

EVALUATION OF CLINICAL PERFORMANCE TOOL
Psychiatric Nursing- 2024
Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

Student: Nikki Papenfuss

Final Grade: Satisfactory/Unsatisfactory

Semester: Summer Session

Date of Completion:

Faculty: Chandra Barnes MSN, RN, Fran Brennan MSN, RN, Monica Dunbar, DNP, RN
Brittany Lombardi MSN, RN, CNE, Heather Schwerer, MSN, RN

Faculty eSignature:

DIRECTIONS FOR USE:

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S), Needs Improvement (NI), Unsatisfactory (U), and Not Available (NA)**. The faculty member will initial if in agreement with the student's evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written in the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a "S, NI, U, or NA". If the student does not self-rate, then it is an automatic "U". A student who submits the clinical evaluation tool late will be rated as "U" in the appropriate competency(s) for that clinical week. Whenever a student receives a "U" in a competency, it must be addressed with a comment as to why it is no longer a "U" the following week. If the student does not state why the "U" is corrected, it will be another "U" until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. **An unsatisfactory or needs improvement as a final evaluation in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. Patterns of performance over the course of the semester will be utilized to determine the final competency evaluations. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.**

METHODS OF EVALUATION:

Clinical Patient Profile
Meditech Documentation
Evaluation of Clinical Performance Tool
Onsite Clinical Debriefing
Online Discussion Rubric
Nursing Process Recording Rubric
Geriatric Assessment Rubric
Lasater Clinical Judgment Rubric
Virtual Simulation scenarios
EBP Presentations
Hospice Reflection Journal
Observation of Clinical Performance
Clinical Nursing Therapy Group
Nursing Care Map Rubric

ABSENCE (Refer to Attendance Policy)

Date	Number of Hours	Comments	Make Up (Date/Time)
06/21/2024	2	Did not complete the Li Na Chen Part 1 and Part 2 vSim scenario by the assigned due date and time.	06/21/2024 1000
Initials	Faculty Name		
CB	Chandra Barnes, MSN, RN		
FB	Frances Brennan, MSN, RN		
MD	Monica Dunbar, DNP, RN		
BL	Brittany Lombardi MSN, RN, CNE		
HS	Heather Schwerer, MSN, RN		

PERFORMANCE CODE

SATISFACTORY CLINICAL PERFORMANCE

Satisfactory (S): Safe, accurate each time, efficient, coordinated, confident, focuses on the patient, some expenditure of excess energy, within a reasonable time period, appropriate affective behavior, occasional supporting cues, minimal faculty feedback needed related to written clinical work.

UNSATISFACTORY CLINICAL PERFORMANCE

Needs Improvement (NI): Safe, accurate each time, skillful in parts of behavior, focuses more on the skill and self rather than the patient, inefficient, uncoordinated, anxious, worried, and flustered at times, expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues, faculty feedback required in several areas of clinical written work.

Unsatisfactory (U): Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded “U.” A “U” in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the “U,” the faculty member (s) will continue to rate the competency unsatisfactory.

OTHER

Not Available (NA): The clinical experience which would meet the competency was not available.

Objective										
	1. Apply the principles of psychiatric theory in the care of adolescent to geriatric patients with a mental illness diagnosis. (1, 2, 3, 5, 6, 7, 8)*									
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
Competencies:	N/A	S	S	N/A	N/A	N/A				
a. Demonstrate an understanding of the relationship between mental health, physical health, and environment for those patients diagnosed with a mental disorder. (noticing)	N/A	S	S	N/A	N/A	N/A				
b. Correlate prescribed therapies, psychotherapy, and alternative therapies in relation to the patient's mental disorder. (interpreting)	N/A	S	S	N/A	N/A	N/A				
c. Provide culturally and spiritually competent care within the scope of nursing that meets the needs of assigned patients from diverse cultural, racial and ethnic backgrounds. (responding)	N/A	S	S	N/A S	S	S				
d. Identify appropriate methods that will assist the patient to regain independence and achieve self-care (noticing)	N/A	S	S	N/A S	S	S				
e. Recognize social determinants of health and the relationship to mental health. (reflecting)	N/A	S	S	N/A	S	S				
f. Develop and implement an appropriate nursing therapy group activity. (responding)	N/A	N/A	S	N/A	N/A	N/A				
g. Develop a geriatric physical/mental health assessment and education plan. (Geriatric Assessment) (responding)				N/A						
Faculty Initials	MD	CB	HS	BL	FB					
Clinical Location	NONE	1SOUTH	1SOUTH	Erie county detox center	Stein Hospice	Sandusky Artisans				

Comments:

