

Unit 1: Delegation
Z-Chapter 14
ONLINE CONTENT (1 H)

Unit Objectives:

- Discuss personal accountability when delegating. (5,7)*
- Explain and apply the five rights of delegation in nursing practice. (3,5,6,7)*

*Course Objectives

Review Chapter 14 in your textbook and read the “National Guidelines for Nursing Delegation” document. Place your answers to the questions below in the Z-Chapter 14 dropbox by 0800 on 1/13/2025.

1. State **each** example provided of when the National Guidelines for Nursing Delegation may be applied?

Vital signs, feeding, bathing, dressing

2. When do the National Guidelines for Nursing Delegation **not** apply?

Handoffs

3. In your own words, respond to the following:

- a. Define delegation.

- **Assigning an appropriate task to another person and assuming the responsibility for the task**

- b. Explain how delegation differs from assignment.

- **Tasks that are performed routinely**

- c. Does either delegation or assignment require supervision? If so, by whom?

- **Yes, both require supervision by the RN**

4. Discuss the responsibilities of the delegator (licensed nurse) and the delegatee as they relate to delegation. (**HINT**: both the delegator and delegatee have several responsibilities).

Delegator- assess the patient to determine which tasks can be delegated, delegates the task, provides clear and concise instructions, monitors the work that has been delegated or assigned, evaluates quality of task completion and patient results, proper documentation, follows up with the person who was delegated the role, and shares feedback

Delegate- performs the task assigned by the RN, reports any issues or concerns, follows up with the RN at the completion of the task and shares feedback

5. List **and** define (in your own words) the five rights of delegation.

1. The right task- **what needs to be done and is it within the scope of practice for the delegate?**

2. Under the right circumstances- **is the pt stable? Are the resources available? Is the equipment hooked up and working?**

3. To the right person- **is the delegate competent to uphold the task?**
4. With the right directions and communication- **is the task communicated effectively with thorough instructions?**
5. Under the right supervision and evaluation- **did the RN follow up with the person who was assigned the task and evaluate the performance?**

In order to receive full credit (1 H class time) for this assignment, it must be completed in its entirety by the due date/time assigned. Any assignments not completed in its entirety by the due date and time will result in missed class time and must be completed by the end of the semester to pass the course.