

**EVALUATION OF CLINICAL PERFORMANCE TOOL
Nursing Foundations – 2024**

**Firelands Regional Medical Center School of Nursing
Sandusky, Ohio**

Student:

Final Grade: Satisfactory/Unsatisfactory

Semester: Fall

Date of Completion:

Faculty: Frances Brennan, MSN, RN; Amy Rockwell, MSN, RN;
Chandra Barnes, MSN, RN; Nick Simonovich, MSN, RN
Heather Schwerer, MSN, RN; Brittany Lombardi, MSN, RN, CNE

Faculty eSignature:

Teaching Assistant: Stacia Atkins, BSN, RN

DIRECTIONS FOR USE:

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S), Needs Improvement (NI), Unsatisfactory (U), and Not Available (NA)**. The faculty member will initial if in agreement with the student’s evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written in the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a “S, NI, U, or NA”. If the student does not self-rate, then it is an automatic “U”. A student who submits the clinical evaluation tool late will be rated as “U” in the appropriate competency(s) for that clinical week. Whenever a student receives a “U” in a competency, it must be addressed with a comment as to why it is no longer a “U” the following week. If the student does not state why the “U” is corrected, it will be another “U” until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. **An unsatisfactory or needs improvement as a final evaluation in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. Patterns of performance over the course of the semester will be utilized to determine the final competency evaluations. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.**

METHODS OF EVALUATION:

- | | |
|--|---------------------|
| Skills Lab Checklists | Faculty Feedback |
| Care Map Grading Rubric | Documentation |
| Administration of Medications | Clinical Reflection |
| Simulation Scenarios | |
| Skills Demonstration | |
| Evaluation of Clinical Performance Tool | |
| Clinical Discussion Group Grading Rubric | |
| Lasater Clinical Judgment Rubric | |

ABSENCE (Refer to Attendance Policy)

Date	Number of Hours	Comments	Make Up (Date/Time)
Faculty’s Name			Initials
Chandra Barnes			CB
Frances Brennan			FB
Amy Rockwell			AR
Nicholas Simonovich			NS
Heather Schwerer			HS
Brittany Lombardi			BL

Stacia Atkins

SA

PERFORMANCE CODE

SATISFACTORY CLINICAL PERFORMANCE

Satisfactory (S): Safe, accurate each time, efficient, coordinated, confident, focuses on the patient, some expenditure of excess energy, within a reasonable time period, appropriate affective behavior, occasional supporting cues, minimal faculty feedback needed related to written clinical work.

UNSATISFACTORY CLINICAL PERFORMANCE

Needs Improvement (NI): Safe, accurate each time, skillful in parts of behavior, focuses more on the skill and self rather than the patient, inefficient, uncoordinated, anxious, worried, and flustered at times, expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues, faculty feedback required in several areas of clinical written work.

Unsatisfactory (U): Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded "U." A "U" in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the "U", the faculty member (s) will continue to rate the competency unsatisfactory.

OTHER

Not Available (NA): The clinical experience which would meet the competency was not available.

***Grey shaded weekly competency boxes do not need a student evaluation rating or faculty/teaching assistant initials.**

Objective																
1. Describe how diverse cultural, ethnic, and social backgrounds function as sources of patient, family, and community values. (2,4,6)*																
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Mid-Term	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14 Make-Up	Final
Competencies:																
a. Identify spiritual needs of patient (Noticing).									NA	S	NA	S	NA	S	NA	
b. Identify cultural factors that influence healthcare (Noticing).									NA	S	NA	S	NA	S	NA	
c. Coordinate care based on respect for patient's preferences, values, and needs (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
d. Use Maslow's Hierarchy of needs to determine the care needs of the assigned patient (Interpreting).						NA	S	NA	S	S	NA	S	NA	S	NA	
						CB	NS	CB	CB	HS	HS	SA	HS	HS		
						NA	3T 79	NA	NA	3T 90	NA	3T 73 & 76	NA	3T 78	NA	

Clinical Location:
Patient age**

Comments

****Document your clinical location and patient age in the designated box above.**

Week 7 1(c,d) – You did a great job coordinating your care effectively during your first experience with a patient as a student nurse. You addressed your patient's needs and ensured accurate data was obtained in your vital sign and head-toe-assessment. You used Maslow's to prioritize your care and addressed their physiological needs through assessment. NS

Week 9 (1c,d)- You did a nice job this week completing all of the care necessary for your patient. You incorporated his preferences and needs while planning the care. You also utilized Maslow's Hierarch of needs to determine what care needed to be completed. HS

Week 11 (1d)- Excellent job this week recognizing your patient's mobility impairment and prioritizing her needs with ambulation during patient care. SA