* End-of-Program Student Learning Outcomes

Week 2(1a,b,e,f): Nikki, you did a great job this week in clinical, caring for patients diagnosed with a mental health disorder. Great explanation of social determinants of health related to your patient this week. CB

Week 3 (1a,b,c,d,e) You did a nice job this week identifying how mental health can be impacted by an individual's physical health, and also the environment in which they are a part of. You were also able to see how the spiritual component played a role in some of the patient's well-being. Nice job discussing the social determinants of health that impacted many of the patients this week. HS

(1f)-Nice job on your nursing therapy group this week! The patients seemed to enjoy the group and did a nice job participating, even those that stated it made them feel uneasy speaking in front of the group. HS

Week 4-1(c,d) Great job identifying and discussing potential barriers to culturally and spiritually competent care at the Erie County Health Center Detoxification Unit in your CDG. You also identified and discussed several appropriate methods that will assist this patient population in regaining independence and achieving self-care. BL

Week 5 (1c,d) Great job noticing the need for culture and spiritual needs as they relate to the patient at the end of life. You also recognized various needs for families and patients as they begin the grieving process. FB

Objective										
2. Synthesize concepts related to psychopathology, health assessment data, evidenced based practice and the nursing process using clinical judgment skills to plan and care for patients with mental illness. (1, 2, 3, 4, 5, 6, 7, 8)*										
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
Competencies:	N/A	S	S	N/A	S	N/A				
a. Assemble a health history which includes past and current history of mental and medical health issues and chief reason for hospitalization. (noticing)	N/A	S	S	N/A	S	N/A				
b. Identify patient's subjective and objective findings including labs, diagnostic tests, and risk factors. (noticing, recognizing)	N/A	S	S	N/A	N/A	N/A				
c. Demonstrate ability to identify the patient's use of coping/defense mechanisms. (noticing, interpreting)	N/A	S	S	N/A	S	N/A				
d. Formulate a prioritized nursing plan of care utilizing clinical judgment skills. (noticing, interpreting, responding, reflecting)*	N/A	N/A S	S NI	N/A S	S	N/A				
e. Apply the principles of asepsis and standard precautions. (responding)	N/A	S	S	N/A	S	N/A				
f. Practice use of standardized EBP tools that support safety and quality. (noticing, responding)	N/A	N/A S	S	N/A	N/A	N/A				
Faculty Initials	MD	CB	HS	BL	FB					

*When completing the 1South Care Map CDG refer to the Care Map Rubric

Comments:

Week 2(2a,b,f): Great job this week in the clinical, researching and discussing your patient's mental health and medical history. I changed competency 2d and 2f to "S", although you did not create a care map, you are always formulating a plan of care on your patients and using EBP tools. CB

Week 3 (2a,b,c)-You were able to obtain a health history along with the mental health issues impacting your patient. You were also able to use both subjective and objective findings to assist in developing a plan of care for the patient. HS

(2d)- You included assessment findings and identified the priority problem for your patient however, you did not include an intext citation per the rubric requirement therefore this was changed to a NI. HS

(2f)-Nice job on your EBP article for the week. HS

Week 4 2D: for Week 3 2D: I did so good on my care map, I even made the citation I just failed to put the intext citation. This comes from not proofing what I write and rushing. For the future I will slow down and make sure everything is covered.

* End-of-Program Student Learning Outcomes

Week 4-2(d) Satisfactory completion of the Nursing Care Map for 1 South after revisions were made. Great job! BL

Week 5 (2c)- Great job, identifying coping strategies and defense mechanisms that would be effective for those losing a significant loved one or for those moving into the next chapter of life. FB

Objective										
3. Refine basic verbal and nonverbal therapeutic communication skills when interacting with patients, families, and members of the health care team. (1, 2, 3, 5, 7, 8)*										
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
a. Illustrate professionally appropriate and therapeutic communication skills in interactions with patients, and families. (responding)	N/A	S	S	S	S	S				
b. Demonstrate professional and appropriate communication with the treatment team by using the SBAR format for handoff communication during transition of care. (responding)	N/A	N/A	N/A	N/A	N/A	N/A				
c. Identify barriers to effective communication. (noticing, interpreting)	N/A	S	S	S	S	S				
d. Develop effective therapeutic responses. (responding)	N/A	S	S	N/A	N/A	S				
e. Develop a satisfactory patient-nurse therapeutic communication. (Nursing Process Study) (responding, reflecting)				S NI						
f. Posts respectfully and appropriately in clinical discussion groups. (responding, reflecting)	N/A	S	S U	S NI	S	S				
g. Respect the privacy of patient health and medical information as required by federal HIPAA regulations. (responding)	N/A	S	S	S	S	S				
h. Teach patient/family based on readiness to learn and patient needs. (responding, reflecting)	N/A	N/A	N/A	N/A	N/A	N/A				
Faculty Initials	MD	CB	HS	BL	FB					

Comments:

Week 2(3a,c,d,f): Nikki, you did a great job with therapeutic communication this week. You completed day 1 and 2 cdgs Satisfactorily, meeting all requirements. CB

Week 3 (3a,c,d)- You did a nice job using therapeutic communication skills when interacting with the patients on the unit.

