

EVALUATION OF CLINICAL PERFORMANCE TOOL
Psychiatric Nursing- 2024
Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

Student: Trenton McIntyre

Final Grade: Satisfactory/Unsatisfactory

Semester: Summer Session

Date of Completion: 7/13/24

Faculty: Chandra Barnes MSN, RN, Fran Brennan MSN, RN, Monica Dunbar, DNP, RN
Brittany Lombardi MSN, RN, CNE, Heather Schwerer, MSN, RN

Faculty eSignature:

DIRECTIONS FOR USE:

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S), Needs Improvement (NI), Unsatisfactory (U), and Not Available (NA)**. The faculty member will initial if in agreement with the student's evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written in the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a "S, NI, U, or NA". If the student does not self-rate, then it is an automatic "U". A student who submits the clinical evaluation tool late will be rated as "U" in the appropriate competency(s) for that clinical week. Whenever a student receives a "U" in a competency, it must be addressed with a comment as to why it is no longer a "U" the following week. If the student does not state why the "U" is corrected, it will be another "U" until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. **An unsatisfactory or needs improvement as a final evaluation in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. Patterns of performance over the course of the semester will be utilized to determine the final competency evaluations. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.**

METHODS OF EVALUATION:

Clinical Patient Profile
Meditech Documentation
Evaluation of Clinical Performance Tool
Onsite Clinical Debriefing
Online Discussion Rubric
Nursing Process Recording Rubric
Geriatric Assessment Rubric
Lasater Clinical Judgment Rubric
Virtual Simulation scenarios
EBP Presentations
Hospice Reflection Journal
Observation of Clinical Performance
Clinical Nursing Therapy Group
Nursing Care Map Rubric

ABSENCE (Refer to Attendance Policy)

Date	Number of Hours	Comments	Make Up (Date/Time)
6/7/2024	1 H	Linda Waterfield/vSim incomplete	6/7/2024/1419
7/5/2024	1H	George Palo/vSim incomplete	7/5/2024-1400
Initials	Faculty Name		
CB	Chandra Barnes, MSN, RN		
FB	Frances Brennan, MSN, RN		
MD	Monica Dunbar, DNP, RN		
BL	Brittany Lombardi MSN, RN, CNE		
HS	Heather Schwerer, MSN, RN		

PERFORMANCE CODE

SATISFACTORY CLINICAL PERFORMANCE

Satisfactory (S): Safe, accurate each time, efficient, coordinated, confident, focuses on the patient, some expenditure of excess energy, within a reasonable time period, appropriate affective behavior, occasional supporting cues, minimal faculty feedback needed related to written clinical work.

UNSATISFACTORY CLINICAL PERFORMANCE

Needs Improvement (NI): Safe, accurate each time, skillful in parts of behavior, focuses more on the skill and self rather than the patient, inefficient, uncoordinated, anxious, worried, and flustered at times, expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues, faculty feedback required in several areas of clinical written work.

Unsatisfactory (U): Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded “U.” A “U” in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the “U,” the faculty member (s) will continue to rate the competency unsatisfactory.

OTHER

Not Available (NA): The clinical experience which would meet the competency was not available.

Objective										
	1. Apply the principles of psychiatric theory in the care of adolescent to geriatric patients with a mental illness diagnosis. (1, 2, 3, 5, 6, 7, 8)*									
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
Competencies:	NA	NA S	S	NA	S	NA	S			
a. Demonstrate an understanding of the relationship between mental health, physical health, and environment for those patients diagnosed with a mental disorder. (noticing)	NA	NA S	S	NA	S	NA	S			
b. Correlate prescribed therapies, psychotherapy, and alternative therapies in relation to the patient's mental disorder. (interpreting)	NA	NA S	S	NA	S	NA	S			
c. Provide culturally and spiritually competent care within the scope of nursing that meets the needs of assigned patients from diverse cultural, racial and ethnic backgrounds. (responding)	NA	S	S	NA	S	NA	S			
d. Identify appropriate methods that will assist the patient to regain independence and achieve self-care (noticing)	NA	S	S	NA	S	NA	S			
e. Recognize social determinants of health and the relationship to mental health. (reflecting)	NA	NA	NA	NA	S	NA	S			
f. Develop and implement an appropriate nursing therapy group activity. (responding)	NA	NA	NA	MA	NA	NA	S			
g. Develop a geriatric physical/mental health assessment and education plan. (Geriatric Assessment) (responding)				S						
Faculty Initials	HS	FB	MD	FB	CB	CB	HS			
Clinical Location	No Clinical	Detox	Artisans	Hospice	1 South	No Clinical	1 South			