Week 13 (1c,d) Nice job considering your patient's preferences while coordinating appropriate care to ensure positive patient outcomes. HS

*** End-of-Program Student Learning Outcomes**

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective

1. Summarize knowledge of anatomy, physiology, chemistry, nutrition, psychosocial and developmental principles in performance of basic physical assessment through use of clinical judgment skills. (3,4, 5)*

Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Mid-Term	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14 Make-Up	Final
Competencies:																
a. Perform head to toe assessment utilizing techniques of inspection, palpation and auscultation (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
b. Use correct technique for vital sign measurement (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
c. Conduct a fall/safety assessment and institute appropriate precautions (Responding).						NA	NA	NA	NA	S	NA	S	NA	S	NA	
d. Conduct a skin risk assessment and institute appropriate precautions (Responding).									NA	S	NA	S	NA	S	NA	
e. Collect the nutritional data of assigned patient (Noticing).									NA	S	NA	S	NA	S	NA	
f. Demonstrates appropriate insertion, maintenance, and/or removal of NG tube (Responding).									NA	NA	NA	NA	NA	NA	NA	
g. Describe the findings and the rationale for diagnostic studies with the nursing implications for assigned patient (Interpreting).									NA	S	NA	S	NA	S	NA	
						CB	NS	CB	CB	HS	HS	SA	HS	HS		

Comments

Week 7 2(a,b) – Great job with your first head-toe-assessment on a real patient as a student nurse! You used the techniques learned in class and lab to obtain important objective and subjective data. In your assessment, various deviations from normal. In the cardiovascular assessment you noticed a weak right dorsalis pedis pulse compared to a normal dorsalis pedis pulse on the left side in comparison. You noted the use of telemetry to monitor his heart rhythm. In the neurovascular assessment you noticed that he was experiencing dizziness that also impacted his mobility. While all other aspects of the assessment were noted to be normal, you were thorough in your approach and documented your findings with good detail. Nice job! NS

Week 9(a-d) You did a nice job this week completing your vital signs, head to toe assessment, fall/safety, and skin assessment. You were able to auscultate abnormal heart sounds. You were also able to assess the dressings that your patient had due to his injuries from his fall. HS

Week 11 (2a,e,g)- Excellent job with your assessment this week on your patient. You displayed great knowledge on studies of CT and MRI's performed on your patient to determine her injury status that would impair her mobility. I am glad to see that your patient had an appetite and you were able to determine that by the amount she consumed and she was even eager to ask you about her meals. SA

Week 13 (2a,c,d)- You did a great job performing appropriate assessments. You provided pertinent information from assessments, labs, and diagnostic testing to determine a priority problem for your assigned patient. Associated interventions were implemented that were relevant to the priority problem based off of information gathered. Nice job on your focused assessment and the abnormal findings that were present on your patient. HS

(2g) Great job interpreting the lab data and diagnostic procedures that provides substantial information for the priority problem. HS

*** End-of-Program Student Learning Outcomes**

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective

2. Select communication techniques and appropriate boundaries with patients, families, and health care team members. (1,2,3,4,6,7)*

Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Mid-Term	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14 Make-Up	Final
Competencies:						NA	S	NA	S	S	NA	S	NA	S	NA	
a. Receive report at beginning of shift from assigned nurse (Noticing).						NA	S	NA	S	S	NA	S	NA	S	NA	
b. Hand off (report) pertinent, current information to the next provider of care (Responding).						NA	NA	NA	NA	S	NA	S	NA	S	NA	
c. Use appropriate medical terminology in verbal and written communication (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
d. Report promptly and accurately any change in the status of the patient (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
e. Communicate effectively with patients and families (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
f. Participate as an accountable health care team member in the provision of patient centered care (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
						CB	NS	CB	CB	HS	HS	SA	HS	HS		

Comments

Week 7 3(a) – You were able to gain experience this week in obtaining hand-off report from the off going shift. This can be an overwhelming experience the first time as a lot of the information presented is complex and beyond your understanding as a Foundations student. However, this experience will be beneficial moving forward as you learn the important aspects of SBAR. Great job! NS

Week 7 3(e,f) – You were able to effectively communicate with a live patient for the first time as a student nurse. Through communication, you developed a rapport with your patient to learn more about him. You participated as an accountable member of the healthcare team by performing important assessments and documenting your care timely and accurately to ensure all providers were on the same page. NS

Week 9 (a-f) You did a nice job receiving report from the previous shift and updating the nurse at the end of your shift. You did a good job communicating with other members of the healthcare team as well as your patient. You keep the nurse informed regarding the patients elevated blood pressure during the shift. HS

Week 11 (3e)- You did a great job of communicating with your patient and discussing meals and her ambulation needs to help her during your time of care. You also did an excellent job of staying in communication with the nurse and observing all of the duties the nurse and other healthcare team members were involved with! SA

Week 13 (3a,b): Good job this week receiving report from the off going shift and giving appropriate information to the bedside nurse when leaving clinical for the day. HS

*** End-of-Program Student Learning Outcomes**

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective																
3. Exemplify advanced searches in accessing electronic health care information and documenting patient care. (1,4,8)*																
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Mid-Term	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14 Make-Up	Final
Competencies:									S							
a. Document vital signs and head to toe assessment according to policy (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
b. Document the patient response to nursing care provided (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
c. Access medical information of assigned patient in Electronic Medical Record (Responding).		S				NA	S	NA	S	S	NA	S	NA	S	NA	
d. Demonstrate beginning skill in accessing patient education material on intranet (Responding).		S							S	NA	NA	S	NA	NA	NA	
e. Provide basic patient education with accurate electronic documentation (Responding).									NA	S	NA	NA	NA	NA	NA	
f. Consistently and appropriately post comments for clinical discussion groups on Edvance360 website (Reflection).						NA	S	NA	S	S	NA	S	NA	S	NA	
*Week 2 –Meditech		CB				CB	NS	CB	CB	HS	HS	SA	HS	HS		

Comments

Week 2(4c,d): Satisfactory for listening attentively and actively participating in the Meditech orientation clinical. You showed beginning competence in the ability to access a patient’s EHR, document care in an intervention, and locate patient data. You were able to access Lexicomp to locate patient education materials. Additionally, nursing policies and procedures were located on the health system intranet. Great job! NS/CB

Week 7 4(e) – Cora, you did an excellent job with your CDG responses this week. Your initial post was very well-thought out and provided great insight into your first clinical experience. I enjoyed your discussion on the different role you are experiencing as a student nurse compared to being a UAP. I think it’s great that you have gained

experience with patient care in that role and this will benefit you greatly in the clinical setting as a student. While some aspects may be familiar, you are in a different role which brings different expectations. Your anxieties will decrease with each experience, but I think a little nerves/anxiety is a good thing. It shows the importance of what you are doing and keep your focused on the tasks at hand. I am happy to hear that you are looking forward to future clinical experiences! You included an in-text citation and reference to enhance the conversation and APA formatting looked spot on! Nice work in your response to Jameson, supporting the discussion with new information with the use of a reputable resource. All criteria were met for a satisfactory evaluation. NS

Week 9(4a,b,c) You did a good job this week documenting all of the care and interventions you provided to your patient within the EMR.
(4f)- Nice job on your initial CDG post and the peer response you met all of the rubric requirements and provided a thorough response to your peer. HS

Week 11 (4c,f)- Excellent job this week in accessing the EMR as a guide to determine your patient's mobility scores and goals. Nice work on your CDG and your peer response as well including using APA format appropriately. SA

Week 13 (4 a,b,c) Great job with head to toe assessment, vital signs, and focused assessment. You documented thoroughly and in a timely manner and were able to include all of the abnormal findings including her suprapubic catheter and her walking boot. Nice job accessing pertinent information and additional information within the electronic medical record. You were able to identify and gather important information regarding your patient's problems and testing to provide an accurate plan of care, nice job!
(4f) You met all of the CDG rubric requirements for this week for both your initial and peer responses. Be sure when identifying interventions for the priority problem and listing medications, that you only include those that are specific to the identified priority problem. HS

*** End-of-Program Student Learning Outcomes**

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective																
4. Exemplify psychomotor skills and nursing care safely using evidence-based practice. (3,4,5,7,8)*																
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Mid-Term	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14 Make-Up	Final
Competencies:																
a. Demonstrate correct body mechanics and practices safety measures during the provision of patient care (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
b. Apply the principles of asepsis and standard/infection control precautions (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
c. Demonstrates appropriate skill with foley catheter insertion, maintenance, and removal (Responding).									NA							
d. Manage basic patient care situations with evidence of preparation and beginning dexterity (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
e. Organize time providing patient care efficiently and safely (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
f. Manages hygiene needs of assigned patient (Responding).									NA	S	NA	S	NA	S	NA	
g. Demonstrate appropriate skill with wound care (Responding).									NA		NA	NA	NA	S	NA	
h. Document the location of fire pull stations and fire extinguishers. ** (Interpreting).						NA	S	NA	S							
						CB	NS	CB	CB	HS	HS	SA	HS	HS		

Comments

****You must document the location of the pull station and extinguisher here for your first clinical experience.**

- There was a pull station at the end of the hallway, and fire extinguishers on either side of the nurses stations on the wall. There also was a fire extinguisher next to room 3027, as well as next to the stairs. **Thank you! NS**

