

Unit 1: Delegation
Z-Chapter 14
ONLINE CONTENT (1 H)

Unit Objectives:

- Discuss personal accountability when delegating. (5,7)*
- Explain and apply the five rights of delegation in nursing practice. (3,5,6,7)*

*Course Objectives

Review Chapter 14 in your textbook and read the “National Guidelines for Nursing Delegation” document. Place your answers to the questions below in the Z-Chapter 14 dropbox by 0800 on 1/13/2025.

1. State **each** example provided of when the National Guidelines for Nursing Delegation may be applied?
 - APRNs when delegating to RNs, LPN/VNs and assistive personnel (AP)
 - RNs when delegating to LPN/VNs and AP
 - LPN/VNs (as allowed by their state/jurisdiction) when delegating to AP.
2. When do the National Guidelines for Nursing Delegation **not** apply?
 - These guidelines do not apply to the transfer of responsibility for care of a patient between licensed health care providers (e.g., RN to another RN or LPN/VN to another LPN/VN), which is considered a handoff.
3. In your own words, respond to the following:
 - Define delegation.
 - i. When a nurse gives directions for assistive personnel that they are able to perform.
 - Explain how delegation differs from assignment.
 - i. Delegation is directing assistive personnel to do a task that’s not part of their normal day to day functions.
 - Does either delegation or assignment require supervision? If so, by whom?
 - i. Yes, by the delegator.
4. Discuss the responsibilities of the delegator (licensed nurse) and the delegatee as they relate to delegation. (**HINT**: both the delegator and delegatee have several responsibilities).
 - Licensed Nurse Responsibilities:
 - Determine patient needs and when to delegate
 - Ensure availability to delegate
 - Evaluate outcomes of and maintain accountability for delegated responsibility.
 - Delegatee Responsibilities:
 - Accept activities based on own competence level
 - Maintain competence for delegated responsibility
 - Maintain accountability for delegated activity

5. List **and** define (in your own words) the five rights of delegation.
- The right task
 - i. The task falls within their role or job description.
 - Under the right circumstances
 - i. The patient has to be stable.
 - To the right person
 - i. The delegatee understands and is competent to perform the task.
 - With the right directions and communication
 - i. The nurse has to give specific instructions to the delegatee and is patient specific. Any data collected when the delegatee is doing the task must be reported to the nurse when the task is done.
 - Under the right supervision and evaluation
 - i. The nurse that delegated the task is responsible for supervising and monitoring the delegatee during the task and has to follow-up when the task is completed.

In order to receive full credit (1 H class time) for this assignment, it must be completed in its entirety by the due date/time assigned. Any assignments not completed in its entirety by the due date and time will result in missed class time and must be completed by the end of the semester to pass the course.