(3f)-This competency was changed to an unsatisfactory because on the day 3 CDG you failed to meet the requirement on the care map, because you did not include the in-text citation. The day 4 CDG you did not answer the second question regarding therapeutic communication techniques, and the third question regarding technology as a resource,

* End-of-Program Student Learning Outcomes

therefore this was changed to an Unsatisfactory evaluation. You must resubmit the care map for the day 3 CDG and include an in-text citation. For the week 4 clinical tool you must address the U for competency 3f and how you plan to address the U. Whenever a student receives a “U” in a competency, it must be addressed with a comment as to why it is no longer a “U” the following week. HS

Week 4 3f: Addressing week 3 for my care map I have submitted a updated version and placed a intext citation. For day four CDG for the second question regarding therapeutic communication techniques I was in a rush to finish the assignment and I forgot to place type of technique was used. For the future I will ensure that I will slow down and address every question and make sure that they are answered correctly. BL

Week 4-3(e) For the Nursing Process Study assignment, you received 73/100 points which is a “Needs Improvement.” Please review the Nursing Process Grading Rubric below for individualized feedback related to the assignment. You are required to revise and resubmit this assignment to your dropbox by 07/01/2024 at 0800. As a reminder, students are allowed one remediation attempt for this assignment in order to become satisfactory. If you have any questions, or need further clarification, please do not hesitate to reach out. 3(f) This competency was changed to an “NI” for this week because you did not meet the minimum word count required for each of the CDG questions. Each question was to be answered with a minimum of 200 words, and you did not have 200 words for questions #3 and #6. Overall, the CDG was very well done and reflected much thought. I encourage you to take extra time to read directions/rubrics carefully. Also, make sure you are utilizing your syllabus and other appropriate course/clinical documents to ensure you are submitting things in the correct place. If you ever need clarification or assistance, please do not hesitate to reach out to any of the faculty. BL

Week 5 (3e)- NPS resubmission completed satisfactorily, 98/100 points. BL

Week 5 (3a,f,g) Great use of therapeutic communication as cared for patients and families during your hospice clinical rotation. Your CDG was submitted in a timely manner following all expectations of the CDG rubric. You also did a great job respecting the privacy and dignity of the patient at the end of life. FB

Objective										
4. Demonstrate knowledge of frequently prescribed medications utilized in treating mental illness. (1, 4, 5, 6, 7)*										
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
a. Observe &/or administer medication while observing the six rights of medication administration. (responding)	N/A	S	S	N/A	N/A	N/A				
b. Demonstrate ability to discuss the uses and implication of psychotropic medications. (responding, reflecting)	N/A	S	S	N/A	N/A	N/A				
c. Identify the major classification of psychotropic medications. (interpreting)	N/A	S	S	N/A	N/A	N/A				
d. Identify common barriers to maintaining medication compliance. (reflecting)	N/A	S	S	N/A	N/A	N/A				
e. Explain the effects, adverse effects, nursing interventions and safety issues, related to the use of psychotropic medications. (responding, reflecting)	N/A	S	S	N/A	N/A	N/A				
Faculty Initials	MD	CB	HS	BL	FB					

Comments:

Week 2(4a-e): Great job this week administering medications following the six rights of medication administration. You were able to research the prescribed medications for your patient, and discuss implications for use, side effects, classification, related interventions and safety issues. CB

Week 3 (4a-e)-You did a nice job this week administering medications. You followed the six rights of medication administration. You were able to discuss each prescribed medication for your patient, the indication for use, side effects, classification, related interventions and safety issues. HS

* End-of-Program Student Learning Outcomes

Objective										
	5. Develop an awareness of community Mental Health resources and services. (5, 6, 7, 8)*									
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
a. Identify the need for the community resources-detox unit available to patients with a mental illness. (noticing, interpreting)	N/A	S	S	S	N/A	S				
b. Discuss recommendations for referrals to appropriate community resources and agencies. (reflecting)	N/A	S	S	S	N/A	S				
c. Collaborate with the Erie County Health Department Detox Unit while observing the care of a patient with mental illness-substance abuse. (Community Agency Observation-Detox Unit) **	N/A	N/A	N/A	S	N/A	N/A				
d. Recognize and describe the need for substance abuse recovery resources. (Alcoholics/Narcotics Anonymous at the Sandusky Artisans Recovery Center (Observation))	N/A	N/A	N/A	N/A	N/A	S				
Faculty Initials	MD	CB	HS	BL	FB					