Week 9(5d,e)- You did a nice job going right in the patients room and getting your assessment completed. You planned your time efficiently in order to complete all tasks. You did all of these tasks in a timely manner and maintained safety and encouraged independence from the patient. HS

Week 11 (5a,d)- You did a great job with your assessment this week, including being thorough! You recognized your need for assistance with moving your patient in bed and utilized another student to help you so awesome job remembering to ask for help! SA

Week 13 (5 d,e,f)-You have demonstrated great management of care for your assigned patient making sure all pertinent interventions were completed. You organize your time appropriately to provide safe, efficient care to ensure positive patient outcomes. You made sure to provide hygiene care early in order to plan the appropriate amount of time for other interventions to be performed during the clinical day. Great job with time management this week with your medication administration. HS

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective																
5. Develop patient-centered plans of care utilizing the nursing process. (3,4,5,6,7)*																
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Mid-Term	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14 Make-Up	Final
Competencies: a. Utilize clinical judgment skills to develop a patient-centered plan of care (Responding).									NA	S	NA	S	NA	S	S	
									CB	HS	HS	SA	HS	HS		

Comments

Week 9 (6a)- You did a nice job utilizing clinical judgement skills based on your patient’s priority problem and then identifying interventions specific to the patient and developing the plan of care. HS

Week 11 (6a)- You did an excellent job identifying your patient’s ambulatory needs as well as assessing her during ambulation! SA

Week 13 (6a)- Good job this week assessing your patient and gathering information from the electronic medical record to help you identify your patient’s priority problem, and centering patient care around that. HS

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective																
6. Convert basic pharmacology principles into safe medication administration. (3,5,6,7)*																
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Mid-Term	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14 Make-Up	Final
Competencies:																
a. Identify the action, rationale, dosage, side effects and the nursing implications of medications (Interpreting).									NA				NA	S	NA	
b. Recognize patient drug allergies (Interpreting).									NA				NA	S	NA	
c. Practice the 6 rights and 3 checks prior to medication administration (Responding).									NA				NA	S	NA	
d. Administer oral, intramuscular, subcutaneous, and intradermal medications using correct techniques (Responding).									NA				NA	S	NA	
e. Review the patient record for time of last dose before giving PRN medication (Interpreting).									NA				NA	S	NA	
f. Assess the patient response to PRN medications (Responding).									NA				NA	S	NA	
g. Demonstrate medication administration documentation appropriately using BMV (Responding).									NA			NA S	NA	S	NA	
*Week 11: BMV									CB			SA	HS	HS		

Comments

Week 11 (7g)- You are satisfactory for this competency by attending the Bedside Medication Verification (BMV) clinical orientation, actively listening, observing, and discussing accurate medication documentation and safe administration with the use of the BMV scanner. SA

Week 13 (7a-d, g)- Great job with medication administration! You were able to identify why your patient was receiving the medication, potential side effects, and appropriate patient education. You reassessed your patient after giving medications, ensuring their safety. You followed the 7 rights of medication administration with 3 medication checks, verifying the correct patient and their allergies. You were able to utilize the BMV for medication administration documentation. HS

*** End-of-Program Student Learning Outcomes**

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective

2. Exemplify professional conduct through self-reflection, responsibility for learning, and goal setting. (1,5,7)*

Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Mid-Term	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14 Make-Up	Final
Competencies:																
a. Reflect on areas of strength** (Reflecting)						NA	S	NA	S	S	NA	S	NA	S	NA	
b. Reflect on areas for self-growth with a plan for improvement. ** (Reflecting)						NA	S	NA	S	S	NA	S	NA	S NI	NA	
c. Incorporate instructor feedback for improvement and growth (Reflecting).						NA	S	NA	S	S	NA	S	NA	S	NA	
d. Follow the standards outlined in the FRMCSN policy, "Student Code of Conduct" (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
e. Incorporate the core values of caring, diversity, excellence, integrity, and "ACE"- attitude, commitment, and enthusiasm during all clinical interactions (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
f. Exhibit professional behavior i.e. appearance, responsibility, integrity, and respect (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
g. Comply with patient's Bill of Rights (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
h. Respect the privacy of patient health and medical information as required by federal HIPAA regulations (Responding).						NA	S	NA	S	S	NA	S	NA	S	NA	
i. Actively engage in self-reflection. (Reflecting)						NA	S	NA	S	S	NA	S	NA	S	NA	
*						CB	NS	CB	CB	HS	HS	SA	HS	HS		

**** Strength/weakness reflection (a,b): Must have different written example each week of clinical/lab. You must explain your plan for how you will improve. Example, "I am having a difficult time with obtaining a manual BP. I will get a BP cuff from Amy and practice manual BP's with at least three members of my family this week." Please ensure that you answer this section in-depth with your plan of action. Each week must be different.**

Week 7

- My areas of strength I think are my compassion and understanding of my patients condition. My patient was admitted with/ was experiencing vertigo, dizziness, and nausea. So, when I completed my patients vitals/ assessments I left the lights on low and spoke softly to help limit anything that would possibly make his headache worse. **That's great! You were able to use previous knowledge of his condition to help guide your care, an excellent demonstration of clinical judgement! Great job this week! NS**
- An area of improvement for me is my confidence during assessments ensuring I'm not forgetting aspects of the assessment. I plan to go over full head to toe assessments on at least 3 members of my family to help improve my awkwardness and ease my anxieties of doing assessments on patients. **Good reflection and plan for improvement! You will get more confident with each experience. Practice goes a long way in becoming proficient. Keep up the hard work! NS**

Week 9

8 a

- An area of strength for me this clinical day was my time management. I took my time to do my assessment and charting. Taking my time and spending most of my day with my patient was great. I felt so much more comfortable doing my assessment on my patient than the first clinical. **Great job! HS**

8 b

- An area of improvement for me is getting more comfortable listening and knowing heart and lung sounds. It was difficult for me at first to hear an abnormality when auscultating my patient's heart sounds. I plan to look up nursing videos on heart and lung sounds to hear normal and abnormal, as well as listen to 3 members of my family's heart and lung sounds. I will compare the videos to my family members. **Great plan! HS**

Week 11

8a

- An area of strength for me this week was my communication skills. I felt comfortable with my patients learning about them and their conditions with them. **Wonderful job communicating with your patient and the nurse! SA**

8b

- An area of weakness for me this week was my time management skills. The nurse I was working with was wonderful and explained many things to me when she came into the room to pass meds to my patients. However, when she was in the room, I watched her and stopped assessing my patient and stopped charting. My next clinical days I will have to make sure I assess my patient sooner and chart quicker. **I appreciate your recognition of time management skills. But to also be mindful that you are not rushing and miss an important piece of the assessment. The more you do the head to toes, the easier they become and your time for documentation will be easier to adjust. That is awesome that you do take the time to observe your nurse and allow for the healthcare team to do their job as well. Keep up the great work! SA**
- Another area of weakness is I want to feel more comfortable turning and rotating my patient. I will make my sister be my patient and rotate her and use pillows to take pressure off her bony prominences. **This is a great plan to practice. You did an excellent job recognizing the need for help this week and asking another student to help. SA**

Week 13

8a

- An area of strength for me is that I ensured to follow doctors orders by maintaining the walking boot on my patients fractured foot, but taking it off twice during the time I took care of her for my assessments and cleaning. For my assessments I ensured pulses were strong, no numbness and tingling, capillary refill less than 3 seconds, dorsal and plantar flexion, and range of motion in both of my patients feet. **HS**

8b

- An area of weakness for me is that I forgot to communicate something with my nurse prior to leaving on Wednesday. I was observing my nurse performing a skill and I was pushing it on time. I communicated the information with her on Thursday. My patient hadn't had a bowel movement since Monday, this is close to her normal bowel movement schedule. As the patient stated she has a bowel movement every few days. **Be sure to include a plan to improve upon the weakness. HS**

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Date	Care Map Top Nursing Priority	Evaluation & Instructor Initials	Remediation & Instructor Initials
		*	*

Note: Students are required to submit one satisfactory care map by 11/18/2024 at 0800. If the care map is not evaluated as satisfactory upon initial submission, the student may revise the care map based on instructor feedback/remediation and resubmit one time by 11/25/2024 at 0800 to receive a satisfactory evaluation. ***See Attached Nursing Care Map Grading Rubric**

Firelands Regional Medical Center School of Nursing
Care Map Grading Rubric

Student Name:		Course Objective:					
Date or Clinical Week:							
Criteria		3	2	1	0	Points Earned	Comments
Noticing	1. Identify all abnormal assessment findings (subjective and objective); include specific patient data.	(lists at least 7*) *provides explanation if < 7	(lists 5-6)	(lists 5-7 but no specific patient data included)	(lists < 5 or gives no explanation)		
	2. Identify all abnormal lab findings/diagnostic tests; include specific patient data.	(lists at least 3*) *provides explanation if < 3		(lists 3 but no specific patient data included)	(lists < 3 or gives no explanation)		
	3. Identify all risk factors relevant to the patient.	(lists at least 5*) *provides explanation if < 5	(lists 4)	(lists 3)	(lists < 3 or gives no explanation)		
Interpreting	4. List all nursing priorities and highlight the top priority problem.	> 75% complete	50-75% complete	< 50% complete	0% complete		
	5. State the goal for the top nursing priority.	Complete			Not complete		
	6. Highlight all of the related/relevant data from the Noticing boxes that support the top priority nursing problem.	> 75% complete	50-75% complete	< 50% complete	0% complete		
	7. Identify all potential complications for the top nursing priority problem.	(lists at least 3)	(lists 2)		(lists < 2)		
	8. Identify signs and symptoms to monitor for each complication.	(lists at least 3)	(lists 2)		(lists < 2)		
Responding	9. List all nursing interventions relevant to the top nursing priority.	> 75% complete	50-75% complete	< 50% complete	0% complete		
	10. Interventions are prioritized	> 75% complete	50-75% complete	< 50% complete	0% complete		
	11. All interventions include a frequency	> 75% complete	50-75% complete	< 50% complete	0% complete		
	12. All interventions are individualized and realistic	> 75% complete	50-75% complete	< 50% complete	0% complete		

Criteria		3	2	1	0	Points Earned	Comments
	13. An appropriate rationale is included for each intervention	> 75% complete	50-75% complete	< 50% complete	0% complete		
Reflecting	14. List all of the highlighted reassessment findings for the top nursing priority.	>75% complete	50-75% complete	<50% complete	0% complete		
	15. Evaluation includes one of the following statements: <ul style="list-style-type: none"> Continue plan of care Modify plan of care Terminate plan of care 	Complete			Not complete		

Reference

An in-text citation and reference are required.
The care map will be graded “needs improvement” if missing either the in-text citation or reference, but not both.
The care map will be graded “unsatisfactory” if no in-text citation AND reference is included.

Total Possible Points= 45 points
45-35 points = Satisfactory
34-23 points = Needs Improvement*
< 23 points = Unsatisfactory*
***Total points adding up to less than or equal to 34 points require revision and resubmission until Satisfactory. Refer to the course specific requirements for resubmission deadlines.**

*****Students that are not satisfactory after 2 attempts will be required to meet with course faculty for remediation. *****

Faculty/Teaching Assistant Comments:

Total Points:

Faculty/Teaching Assistant Initials:

Firelands Regional Medical Center School of Nursing
Nursing Foundations 2024
Simulation Evaluations

<u>Simulation Evaluation</u>	Simulation #1 (2,3,5,8) *	Simulation #2 (2,3,5,7,8) *
	Performance Codes: S: Satisfactory U: Unsatisfactory	Date: 11/5/2024
Evaluation (See Simulation Rubric)	S	
Faculty Initials	HS	
Remediation: Date/Evaluation/Initials	NA	

* Course Objectives

Lasater Clinical Judgment Rubric Scoring Sheet

Student Roles: A=Assessment Nurse; M=Medication Nurse; O=Observer

STUDENT NAME(S) AND ROLE(S): Cora Meyer (O), Brooke Schafer (O), Nevaeh Walton (A), Jordan Lugtig (M)

GROUP #: 3

SCENARIO: NF #1

OBSERVATION DATE/TIME(S): 11/5/2024 1230-1330

CLINICAL JUDGMENT COMPONENTS	OBSERVATION NOTES
<p>NOTICING: (1,2,4,6,7) *</p> <ul style="list-style-type: none"> • Focused Observation: E A D B • Recognizing Deviations from Expected Patterns: E A D B • Information Seeking: E A D B 	<p><u>Focused observation</u></p> <p>Focused observation on safety when entering the room</p> <p>Focused observation on patient’s vital signs</p> <p>Focused observation on patient’s cough and shortness of breath and lung sounds.</p> <p>Focused observation on patient’s assessment</p> <p><u>Recognizing deviations from expected patterns</u></p> <p>Noticed BP 132/76, Spo2 of 91% on RA, HR 80, RR 20, temp 99.2</p> <p>Noticed persistent cough</p> <p>Noticed crackles on auscultation</p> <p>Noticed tissues in the bed. Noticed yellow sputum.</p> <p>Noticed reddened heels.</p> <p><u>Information seeking</u></p> <p>Confirmed name and DOB when entering the room</p> <p>sought additional information related to sputum production, consistency, etc.</p> <p>Sought information related to orientation (mental status)</p> <p>Sought information related to pain (0/10)</p> <p>Assessed allergies, confirmed name and DOB prior to med administration.</p> <p>Asked patient how she takes her medications.</p>
<p>INTERPRETING: (1,2,4,6,7) *</p> <ul style="list-style-type: none"> • Prioritizing Data: E A D B 	<p><u>Prioritizing data</u></p> <p>Prioritized vital sign assessment when entering the room</p>

<ul style="list-style-type: none"> • Making Sense of Data: E A D B 	<p>Did not prioritize oxygen administration initially. Eventually recognized need for supplemental O2 due to continued shortness of breath and low Spo2.</p> <p>Prioritized placing pillow under her heels.</p> <p><u>Making sense of data</u></p> <p>Interpreted Spo2 as being low.</p> <p>Interpreted crackles as being related to pneumonia diagnosis</p> <p>Interpreted redness as being related to pressure.</p> <p>Made sense of guaifenesin prescription for persistent cough.</p> <p>Made sense of medications to be administered, made sense of the MAR.</p>
<p>RESPONDING: (1,2,3,4,5,6,7) *</p> <ul style="list-style-type: none"> • Calm, Confident Manner: E A D B • Clear Communication: E A D B • Well-Planned Intervention/ Flexibility: E A D B • Being Skillful: E A D B 	<p><u>Calm, confident manner</u></p> <p>Demonstrated confidence in nursing actions and communication with patient and team member.</p> <p>Answered patient’s questions appropriately.</p> <p><u>Clear communication</u></p> <p>Introduced self and role when entering the room.</p> <p>Good communication with the patient throughout assessment.</p> <p>Educated patient on medications, including proper dose.</p> <p>Educated patient on placing of oxygen tubing.</p> <p><u>Well-planned intervention/flexibility</u></p> <p>Placed pillow under the heels for redness.</p> <p>Elevated the HOB for shortness of breath and cough</p> <p>Raised the HOB for medication administration.</p> <p>Re-assessed Spo2 prior to placing oxygen tubing.</p> <p>Applied O2 eventually for Spo2 less than 93% per physician orders.</p> <p>Consider re-assessing oxygenation status and vital signs after initiating oxygen to determine effectiveness.</p> <p>Did not assess bony prominences initially. When prompted by the patient noticed redness to heels.</p> <p>Elevated heels related to redness from pressure.</p>

	<p><u>Being skillful</u></p> <p>Used BMV scanner to patient safety. 7 rights of medication administration observed.</p> <p>Raised the bed for proper body mechanics</p> <p>HEENT assessment performed accurately.</p> <p>Auscultated heart and lung sounds accurately.</p> <p>GI assessment performed accurately (looked, listened, felt). Asked about last BM. Asked about nausea/vomiting, stool characteristics.</p> <p>GU assessment performed accurately. Asked about associated symptoms.</p> <p>Assessed ROM in all extremities.</p> <p>Good integumentary assessment. Did not assess bony prominences initially. When prompted by the patient noticed redness to heels.</p> <p>Pulses assessed and compared bilaterally.</p> <p>Assessed strength of the extremities.</p> <p>Assessed for capillary refill.</p> <p>Good body mechanics by raising the bed and lowering the side rails.</p> <p>Safety assessment performed</p> <p>Consider having meds looked up in full in order to provide education related to side effects.</p>
<p>REFLECTING: (1,2,4,5,6,8) *</p> <ul style="list-style-type: none"> • Evaluation/Self-Analysis: E A D B • Commitment to Improvement: E A D B 	<p>Observers did a great job actively paying attention to detail throughout scenario. Constructive feedback was provided during debriefing. Observers provided good insight on safe medication administration, including the rights of medication administration. Observers also praised students for initiating O2 via nasal cannula for low SpO2 per orders while also discussing the need for prompt intervention. Constructive feedback was provided related to areas for improvement. Good discussion and support amongst those performing in the scenario and the observers.</p> <p>Everyone participated well in debriefing. Each member of the team reflected on the experience and asked appropriate questions. Members of the team noticed areas for improvement and discussed ways to make improvements in the future. The assessment nurse and medication nurse demonstrated collaborative communication between the team members and the patient.</p>

SUMMARY COMMENTS: * = Course Objectives

Satisfactory completion of the simulation scenario is a score of “Developing” or higher in all areas of the rubric.

E= Exemplary

A= Accomplished

D= Developing

B= Beginning

Scenario Objectives:

- Demonstrate collaborative communication with patients and healthcare team members (1,3,8) *
- Execute accurate and complete head to toe assessment (1,5,6,8) *
- Select and administer prescribed oral medications following the six rights (1,4,5,7) *
- Identify and provide accurate patient education (1,2,3,4,5,7) *

Lasater Clinical Judgement Rubric Comments:

Noticing: Regularly observes and monitors a variety of data, including both subjective and objective; most useful information is noticed; may miss the most subtle signs. Recognizes most obvious patterns and deviations in data and uses these to continually assess. Actively seeks subjective information about the patient’s situation from the patient and family to support planning interventions; occasionally does not pursue important leads.

Interpreting: Makes an effort to prioritize data and focus on the most important, but also attends to less relevant or useful data. In most situations, interprets the patient’s data patterns and compares with known patterns to develop an intervention plan and accompanying rationale.

Responding: Generally displays leadership and confidence and is able to control or calm most situations; may show stress in particularly difficult or complex situations. Generally communicates well; explains carefully to patients; gives clear directions to team; could. Develops interventions on the basis of relevant patient data; monitors progress regularly but does not expect to have to change treatments. Displays proficiency in the use of most nursing skills; could improve speed or accuracy.

Reflecting: Evaluates and analyzes personal clinical performance with minimal prompting primarily about major events or decisions; key decision points are identified, and alternatives are considered. Demonstrates a desire to improve nursing performance; reflects on and evaluates experiences; identifies strengths and weaknesses; could be more systematic in evaluating weaknesses

Satisfactory completion of NF Scenario #1.

Firelands Regional Medical Center School of Nursing
Nursing Foundations 2024
Skills Lab Competency Tool

Student Name: Cora Meyer

Skills Lab Competency Evaluation Performance Codes: S: Satisfactory U:Unsatisfactory	Lab Skills									
	Week 1 (4)*	Week 2 (2,3,5,8)*	Week 3 (2,3,4,5,8)*	Week 4 (2,3,4,5,8)*	Week 5 (2,3,4,5,8)*	Week 6 (1,2,3,4,5,8)*	Week 7 (2,3,4,5,8)*	Week 8 (2,3,4,5,8)*	Week 9 (2,3,4,5,8)*	Week 10 (2,3,4,5,6,8)*
	Date: 8/19/2024	Date: 8/27/2024	Date: 9/6/24	Date: 9/11/2024	Date: 9/18/2024	Date: 9/25/2024	Date: 10/2/2024	Date: 10/8/2024 & 10/7/2024	Date: 10/16/2024	Date: 10/23/2024
Evaluation:	S	S	S	S	S	S	S	S	S	S
Faculty Initials	HS	HS	NS	AR	HS	AR	HS	NS/CB	HS	AR
Remediation: Date/Evaluation/Initials	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Remediation: Date/Evaluation/Initials	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

***Course Objectives**

Comments:

Week 1 (Technology Lab): During this lab you were able to satisfactorily navigate:

- Edvance360 Learning Management System.
- Skyscape Resource System.
- Assessment Technologies Institute (ATI) / Virtual Simulation (vSim) Systems.
- Guided tour of library and computer lab. HS

Week 2 (Hand Hygiene; Vital Signs; PPE): During lab this week you were able to satisfactorily demonstrate:

- Appropriate hand hygiene utilizing hand sanitizer and soap/water.
- Accurate verbalization of procedure for donning & doffing PPE.

Appropriate level of skill during guided practice with measurement of radial and brachial pulses, along with manual blood pressure. Vital signs skills will be observed 1:1 with faculty during Week 3. Keep up the good work! HS

Week 3 (Vital Signs):

Awesome work in the lab this week! You satisfactorily completed the vital sign check off during 1:1 observation, including oral temperature, radial pulse, respiratory rate, pulse oximetry, and blood pressure measurement. During the blood pressure measurement, you accurately obtained two out of three blood pressure results on the Vital Sim manikin for a satisfactory evaluation. The first blood pressure measurement was set at 134/78, and you identified it as 136/90, which was slightly out of the range for a satisfactory result. The second measurement was set at 102/66 and you interpreted it as 102/70, within the desired range! The third measurement was set at 156/92, and you interpreted it as 156/90 – well within the desired range! You were able to verbally discuss the following measurements: axillary and rectal temperature along with orthostatic vital sign assessments. You did not require any prompts throughout the whole checkoff, great work! You were able to remind yourself about raising the height of the bed and lowering the side rail for safety. You provided accurate detail in your communication with the “patient”. Your documentation was 100% accurate. Keep up the great work!! NS

Week 4 (Assessment):

Satisfactory with head to toe assessment guided practice, hand-off report activity, Lexicomp/Intranet navigation activity, and the assessment/safety activity utilizing your clinical judgment skills. Great job! You will be observed 1:1 for Head to Toe Assessment competency during Week 5. AR

Week 5 (Assessment; Mobility):

Excellent job in lab this week! You have satisfactorily performed a basic head to toe assessment in the skills lab. Your approach was systematic, thorough, and overall very well done. You paid close attention to detail and were clearly well-prepared. You did require one prompt within the assessment, assessing planter and dorsal flexion on the lower extremities. You demonstrated professional and informative communication. Great job!

EVALUATION OF CLINICAL PERFORMANCE TOOL
Nursing Foundations – 2024

Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature & Date: _____