

EVALUATION OF CLINICAL PERFORMANCE TOOL
Psychiatric Nursing- 2025
Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

Student:

Colleen Camp

Final Grade: Satisfactory/Unsatisfactory

Semester: Summer Session

Date of Completion:

Faculty: Brian Seitz MSN, RN, CNE, Nicholas Simonovich MSN, RN, Kelly Ammanniti MSN, RN, CHSE
Rachel Haynes MSN, RN
Teaching Assistant: Stacia Atkins BSN, RN

Faculty eSignature:

DIRECTIONS FOR USE:

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S), Needs Improvement (NI), Unsatisfactory (U), and Not Available (NA)**. The faculty member will initial if in agreement with the student's evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written in the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a "S, NI, U, or NA". If the student does not self-rate, then it is an automatic "U". A student who submits the clinical evaluation tool late will be rated as "U" in the appropriate competency(s) for that clinical week. Whenever a student receives a "U" in a competency, it must be addressed with a comment as to why it is no longer a "U" the following week. If the student does not state why the "U" is corrected, it will be another "U" until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. **An unsatisfactory or needs improvement as a final evaluation in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. Patterns of performance over the course of the semester will be utilized to determine the final competency evaluations. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.**

METHODS OF EVALUATION:

Clinical Patient Profile
Meditech Documentation
Evaluation of Clinical Performance Tool
Onsite Clinical Debriefing
Online Discussion Rubric
Nursing Process Recording Rubric
Geriatric Assessment Rubric
Lasater Clinical Judgment Rubric
Virtual Simulation scenarios
EBP Presentations
Hospice Reflection Journal
Observation of Clinical Performance
Clinical Nursing Therapy Group
Nursing Care Map Rubric

ABSENCE (Refer to Attendance Policy)

Date	Number of Hours	Comments	Make Up (Date/Time)
Initials	Faculty Name		
BS	Brian Seitz MSN, RN, CNE		
NS	Nicholas Simonovich, MSN, RN		
KA	Kelly Ammanniti MSN, RN, CHSE		
RH	Rachel Haynes MSN, RN		
SA	Stacia Atkins BSN, RN		

5/9/2025

PERFORMANCE CODE

SATISFACTORY CLINICAL PERFORMANCE

Satisfactory (S): Safe, accurate each time, efficient, coordinated, confident, focuses on the patient, some expenditure of excess energy, within a reasonable time period, appropriate affective behavior, occasional supporting cues, minimal faculty feedback needed related to written clinical work.

UNSATISFACTORY CLINICAL PERFORMANCE

Needs Improvement (NI): Safe, accurate each time, skillful in parts of behavior, focuses more on the skill and self rather than the patient, inefficient, uncoordinated, anxious, worried, and flustered at times, expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues, faculty feedback required in several areas of clinical written work.

Unsatisfactory (U): Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded "U." A "U" in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the "U," the faculty member (s) will continue to rate the competency unsatisfactory.

OTHER

Not Available (NA): The clinical experience which would meet the competency was not available.

Objective										
	1. Apply the principles of psychiatric theory in the care of adolescent to geriatric patients with a mental illness diagnosis. (1, 2, 3, 5, 6, 7, 8)*									
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
Competencies:	NA	S	NA	S	NA	S	S	NA	NA	
a. Demonstrate an understanding of the relationship between mental health, physical health, and environment for those patients diagnosed with a mental disorder. (noticing)										
b. Correlate prescribed therapies, psychotherapy, and alternative therapies in relation to the patient's mental disorder. (interpreting)	NA	S	NA	S	NA	NA	NA	NA	NA	
c. Provide culturally and spiritually competent care within the scope of nursing that meets the needs of assigned patients from diverse cultural, racial and ethnic backgrounds. (responding)	NA	S	NA	S	S	NA	S	NA	NA	
d. Identify appropriate methods that will assist the patient to regain independence and achieve self-care (noticing)	NA	S	NA	S	NA	S	S	NA	NA	
e. Recognize social determinants of health and the relationship to mental health. (reflecting)	NA	S	NA	S	NA	S	S	NA	NA	
f. Develop and implement an appropriate nursing therapy group activity. (responding)	NA	S	NA	S NA	NA	NA	NA	NA	NA	
g. Develop a geriatric physical/mental health assessment and education plan. (Geriatric Assessment) (responding)				NA				S		
Faculty Initials	NS	BS	BS	SA	KA	NS	SA			
Clinical Location	NA	1 SOUTH	NA	1 SOUTH	Hospice	Sandusky artisans	Erie County Detox	NA	NA	

Comments:

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Week 2- 1a- You did a nice job explaining the pathophysiology of your client's diagnosis. 1c,e- You also did a great job of describing the milieu and how it can assist clients to regain their independence as they strive for self-care and discussed the social determinants of health and how they can affect a person's mental health. 1f- You did an awesome job implementing your nursing therapy group, The patients were engaged and interactive. BS