****Alternative Assignment**

Comments:

Week 2(5b): You were able to discuss and observe discussion related to resources in the community to help patients with mental health disorders. CB

Week 3 (5a,b)- You were able to discuss the community resources that are available to those individuals in need within the community. HS

Week 4-5(a-c) Excellent job attending your Erie County Health Center Detoxification Unit clinical experience in which you were able to learn more about the community resources they provide, and how to care for this patient population during the detoxification process. BL

* End-of-Program Student Learning Outcomes

Objective										
	6. Demonstrate satisfactory proficiency when using informatics and techniques in the assessment of patients with a mental illness diagnosis. (1, 2, 3, 4, 6, 8)*									
Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
Competencies:	N/A	S	S	N/A	N/A	N/A				
a. Demonstrate competence in navigating the electronic health record. (responding)	N/A	S	S	N/A	N/A	N/A				
b. Demonstrate satisfactory documentation of psychiatric assessments and nursing notes utilizing the electronic health record. (responding)	N/A	S	S	N/A	N/A	N/A				
c. Demonstrate the use of technology to identify mental health resources. (responding)	N/A	S	S	N/A	N/A	N/A				
Faculty Initials	MD	CB	HS	BL	FB					

Comments:

Week 2(6a-c): Great job this week documenting medications given in the EMAR. CB

Week 3 (6a,b)- You were able to successfully navigate the electronic health record in order to obtain the information you needed. You were also able to document on group participation and document the medication administration. HS

* End-of-Program Student Learning Outcomes

Objective

7. Evaluate self-participation in patient care experiences with the focus on safety, ethical, legal, and professional responsibilities. (7)*

Weeks of Course:	1	2	3	4	5	6	7	8	Make Up	Final
a. Identify your strengths for care delivery of the patient with mental illness. (reflecting)	N/A	S	S	N/A	N/A	N/A				
b. Demonstrates effective use of strategies to reduce risk of harm to self or others. Create a safe environment for patient care. (responding)	N/A	S	S	N/A	N/A	N/A				
c. Illustrate active engagement in self-reflection and debriefing. (reflecting)	N/A	S	S	N/A S	S	S				
d. Incorporate the core values of caring, diversity, excellence, integrity, and "ACE" – attitude, commitment, and enthusiasm during all clinical interactions. (responding)	N/A	S	S	N/A S	S	S				
e. Exhibit professional behavior i.e. appearance, responsibility, integrity, and respect. (responding)	N/A	S	S	N/A S	S	S				
f. Comply with the standards outlined in the FRMCSN policy, "Student Conduct While Providing Nursing Care." (responding)	N/A	S	S	N/A S	S	S				
Faculty Initials	MD	CB	HS	BL	FB					

Objective 7a: Provide a comment for the highlighted competency each week of your 1 South clinical. Put "NA" for the weeks not assigned to 1 South.

Comments:

7a : A strength for care with the patient with mental illness was passing meds this went smoothly the patient was cooperative and helpful. On the second day it was easier to communicate with the patients a patient and myself held a great conversation after lunch he was really opening up.

Week 2(7a,b): Good job this week in clinical. I would say that was a strength for you and you were engaged with the patients, being active and communicating. You did a good job ensuring a culture of safety, and were able to discuss some of those in your cdg. CB

7a: A strength for care with the patient with mental illness was having a good conversation with the patients and leading group. Group therapy was fun and interactive, I feel the patients enjoyed it very much. I learned a lot from these patients and they simply enjoyed that they were not treated differently because of their mental illness. Alot of the patients were saying how out of all of their stays at other facilities that Firelands by far is their best. Everyone is friendly and welcoming and not judging. You did a great job this week communicating with patients and leading group therapy. It seemed like they really enjoyed your group, and they did a nice job participating. HS

Week 4-7(c) Excellent job reflecting on your clinical experience at the Erie County Health Center Detoxification Unit in your CDG. You did a great job discussing your feelings and attitude about patients that this agency provides services for. BL
Week 5 (7c,d,e) Great job Nikki, for being actively engaged, having a great attitude, committing to learn and behaving in a professional manner. FB

Care Map Evaluation Tool**
Psych
2024

Date	Nursing Priority Problem	Evaluation & Instructor Initials	Remediation & Instructor Initials
6/14/2024	Ineffective coping	NI/HS	S/BL

**Psych students are required to submit one satisfactory care map (CDG) during the 4-day 1 South clinical rotation. If the care map is not evaluated as satisfactory upon initial submission, the student has one opportunity to revise the care map based on instructor feedback.

Comments:6/14/2024 Failure to include an in-text citation on the care map results in a Needs Improvement evaluation. The care map must be resubmitted with an intext citation in order to receive a satisfactory evaluation. HS

Firelands Regional Medical Center School of Nursing
Nursing Care Map Rubric

Student Name: Nikki Papenfuss				Course Objective:			
Date or Clinical Week: 6/14/2024							
Criteria		3	2	1	0	Points Earned	Comments
Noticing	1. Identify all abnormal assessment findings (subjective and objective); include specific patient data.	(lists at least 7*) *provides explanation if < 7	(lists 5-6)	(lists 5-7 but no specific patient data included)	(lists < 5 or gives no explanation)	3	You provided a thorough list of assessment findings including both objective, and subjective. You provided a thorough list of risk factors. HS
	2. Identify all abnormal lab findings/diagnostic tests; include specific patient data.	(lists at least 3*) *provides explanation if < 3		(lists 3 but no specific patient data included)	(lists < 3 or gives no explanation)	3	
	3. Identify all risk factors relevant to the patient.	(lists at least 5*) *provides explanation if < 5	(lists 4)	(lists 3)	(lists < 3 or gives no explanation)	3	
Interpreting	4. List all nursing priorities and highlight the top priority problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	Nice job on the list of nursing priorities and identifying the priority problem. The potential complications were not specific and overlapped stating the same potential complications, you also did not include 3 signs and symptoms for each complication. HS
	5. State the goal for the top nursing priority.	Complete			Not complete	3	
	6. Highlight all of the related/relevant data from the Noticing boxes that support the top priority nursing problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	7. Identify all potential complications for the top nursing priority problem.	(lists at least 3)	(lists 2)		(lists < 2)	2	
	8. Identify signs and symptoms to monitor for each complication.	(lists at least 3)	(lists 2)		(lists < 2)	2	

Responding	9. List all nursing interventions relevant to the top nursing priority.	> 75% complete	50-75% complete	< 50% complete	0% complete	2	The list of nursing interventions could have been more thorough, they did include a frequency and were prioritized. The interventions could have been more individualized to the patient. HS
	10. Interventions are prioritized	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	11. All interventions include a frequency	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	12. All interventions are individualized and realistic	> 75% complete	50-75% complete	< 50% complete	0% complete	2	

Criteria		3	2	1	0	Points Earned	Comments
	13. An appropriate rationale is included for each intervention	> 75% complete	50-75% complete	< 50% complete	0% complete	2	The rationale for each intervention was not individualized and some were not specific to the intervention. HS
Reflecting	14. List all of the highlighted reassessment findings for the top nursing priority.	>75% complete	50-75% complete	<50% complete	0% complete	3	You reassessed each abnormal assessment finding and identified the plan of care should be continued. HS
	15. Evaluation includes one of the following statements: - Continue plan of care - Modify plan of care - Terminate plan of care	Complete			Not complete	3	

Reference

An in-text citation and reference are required.

The care map will be graded "needs improvement" if missing either the in-text citation or reference, but not both.

The care map will be graded "unsatisfactory" if no in-text citation or reference is included.

Total Possible Points= 45 points
45-35 points = Satisfactory
34-23 points = Needs Improvement*
< 23 points = Unsatisfactory*

*Total points adding up to less than or equal to 34 points require revision and resubmission until Satisfactory. Refer to the course specific requirements for resubmission deadlines.

***Students that are not satisfactory after 2 attempts will be required to meet with course faculty for remediation. ***

Faculty/Teaching Assistant Comments: Overall your care map had a lot of patient specific objective and subjective information however, the interventions should be more individualized to the care that you plan to provide to the patient. You did not include an in-text citation. You must resubmit the care map with an in-text citation. HS

Nursing Care Map was resubmitted with an in-text citation provided. BL

Total Points:40/45 HS
Needs Improvement. HS
Satisfactory. BL

Faculty/Teaching Assistant Initials:
HS

Geriatric Assessment Rubric
2024

Student Name: _____

Date: _____

Clinical Assessment Rubric

Mental/Physical Health Status Assessment

	Points Possible	Points Received
Physical Assessment	4	
Geriatric Depression Scale (short form) Assessment	4	
Short Portable mental status questionnaire	4	
Geriatric Health Questionnaire	2	
Time and change test	4	
Cognitive Assessment (Clock Drawing)	4	
Falls Risk Assessment (Get Up and Go)	4	
Brief Pain inventory (Short form)	2	
Nutrition Assessment (Determine Your Nutritional Health)	4	
Instrumental ADL/ Index of Independence in ADL	4	
Medication Assessment	4	
Points	40	

Education Assessment

	Points Possible	Points Received
Learning Needs Identified and Prioritized (3)	10	
Priorities pertinent to learning needs (3)	5	
Nursing interventions related to learning needs (5)	10	
Points	25	

Education Plan

	Points Possible	Points Received
Education Prioritization and Barriers to Education	5	
Teaching Content and Methods used for Education	10	
Evaluation of Education Plan	10	
Education Resources attached	10	
Points	35	

Total Points _____

You must receive a total of 77 out of 100 points to receive a “S” grade on the Evaluation of Clinical Performance tool. Due date can be located on the clinical schedule.

Firelands Regional Medical Center School of Nursing
Nursing Process Grading Rubric- Psychiatric Nursing 2024

Criteria	Ratings				Points Earned
Criterion #1 Process Recording is organized and neatly completed	5 Points Typed process recording with spelling and grammar correct.	3 Points Typed process recording with 5 or less spelling and grammar mistakes.	1 Points Typed process recording with 5 or more spelling and grammar mistakes.	0 Points Process recording is not typed with 10 or more spelling and grammar mistakes.	3
Criterion #2 Assessment	7 Points Identifies pertinent patient background, current medical and psychiatric history. Provides a self-assessment of thoughts and feelings prior and during therapeutic communication interaction with patient. Identifies the milieu and effects on patient.	5 Points Identifies areas of assessment but incomplete data provided in 2 of the 4 areas. Provides a self-assessment of thoughts and feelings prior and during therapeutic communication interaction with patient. Identifies the milieu and effects on patient.	3 Point Identifies areas of assessment but incomplete data provided in 3 of the 4 areas. Provides a self-assessment of thoughts and feelings prior and during therapeutic communication interaction with patient. Identifies the milieu and effects on patient.	0 Points Missing data in all 4 areas of assessment.	7
Criterion #3 Mental Health Nursing Diagnosis (priority problem)	8 Points Identifies priority mental health problem (not a medical diagnosis) providing at least 5 relevant/related data and potential complications.	5 Points Identifies Priority mental health problem provides at least 4 relevant/related data and potential complications.	3 Point Identifies priority mental health problem provides at least 3 relevant/related data and potential complications.	0 Points Does not provide priority mental health problem and/or less than 3 relevant/related data and potential complications.	8
Criterion #4 Nursing Interventions	10 Points Identifies at least 5 pertinent nursing interventions in priority order including a rationale and timeframe. Interventions must be individualized and realistic. Identifies a therapeutic communication goal.	6 Points Identifies 4 or less nursing interventions in priority order including a rationale and time frame. Interventions are not individualized and/or realistic. Identifies a therapeutic communication goal.	4 Point Identifies 4 or less nursing interventions but not prioritized and/or no rationale or time frame provided. Interventions are not individualized and /or realistic. Identifies a therapeutic communication goal.	0 Points Identifies less than 4 interventions, not prioritized, individual, realistic, no rationale, no time frame. No therapeutic communication goal.	10
Criterion #5	15 Points	10 Points	5 Point	0 Points	10

Process Recording	Provides direct quotes for all interchanges. Nonverbal and Verbal behavior is described for all interactions. Students thoughts and feelings concerning each interaction is provided.	Direct quotes are not provided. Nonverbal and Verbal behavior is described for at least 7 interactions. Student thoughts and feelings concerning at least 5 interactions are provided.	Direct quotes are not provided. Nonverbal and Verbal behavior is described for at least 5 interactions. Student thoughts and feelings concerning at least 5 interactions are provided.	Direct quotes are not provided. Nonverbal and Verbal behavior is not described for less than half of the interactions. Student thoughts and feelings for less than half of the interactions provided.	15
Criterion #6 Process Recording	20 Points Analysis of each interaction providing type of communication (therapeutic or nontherapeutic) and technique (exploring, focusing, reflecting, formulating a plan of action, etc.) Provides explanation of at least 75% of interactions.	15 Points Analysis of each interaction providing type of communication (therapeutic or nontherapeutic), and technique (exploring, focusing, reflecting, formulating a plan of action, etc.) Provides explanation of at least 50% of interactions.	10 Point Analysis of each interaction providing type of communication (therapeutic or nontherapeutic), no technique (exploring, focusing, reflecting, formulating a plan of action, etc.) Provides explanation of at least 25% of interactions.	0 Points Analysis not provided for each interaction	9 20
Criterion #7 Process Recording	10 Points Communication has a natural beginning and ending; the conversation flows from sentence to sentence and has a logical conclusion. There are at least 10 interchanges between patient and student.	6 Points Communication has a natural beginning and ending; the conversation flows from sentence to sentence and has a logical conclusion. There are at least 7 interchanges between patient and student.	4 Points Communication has a natural beginning and ending; the conversation flows from sentence to sentence and has a logical conclusion. There are at least 5 interchanges between patient and student.	0 Points There was less than 5 interchanges between patient and student provided.	10
Criterion #8 Evaluation	15 Points Self-evaluation of communication with patient. Identify at least 3 strengths and 3 weaknesses of therapeutic communication.	10 Points Self-evaluation of communication with patient. Identified 2 strengths and 2 weaknesses of therapeutic communication.	5 Point Self-evaluation of communication with patient. Identified 1 strength and 1 weakness of therapeutic communication.	0 Points No self-evaluation was provided.	15
Criterion #9 Evaluation	10 Points Identify at least 3 barriers to communication including interventions or communication that could have been done differently. Identify all pertinent social determinants of health.	6 Points Identify at least 2 barriers to communication including interventions or communication that could have been done differently. Identify all	4 Point Identify at least 2 barriers to communication did not include interventions or communication that could have been done differently. Did not	0 Points Identify at least 1 barrier to communication did not include interventions or communication that could have been done	10

		pertinent social determinants of health.	identify any pertinent social determinants of health.	differently. Did not identify any pertinent social determinants of health.	
Total Possible Points= 100 points 77-100 points= Satisfactory completion. 76-53 points= Needs Improvement < 53 points= Unsatisfactory Faculty comments: Nikki, overall your Nursing Process Study assignment is well done. Unfortunately, you received 73/100 points which is a needs improvement. When completing assignments, it is important to take some time to go back and proof read your work to check for grammar/spelling errors and overall clarity of your sentences. Additionally, be sure to review your rubrics and compare them to your work to ensure you are meeting all the criteria. Points were deducted from criterion #5 because you did not provide direct quotes (quotation marks) for any of your interchanges. Points were deducted from criterion #6 because you did not provide a <u>complete</u> analysis of the interaction for any of your interchanges. In order for the analysis to be <u>complete</u>, you need to provide the type of communication used (therapeutic or non-therapeutic), the technique used (exploring, focusing, etc.), and an explanation as to how you utilized the technique listed (exploring, focusing, etc.) for <u>all</u> interchanges. For reference, there is an example of a sample process recording on pg. 120 in your textbook (Table 5-5) that demonstrates how to correctly complete this section. You are required to revise and resubmit this assignment to your dropbox by 07/01/2024 at 0800. As a reminder, students are allowed one remediation attempt for this assignment in order to become satisfactory. If you have any questions, or need further clarification, please do not hesitate to reach out. Nikki, excellent job with all the revisions to your Nursing Process Study assignment. After revisions were made, you received 98/100 points which is satisfactory. Great job! BL Faculty Initials: BL					Total Points: 73/100 98/100

Firelands Regional Medical Center School of Nursing
Psychiatric Nursing 2024
Simulation Evaluations

<u>vSim Evaluation</u> Performance Codes: S: Satisfactory U: Unsatisfactory	Linda Waterfall (Anxiety/Cultural Scenario) (*1,2,3,4,5)	Sharon Cole (Bipolar Scenario) (*1,2,3,4,5)	Li Na Chen Part 1 (Major Depressive Disorder) (*1,2,3,4,5)	Li Na Chen Part 2 (Major Depressive Disorder) (*1,2,3,4,5)	Live Adult Mental Health Simulation (Alcohol Withdrawal) (*1,2,3,4,5)	Sandra Littlefield (Borderline Personality Disorder Scenario) (*1,2,3,4,5)	George Palo (Alzheimer's Disorder) (*1,2,3,4,5)	Randy Adams (PTSD Scenario) (*1,2,3,4,5)
	Date: 6/7/2024	Date: 6/14/2024	Date: 6/21/2024	Date: 6/21/2024	Date: 6/26-27/2024	Date: 6/28/2024	Date: 7/5/2024	Date: 7/19/2024
Evaluation	S	S	U	U	S	S		
Faculty Initials	CB	HS	BL	BL	FB	FB		
Remediation: Date/Evaluation/Initials	NA	NA	06/21/2024 S BL	06/21/2024 S BL	NA	NA		

* Course Objectives

Lasater Clinical Judgment Rubric Scoring Sheet

STUDENT NAME(S) AND ROLE(S): Nikki Papenfuss (M), Ava Lawson (A), Kaden Troike (M), Nikki Papenfuss (A)

GROUP #: 9

SCENARIO: Alcohol Substance Use Simulation

OBSERVATION DATE/TIME(S): 06/27/2024 1400-1515

CLINICAL JUDGMENT COMPONENTS	<u>OBSERVATION NOTES</u>
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NOTICING: (1,2,5)* • Focused Observation: E A D B • Recognizing Deviations from Expected Patterns: E A D B • Information Seeking: E A D B	Notices patient's blood pressure is elevated. Recognizes that the patient needs Lorazepam based on the CIWA scale score. Notices patient appears to be anxious. Notices patient's blood pressure is elevated. Recognizes the patient needs Lorazepam based on the CIWA Scale score. Attempts to seek out information related to the patient's substance use and fall. Seeks out information related to patient's support system and use of coping skills.
INTERPRETING: (2,4)* • Prioritizing Data: E A D B • Making Sense of Data: E A D B	Prioritizes performing CIWA Scale. Interprets CIWA Scale score as 8. Interprets CIWA Scale score as 7. Interprets CIWA protocol accurately for Lorazepam dose (1 mg PO).
RESPONDING: (1,2,3,5)* • Calm, Confident Manner: E A D B • Clear Communication: E A D B • Well-Planned Intervention/Flexibility: E A D B • Being Skillful: E A D B	Introduces self and identifies patient. Obtains vital signs (T-98.6, HR-88, BP-152/94, SpO2-98%, RR-18). Assesses pain level (0/10). Assesses patient for suicidal ideations. Reevaluates BP (148/88). Performs CIWA Scale. Performs CAGE Questionnaire. Does not attempt to have a therapeutic conversation with the patient outside of performing assessments/interventions. Medication nurse reviews medication with the patient and administers them. Medication nurse verifies patient, DOB, allergies and scans. Medication nurse administers Lorazepam 2mg PO (per protocol).

	Identifies self and patient. Obtains vital signs (HR-77, BP-144/92, SpO2-98%). Assesses patient's anxiety level (6/10). Performs CIWA Scale. Attempts to distract patient and help her down from walking on bed. Educated on safety and expectations on unit. Medication nurse verifies patient, DOB, allergies and scans. Medication nurse administers Lorazepam 1 mg PO (per protocol). Provides education related to community resources and self-help groups.
REFLECTING: (1,2,5)* - Evaluation/Self-Analysis: E A D B - Commitment to Improvement: E A D B	Group members actively participated during debriefing. Appropriate questions were asked. Each group member discussed what they felt were strengths and weaknesses in their performance. Alternate choices were discussed for improvement in the future. Each member verbalized something they would do differently if they were to do the scenario again.
SUMMARY COMMENTS: * = Course Objectives Satisfactory completion of the simulation scenario is a score of "Developing" or higher in all areas of the rubric. E= Exemplary A= Accomplished D= Developing B= Beginning Scenario Objectives: Demonstrate effective therapeutic communication while interacting with patient admitted for an acute mental health crisis. (1, 2, 3)* Utilize the CIWA scale to assess a patient with a history of substance abuse. (1, 2)* Determine appropriate medication	Lasater Clinical Judgement Rubric Comments: Noticing: Regularly observes and monitors a variety of data, including both subjective and objective; most useful information is noticed; may miss the most subtle signs. Recognizes most obvious patterns and deviations in data and uses these to continually assess. Assertively seeks information to plan intervention; carefully collects useful subjective data from observing and interacting with the patient and family. Interpreting: Generally, focuses on the most important data and seeks further relevant information but also may try to attend to less pertinent data. In most situations, interprets the patient's data patterns and compares with known patterns to develop an intervention plan and accompanying rationale; the exceptions are rare or in complicated cases where it is appropriate to seek the guidance of a specialist or a more experienced nurse. Responding: Generally, displays leadership and confidence and is able to control or calm most situations; may show stress in particularly difficult or complex situations. Generally, communicates well; explains carefully to patients; gives clear directions to team; could be more effective in establishing rapport. Develops interventions on the basis of relevant patient data; monitors progress regularly but does not expect to have to change treatments. Displays proficiency in the use of most nursing skills; could improve speed or accuracy.

administration steps utilizing the CIWA scale. (4)* • Provide patient with appropriate education on community support and resources. (5)*	Reflecting: Independently evaluates and analyzes personal clinical performance, noting decision points, elaborating alternatives, and accurately evaluating choices against alternatives. Demonstrates commitment to ongoing improvement; reflects on and critically evaluates nursing experiences; accurately identifies strengths and weaknesses and develops specific plans to eliminate weaknesses. Satisfactory completion of the simulation scenario. Great job! CB
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EVALUATION OF CLINICAL PERFORMANCE TOOL
Psychiatric Nursing

Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature & Date: