

Unit 1: Delegation
Z-Chapter 14
ONLINE CONTENT (1 H)

Unit Objectives:

- Discuss personal accountability when delegating. (5,7)*
- Explain and apply the five rights of delegation in nursing practice. (3,5,6,7)*

*Course Objectives

Review Chapter 14 in your textbook and read the “National Guidelines for Nursing Delegation” document. Place your answers to the questions below in the Z-Chapter 14 dropbox by 0800 on 1/13/2025.

1. State **each** example provided of when the National Guidelines for Nursing Delegation may be applied?
 - a. APRNs when delegating to RNs, LPN/VNs and assistive personnel (AP)
 - b. RNs when delegating to LPN/VNs and AP
 - c. LPN/VNs (as allowed by their state/jurisdiction) when delegating to AP
2. When do the National Guidelines for Nursing Delegation **not** apply?
 - a. the transfer of responsibility for care of a patient between licensed health care providers (e.g., RN to another RN or LPN/VN to another LPN/VN), which is considered a handoff
3. In your own words, respond to the following:
 - a. Define delegation.
 - i. The process of someone of higher authority passing a task on to a person of lower authority but is still qualified for the task.
 - b. Explain how delegation differs from assignment.
 - i. An assignment is the everyday tasks of an individual where delegation is something that is assigned to someone in a specific situation.
 - c. Does either delegation or assignment require supervision? If so, by whom?
 - i. Both delegation and assignment require supervision by the person assigning the tasks to the individuals.
4. Discuss the responsibilities of the delegator (licensed nurse) and the delegatee as they relate to delegation. (**HINT**: both the delegator and delegatee have several responsibilities).
 - a. The delegator determines patient needs and when to delegate, ensures availability to delegatee, and evaluates the outcomes of and maintains accountability for delegated responsibility.

- b. The delegate accepts activities based on own competence level, maintains competence for delegated responsibility, and maintains accountability for delegated activity.
5. List **and** define (in your own words) the five rights of delegation.
- a. The right task- task is within the job description of the delegatee and they have been properly trained on how to perform the task
 - b. Right circumstance- the patient is in stable condition and if the condition changes, the delegatee must notify the nurse
 - c. Right person- the delegatee has the correct skills and knowledge for the task
 - d. Right directions and communication- nurse must give clear directions on how they want the task performed and the delegatee should ask questions before performing the task. The nurse should confirm the delegatee understands the task
 - e. Right supervision and evaluation- nurse is responsible for following up on the delegated task and making sure it was completed appropriately. The delegatee is responsible for communicating with the nurse any pertinent information.

In order to receive full credit (1 H class time) for this assignment, it must be completed in its entirety by the due date/time assigned. Any assignments not completed in its entirety by the due date and time will result in missed class time and must be completed by the end of the semester to pass the course.