Week 4 (1a-e) Great job with understanding the relationship of mental illness, physical signs and symptoms, and risk factors as identified on your care map. You demonstrated empathy towards your assigned patient while meeting cultural and any spiritual needs during this week's clinical rotation. Appropriate methods to assist your patient in regaining an independence and regaining self-care was also displayed during clinical this week, great job! 1f was changed to NA as you did not provide the activity in therapy this week. SA

Week 6 1(a) - Good work discussing risk factors related to individuals battling substance use disorders. You did well to identify that substance use can be a cause of mental illness, and also can be linked to underlying mental illness. You were able to identify that often times substance use is developed as a negative coping mechanism, aimed at blocking the physical or psychological pain that is being experienced. Family history of substance use is also a major risk factor that has numerous studies linking genetic predisposition. The environment that individuals live in and socioeconomic status also play an important role. Good insight provided! NS

Week 6 1(d) - You did a nice job this week discussing methods and mental health services aimed at assisting client's with independence and self-care. In your CDG response for the Sandusky Artisan's clinical experience, you highlighted the importance of mental health programs and the benefits they serve. Peer support groups such as NA/AA and other types of groups that are offered at this facility can make a profound impact on the community in which they serve. You provided good insight regarding the continued need to emphasize the importance of mental health programs in our society. While we are seeing improvement, there is still a lot of work to be done. Consider how you can bring about positive change in this area in your nursing career! Well done. NS

Week 7 Detox Objective (1c,d)-This week you were able to provide culturally and spiritually competent care and identify appropriate methods that will assist the patient to regain independence in your CDG post for the detox center. Great job! SA

Objective										
2. Synthesize concepts related to psychopathology, health assessment data, evidenced based practice and the nursing process using clinical judgment skills to plan and care for patients with mental illness. (1, 2, 3, 4, 5, 6, 7, 8)*										
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
Competencies:	NA	S	NA	S	S	NA	NA	NA	NA	
a. Assemble a health history which includes past and current history of mental and medical health issues and chief reason for hospitalization. (noticing)	NA	S	NA	S	S	NA	NA	NA	NA	
b. Identify patient's subjective and objective findings including labs, diagnostic tests, and risk factors. (noticing, recognizing)	NA	S	NA	S	S	NA	NA	NA	NA	
c. Demonstrate ability to identify the patient's use of coping/defense mechanisms. (noticing, interpreting)	NA	S	NA	S	NA	S	S	NA	NA	
d. Formulate a prioritized nursing plan of care utilizing clinical judgment skills. (noticing, interpreting, responding, reflecting)*	NA	NA	NA	S	NA	NA	NA	NA	NA	
e. Apply the principles of asepsis and standard precautions. (responding)	NA	S	NA	S	S	S	S	NA	NA	
f. Practice use of standardized EBP tools that support safety and quality. (noticing, responding)	NA	S	NA	S	S	S	S	NA	NA	
Faculty Initials	NS	BS	BS	SA	KA	NS	SA			

*When completing the 1South Care Map CDG & Geriatric Assessment refer to the Care Map Rubric.

Comments:

Week 2- 2a,b,f- You did a nice job summarizing your client's psychiatric and medical history and the reason for their current admission. You also did a great job identifying factors that create a culture of safety in the psychiatric setting. BS

Week 4 (2a,b,d) Great job identifying your patient's mental health history, reason for this admission, and correlating with medical health issues. You were able to assess for subjective and objective data including labs, diagnostic testing, and risk factors to provide a priority problem for your assigned patient. Great job with the use of clinical judgment skills to develop a plan of care as evidenced by the care map. SA

5/9/2025

Week 6 2(c) - You were able to identify an underlying cause of substance use disorders as being a result of negative coping mechanisms. Good work discussing the current trends of substance use, including the ongoing opioid epidemic. As a result of fentanyl being more widely available, you were able to identify the increased trends in stimulant use as individuals attempt to avoid the risk of overdose from fentanyl. Good work! NS

Objective										
3. Refine basic verbal and nonverbal therapeutic communication skills when interacting with patients, families, and members of the health care team. (1, 2, 3, 5, 7, 8)*										
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
a. Illustrate professionally appropriate and therapeutic communication skills in interactions with patients, and families. (responding)	NA	S	NA	S	S	S	S	NA	NA	
b. Demonstrate professional and appropriate communication with the treatment team by observing the SBAR format for handoff communication during transition of care. (responding)	NA	S	NA	S	S	NA	S	NA	NA	
c. Identify barriers to effective communication. (noticing, interpreting)	NA	S	NA	S	S	S	S	NA	NA	
d. Develop effective therapeutic responses. (responding)	NA	S	NA	S	S	S	S	NA	NA	
e. Develop a satisfactory patient-nurse therapeutic communication. (Nursing Process Study) (responding, reflecting)				S				NA		
f. Posts respectfully and appropriately in clinical discussion groups. (responding, reflecting)	NA	S	NA	S	S	S	S	NA	NA	
g. Respect the privacy of patient health and medical information as required by federal HIPAA regulations. (responding)	NA	S	NA	S	S	S	S	NA	NA	
h. Teach patient/family based on readiness to learn and patient needs. (responding, reflecting)	NA	NA	NA	NA	S	NA	S	NA	NA	
Faculty Initials	NS	BS	BS	SA	KA	NS	SA			

Comments:

Week 2- 3c- You were able to identify several barriers to effective communication and discuss ways to develop a successful nurse-client relationship. BS

Week 4 (3a-g) Great job with the identification of barriers for your assigned patient that may hamper their communication skills. You did a great job with CDG post, following all expectations of CDG rubric. Great job with assessing your patient for the readiness to learn and comprehension of adaptive coping skills and behaviors and resources for them. SA

5/9/2025

Week 5 – 3f – Colleen, you did a wonderful job reflecting on your hospice experience in your CDG response this week. Thank you for sharing the wealth of knowledge you learned this week. I am glad this clinical experience was impactful for you. Keep up the excellent work! KA\

Week 6 3(f) - Your CDG responses to the Sandusky Artisans Recover center question prompts provided good insight and were supported with the use of a reputable resource. I appreciated the in-depth responses provided, demonstrating good understanding of the information and a deeper level of learning. I enjoyed reading through your responses and learning about your experience. All criteria were met for a satisfactory evaluation. Well done! NS

Week 7 Detox Objective (3F)-You had a wonderful CDG this week! You were able to turn in your CDG on time, have the adequate word count for your post, and meet all of the objectives for the CDG! SA

Objective										
4. Demonstrate knowledge of frequently prescribed medications utilized in treating mental illness. (1, 4, 5, 6, 7)*										
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
a. Observe &/or administer medication while observing the six rights of medication administration. (responding)	NA	NA	NA	NA	S	NA	S	NA	NA	
b. Demonstrate ability to discuss the uses and implication of psychotropic medications. (responding, reflecting)	NA	S	NA	S	S	NA	NA	NA	NA	
c. Identify the major classification of psychotropic medications. (interpreting)	NA	S	NA	S	S	NA	NA	NA	NA	
d. Identify common barriers to maintaining medication compliance. (reflecting)	NA	S	NA	S	S	NA	S	NA	NA	
e. Explain the effects, adverse effects, nursing interventions and safety issues, related to the use of psychotropic medications. (responding, reflecting)	NA	S	NA	S	S	NA	NA	NA	NA	
Faculty Initials	NS	BS	BS	SA	KA	NS	SA			

Comments:

Week 2- 4 a,b,c,d,e- You did a great job providing a list of all medications prescribed for your client and discussed implications for their use, major classifications, common side effects, and significant nursing interventions/assessments associated with each medication. You also identified barriers to medication compliance through completion of your CDG this week. BS

Week 4 (5a)- You were able to follow and observe the administering nurse with medication pass and ask questions appropriately. SA

* End-of-Program Student Learning Outcomes

Objective										
5. Develop an awareness of community Mental Health resources and services. (5, 6, 7, 8)*										
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
a. Identify the need for the community resources-detox unit available to patients with a mental illness. (noticing, interpreting)	NA	NA	NA	NA	NA	S	S	NA	NA	
b. Discuss recommendations for referrals to appropriate community resources and agencies. (reflecting)	NA	NA	NA	NA	NA	S	S	NA	NA	
c. Collaborate with the Erie County Health Department Detox Unit while observing the care of a patient with mental illness-substance abuse. (Community Agency Observation-Detox Unit) **	NA	NA	NA	NA	NA	NA	S	NA	NA	
d. Recognize and describe the need for substance abuse recovery resources. (Alcoholics/Narcotics Anonymous at the Sandusky Artisans Recovery Center (Observation))	NA	NA	NA	NA	NA	S	NA	NA	NA	
Faculty Initials	NS	BS	BS	SA	KA	NS	SA			

****Alternative Assignment**

Comments:

Week 6 5 (b,d) - Great thoughts provided in your CDG response related to the meeting platform at Sandusky Artisans. You were able to describe the environment well and discussed how it supports individuals not only with substance use, but any type of mental illness. You elaborated well on the benefits of this type of platform, creating a supportive environment and sense of community that allows the individuals to open up and share their thoughts and feelings and that benefit of continued support. Well done! NS

Week 6 5(b) – Good work demonstrating professionalism during your interactions with clients and staff at the Sandusky Artisans Recovery center. You were able to collaborate with a community agency to identify the processes in place aimed at helping those in need of assistance with mental health disorders. NS

* End-of-Program Student Learning Outcomes

Week 7 Detox Objective (5A-C)-In your CDG posting for this week you were able to identify community resource needs, appropriate referral options, and discuss your observations at the Detox center. SA

Objective										
	6. Demonstrate satisfactory proficiency when using informatics and techniques in the assessment of patients with a mental illness diagnosis. (1, 2, 3, 4, 6, 8)*									
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
Competencies:	NA	S	NA	S	NA	NA	NA	NA	NA	
a. Demonstrate competence in navigating the electronic health record. (responding)										
b. Demonstrate satisfactory documentation of psychiatric assessments and nursing notes utilizing the electronic health record. (responding)	NA	S	NA	NA	NA	NA	NA	NA	NA	
c. Demonstrate the use of technology to identify mental health resources. (responding)	NA	S	NA	S	NA	S	S	NA	NA	
Faculty Initials	NS	BS	BS	SA	KA	NS	SA			

Comments:

Week 2- 6a- You were able to utilize the electronic health record to research your client's history, their medications, and treatments. BS

Week 4 (6a,c)- You successfully and appropriately navigated the electronic health record to obtain information for your care map. SA

* End-of-Program Student Learning Outcomes

Objective

7. Evaluate self-participation in patient care experiences with the focus on safety, ethical, legal, and professional responsibilities. (7)*

Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
a. Identify your strengths for care delivery of the patient with mental illness. (reflecting)	NA	S	NA	S	S	S	S	NA	NA	
b. Demonstrates effective use of strategies to reduce risk of harm to self or others. Create a safe environment for patient care. (responding)	NA	S	NA	S	S	S	S	NA	NA	
c. Illustrate active engagement in self-reflection and debriefing. (reflecting)	NA	S	NA	S	S	S	S	NA	NA	
d. Incorporate the core values of caring, diversity, excellence, integrity, and "ACE" – attitude, commitment, and enthusiasm during all clinical interactions. (responding)	NA	S	NA	S	S	S	S	NA	NA	
e. Exhibit professional behavior i.e. appearance, responsibility, integrity, and respect. (responding)	NA	S	U	S	S	S	S	NA	NA	
f. Comply with the standards outlined in the FRMCSN policy, "Student Conduct While Providing Nursing Care." (responding)	NA	S	NA	S	S	S	S	NA	NA	
Faculty Initials	NS	BS	BS	SA	KA	NS	SA			

Objective 7a: Provide a comment for the highlighted competency each week of your 1 South clinical. Put "NA" for the weeks not assigned to 1 South.

Comments:

WEEK 2: one strength that I bring to deliver care for a patient with mental illness is communication, I will allow them to tell me their story and express their emotions and talk through their situations with them and empathize with them. Yes, communication is especially important in the psychiatric environment. BS

Week 2- 7b- You did a nice job noticing factors on the psychiatric floor that helped to create an overall culture of safety on the unit. 7d- Professional behavior was observed at all times while on 1-South. BS

Week 3: I gave myself a U because I did not have clinical this week and forgot to turn in my tool before Saturday at 2200.

* End-of-Program Student Learning Outcomes

Week 4: One strength that I bring to delivering care for a patient with mental illness is being empathetic. I try to see the situation through my patient's point of view and understand how they are feeling. This helps build strong therapeutic connections with the patients. **You definitely need empathy with these clients, that is why it is so important to reflect on our own values and beliefs before we care for them! Great job this week! SA**

Week 5: One strength I bring to delivering care for patients on hospice is being compassionate and providing the best end of life care for the patients and family members. During my clinical we gave resources to family members about grief, and coping with the loss of a loved one to try and help them through the process. Having compassion for these patients and their families makes a big difference in how they cope with the loss. **Wonderful job showing compassionate care with the patients on hospice. KA**

Week 5 – 7c – You were thoughtful and reflective on your hospice experience. I am glad this experience not only gave you a different perspective on nursing but also on the death and dying experience as a whole. You expressed how this experience helped highlight the importance of empathy in the nursing field. Nice job! KA

The nurse you followed on hospice made the comment, "Colleen is very knowledgeable and professional. She will make a great nurse!" Kat Carito RN

Week 6: One strength that I bring to delivering care for a patient with mental illness is being an active listener. When attending groups such as AA it is important to listen to everyone's stories and journey to sobriety. Most of the time they just want someone to listen and understand addiction from their point of view. Being an active listener when being around someone who is struggling with addiction/ recover is very beneficial. **Good! It sounds like this was a good learning experience and you were able to identify the importance of these types of services in the mental health community. Active listening provides support in so many ways. Great job! NS**

Week 6 7(c) - You did a great job reflecting on your experience at Sandusky Artisan's and exploring your own thoughts/feelings regarding that care of individuals experiencing substance use disorders. I think it's great that you felt inspired and empathetic to everyone's situation. I appreciate your openness in discussing personal experiences and how it has shaped your outlook. Well done, Colleen! NS

Week 7: One strength that I bring to delivering care for patients with mental illness is having patience with these clients. They need someone to be patient with them because recovery and withdrawal is a bumpy road. Some days they may be happy to be in recovery and other days may be hard and they just need someone to understand and be patient and nonjudgemental **.I am glad your observation this week allowed you to recognize how important it is to show clients compassion and empathy. Great job! SA**

Care Map Evaluation Tool**
Psych
2025

Date	Nursing Priority Problem	Evaluation & Instructor Initials	Remediation & Instructor Initials
06/19/2025	Disturbed Thought Process	S/SA	

***Students that are not satisfactory after 2 attempts will be required to meet with course faculty for remediation. ***

Comments:

Firelands Regional Medical Center School of Nursing
Nursing Care Map Rubric-1 South

Student Name: Colleen Camp				Course Objective:			
Date or Clinical Week: 06/19/2025							
Criteria		3	2	1	0	Points Earned	Comments
Noticing	1. Identify all abnormal assessment findings (subjective and objective); include specific patient data.	(lists at least 7*) *provides explanation if < 7	(lists 5-6)	(lists 5-7 but no specific patient data included)	(lists < 5 or gives no explanation)	3	Great job with identification of all subjective and objective assessment findings, abnormal laboratory data, diagnostic testing, and risk factors.
	2. Identify all abnormal lab findings/diagnostic tests; include specific patient data.	(lists at least 3*) *provides explanation if < 3		(lists 3 but no specific patient data included)	(lists < 3 or gives no explanation)	3	
	3. Identify all risk factors relevant to the patient.	(lists at least 5*) *provides explanation if < 5	(lists 4)	(lists 3)	(lists < 3 or gives no explanation)	3	
Interpreting	4. List all nursing priorities and highlight the top priority problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	Nice job distinguishing the appropriate abnormal findings as they relate to the priority problem. Priority problems provided were relevant to your assigned client.
	5. State the goal for the top nursing priority.	Complete			Not complete	3	
	6. Highlight all of the related/relevant data from the Noticing boxes that support the top priority nursing problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	7. Identify all potential complications for the top nursing priority problem.	(lists at least 3)	(lists 2)		(lists < 2)	3	
	8. Identify signs and symptoms to monitor for each complication.	(lists at least 3)	(lists 2)		(lists < 2)	3	
Responding	9. List all nursing interventions relevant to the top nursing priority.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	Nursing interventions were prioritized, frequencies provided, individualized, and realistic for the patient. Great job with providing rationales for each of the nursing interventions.
	10. Interventions are prioritized	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	11. All interventions include a frequency	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	12. All interventions are individualized and realistic	> 75% complete	50-75% complete	< 50% complete	0% complete	3	

Criteria		3	2	1	0	Points Earned	Comments
	13. An appropriate rationale is included for each intervention	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
Reflecting	14. List all of the highlighted reassessment findings for the top nursing priority.	>75% complete	50-75% complete	<50% complete	0% complete	3	Evaluation of your priority problem identified was done appropriately, great job
	15. Evaluation includes one of the following statements: - Continue plan of care - Modify plan of care - Terminate plan of care	Complete			Not complete	3	
Reference An in-text citation and reference are required. The care map will be graded “needs improvement” if missing either the in-text citation or reference, but not both. The care map will be graded “unsatisfactory” if no in-text citation or reference is included.							
Total Possible Points= 45 points 45-35 points = Satisfactory 34-23 points = Needs Improvement* < 23 points = Unsatisfactory* *Total points adding up to less than or equal to 34 points require revision and resubmission until Satisfactory. Refer to the course specific requirements for resubmission deadlines. ***Students that are not satisfactory after 2 attempts will be required to meet with course faculty for remediation. *** Faculty/Teaching Assistant Comments:						Total Points: 45/45/ Satisfactory	
						Faculty/Teaching Assistant Initials: SA	

Geriatric Assessment Rubric
2025

Student Name: _____

Date: _____

Clinical Assessment Rubric

Mental/Physical Health Status Assessment

	Points Possible	Points Received
Physical Assessment	4	
Geriatric Depression Scale (short form) Assessment	4	
Short Portable mental status questionnaire	4	
Geriatric Health Questionnaire	2	
Time and change test	4	
Cognitive Assessment (Clock Drawing)	4	
Falls Risk Assessment (Get Up and Go)	4	
Brief Pain inventory (Short form)	2	
Nutrition Assessment (Determine Your Nutritional Health)	4	
Instrumental ADL/ Index of Independence in ADL	4	
Medication Assessment	4	
Points	40	

Education Assessment

	Points Possible	Points Received
Learning Needs (Purpose) Identified and Prioritized (3)	10	
Goals and Outcomes Identified (2)	5	
Points	15	

Education Plan

	Points Possible	Points Received
Teaching Content	10	
Methods of Instruction	10	
Education Resources attached	10	
Barriers to Education Plan	5	
Evaluation of Education Plan	10	
Points	45	

An in-text citation and reference are required.	---	---
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Total Points _____

You must receive a total of 77 out of 100 points to receive a “S” grade on the Evaluation of Clinical Performance tool. Due date can be located on the clinical schedule.

*Students that are not satisfactory after 2 attempts will be required to meet with course faculty for remediation. *

Firelands Regional Medical Center School of Nursing
Nursing Care Map Rubric- Geriatric Assessment

Student Name:				Course Objective:			
Date or Clinical Week:							
Criteria		3	2	1	0	Points Earned	Comments
Noticing	1. Identify all abnormal assessment findings (subjective and objective); include specific patient data.	(lists at least 7*) *provides explanation if < 7	(lists 5-6)	(lists 5-7 but no specific patient data included)	(lists < 5 or gives no explanation)		
	2. Identify all abnormal lab findings/diagnostic tests; include specific patient data.	(lists at least 3*) *provides explanation if < 3		(lists 3 but no specific patient data included)	(lists < 3 or gives no explanation)		
	3. Identify all risk factors relevant to the patient.	(lists at least 5*) *provides explanation if < 5	(lists 4)	(lists 3)	(lists < 3 or gives no explanation)		
Interpreting	4. List all nursing priorities and highlight the top priority problem.	> 75% complete	50-75% complete	< 50% complete	0% complete		
	5. State the goal for the top nursing priority.	Complete			Not complete		
	6. Highlight all of the related/relevant data from the Noticing boxes that support the top priority nursing problem.	> 75% complete	50-75% complete	< 50% complete	0% complete		
	7. Identify all potential complications for the top nursing priority problem.	(lists at least 3)	(lists 2)		(lists < 2)		
	8. Identify signs and symptoms to monitor for each complication.	(lists at least 3)	(lists 2)		(lists < 2)		
Responding	9. List all nursing interventions relevant to the top nursing priority.	> 75% complete	50-75% complete	< 50% complete	0% complete		
	10. Interventions are prioritized	> 75% complete	50-75% complete	< 50% complete	0% complete		
	11. All interventions include a frequency	> 75% complete	50-75% complete	< 50% complete	0% complete		
	12. All interventions are individualized and realistic	> 75% complete	50-75% complete	< 50% complete	0% complete		

Criteria		3	2	1	0	Points Earned	Comments
	13. An appropriate rationale is included for each intervention	> 75% complete	50-75% complete	< 50% complete	0% complete		
Reflecting	14. List all of the highlighted reassessment findings for the top nursing priority.	>75% complete	50-75% complete	<50% complete	0% complete		
	15. Evaluation includes one of the following statements: - Continue plan of care - Modify plan of care - Terminate plan of care	Complete			Not complete		

Reference

An in-text citation and reference are required.

The care map will be graded “needs improvement” if missing either the in-text citation or reference, but not both.

The care map will be graded “unsatisfactory” if no in-text citation or reference is included.

Total Possible Points= 45 points

45-35 points = Satisfactory

34-23 points = Needs Improvement*

< 23 points = Unsatisfactory*

***Total points adding up to less than or equal to 34 points require revision and resubmission until Satisfactory. Refer to the course specific requirements for resubmission deadlines.**

*****Students that are not satisfactory after 2 attempts will be required to meet with course faculty for remediation. *****

Faculty/Teaching Assistant Comments:

Total Points:

Faculty/Teaching Assistant Initials:

Nursing Process Grading Rubric
Firelands Regional Medical Center School of Nursing
Psychiatric Nursing
2025

Student Name: Colleen Camp

Clinical Date: 6/17/25

Criterion #1 Process Recording is organized and neatly completed (5 points total) • Typed process recording (2) • Correct grammar and spelling (3)	Total Points: 2 Comments: Several errors with missing punctuation and lack of capitalization. This mainly occurred during the process recording section. KA
Criterion #2 Assessment (7 points total) • Identifies pertinent client background, current medical and psychiatric history (3) • Provides self-assessment of thoughts and feelings prior and during therapeutic communication interaction with client (2) • Identifies the milieu and effects on client (2)	Total Points: 7 Comments: You did a nice job identifying the reason for the patient's admission as well as pertinent background information that affected his current status. You did a great job reflecting on your feelings before and during the interaction. I am glad the conversation with him made you more comfortable to talk to others. KA
Criterion #3 Mental Health Nursing Diagnosis (8 points total) • Identifies priority mental health problem (4) • Provides at least five relevant/related data findings (2) • Provides at least five potential complications with signs and symptoms (2)	Total Points: 8 Comments: You identified disturbed thought process as your patient's priority problem and included supporting data and complications associated with the priority.
Criterion #4 Nursing Interventions (10 points total) • Identifies at least 5 pertinent nursing interventions in priority order, including a rationale and timeframe (7) • Identifies a therapeutic communication goal (3)	Total Points: 10 Comments: You identified 7 pertinent nursing interventions for your priority. All interventions were prioritized and included a timeframe and rationale. Your goal for the communication was reflective of your planning and with consideration of the patient you were working with. KA
Criterion #5 Process Recording (15 points total) • Provides direct quotes for all interchanges (3) • Verbal and nonverbal behavior is described for all interactions (6) • Students thoughts and feelings concerning each interaction is provided (6)	Total Points: 12 Comments: All but 1 of your interchanges was in quotes at the beginning and at the end. Your conversation was mainly verbal with only three mentions on nonverbals. Try to be more thoughtful of the nonverbals that are occurring during each interchange. How was eye contact and body positioning during the conversation? You were very reflective on your thoughts throughout. KA

Criterion #6 Process Recording (20 points total) • Analysis of each interaction providing type of communication (therapeutic/nontherapeutic) (6) • Provides technique for each interaction (exploring, probing, etc.) (6) • Provides explanation for interactions (8)	Total Points: 20 Comments: You did a nice job analyzing each interchange. Each one had the technique, whether it was nontherapeutic or therapeutic, and why it was chosen except one. The second to last interchange did not have a why, but you had more than the required 10 interchanges so this did not affect your grade. KA
Criterion #7 Process Recording (10 points total) • Communication has a natural beginning and ending; the conversation flows from sentence to sentence and has a logical conclusion (6) • There are at least 10 interchanges between the client and student (4)	Total Points: 10 Comments: The conversation had a natural beginning and ending. . You had 22 verbal interchanges documented and analyzed. KA
Criterion #8 Evaluation (15 points total) • Self-evaluation of communication with client (5) • Identify at least 3 strengths and 3 weaknesses of therapeutic communication (10)	Total Points: 15 Comments: You did a nice job reflecting on your conversation and identifying both your strengths and areas to improve on. Reflecting on therapeutic conversations is the best way to improve our therapeutic communication in the future. KA
Criterion #9 Evaluation (10 points total) • Identify at least 3 barriers to communication including interventions or communication that could have been done differently (5) • Identify all pertinent social determinants of health (5)	Total Points: 10 Comments: Your patient had multiple barriers affecting the ability of the therapeutic communication being effective. Nice job recognizing them and trying to help overcome these barriers. KA
Criterion #10 Reference/Citation • An in-text citation and reference are required. • If not present, missing components will need to be added and the assignment re-submitted.	You included an in-text citation and reference in your nursing process recording. KA
Total possible points = 100 77-100 = Satisfactory ≤ 76= Unsatisfactory *Students that are not satisfactory after 2 attempts will be required to meet with course faculty for remediation. * Course Objective: 2. Synthesize concepts related to psychopathology, health assessment data, evidence-based practice, and the nursing process using clinical judgment skills to plan and care for clients with mental illness. (1,2,3,4,5,6,7,8).*	Total Points: 94/100 Comments: Nice job Colleen! You did a good job reflecting on and analyzing the conversation you had with your patient. The conversation had a beginning and ending, but was interesting at times related to the patient's abrupt statements related to their delusions. You satisfactorily completed your nursing process recording. KA

Course Objective: 3. Refine basic verbal and nonverbal therapeutic communication skills when interacting with patients, families, and members of the health care team. (1,2,3,5,7,8).*

Clinical Competency: 2(d) Formulate a prioritized nursing plan of care utilizing clinical judgment skills. (**noticing, interpreting, responding, reflecting**)

Clinical Competency: 3(e) Develop a satisfactory patient-nurse therapeutic communication.
(**Nursing Process Study**) (**responding, reflecting**)

*End-of-Program Student Learning Outcomes

Psychiatric Nursing 2025
Simulation Evaluations

Students Name:					
Performance Codes: S: Satisfactory U: Unsatisfactory			Evaluation	Faculty Initials	Remediation Date/Evaluation/Initials
Date: 6/6/2025	vSim (Linda Waterfall) (Nursing-Mental Health) (*1, 2, 3, 4, 5, 6,7)	Pre-Quiz, Scenario, SBAR, and Post Quiz	S	BS	NA
Date: 6/13/2025	vSim (Sharon Cole) (Nursing-Mental Health) (*1, 2, 3, 4, 5, 6,7)	Pre-Quiz, Scenario, SBAR, and Post Quiz	S	BS	NA
Date: 6/20/2025	vSim (Li Na Chen Part 1) (Nursing-Mental Health) (*1, 2, 3, 4, 5, 6,7)	Pre-Quiz, Scenario, SBAR, and Post Quiz	S	SA	NA
Date: 6/20/2025	vSim (Li Na Chen Part 2) (Nursing-Mental Health) (*1, 2, 3, 4, 5, 6,7)	Pre-Quiz, Scenario, SBAR, and Post Quiz	S	SA	NA
Date: 6/25-26/2025	Live Simulation (*1, 2, 3, 4, 5, 6,7)	Scenario	S	KA	NA
		Reflection Journal	S	KA	NA
		Survey	S	KA	NA
Date: 6/27/2025	vSim (Sandra Littlefield) (Nursing-Mental Health) (*1, 2, 3, 4, 5, 6,7)	Pre-Quiz, Scenario, SBAR, and Post Quiz	S	KA	NA
Date: 7/3/2025	vSim (George Palo) (Nursing-Mental Health)	Pre-Quiz, Scenario, SBAR, and Post Quiz	S	NS	NA

	(*1, 2, 3, 4, 5, 6,7)				
Date: 7/18/2025	vSim (Randy Adams) (Nursing- Mental Health) (*1, 2, 3, 4, 5, 6,7)	Pre-Quiz, Scenario, SBAR, and Post Quiz			

* Course Objectives

Comments:

Live Simulation- Please review the comments placed on the simulation scoring sheet below. In addition, review the individual faculty feedback placed within the simulation reflection journal dropbox. KA

Lasater Clinical Judgment Rubric Scoring Sheet

Student Roles: A=Assessment Nurse; M=Medication Nurse

STUDENT NAME(S) AND ROLE(S): Colleen Camp (A), Morgan Leber (A/M), Michelle Porcher (M)

GROUP #: 3

SCENARIO: Alcohol Substance Use Simulation

OBSERVATION DATE/TIME(S): 06/25/2025 1040-1140

CLINICAL JUDGMENT COMPONENTS	<u>OBSERVATION NOTES</u>
NOTICING: (1,2,5)* - Focused Observation: E A D B - Recognizing Deviations from Expected Patterns: E A D B - Information Seeking: E A D B	Notices the patient's blood pressure is elevated. Notices the patient appears anxious. Seeks out information related to patient's substance use history. Recognizes the patient does not need Lorazepam based on the CIWA Scale score. Notices the patient is complaining of visual hallucinations. Notices the patient is complaining of itching. Seeks out information related to the patient's support system and substance use. Recognizes the patient needs Lorazepam based on the CIWA Scale score.
INTERPRETING: (2,4)* - Prioritizing Data: E A D B - Making Sense of Data: E A D B	Prioritizes performing the CIWA Scale. Interprets the CIWA Scale score as 5. Interprets the CIWA Scale score as 22. Interprets CIWA protocol accurately for Lorazepam dose (4 mg PO).
RESPONDING: (1,2,3,5)* - Calm, Confident Manner: E A D B - Clear Communication: E A D B - Well-Planned Intervention/Flexibility: E A D B - Being Skillful: E A D B	Introduces self and identifies patient. Asking questions to establish orientation. Obtains vital signs (T-97.9, BP-150/90, SpO2-99%). Nice job sitting down to ask the patient questions. Asks the patient questions related to reason for admission. Performs the CIWA Scale. Utilizes therapeutic communication with the patient. Medication nurse educates the patient on medications to be administered. Medication nurse administers ordered daily medications.

	Introduces self and identifies patient. Performs CIWA Scale. Obtains vital signs. T- 97.6, BP- 148/88. Sits down to talk to patient. Performs CAGE questionnaire and CIWA Scale. Medication nurse verifies and scans patient. Administers Lorazepam 4 mg PO (per protocol). Attempts to utilize therapeutic communication with the patient. Provides education related to withdrawal symptoms and substitution therapy. Education provided related to community resources/support groups.
REFLECTING: (1,2,5)* - Evaluation/Self-Analysis: E A D B - Commitment to Improvement: E A D B	Group members actively participated during debriefing. Appropriate questions were asked. Each group member discussed what they felt were strengths and weaknesses in their performance. Alternate choices were discussed for improvement in the future. Each member verbalized something they would do differently if they were to do the scenario again. Each member also stated a take-away point from the scenario.
SUMMARY COMMENTS: * = Course Objectives Satisfactory completion of the simulation scenario is a score of “Developing” or higher in all areas of the rubric. E= Exemplary A= Accomplished D= Developing B= Beginning Scenario Objectives: Demonstrate effective therapeutic communication while interacting with patient admitted for an acute mental health crisis. (1, 2, 3)* Utilize the CIWA scale to assess a patient with a history of substance abuse. (1, 2)* Determine appropriate medication	Lasater Clinical Judgement Rubric Comments: Noticing: Regularly observes and monitors a variety of data, including both subjective and objective; most useful information is noticed; may miss the most subtle signs. Recognizes most obvious patterns and deviations in data and uses these to continually assess. Actively seeks subjective information about the patient’s situation from the patient and family to support planning interventions; occasionally does not pursue important leads. Interpreting: Generally focuses on the most important data and seeks further relevant information but also may try to attend to less pertinent data. In most situations, interprets the patient’s data patterns and compares with known patterns to develop an intervention plan and accompanying rationale; the exceptions are rare or in complicated cases where it is appropriate to seek the guidance of a specialist or a more experienced nurse. Responding: Assumes responsibility; delegates team assignments; assesses patients and reassures them and their families. Generally communicates well; explains carefully to patients; gives clear directions to team; could be more effective in establishing rapport. Develops interventions on the basis of relevant patient data; monitors progress regularly but does not expect to have to change treatments. Displays proficiency in the use of most nursing skills; could improve speed or accuracy. Reflecting: Evaluates and analyzes personal clinical performance with minimal prompting primarily about major events or decisions; key decision points are identified, and alternatives are considered. Demonstrates commitment to ongoing improvement; reflects on and critically evaluates nursing experiences; accurately identifies strengths and weaknesses and develops specific plans to eliminate weaknesses. Satisfactory completion of the simulation scenario. Great job! BS

**administration steps utilizing the CIWA
scale. (4)***

- **Provide patient with appropriate education
on community support and resources. (5)***

EVALUATION OF CLINICAL PERFORMANCE TOOL
Psychiatric Nursing
Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature & Date: