICAL PERFORMANCE

Satisfactory (S): Safe, accurate each time, efficient, coordinated, confident, focuses on the patient, some expenditure of excess energy, within a reasonable time period, appropriate affective behavior, occasional supporting cues, minimal faculty feedback needed related to written clinical work.

UNSATISFACTORY CLINICAL PERFORMANCE

Needs Improvement (NI): Safe, accurate each time, skillful in parts of behavior, focuses more on the skill and self rather than the patient, inefficient, uncoordinated, anxious, worried, and flustered at times, expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues, faculty feedback required in several areas of clinical written work.

Unsatisfactory (U): Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded "U." A "U" in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the "U", the faculty member (s) will continue to rate the competency unsatisfactory.

OTHER

Not Available (NA): The clinical experience which would meet the competency was not available.

***Grey shaded weekly competency boxes do not need a student evaluation rating or faculty/teaching assistant initials.**

Objective																
1. Describe how diverse cultural, ethnic, and social backgrounds function as sources of patient, family, and community values. (2,4,6)*																
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Mid-Term	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14 Make-Up	Final
Competencies:																
a. Identify spiritual needs of patient (Noticing).									NA	S	S	NA	S	NA		
b. Identify cultural factors that influence healthcare (Noticing).									NA	S	S	NA	S	NA		
c. Coordinate care based on respect for patient's preferences, values, and needs (Responding).							S	NA	S	S	S	NA	S	NA		
d. Use Maslow's Hierarchy of needs to determine the care needs of the assigned patient (Interpreting).							S	NA	S	S	S	NA	S	NA		
Faculty/TA Initials		NS					SA	CB	BL	BL	BL	BL	BL	BL		
Clinical Location: Patient age**		Meditech Orientation					3T 61 y/o	NA		3T 82 y/o	3T 90 y/o	NA	3T 84 y/o	NA		

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

****Document your clinical location and patient age in the designated box above.**

Comments:

Week 7(1c,d): Great job showing respect for your patient's needs, being compassionate and kind while delivering care. You also demonstrated the appropriate use of Maslow's hierarchy of needs during the head to toe assessment performed on your patient during this clinical experience, being able to recognize physiological needs of your patient when performing head to toe assessment. SA

Week 9-1(c,d) You demonstrated excellent care this week by thoughtfully respecting your patient's individual preferences, values, and needs. Additionally, your CDG effectively identified the patient's priority problem, supported by thorough analysis of assessment findings, laboratory results, and diagnostic tests. BL

Week 10-1(d) Excellent work this week applying your critical thinking and clinical judgment skills to determine your patient's priority problem. BL

Week 12-1(d) Great job analyzing your patient's assessment, lab, and diagnostic test findings to determine a nursing priority problem. In your CDG, you correctly identified five priority nursing interventions related to the priority nursing problem. As you continue building your clinical judgment skills, keep focusing on how each intervention supports your patient's overall care plan. BL

Objective																
1. Summarize knowledge of anatomy, physiology, chemistry, nutrition, psychosocial and developmental principles in performance of basic physical assessment through use of clinical judgment skills. (3,4, 5)*																
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Mid-Term	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14 Make-Up	Final
Competencies:																
a. Perform head to toe assessment utilizing techniques of inspection, palpation and auscultation (Responding).							S	NA	S	S	NA	S	NA			
b. Use correct technique for vital sign measurement (Responding).							S	NA	S	S	NA	S	NA			
c. Conduct a fall/safety assessment and institute appropriate precautions (Responding).									NA	S	S	NA	S	NA		
d. Conduct a skin risk assessment and institute appropriate precautions (Responding).									NA	S	S	NA	S	NA		
e. Collect the nutritional data of assigned patient (Noticing).									NA	S	S	NA	S	NA		
f. Demonstrates appropriate insertion, maintenance, and/or removal of NG tube (Responding).									NA	NA	NA	NA	NA	NA		
g. Describe the findings and the rationale for diagnostic studies with the nursing implications for assigned patient (Interpreting).									NA	S	S	NA	S	NA		
Faculty/TA Initials		NS					SA	CB	BL	BL	BL	BL	BL	BL		

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Comments:

Week 7(2a,b): Noah, you performed a systematic head to toe assessment and retrieved all vital signs within a timely manner. Great job! SA

Week 9 (2f) – I did not insert, maintain, and/or remove an NG tube during my clinical rotation on 3T this week.

Week 9-2(a,b) Great job this week using correct techniques for measuring vital signs and completing a systematic head to toe assessment on your assigned patient. Your assessment was thorough and completed in a timely manner. 2(c) Great job completing a fall and safety assessment this week and implementing appropriate precautions for your patient. In your CDG, you did well identifying the risk factors that contributed to the patient's fall risk score and pointing out safety concerns in the patient's room. Your efforts to prevent falls show good attention to patient safety. Keep up the great work! BL

Week 10 (2f) – I did not insert, maintain, and/or remove an NG tube during my clinical rotation on 3T this week.

Week 10-2(d) Great job conducting a thorough skin risk assessment and implementing appropriate precautions to prevent further skin breakdown. It's essential to turn and reposition the patient at least every two hours, keep the skin clean and dry, and use pressure-relieving devices (such as pillows) when needed. You demonstrated excellent attention to these details, helping ensure your patient's safety and comfort. BL

Week 12 (2f) – I did not insert, maintain, and/or remove an NG tube during my clinical rotation on 3T this week.

Objective																
2. Select communication techniques and appropriate boundaries with patients, families, and health care team members. (1,2,3,4,6,7)*																
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Mid-Term	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14 Make-Up	Final
Competencies:																
a. Receive report at beginning of shift from assigned nurse (Noticing).							S	NA	S	S	NA	S	NA			
b. Hand off (report) pertinent, current information to the next provider of care (Responding).									NA	S	S	NA	S	NA		
c. Use appropriate medical terminology in verbal and written communication (Responding).							S	NA	S	S	NA	S	NA			
d. Report promptly and accurately any change in the status of the patient (Responding).							S	NA	S	S	NA	S	NA			
e. Communicate effectively with patients and families (Responding).							S	NA	S	S	NA	S	NA			
f. Participate as an accountable health care team member in the provision of patient centered care (Responding).							S	NA	S	S	NA	S	NA			
		NS					SA	CB	BL	BL	BL	BL	BL	BL		
Faculty/TA Initials																

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Comments:

Week 7(3a,c,d,e): Great job receiving hand off report on your patient. Good job using medical terminology while communicating with your patient, reporting all findings, and communicating effectively with your staff RN. SA

Week 9-3(e,f) Great job this week communicating with your patient and other members of the health care team. BL

Week 10-3(a,b,f) Great job taking report on your patient using the assigned report sheet. Utilizing a structured report sheet, rather than a blank piece of paper, supports accuracy and promotes patient safety. You also communicated pertinent assessment information effectively to the bedside nurse throughout your clinical experience. Keep up the great work! BL

Week 12-3(f) You did a nice job actively participating as an accountable member of the healthcare team in delivering patient-centered care. Continue building confidence in your role by engaging in effective teamwork—including appropriate delegation—and seeking opportunities to contribute to individualized patient care. Thank you for your willingness to always help out your fellow classmates when you have time as well. BL

Objective																
3. Exemplify advanced searches in accessing electronic health care information and documenting patient care. (1,4,8)*																
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Mid-Term	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14 Make-Up	Final
Competencies:																
a. Document vital signs and head to toe assessment according to policy (Responding).							S	NA	S	S	S	NA	S	NA		
b. Document the patient response to nursing care provided (Responding).							S	NA	S	S	S	NA	S	NA		
c. Access medical information of assigned patient in Electronic Medical Record (Responding).*		S					S	NA	S	S	S	NA	S	NA		
d. Demonstrate beginning skill in accessing patient education material on intranet (Responding).*		S							S	S	S	NA	S	NA		
e. Provide basic patient education with accurate electronic documentation (Responding).									NA	S	S	NA	S	NA		
f. Consistently and appropriately post comments for clinical discussion groups on Edvance360 website (Reflection).							S NI	NA	NI	S	S	NA	S	NA		
*Week 2 –Meditech Orientation		NS					SA	CB	BL	BL	BL	BL	BL	BL		
Faculty/TA Initials																

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Comments:

Week 2(4c,d): Satisfactory for listening attentively and actively participating in the Meditech orientation clinical. You showed beginning competence in the ability to access a patient's EHR, document care in an intervention, and locate patient data. You were able to access Lexicomp to locate patient education materials. Additionally, nursing policies and procedures were located on the health system intranet. Great job! NS/CB/BL

Week 7(4a,b,c,f): Satisfactory job with documentation of the head to toe assessment and vital signs of your patient. Make sure to note any areas you may have forgot to assess, so that assessments and documentation are thorough and accurate. You did a good job utilizing Meditech for documentation and to look up patient information. You completed your first cdg, meeting most of the requirements per the grading rubric, unfortunately you did not provide a reference on either initial post and both peer responses so I changed this to a "NI". Please refer to the resources in Edvance on proper in text citation usage and remember that initial and all subsequent posts require a reference as well as an in-text citation. SA

Week 9 (4f) – For this week's CDG, I made sure to include a reference in my initial post and peer response. To ensure I listed the reference on both posts, I created a Word document with the CDG questions and a reference section. Moving forward, I will continue to use the same format to complete each CDG.

