

Unit 1: Delegation
Z-Chapter 14
ONLINE CONTENT (1 H)

Unit Objectives:

- Discuss personal accountability when delegating. (5,7)*
- Explain and apply the five rights of delegation in nursing practice. (3,5,6,7)*

*Course Objectives

Review Chapter 14 in your textbook and read the “National Guidelines for Nursing Delegation” document. Place your answers to the questions below in the Z-Chapter 14 dropbox by 0800 on 1/13/2025.

1. State each example provided of when the National Guidelines for Nursing Delegation may be applied?

- *APRNs delegating to RNs, LPNs, and Assistive Personnel*
- *RNs delegating to LPNs and Assistive Personnel*
- *LPNs delegating to Assistive Personnel*

2. When do the National Guidelines for Nursing Delegation not apply?

- *No Laws supporting delegation*
- *Task isn't within the scope of practice of the delegated*
- *No assessment of the pt prior to delegations*
- *The delegated has inappropriate skills and/or knowledge of delegated task*

3. In your own words, respond to the following:

a. Define Delegation

- i. *Assigning a task and/or responsibility to an individual, other than yourself, to be handled/completed on your behalf.*

b. Explain how delegation differs from assignment.

- i. *Delegation differentiates from an assignment because it must comply with one's scope of practice. Whereas an assignment is a task/responsibility that one performs routinely and/or daily.*

c. Does either delegation or assignment require supervision? If so, by whom?

- i. *If a delegation is a delegated, the delegator ultimately assumes responsibility for that delegation. So depending on the delegator as well as the delegated, they may or may not overlook the delegation.*

4. **Discuss the responsibilities of the delegator (licensed nurse) and the delegatee as they relate to delegation. (HINT: both the delegator and delegatee have several responsibilities).**

- *The Delegator assumes the responsibility of:*
 - *Assessing the Pt*
 - *Appropriate Delegations*
 - *Appropriate Assignments*
 - *Pt Planning/Planning of Care*
 - *Assessing the Delegatee's Competency to Perform Delegations*
 - *Transparency when Delegating*
 - *Delegation Follow Up*
 - *Delegatee Feedback*

- *The Delegatee assumes the responsibility of:*
 - *Accepting assign tasks*
 - *Correct performance of assigned tasks*
 - *Transparent Communication to appropriate faculty*
 - *Follow Up with Delegator*
 - *Assuming Accountability*

5. **List and define (in your own words) the five rights of delegation.**

- *Right Task: Delegation should be appropriate and within the Delegatee's scope of practice*
- *Right Circumstances: Delegation should be appropriate to the Pt as well as the situation*
- *Right Person: Delegation should be appropriate and assigned to a qualified Delegatee*
- *Right Direction/Communication: Delegation should be transparent*
- *Right Supervision/Evaluation: The Delegator should provide appropriate monitoring and feedback*

In order to receive full credit (1 H class time) for this assignment, it must be completed in its entirety by the due date/time assigned. Any assignments not completed in its entirety by the due date and time will result in missed class time and must be completed by the end of the semester to pass the course.