Comments:

* End-of-Program Student Learning Outcomes

Week 2 (1a,b)- These competencies were changed to an “S” because you provided detail regarding the relationship of substance abuse, detoxification, and the importance of physical health. The journey of sobriety and the start of that journey at the ECHD detox unit provides therapies to assist patients on their sobriety life style which you observed during this clinical rotation. FB

Week 3 Sandusky Artisans Objective 1A-B, D-In your CDG this week for your clinical experience you were able to demonstrate an understanding of the relationship between mental, physical health and the environment. You were also able to correlate prescribed therapies and identify appropriate methods assisting the patient to regain independence and achieve self-care. Great job! MD

Week 4 (1g) Satisfactory completion of Geriatric Assessment Assignment. Please see rubric below. FB

Week 5(1a,b,e): Trenton, you did a great job this week in clinical, caring for patients diagnosed with a mental health disorder. Great explanation of social determinants of health related to your patient this week in your cdg. CB

Week 7 (1a,b,c,d,e) You did a nice job this week identifying how mental health can be impacted by an individual’s physical health, and also the environment in which they are a part of. You were also able to see how the spiritual component played a role in some of the patient’s well-being. Nice job discussing the social determinants of health that impacted many of the patients this week. HS

(1f)-Nice job on your nursing therapy group this week! The patients seemed to enjoy the group and did a nice job participating. HS

Objective										
2. Synthesize concepts related to psychopathology, health assessment data, evidenced based practice and the nursing process using clinical judgment skills to plan and care for patients with mental illness. (1, 2, 3, 4, 5, 6, 7, 8)*										
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
a. Competencies: Assemble a health history which includes past and current history of mental and medical health issues and chief reason for hospitalization. (noticing)	NA	NA	NA	NA	S	NA	S			
b. Identify patient’s subjective and objective findings including labs, diagnostic tests, and risk factors. (noticing, recognizing)	NA	NA	NA	NA	S	NA	S			
c. Demonstrate ability to identify the patient’s use of coping/defense mechanisms. (noticing, interpreting)	NA	NA	S	NA	S	NA	S			
d. Formulate a prioritized nursing plan of care utilizing clinical judgment skills. (noticing, interpreting, responding, reflecting)*	NA	NA	NA	NA	NA S	NA	S			
e. Apply the principles of asepsis and standard precautions. (responding)	NA	NA	NA	S	S	NA	S			
f. Practice use of standardized EBP tools that support safety and quality. (noticing, responding)	NA	NA	NA	NA	S	NA	S			

* End-of-Program Student Learning Outcomes

Faculty Initials	HS	FB	MD	FB	CB	CB	HS			
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*When completing the 1South Care Map CDG refer to the Care Map Rubric

Comments:

Week 3 Sandusky Artisans Objective 2C-You were able to demonstrate the ability to identify the patient’s use of coping/defense mechanisms in your CDG this week. MD

Week 5(2a,b): Great job this week in the clinical, researching and discussing your patient’s mental health and medical history. You were able to discuss labs that were appropriate for your patient. Competency 2d was changed to a “S” because you are always formulating a plan of care on your patient. CB

Week 7 (2a,b,c)-You were able to obtain a health history along with the mental health issues impacting your patient. You were also able to use both subjective and objective findings to assist in developing a plan of care for the patient. HS

(2d)- Nice job on your care map this week! You did a nice job including all of the requirements and painting a picture of the patient’s priority problem and the interventions and why each one is important. HS

(2f) You did a nice job discussing your EBP article titled “Gender and Psychological Well-Being.” during debriefing. Keep up the great work! HS

Objective										
3. Refine basic verbal and nonverbal therapeutic communication skills when interacting with patients, families, and members of the health care team. (1, 2, 3, 5, 7, 8)*										
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
a. Illustrate professionally appropriate and therapeutic communication skills in interactions with patients, and families. (responding)	NA	NA	S	S	S	NA	S			
b. Demonstrate professional and appropriate communication with the treatment team by using the SBAR format for handoff communication during transition of care. (responding)	NA	NA	NA	NA	NA	NA	NA S			
c. Identify barriers to effective communication. (noticing, interpreting)	NA	S	S	S	S	NA	S			
d. Develop effective therapeutic responses. (responding)	NA	NA	S	S	S	NA	S			
e. Develop a satisfactory patient-nurse therapeutic communication. (Nursing Process Study) (responding, reflecting)				NA						
f. Posts respectfully and appropriately in clinical discussion groups. (responding, reflecting)	NA	NA S	S	NA S	S	NA	S			
g. Respect the privacy of patient health and medical information as required by federal HIPAA regulations. (responding)	NA	NA	NA	S	S	NA	S			
h. Teach patient/family based on readiness to learn and patient needs. (responding, reflecting)	NA	NA	NA	NA	NA	NA	NA S			
Faculty Initials	HS	FB	MD	FB	CB	CB	HS			

Comments:

Week 2 (3c)- Great job identifying barriers to communication with the patient that had a language barrier and how this barrier was overcome. (3f)- this competency was changed to a "S" because CDG was posted in a timely manner and met all CDG rubric guideline expectations. FB

Week 3 Sandusky Artisans Objective 3F-You had a wonderful CDG this week! You were able to turn in your CDG on time, have the adequate word count for your post, and meet all of the objectives for the CDG! In addition, you provided appropriate reference and in-text citation for your CDG. Great job! MD

* End-of-Program Student Learning Outcomes

Week 4 (3 a,c,d) Great job with compassionate communication during your Hospice clinical experience. You also noticed the barriers that can occur at the end of life and patients might react to unresolved communications. (3f) this competency was changed because your Hospice reflection journal post was submitted in a timely manner in the designated place, Great job keep up the good work. FB

Week 5(3a,c,d,f): Trenton, you did a great job with therapeutic communication this week. You completed day 1 and 2 cdgs Satisfactorily, meeting all requirements. CB

Week 7 (3a,c,d,f)- You did a nice job using therapeutic communication skills when interacting with the patients. You successfully met the requirements for your CDG postings for both days. HS

(3b)-You were able to observe hand off report at shift change and discuss the factors that were utilized and improvements that could be made to strength the process. You communicated appropriately with the staff throughout the shift. HS

(3h)-You educated the patients when completing your group therapy on the different chapters of life and how they can change, and the positive things that we could identify in life. HS

Objective										
4. Demonstrate knowledge of frequently prescribed medications utilized in treating mental illness. (1, 4, 5, 6, 7)*										
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
a. Observe &/or administer medication while observing the six rights of medication administration. (responding)	NA	S	NA	S	S	NA	S			
b. Demonstrate ability to discuss the uses and implication of psychotropic medications. (responding, reflecting)	NA	NA	NA	NA	S	NA	S			
c. Identify the major classification of psychotropic medications. (interpreting)	NA	NA	NA	NA	S	NA	S			
d. Identify common barriers to maintaining medication compliance. (reflecting)	NA	NA	NA	NA	S	NA	S			
e. Explain the effects, adverse effects, nursing interventions and safety issues, related to the use of psychotropic medications. (responding, reflecting)	NA	NA	NA	NA	S	NA	S			
Faculty Initials	HS	FB	MD	FB	CB	CB	HS			

Comments:

Week 2 (4a)-Great job with medication observation and understanding the importance of communication with the patient. You also realized the importance of following all six rights of medication administration, as well as following protocols for medication administration for an individual that will be going through the process of withdrawal of substance abuse. FB

Week 5(4a-e): Great job this week administering medications following the six rights of medication administration. You were able to research the prescribed medications for your patient, and discuss implications for use, side effects, classification, related interventions and safety issues. CB

Week 7 (4a-e)- You did a nice job this week administering medications. You followed the six rights of medication administration. You were able to discuss each prescribed medication for your patient, the indication for use, side effects, classification, related interventions and safety issues. HS

* End-of-Program Student Learning Outcomes

Objective										
5. Develop an awareness of community Mental Health resources and services. (5, 6, 7, 8)*										
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
a. Identify the need for the community resources-detox unit available to patients with a mental illness. (noticing, interpreting)	NA	S	NA	NA	NA	NA	NA			
b. Discuss recommendations for referrals to appropriate community resources and agencies. (reflecting)	NA	S	S	NA	NA S	NA	NA S			
c. Collaborate with the Erie County Health Department Detox Unit while observing the care of a patient with mental illness-substance abuse. (Community Agency Observation-Detox Unit) **	NA	S	NA	NA	NA	NA	NA			
d. Recognize and describe the need for substance abuse recovery resources. (Alcoholics/Narcotics Anonymous at the Sandusky Artisans Recovery Center (Observation))	NA	NA	S	NA	NA	NA	NA			
Faculty Initials	HS	FB	MD	FB	CB	CB	HS			

**Alternative Assignment

Comments:

Week 2 (5a-c)-Great job with understanding and identifying the need for a detox unit in the immediate area. You provided great discussion on referrals to community resources and how that occurs through the ECHD detox unit for patients as they are discharged. You also did a fantastic job collaborating with several health care disciplines during your observation clinical experience at the ECHD detox unit. Keep up the good work. FB

Week 3 Sandusky Artisans Objective 5B, D-In your CDG, you discussed recommendations for referrals to appropriate community resources and recognized and described the need for substance abuse recovery resources. MD

Week 5(5b): You were able to discuss and observe discussion related to resources in the community to help patients with mental health disorders. CB

Week 7(5a,b)- You were able to discuss the community resources that are available to those individuals in need within the community. HS

* End-of-Program Student Learning Outcomes

Objective										
6. Demonstrate satisfactory proficiency when using informatics and techniques in the assessment of patients with a mental illness diagnosis. (1, 2, 3, 4, 6, 8)*										
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
Competencies:	NA	NA	NA	NA	S	NA	S			
a. Demonstrate competence in navigating the electronic health record. (responding)	NA	NA	NA	NA	S	NA	S			
b. Demonstrate satisfactory documentation of psychiatric assessments and nursing notes utilizing the electronic health record. (responding)	NA	NA	NA	NA	NA	NA	NA S			
c. Demonstrate the use of technology to identify mental health resources. (responding)	NA	NA	NA	NA	NA	NA	S			
Faculty Initials	HS	FB	MD	FB	CB	CB	HS			

Comments:

Week 5(6a-c): Great job this week documenting medications given in the EMAR. CB

Week 7 (6a,b)- You were able to successfully navigate the electronic health record in order to obtain the information you needed. You were also able to document on group participation and document the medication administration. HS

Objective

7. Evaluate self-participation in patient care experiences with the focus on safety, ethical, legal, and professional responsibilities. (7)*

Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
a. Identify your strengths for care delivery of the patient with mental illness. (reflecting)	NA	NA	NA	NA	S	NA	S			
b. Demonstrates effective use of strategies to reduce risk of harm to self or others. Create a safe environment for patient care. (responding)	NA	NA	NA	NA	S	NA	S			
c. Illustrate active engagement in self-reflection and debriefing. (reflecting)	NA	S	S	S	S	NA	S			
d. Incorporate the core values of caring, diversity, excellence, integrity, and "ACE" – attitude, commitment, and enthusiasm during all clinical interactions. (responding)	NA	S	S	S	S	NA	S			
e. Exhibit professional behavior i.e. appearance, responsibility, integrity, and respect. (responding)	NA	S	S	S	S	NA	S			
f. Comply with the standards outlined in the FRMCSN policy, "Student Conduct While Providing Nursing Care." (responding)	NA	S	S	S	S	NA	S			
Faculty Initials	HS	FB	MD	FB	CB	CB	HS			

Objective 7a: Provide a comment for the highlighted competency each week of your 1 South clinical. Put "NA" for the weeks not assigned to 1 South.

Comments:

Week 2 (7c-f)-You demonstrated active engagement and participation with an ACE attitude, professional behavior, and excellent student code of conduct. FB

Week 3 Sandusky Artisans Objective 7C-You illustrated active engagement in self-reflection and debriefing in your CDG this week! I am glad you were able to have this experience! MD

Week 4 (7c,d,e) Great job Trenton, for being actively engaged, having a great attitude, committing to learn and behaving in a professional manner. FB

Week 5: A strength that I had for this clinical experience was therapeutic communication. My client was not in a talkative mood on the first day and I finally got him to open up on the second day and we talked about so many things. He seemed genuinely happy to talk to me and it was nice to just be the someone he needed to talk to. Also, another client opened up to me and another student about his suicidal struggles and how he cannot relate to anyone, but he was able to get his feelings through to us. It's amazing what can be done for a client by just listening to them and responding with empathy.

Week 5(7a,b): Trenton, you did a great job in clinical this week! You did a great job using therapeutic communication techniques while conversing with patients on the unit. You did a great job creating a culture of safety, as well as discussing it in your cdg. CB

Week 7a: A strength for this clinical week could be charting. After providing a group therapy to the patients, I had to use all of their charts. I've never charted on anything other than the med surg floors and expanded my knowledge in charting so that's why I would consider it a strength. **Yes, you did a nice job documenting, each department has different documentation that is necessary. HS**

Care				Map
	Date	Nursing Priority Problem	Evaluation & Instructor Initials	Remediation & Instructor Initials
	7/13/24	Disturbed Thought Process	S/HS	
	Evaluation Tool**			
	Psych			
	2024			

**Psych students are required to submit one satisfactory care map (CDG) during the 4-day 1 South clinical rotation. If the care map is not evaluated as satisfactory upon initial submission, the student has one opportunity to revise the care map based on instructor feedback.

Comments:

Firelands Regional Medical Center School of Nursing
Nursing Care Map Rubric

Student Name: Trenton McIntyre			Course Objective:				
Date or Clinical Week: Week 7							
Criteria		3	2	1	0	Points Earned	Comments
Noticing	1. Identify all abnormal assessment findings (subjective and objective); include specific patient data.	(lists at least 7*) *provides explanation if < 7	(lists 5-6)	(lists 5-7 but no specific patient data included)	(lists < 5 or gives no explanation)	3	Nice job identifying the abnormal assessment and lab findings. You were also able to identify several risk factors for the patient. HS
	2. Identify all abnormal lab findings/diagnostic tests; include specific patient data.	(lists at least 3*) *provides explanation if < 3		(lists 3 but no specific patient data included)	(lists < 3 or gives no explanation)	3	
	3. Identify all risk factors relevant to the patient.	(lists at least 5*) *provides explanation if < 5	(lists 4)	(lists 3)	(lists < 3 or gives no explanation)	3	
Interpreting	4. List all nursing priorities and highlight the top priority problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	You identified several nursing priorities and were able to interpret which would be considered the priority. You highlighted the related data. You could have also highlighted the blood pressure since it was elevated and it could be related to the symptoms the patient was experiencing. You were able to identify additional complications that could occur and the symptoms to monitor the patient for. HS
	5. State the goal for the top nursing priority.	Complete			Not complete	3	
	6. Highlight all of the related/relevant data from the Noticing boxes that support the top priority nursing problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	7. Identify all potential complications for the top nursing priority problem.	(lists at least 3)	(lists 2)		(lists < 2)	3	
	8. Identify signs and symptoms to monitor for each complication.	(lists at least 3)	(lists 2)		(lists < 2)	3	
Responding	9. List all nursing interventions relevant to the top nursing priority.	> 75% complete	50-75% complete	< 50% complete	0% complete	1	You listed 7 interventions however 4 of them were specific to medications. The list of interventions could have been more inclusive to the patient. Other interventions that you could have included would be encouraging participation in group therapy daily with each group session. Assess for paranoia, delusions and hallucinations Q4 hours. HS
	10. Interventions are prioritized	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	11. All interventions include a frequency	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	12. All interventions are individualized and realistic	> 75% complete	50-75% complete	< 50% complete	0% complete	3	

Criteria		3	2	1	0	Points Earned	Comments
	13. An appropriate rationale is included for each intervention	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
Reflecting	14. List all of the highlighted reassessment findings for the top nursing priority.	>75% complete	50-75% complete	<50% complete	0% complete	3	You did a nice job reassessing each assessment finding and determining that the plan of care should be continued. HS
	15. Evaluation includes one of the following statements: - Continue plan of care - Modify plan of care - Terminate plan of care	Complete			Not complete	3	
Reference An in-text citation and reference are required. The care map will be graded “needs improvement” if missing either the in-text citation or reference, but not both. The care map will be graded “unsatisfactory” if no in-text citation or reference is included.							
Total Possible Points= 45 points 45-35 points = Satisfactory 34-23 points = Needs Improvement* < 23 points = Unsatisfactory* *Total points adding up to less than or equal to 34 points require revision and resubmission until Satisfactory. Refer to the course specific requirements for resubmission deadlines. ***Students that are not satisfactory after 2 attempts will be required to meet with course faculty for remediation. *** Faculty/Teaching Assistant Comments: Trenton, Nice job on your nursing care map. You were able to successfully identify the abnormal assessment findings in order to determine the priority problem for the patient. You identified nursing interventions specific to the patient, however you could have expanded on the intervention list to make it a more thorough plan of care. You included an in-text citation as well as a reference. Great job! HS						Total Points:43/45	
						Faculty/Teaching Assistant Initials: HS	

Geriatric Assessment Rubric
2024

Student Name: Trenton McIntyre

Date: 6/20/2024

Clinical Assessment Rubric

Mental/Physical Health Status Assessment

	Points Possible	Points Received
Physical Assessment	4	4
Geriatric Depression Scale (short form) Assessment	4	4
Short Portable mental status questionnaire	4	4
Geriatric Health Questionnaire	2	2
Time and change test	4	4
Cognitive Assessment (Clock Drawing)	4	4
Falls Risk Assessment (Get Up and Go)	4	4
Brief Pain inventory (Short form)	2	2
Nutrition Assessment (Determine Your Nutritional Health)	4	4
Instrumental ADL/ Index of Independence in ADL	4	4
Medication Assessment	4	4
Points	40	40

Education Assessment

	Points Possible	Points Received
Learning Needs Identified and Prioritized (3)	10	10

Priorities pertinent to learning needs (3)	5	5
Nursing interventions related to learning needs (5)	10	10
Points	25	25

Education Plan

	Points Possible	Points Received
Education Prioritization and Barriers to Education	5	5
Teaching Content and Methods used for Education	10	10
Evaluation of Education Plan	10	10
Education Resources attached	10	10
Points	35	35

Total Points 100/100 Satisfactory MD

Trenton-Amazing assessment! Great job! MD

You must receive a total of 77 out of 100 points to receive a “S” grade on the Evaluation of Clinical Performance tool. Due date can be located on the clinical schedule.

Firelands Regional Medical Center School of Nursing
Nursing Process Grading Rubric- Psychiatric Nursing 2024

Criteria	Ratings				Points Earned
Criterion #1 Process Recording is organized and neatly completed	5 Points Typed process recording with spelling and grammar correct.	3 Points Typed process recording with 5 or less spelling and grammar mistakes.	1 Points Typed process recording with 5 or more spelling and grammar mistakes.	0 Points Process recording is not typed with 10 or more spelling and grammar mistakes.	
Criterion #2 Assessment	7 Points Identifies pertinent patient background, current medical and psychiatric history. Provides a self-assessment of thoughts and feelings prior and during therapeutic communication interaction with patient. Identifies the milieu and effects on patient.	5 Points Identifies areas of assessment but incomplete data provided in 2 of the 4 areas. Provides a self-assessment of thoughts and feelings prior and during therapeutic communication interaction with patient. Identifies the milieu and effects on patient.	3 Point Identifies areas of assessment but incomplete data provided in 3 of the 4 areas. Provides a self-assessment of thoughts and feelings prior and during therapeutic communication interaction with patient. Identifies the milieu and effects on patient.	0 Points Missing data in all 4 areas of assessment.	
Criterion #3 Mental Health Nursing Diagnosis (priority problem)	8 Points Identifies priority mental health problem (not a medical diagnosis) providing at least 5 relevant/related data and potential complications.	5 Points Identifies Priority mental health problem provides at least 4 relevant/related data and potential complications.	3 Point Identifies priority mental health problem provides at least 3 relevant/related data and potential complications.	0 Points Does not provide priority mental health problem and/or less than 3 relevant/related data and potential complications.	
Criterion #4 Nursing Interventions	10 Points Identifies at least 5 pertinent nursing interventions in priority order including a rationale and timeframe. Interventions must be individualized and realistic. Identifies a therapeutic communication goal.	6 Points Identifies 4 or less nursing interventions in priority order including a rationale and time frame. Interventions are not individualized and/or realistic. Identifies a therapeutic communication goal.	4 Point Identifies 4 or less nursing interventions but not prioritized and/or no rationale or time frame provided. Interventions are not individualized and /or realistic. Identifies a therapeutic communication goal.	0 Points Identifies less than 4 interventions, not prioritized, individual, realistic, no rationale, no time frame. No therapeutic communication goal.	

Criterion #5 Process Recording	15 Points Provides direct quotes for all interchanges. Nonverbal and Verbal behavior is described for all interactions. Students thoughts and feelings concerning each interaction is provided.	10 Points Direct quotes are not provided. Nonverbal and Verbal behavior is described for at least 7 interactions. Student thoughts and feelings concerning at least 5 interactions are provided.	5 Point Direct quotes are not provided. Nonverbal and Verbal behavior is described for at least 5 interactions. Student thoughts and feelings concerning at least 5 interactions are provided.	0 Points Direct quotes are not provided. Nonverbal and Verbal behavior is not described for less than half of the interactions. Student thoughts and feelings for less than half of the interactions provided.	
Criterion #6 Process Recording	20 Points Analysis of each interaction providing type of communication (therapeutic or nontherapeutic) and technique (exploring, focusing, reflecting, formulating a plan of action, etc.) Provides explanation of at least 75% of interactions.	15 Points Analysis of each interaction providing type of communication (therapeutic or nontherapeutic), and technique (exploring, focusing, reflecting, formulating a plan of action, etc.) Provides explanation of at least 50% of interactions.	10 Point Analysis of each interaction providing type of communication (therapeutic or nontherapeutic), no technique (exploring, focusing, reflecting, formulating a plan of action, etc.) Provides explanation of at least 25% of interactions.	0 Points Analysis not provided for each interaction	
Criterion #7 Process Recording	10 Points Communication has a natural beginning and ending; the conversation flows from sentence to sentence and has a logical conclusion. There are at least 10 interchanges between patient and student.	6 Points Communication has a natural beginning and ending; the conversation flows from sentence to sentence and has a logical conclusion. There are at least 7 interchanges between patient and student.	4 Points Communication has a natural beginning and ending; the conversation flows from sentence to sentence and has a logical conclusion. There are at least 5 interchanges between patient and student.	0 Points There was less than 5 interchanges between patient and student provided.	
Criterion #8 Evaluation	15 Points Self-evaluation of communication with patient. Identify at least 3 strengths and 3 weaknesses of therapeutic communication.	10 Points Self-evaluation of communication with patient. Identified 2 strengths and 2 weaknesses of therapeutic communication.	5 Point Self-evaluation of communication with patient. Identified 1 strength and 1 weakness of therapeutic communication.	0 Points No self-evaluation was provided.	
Criterion #9 Evaluation	10 Points Identify at least 3 barriers to communication including interventions or communication that could have been done differently. Identify all pertinent	6 Points Identify at least 2 barriers to communication including interventions or communication that could have been done	4 Point Identify at least 2 barriers to communication did not include interventions or communication that could have been done	0 Points Identify at least 1 barrier to communication did not include interventions or communication that	

	social determinants of health.	differently. Identify all pertinent social determinants of health.	differently. Did not identify any pertinent social determinants of health.	could have been done differently. Did not identify any pertinent social determinants of health.	
Total Possible Points= 100 points 77-100 points= Satisfactory completion. 76-53 points= Needs Improvement < 53 points= Unsatisfactory Faculty comments:				Total Points: Faculty Initials:	

Firelands Regional Medical Center School of Nursing
Psychiatric Nursing 2024
Simulation Evaluations

<u>vSim Evaluation</u> Performance Codes: S: Satisfactory U: Unsatisfactory	Linda Waterfall (Anxiety/Cultural Scenario) (*1,2,3,4,5)	Sharon Cole (Bipolar Scenario) (*1,2,3,4,5)	Li Na Chen Part 1 (Major Depressive Disorder) (*1,2,3,4,5)	Li Na Chen Part 2 (Major Depressive Disorder) (*1,2,3,4,5)	Live Adult Mental Health Simulation (Alcohol Withdrawal) (*1,2,3,4,5)	Sandra Littlefield (Borderline Personality Disorder Scenario) (*1,2,3,4,5)	George Palo (Alzheimer's Disorder) (*1,2,3,4,5)	Randy Adams (PTSD Scenario) (*1,2,3,4,5)
	Date: 6/7/2024	Date: 6/14/2024	Date: 6/21/2024	Date: 6/21/2024	Date: 6/26-27/2024	Date: 6/28/2024	Date: 7/5/2024	Date: 7/19/2024
Evaluation	U	S	S	S	S	S	U	
Faculty Initials	FB	MD	FB	FB	CB	CB	CB	
Remediation: Date/Evaluation/Initials	6/7/2024 S/FB	NA	NA	NA	NA	NA	7/5/2024 S/CB	

* Course Objectives

Lasater Clinical Judgment Rubric Scoring Sheet

STUDENT NAME(S) AND ROLE(S): **Hannah Baum (A), Kailee Felder (M), Katelyn Morgan (A), Trenton McIntyre (M)**
 GROUP #: **6**

SCENARIO: **Alcohol Substance Use Simulation**

OBSERVATION DATE/TIME(S): **06/27/2024 0920-1035**

CLINICAL JUDGMENT COMPONENTS	<u>OBSERVATION NOTES</u>
NOTICING: (1,2,5)* • Focused Observation: E A D B • Recognizing Deviations from Expected Patterns: E A D B • Information Seeking: E A D B	Notices patient's blood pressure is elevated. Recognizes that the patient does not need Lorazepam based on the CIWA scale score. Attempts to seek out information related to patient's admission and substance use. Seeks out information related to patient's support system. Notices patient appears to be anxious. Notices patient's blood pressure is elevated. Recognizes the patient needs Lorazepam based on the CIWA Scale score.
INTERPRETING: (2,4)* • Prioritizing Data: E A D B • Making Sense of Data: E A D B	Prioritizes performing CIWA Scale. Interprets CIWA Scale score as 3. Interprets CIWA Scale score as 19. Interprets CIWA protocol accurately for Lorazepam dose (4 mg PO).
RESPONDING: (1,2,3,5)* • Calm, Confident Manner: E A D B • Clear Communication: E A D B • Well-Planned Intervention/Flexibility: E A D B	Introduces self and identifies patient. Obtains vital signs (T-98.6, HR-84, BP-154/90, SpO2-98%, RR-20). Rechecks BP after medication administration (149/89). Performs CIWA Scale.

Being Skillful: E A D B	Performs the Brief Mental Status Evaluation. Performs the CAGE Questionnaire. Provides education related to community resources and self-help groups. Medication nurse reviews medication with the patient and administers them after scanning, did not identify the patient. Identifies self and patient. Obtains vital signs (HR-81, BP-144/88, RR-20, SpO2-99%). Assesses patient's pupils related to fall with head laceration. Performs CIWA Scale. Performs the Brief Mental Status Evaluation. Attempts to distract patient and relocate her from nurse's station. Medication nurse verifies patient, DOB, allergies and scans. Medication nurse administers Lorazepam 4 mg PO (per protocol).
REFLECTING: (1,2,5)* - Evaluation/Self-Analysis: E A D B - Commitment to Improvement: E A D B	Group members actively participated during debriefing. Appropriate questions were asked. Each group member discussed what they felt were strengths and weaknesses in their performance. Alternate choices were discussed for improvement in the future. Each member verbalized something they would do differently if they were to do the scenario again.
SUMMARY COMMENTS: * = Course Objectives Satisfactory completion of the simulation scenario is a score of "Developing" or higher in all areas of the rubric. E= Exemplary A= Accomplished D= Developing B= Beginning Scenario Objectives: Demonstrate effective therapeutic communication while interacting with	Lasater Clinical Judgement Rubric Comments: Noticing: Focuses observation appropriately; regularly observes and monitors a wide variety of objective and subjective data to uncover any useful information. Recognizes most obvious patterns and deviations in data and uses these to continually assess. Assertively seeks information to plan intervention; carefully collects useful subjective data from observing and interacting with the patient and family. Interpreting: Focuses on the most relevant and important data useful for explaining the patient's condition. Even when facing complex, conflicting, or confusing data, is able to (a) note and make sense of patterns in the patient's data, (b) compare these with known patterns (from the nursing knowledge base, research, personal experience, and intuition), and (c) develop plans for interventions that can be justified in terms of their likelihood of success. Responding: Assumes responsibility; delegates team assignments; assesses patients and reassures them and their families. Communicates effectively;

patient admitted for an acute mental health crisis. (1, 2, 3)* • Utilize the CIWA scale to assess a patient with a history of substance abuse. (1, 2)* • Determine appropriate medication administration steps utilizing the CIWA scale. (4)* • Provide patient with appropriate education on community support and resources. (5)*	explains interventions; calms and reassures patients and families; directs and involves team members, explaining and giving directions; checks for understanding. Develops interventions on the basis of relevant patient data; monitors progress regularly but does not expect to have to change treatments. Displays proficiency in the use of most nursing skills; could improve speed or accuracy. Reflecting: Independently evaluates and analyzes personal clinical performance, noting decision points, elaborating alternatives, and accurately evaluating choices against alternatives. Demonstrates commitment to ongoing improvement; reflects on and critically evaluates nursing experiences; accurately identifies strengths and weaknesses and develops specific plans to eliminate weaknesses. Satisfactory completion of the simulation scenario. Great job! CB
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EVALUATION OF CLINICAL PERFORMANCE TOOL
Psychiatric Nursing

Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature & Date:

Trenton McIntyre 7/13/24