Week 9-4(a,b) Excellent job this week with your documentation. Your documentation was accurate, and completed in a timely manner. 4(c) You did an excellent job thoroughly reviewing your patient's electronic health record (EHR) to gather information that enhanced your understanding of the patient's overall plan of care. 4(f) Satisfactory completion of your CDG this week. Great job! BL

Week 10-4(f) Satisfactory completion of your CDG this week. Excellent job! BL

Week 12-4(f) Satisfactory completion of your CDG this week. Your responses were very thorough and reflected strong critical thinking skills. Excellent job! BL

Objective																
4. Exemplify psychomotor skills and nursing care safely using evidence-based practice. (3,4,5,7,8)*																
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Mid-Term	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14 Make-Up	Final
Competencies:																
a. Demonstrate correct body mechanics and practices safety measures during the provision of patient care (Responding).							S	NA	S	S	S	NA	S	NA		
b. Apply the principles of asepsis and standard/infection control precautions (Responding).							S	NA	S	S	S	NA	S	NA		
c. Demonstrates appropriate skill with foley catheter insertion, maintenance, and removal (Responding).									NA	S NA	NA	NA	NA S	NA		
d. Manage basic patient care situations with evidence of preparation and beginning dexterity (Responding).							S	NA	S	S	S	NA	S	NA		
e. Organize time providing patient care efficiently and safely (Responding).							S	NA	S	S	S	NA	S	NA		
f. Manages hygiene needs of assigned patient (Responding).									NA	S	S	NA	S	NA		
g. Demonstrate appropriate skill with wound care (Responding).									NA		S	NA	S	NA		
h. Document the location of fire pull stations and fire extinguishers. ** (Interpreting).							S	NA	S							

		NS					SA	CB	BL	BL	BL	BL	BL	BL		
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Faculty/TA Initials

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

****You must document the location of the pull station and extinguisher here for your first clinical experience.**

Comments:

Week 7 – I located a pull station and fire extinguisher near the nurses' station/front desk on 3-Tower. Thank you! SA

Week 7(5a,b): Great job utilizing correct body mechanics and raising the bed while performing an assessment. You did a great job ensuring that you foamed in/out when entering/exiting patients' rooms. SA

Week 9-5(a,f) Great job managing your patient's hygiene needs this week, as well as utilizing proper body mechanics when providing patient care. 4(c) This competency was changed to "NA" because your patient did not have a Foley catheter this week, but an external catheter instead (PureWick™). BL

Week 10 (5c) – I did not insert, maintain, and/or remove a Foley catheter during my clinical rotation on 3T this week. I did keep and replace my pt's PureWick on both clinical days this week.

Week 10-5(a,d) Great job with your CDG this week in which you assessed and identified your patient's mobility level (AM-PAC Basic Mobility Assessment). You correctly identified factors that led to the score, as well as any barriers to achieving the John Hopkins Mobility Goal. 5(g) Excellent job completing wound care for your patient this week, including performing a dressing change. You demonstrated good understanding of aseptic technique and attention to maintaining a clean environment. BL

Week 12 (5c) – I did not insert, maintain, and/or remove a Foley catheter during my clinical rotation on 3T this week.

Week 12-5(c) This competency was updated to satisfactory based on your excellent performance maintaining your patient's Foley catheter during clinical this week. You demonstrated proper technique while providing Foley care, including accurately monitoring urine output and appropriately emptying the drainage bag. Well done! BL

Objective																
5. Develop patient-centered plans of care utilizing the nursing process. (3,4,5,6,7)*																
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Mid-Term	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14 Make-Up	Final
Competencies: a. Utilize clinical judgment skills to develop a patient-centered plan of care (Responding).									NA	S	S	NA	S	NA		
Faculty/TA Initials		NS							BL	BL	BL	BL	BL	BL		

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Comments:

Week 9-6(a) You are beginning to demonstrate the ability to use clinical judgment in developing a patient-centered plan of care. At this point, you are starting to connect assessment findings, patient needs, and nursing interventions, which shows growth in your reasoning skills. Continue practicing how to prioritize problems and link interventions directly to patient outcomes—this will strengthen your ability to respond effectively and make thoughtful, patient-centered decisions. BL

Week 14-6(a) Satisfactory completion of the Nursing Care Map Assignment. Please see the Nursing Care Map Rubric below for my feedback. Great job! BL

Objective																
6. Convert basic pharmacology principles into safe medication administration. (3,5,6,7)*																
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Mid-Term	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14 Make-Up	Final
Competencies:																
a. Identify the action, rationale, dosage, side effects and the nursing implications of medications (Interpreting).									NA				S	NA		
b. Recognize patient drug allergies (Interpreting).									NA				S	NA		
c. Practice the rights of medication administration and safety checks prior to medication administration (Responding).									NA				S	NA		
d. Administer oral, intra-muscular, subcutaneous, and intradermal medications using correct techniques (Responding).									NA				S	NA		
e. Review the patient record for time of last dose before giving PRN medication (Interpreting).									NA				S	NA		
f. Assess the patient response to PRN medications (Responding).									NA				S	NA		
g. Demonstrate medication administration documentation appropriately using BMV (Responding).									NA			S	S	NA		
*Week 11: BMV		NS							BL			BL	BL	BL		
Faculty/TA Initials																

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Comments:

Week 11-7(g) You are satisfactory for this competency by attending the Bedside Medication Verification (BMV) clinical orientation, actively listening, observing, and discussing accurate medication documentation and safe administration with the use of the BMV scanner. NS/CB/SA

Objective																
2. Exemplify professional conduct through self-reflection, responsibility for learning, and goal setting. (1,5,7)*																
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Mid-Term	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14 Make-Up	Final
Competencies:																
a. Reflect on areas of strength** (Reflecting)							S	NA	S	S	S	NA	S	NA		
b. Reflect on areas for self-growth with a plan for improvement. ** (Reflecting)							S	NA	S	S	S	NA	S	NA		
c. Incorporate instructor feedback for improvement and growth (Reflecting).							S	NA	S	S	S	NA	S	NA		
d. Follow the standards outlined in the FRMCSN policy, "Student Code of Conduct" (Responding).							S	NA	S	S	S	NA	S	NA		
e. Incorporate the core values of caring, diversity, excellence, integrity, and "ACE"- attitude, commitment, and enthusiasm during all clinical interactions (Responding).							S	NA	S	S	S	NA	S	NA		
f. Exhibit professional behavior i.e. appearance, responsibility, integrity, and respect (Responding).							S	NA	S	S	S	NA	S	NA		
g. Comply with patient's Bill of Rights (Responding).							S	NA	S	S	S	NA	S	NA		
h. Respect the privacy of patient health and medical information as required by federal HIPAA regulations (Responding).							S	NA	S	S	S	NA	S	NA		
i. Actively engage in self-reflection. (Reflecting)							S	NA	S	S	S	NA	S	NA		
Faculty/TA Initials		NS					SA	CB	BL	BL	BL	BL	BL	BL		

Week 12-7(a-g) Excellent job implementing the rights of medication administration and completing safety checks prior to giving medications this week. In your CDG, you provided a clear and thorough analysis of five prescribed medications, including classification, route, and pharmacokinetic details such as onset, peak, and duration. You also identified appropriate nursing assessments and patient education. As you continue building your skills, focus on making connections between each medication and your patient's current condition and long-term health. This will further develop your clinical judgment and enhance patient teaching. Great job! BL

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

**** Strength/weakness reflection (a,b): Must have different written example each week of clinical/lab. You must explain your plan for how you will improve. Example, "I am having a difficult time with obtaining a manual BP. I will get a BP cuff from Amy and practice**

manual BP's with at least three members of my family this week." Please ensure that you answer this section in-depth with your plan of action. Each week must be different.

Comments: Week 7 – This week, I believe I did a thorough and accurate assessment of my assigned patient; however, there I could definitely improve on a more “structured” assessment. Although my assessment was comprehensive, I did jump between systems. To improve, I will practice my head-to-toe assessment with 2-3 of my classmates during lab time this upcoming week. Doing this will enable my classmates to critique my assessment method and help me refine my skills, ultimately leading to a more structured approach. Great plan! The more you do the easier it will become, but definitely practice make perfect!

Week 7(8d,f,h): Excellent job following the student code of conduct, exhibiting professionalism while in the clinical setting, and ensuring that patient privacy was respected. SA

Week 8 - NA

Week 9 (8a, b) – This week, I did an accurate and thorough job documenting on Meditech. I also performed a thorough head-to-toe assessment. I also helped my pt eat his breakfast. Since he was on a modified diet, I made sure he chewed his food thoroughly before allowing him to have another bite of food or sip of water. This ensured that there was no risk of choking or aspiration. Great job, Noah! I agree – your documentation in Meditech was done in a timely manner and accurate. You also did an excellent job staying safety-focused in all aspects of your care. BL Now, there are a few areas I would like to improve. First, I need to improve at performing a bag bath and a Theraworx bath. Although my pt was able to assist with the bathing process, he was not able to clean his perineal area and buttocks very well. I did clean those areas; however, I could have done a better job, in my opinion. I will review and watch the ATI modules regarding bed baths to improve my skills for the next clinical. I would also like to improve the process of receiving reports from my patients’ nurses. Every nurse reports differently; however, I get confused about where to put things on the SBAR form during the initial hand-off. Moving forward, I will make sure to ask the nurse about any areas I missed on the SBAR form and whether I should add anything important. If time allows, I will also look at my pt’s EMR before going into the room to perform my initial assessment. Great job taking time to reflect on areas in need of improvement for future clinical experiences. Self-awareness is an important part of learning. Hygiene skills can sometimes be challenging depending on the patient situation. With more practice and experience, you will become more comfortable with these skills. Additionally, it is normal to feel disorganized with hand-off report at the foundational level. Taking time to look up information that you are missing in the EHR, as well as having the courage to ask questions when needed, are two great strategies to ensure you have all the critical information you need to care for a patient. Keep up all your hard work! BL

Week 10 (8a, b) – This week, I performed a thorough cardiac and skin assessment on my patient. During the assessment, I was able to locate the right DP and PT pulses with a Doppler device, as they were not palpable. Although it was my first time interacting with wounds, I believe I did a good job of assessing my pt’s wounds and re-dressing them. You did a great job with all of your assessment skills this week. Your patient had several abnormal findings, which required you to adjust your assessment techniques for accuracy. You demonstrated excellent clinical judgment by recognizing the importance of using a Doppler to ensure the patient’s lower extremity pulses were present. Additionally, you performed the patient’s wound dressing change accurately and according to the provider’s orders. Keep up the great work! BL As for improvement, I would like to do a better job of navigating providers’ notes and other documentation more efficiently. There are many ways to view things in a pt’s chart; however, I would like to develop a better “system”. To achieve this, I will ask a few staff members if there are any ways to make viewing a pt’s chart easier or more efficient. I will also take more time during clinical hours to look over my pt’s and develop a better sense of where certain things are. Navigating the electronic health record (EHR) and all the information in a patient’s chart can feel overwhelming at times. It’s a good habit to regularly review the patient’s orders, provider notes, and other documentation to stay informed and organized. If you ever need help locating specific information, don’t hesitate to ask one of your instructors. BL

Week 12 (8a, b) – This week, I did a good job of staying on task, completing each assessment thoroughly, and each nursing intervention was done in a timely fashion. My pt required multiple nursing interventions and assessments, so it was essential to focus, and I believe I did a decent job of that. Next, I assessed, cleaned, and re-dressed my pt’s ileostomy bag, JP drain, and wounds appropriately and effectively. You did an excellent job this week staying focused and managing multiple nursing interventions efficiently. Your thorough assessments and timely completion of tasks demonstrate strong organization and attention to detail. You provided comprehensive care by effectively assessing, cleaning, and re-dressing your patient’s JP drain and wounds. Continue building on these skills—you’ve demonstrated great progress in your clinical confidence and judgment! BL Regarding improvement, I would like to become more familiar with the Pyxis system and administering medications appropriately. I will review the slides from the following lectures: Pharm, Ch 31- Med Admin, and Ch 32 – Complementary, Alternative, and Integrative Therapies. I will also review ATI’s Med Administration modules to strengthen my knowledge. As medication administration is a crucial part of a nurse’s role on the healthcare team, I will review the above at least once a week throughout the nursing program. You did an excellent job with your first medication pass. This is a great area to dedicate extra time and attention to. Keep up all your hard work! BL

Week 12-8(a,b,i) Nice job providing a thoughtful reflection on your medication administration experience. I appreciate your openness in discussing your expectations, concerns, and the challenges you faced. Recognizing these challenges is an important step toward developing strategies to maintain safety and confidence in your practice. BL

Date	Care Map Top Nursing Priority	Evaluation & Instructor Initials	Remediation & Instructor Initials
10/22/25-10/23/25	Ineffective Tissue Perfusion	*Satisfactory/BL	*NA/BL

Note: Students are required to submit one satisfactory care map by 11/17/2025 at 0800. If the care map is not evaluated as satisfactory upon initial submission, the student may revise the care map based on instructor feedback/remediation and resubmit one time by 11/24/2025 at 0800 to receive a satisfactory evaluation. ***See Attached Nursing Care Map Grading Rubric**

Firelands Regional Medical Center School of Nursing
Care Map Grading Rubric

Student Name: Noah Henry				Course Objective: 6. Develop patient-centered plans of care utilizing the nursing process. (3,4,5,6,7) *			
Date or Clinical Week: Week 10							
Criteria		3	2	1	0	Points Earned	Comments
Noticing	1. Identify all abnormal assessment findings (subjective and objective); include specific patient data.	(lists at least 7*) *provides explanation if < 7	(lists 5-6)	(lists 5-7 but no specific patient data included)	(lists < 5 or gives no explanation)	3	Excellent job identifying all abnormal assessment findings, lab findings and diagnostic tests for your patient. You also did a great job identifying all risk factors relevant to your patient as well.
	2. Identify all abnormal lab findings/diagnostic tests; include specific patient data.	(lists at least 3*) *provides explanation if < 3		(lists 3 but no specific patient data included)	(lists < 3 or gives no explanation)	3	
	3. Identify all risk factors relevant to the patient.	(lists at least 5*) *provides explanation if < 5	(lists 4)	(lists 3)	(lists < 3 or gives no explanation)	3	
Interpreting	4. List all nursing priorities and highlight the top priority problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	Great job listing nursing priorities for your patient, as well as identifying the top priority problem. You correctly highlighted related/relevant data from the noticing boxes that support the top priority nursing problem. There were a few findings highlighted that would be considered irrelevant based on your top priority problem (NPO, high fall score, female external catheter, contact precautions, and dementia). Nice job identifying potential complications for your top nursing priority problem.
	5. State the goal for the top nursing priority.	Complete			Not complete	3	
	6. Highlight all of the related/relevant data from the Noticing boxes that support the top priority nursing problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	7. Identify all potential complications for the top nursing priority problem.	(lists at least 3)	(lists 2)		(lists < 2)	3	
	8. Identify signs and symptoms to monitor for each complication.	(lists at least 3)	(lists 2)		(lists < 2)	3	
Responding	9. List all nursing interventions relevant to the top nursing priority.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	Excellent job with your nursing interventions! You listed all relevant nursing interventions, prioritized them appropriately and provided detailed rationales.
	10. Interventions are prioritized	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	11. All interventions include a frequency	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	12. All interventions are individualized and realistic	> 75% complete	50-75% complete	< 50% complete	0% complete	3	

Criteria		3	2	1	0	Points Earned	Comments
	13. An appropriate rationale is	> 75% complete	50-75% complete	< 50% complete	0% complete	3	

	included for each intervention						
Reflecting	14. List all of the highlighted reassessment findings for the top nursing priority.	>75% complete	50-75% complete	<50% complete	0% complete	2	For your evaluation, remember to include a reassessment for all of the highlighted information in the noticing boxes (this includes lab findings and diagnostics). If there are not any updated lab results or diagnostic tests, then you would just list the same information. Review your Nursing Care Map Guidelines for further assistance going forward.
	15. Evaluation includes one of the following statements: - Continue plan of care - Modify plan of care - Terminate plan of care	Complete			Not complete	3	

Reference

An in-text citation and reference are required.

The care map will be graded “needs improvement” if missing either the in-text citation or reference, but not both.

The care map will be graded “unsatisfactory” if both in-text citation and reference are not included.

Total Possible Points= 45 points 45-35 points = Satisfactory 34-23 points = Needs Improvement* < 23 points = Unsatisfactory* *Total points adding up to less than or equal to 34 points require revision and resubmission until Satisfactory. Refer to the course specific requirements for resubmission deadlines. ***Students that are not satisfactory after 2 attempts will be required to meet with course faculty for remediation. *** Faculty/Teaching Assistant Comments: Satisfactory completion of your Nursing Care Map. Please review all my feedback above. Excellent job! BL	Total Points: 44/45
	Faculty/Teaching Assistant Initials: BL

Firelands Regional Medical Center School of Nursing
Nursing Foundations 2025
Simulation Evaluations

Student Name: Noah Henry					
Performance Codes: S: Satisfactory U: Unsatisfactory			Evaluation *(Refer to L.C.JR)	Faculty Initials	Remediation Date/Evaluation/Initials
Date: 11/4/25 or 11/11/25	Simulation #1 (2,3,5,8) *	Scenario	S	BL	NA
		Survey	S	BL	NA
Date: 11/24/25 or 11/25/25	Simulation #2 (2,3,5,7,8) *	Scenario			
		Survey			

* Course Objectives

Student Roles: O=Observer

STUDENT NAME(S) AND ROLE(S): Noah Henry (O)

GROUP #: 7

SCENARIO: NF #1

OBSERVATION DATE/TIME(S): 11/11/2025 1000-1100

CLINICAL JUDGMENT COMPONENTS	OBSERVATION NOTES
NOTICING: (1,2,4,6,7) * • Focused Observation: E A D B	Noticed several observations in student's performance, both positive and negative. Focused observation performed on students following rights of medication administration. Noticed several interventions that could have been performed in a timelier manner or more effectively. Noticed some omissions in the head to toe assessment. Noticed the importance of slowing down during assessments. Noticed the importance of communication and education regarding medication administration. Noticed the importance of teamwork and collaboration in the healthcare environment. Both observers had a strong list of observations that were shared in debriefing. (Evaluation lacking specifics due to evaluator forgetting to collect observation paperwork 😊). Very thorough in noticing skills and communicating suggestions to peers.
REFLECTING: (1,2,4,5,6,8) * • Evaluation/Self-Analysis: E A D B • Commitment to Improvement: E A D B	Observers did a great job actively paying attention to detail throughout scenario. Constructive feedback was provided during debriefing. Observers provided good insight on safe medication administration, including the rights of medication administration. Provided details on the importance of medication education. Observers provided feedback to performing students regarding appropriate prioritization related to low Spo2 and interventions to be performed. Strong insight was provided regarding slowing down during assessments. Observers did a great job leading debriefing in a positive, constructive manner. Shared insights on personal decision making and advice on how to handle certain situations. Throughout debriefing, observers used constructive feedback in a positive manner while also suggesting areas for improvement. Good discussion and support amongst those performing in the scenario and the observers.
SUMMARY COMMENTS: * = Course Objectives Satisfactory completion of the simulation scenario is a score of "Developing" or higher in all areas of the rubric. E= Exemplary A= Accomplished D= Developing B= Beginning	Lasater Clinical Judgement Rubric Comments: Noticing: Focuses observation appropriately; regularly observes and monitors a wide variety of objective and subjective data to uncover any useful information. Independently evaluates and analyzes personal clinical performance, noting decision points, elaborating alternatives, and accurately evaluating choices against alternatives. Reflecting: Demonstrates commitment to ongoing improvement; reflects on and critically evaluates nursing experiences; accurately identifies strengths and weaknesses and develops specific plans to eliminate weaknesses

Scenario Objectives: • Demonstrate collaborative communication with patients and healthcare team members (1,3,8) * • Execute accurate and complete head to toe assessment (1,5,6,8) * • Select and administer prescribed oral medications following the six rights (1,4,5,7) * • Identify and provide accurate patient education (1,2,3,4,5,7) *	Satisfactory completion of NF Simulation #1.
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Firelands Regional Medical Center School of Nursing
Nursing Foundations 2025
Skills Lab Competency Tool

Student Name: Noah Henry

Skills Lab Competency Evaluation Performance Codes: S: Satisfactory U:Unsatisfactory	Lab Skills										
	Week 1 (4)*	Week 2 (2,3,5,8)*	Week 3 (2,3,4,5,8)*	Week 4 (2,3,4,5,8)*	Week 5 (2,3,4,5,8)*	Week 6 (1,2,3,4,5,8)*	Week 7 (2,3,4,5,8)*	Week 8 (2,3,4,5,8)*	Week 9 (2,3,4,5,8)*	Week 10 (2,3,4,5,6,8)*	Week 11 (2,5,7)*
	Date: 8/18/2025	Date: 8/27/2025	Date: 9/4/2025	Date: 9/11/2025	Date: 9/16,18/ 2025	Date: 9/23/2025	Date: 9/30/2025	Date: 10/7/2025	Date: 10/14/2025	Date: 10/21/2025	Date: 10/28/2025
Evaluation:	S	S	S	S	S	S	S	S	S	S	S
Faculty Initials	HS	HS	AR	HS	AR	AR	HS	NS	FB	AR	AR
Remediation: Date/Evaluation/Initials	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Remediation: Date/Evaluation/Initials	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Comments:

Week 1 (Technology Lab): During this lab you were able to satisfactorily navigate:

- Edvance360 Learning Management System.
- Skyscape Resource System.
- Assessment Technologies Institute (ATI) / Shadow Health.
- Guided tour of library and computer lab. HS

Week 2 (Hand Hygiene; Vital Signs; PPE): During lab this week you were able to satisfactorily demonstrate:

- Appropriate hand hygiene utilizing hand sanitizer and soap/water.
- Accurate verbalization of procedure for donning & doffing PPE.

Appropriate level of skill during guided practice with measurement of radial and brachial pulses, along with manual blood pressure. Vital signs skills will be observed 1:1 with faculty during Week 3. Keep up the good work! HS

Week 3 (Vital Signs):

Excellent work in the lab this week! You satisfactorily completed the vital sign check off during 1:1 observation, including oral temperature (Tempa Dot), radial pulse, respiratory rate, pulse oximetry, and blood pressure measurement. During the blood pressure measurement, you accurately obtained two out of two blood pressure results on the Vital Sim manikin. The first blood pressure measurement was set at 142/74 and you identified it as 144/80. The second measurement was set at 114/64 and you interpreted it as 118/70. Great job! You were able to verbally discuss the following measurements: axillary and rectal temperature along with orthostatic vital sign assessments. You did not require any prompts during completion of your 1:1 observation and provided accurate detail in your communication with the “patient”. You did a great job with your first Meditech documentation; all areas were accurate and complete Keep up the great work!! AR

Week 4 (Assessment): Satisfactory with head to toe assessment guided practice, hand-off report activity, Lexicomp/Intranet navigation activity, and the assessment/safety activity utilizing your clinical judgment skills. Great job! You will be observed 1:1 for Head to Toe Assessment competency during Week 5. HS

Week 5 (Assessment; Mobility):

Great job in lab this week! You have satisfactorily demonstrated a basic head to toe assessment in the skills lab. Your approach was systematic, thorough, and overall well done. You did require 1 prompt related to assessing planter and dorsal flexion in the lower extremities. While you did assess for “sensation”, be sure to always ask about the presence of numbness or tingling as these can indicate further concerns. Very thorough pain assessment! You demonstrated friendly, professional, and informative communication. You were able to correctly identify the lung sounds as wheezes. Great job! AR

Feedback on documentation this week: With this being the first time that you fully documented these interventions, there are some areas for improvement. You did a good job, overall, with your Meditech documentation. You documented on the interventions listed below; however, some areas were inaccurate and omitted. Please review each area of documentation within the next two weeks so you can examine areas that were omitted. I want you to feel comfortable and confident with Meditech documentation.

- **Pain-** documented orders received from physician, scenario stated physician already aware.
- **Vital signs-** there is no need to document “no” to humidified oxygen when oxygen is not in use.
- **Safety-** Documentation complete and accurate.
- **Physical reassessment-** HEENT- omitted documentation for nose, throat, and mouth. Respiratory- omitted bilateral anterior/posterior throughout lung sounds. Cardiovascular- omitted bilateral dorsalis pedis pulses. Neurological-omitted brisk reaction of left eye. Gastrointestinal- N/V/D was documented, the scenarios patient had nausea, vomiting, constipation. AR

Mobility Lab 9/18/2025: Satisfactory completion of mobility lab through demonstration of the following: Logrolling/turning a patient, lifting a patient in bed, repositioning from lying to sitting, repositioning from sitting to standing, stand/pivot transfer from a bed to a chair, ambulating with a walker, ambulating with crutches, ambulating with a cane, use of a gait belt, and safe use of a wheelchair. Proper body mechanics were utilized to promote safety for the health care worker and the patient. Great job with active participation throughout the duration of the lab. AR

Week 6 (Personal Hygiene Skills):

Satisfactory with patient hygiene, making an occupied bed, shaving, oral care, hearing aid care, application of ace wraps, TED Hose/SCD’s, and clinical readiness scenario during guided practice. Completed Meditech documentation for Hygiene and Ted Hose. Keep up the great work! AR

Week 7 (NG Skills: Insertion, Irrigation, and Removal; Feedings): Great job this week in lab demonstrating competence for Nasogastric Tube Insertion, Irrigation, and Removal through 1:1 observation. You are satisfactory in all NG skills. During insertion you did require a prompt regarding verifying placement by attaching the 60mL syringe to the end of the tube and pulling back to aspirate the gastric content from the stomach then pushing that back into the stomach. No prompts were needed during the irrigation of the NG tube. Two prompts were needed during the removal, flushing the NG tube with 20mL of water or normal saline solution, and then flushing the NG tube with 20mL of air. You were able to verbalize understanding of the difference between irrigation and flushing. You were able to practice administering intermittent tube feeding using the gravity method while also confirming tube placement with gastric residual. Additionally, you participated in the PO intake station for accurate calculation of carbohydrate intake, accurately measured gastric output through the NG tube, practiced assisting a visually impaired patient with their meal, and completed the assigned documentation in Meditech. Keep up the hard work! HS

Week 8 (Foley Skills: Insertion, Removal; Sterile Gloves; I&O, Documentation Lab):

You did a great job in the lab this week and were satisfactory with the following skills: Sterile Glove Application, Foley Catheter Insertion (female), and Foley Catheter Removal. One prompt was required during insertion related to labeling the urine bag for infection control purposes. Otherwise, you did not require any additional prompts, nice work! You maintained the sterile field throughout the Foley insertion, and did not contaminate the catheter or your gloves at any point. You correctly verbalized the differences in catheter insertion for a male patient. You also actively participated in the Intake and Output stations, and completed Meditech documentation related to Urinary Catheter Management and Intake & Output. Keep up the great work! NS

Documentation Lab – You have satisfactorily completed the documentation lab by actively participating in Meditech documentation related to vital signs, physical reassessment, safety and falls, pain assessment, patient rounds, TED hose/SCD/Ace wrap, feeding method, Intake and Output, urinary catheter management, and writing a nurse note. You utilized your time wisely, asked appropriate questions, and gained experience with each intervention listed in preparation for clinical. Great job! CB

Week 9 (Wound Care: Dry Sterile, Damp to Dry Packed, Stoma Skills):

You have demonstrated competence in the skill of wound assessment and wound care through guided observation of Dry Sterile Dressing and 1:1 observation of Damp to Dry Packed Wound Dressing Change. During the Damp to Dry Packed Wound Dressing Change, you did not require any prompts and initiated/maintained the sterile field and followed aseptic technique throughout. Your communication with the patient was excellent. Documentation was completed related to wound care and patient rounds in the Meditech system. Additionally, you participated in the stoma care station to gain additional knowledge and skills. Great job this week! FB

Week 10 (Safety; Infection Control; Prioritization; Weight; Pressure Ulcer Prevention; Soft Restraints; Doppler BP):

Satisfactory participation with the following stations: Prioritization, Patient Weight, Restraints, Doppler BP, Meditech documentation, and Patient Scenario involving Safety, Infection Control, and Pressure Ulcer Prevention. Keep up the hard work! AR

Week 11 (Medication Lab):

Satisfactory participation and performance of the following skills in the medication lab: Oral, IM, SQ, and ID medication administration; performance of IM injection on fellow student; performance of SQ & ID injection on practice pad/sponge; use of and drawing medication out of ampule and vial; communication/accountability activity with awareness of allergies & dosage calculation. AR

EVALUATION OF CLINICAL PERFORMANCE TOOL
Nursing Foundations – 2025

Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature & Date: