

**EVALUATION OF CLINICAL PERFORMANCE TOOL**  
**Psychiatric Nursing- 2024**  
**Firelands Regional Medical Center School of Nursing**  
**Sandusky, Ohio**

**Student:**

Caitlin Gresh

**Final Grade:** Satisfactory/Unsatisfactory

**Semester:** Summer Session

**Date of Completion:**

**Faculty:** Chandra Barnes MSN, RN, Fran Brennan MSN, RN, Monica Dunbar, DNP, RN  
Brittany Lombardi MSN, RN, CNE, Heather Schwerer, MSN, RN

**Faculty eSignature:**

**DIRECTIONS FOR USE:**

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S), Needs Improvement (NI), Unsatisfactory (U), and Not Available (NA)**. The faculty member will initial if in agreement with the student's evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written in the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a "S, NI, U, or NA". If the student does not self-rate, then it is an automatic "U". A student who submits the clinical evaluation tool late will be rated as "U" in the appropriate competency(s) for that clinical week. Whenever a student receives a "U" in a competency, it must be addressed with a comment as to why it is no longer a "U" the following week. If the student does not state why the "U" is corrected, it will be another "U" until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. **An unsatisfactory or needs improvement as a final evaluation in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. Patterns of performance over the course of the semester will be utilized to determine the final competency evaluations. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.**

**METHODS OF EVALUATION:**

Clinical Patient Profile  
Meditech Documentation  
Evaluation of Clinical Performance Tool  
Onsite Clinical Debriefing  
Online Discussion Rubric  
Nursing Process Recording Rubric  
Geriatric Assessment Rubric  
Lasater Clinical Judgment Rubric  
Virtual Simulation scenarios  
EBP Presentations  
Hospice Reflection Journal  
Observation of Clinical Performance  
Clinical Nursing Therapy Group  
Nursing Care Map Rubric

**ABSENCE (Refer to Attendance Policy)**

| Date     | Number of Hours                | Comments | Make Up (Date/Time) |
|----------|--------------------------------|----------|---------------------|
|          |                                |          |                     |
|          |                                |          |                     |
|          |                                |          |                     |
|          |                                |          |                     |
|          |                                |          |                     |
|          |                                |          |                     |
|          |                                |          |                     |
| Initials | Faculty Name                   |          |                     |
| CB       | Chandra Barnes, MSN, RN        |          |                     |
| FB       | Frances Brennan, MSN, RN       |          |                     |
| MD       | Monica Dunbar, DNP, RN         |          |                     |
| BL       | Brittany Lombardi MSN, RN, CNE |          |                     |
| HS       | Heather Schwerer, MSN, RN      |          |                     |

## **PERFORMANCE CODE**

### **SATISFACTORY CLINICAL PERFORMANCE**

**Satisfactory (S):** Safe, accurate each time, efficient, coordinated, confident, focuses on the patient, some expenditure of excess energy, within a reasonable time period, appropriate affective behavior, occasional supporting cues, minimal faculty feedback needed related to written clinical work.

### **UNSATISFACTORY CLINICAL PERFORMANCE**

**Needs Improvement (NI):** Safe, accurate each time, skillful in parts of behavior, focuses more on the skill and self rather than the patient, inefficient, uncoordinated, anxious, worried, and flustered at times, expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues, faculty feedback required in several areas of clinical written work.

**Unsatisfactory (U):** Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded “U.” A “U” in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the “U,” the faculty member (s) will continue to rate the competency unsatisfactory.

### **OTHER**

**Not Available (NA):** The clinical experience which would meet the competency was not available.

| Objective                                                                                                                                                                                            |                                                                                                                                                       |         |   |   |   |   |   |   |         |       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---|---|---|---|---|---|---------|-------|
|                                                                                                                                                                                                      | 1. Apply the principles of psychiatric theory in the care of adolescent to geriatric patients with a mental illness diagnosis. (1, 2, 3, 5, 6, 7, 8)* |         |   |   |   |   |   |   |         |       |
| Weeks of Course:                                                                                                                                                                                     | 1                                                                                                                                                     | 2       | 3 | 4 | 5 | 6 | 7 | 8 | Make Up | Final |
| <b>Competencies:</b>                                                                                                                                                                                 | NA                                                                                                                                                    | S       |   |   |   |   |   |   |         |       |
| a. Demonstrate an understanding of the relationship between mental health, physical health, and environment for those patients diagnosed with a mental disorder. <b>(noticing)</b>                   | NA                                                                                                                                                    | S       |   |   |   |   |   |   |         |       |
| b. Correlate prescribed therapies, psychotherapy, and alternative therapies in relation to the patient's mental disorder. <b>(interpreting)</b>                                                      | NA                                                                                                                                                    | S       |   |   |   |   |   |   |         |       |
| c. Provide culturally and spiritually competent care within the scope of nursing that meets the needs of assigned patients from diverse cultural, racial and ethnic backgrounds. <b>(responding)</b> | NA                                                                                                                                                    | S       |   |   |   |   |   |   |         |       |
| d. Identify appropriate methods that will assist the patient to regain independence and achieve self-care <b>(noticing)</b>                                                                          | NA                                                                                                                                                    | S       |   |   |   |   |   |   |         |       |
| e. Recognize social determinants of health and the relationship to mental health. <b>(reflecting)</b>                                                                                                | NA                                                                                                                                                    | S       |   |   |   |   |   |   |         |       |
| f. Develop and implement an appropriate nursing therapy group activity. <b>(responding)</b>                                                                                                          | NA                                                                                                                                                    | NA      |   |   |   |   |   |   |         |       |
| g. Develop a geriatric physical/mental health assessment and education plan. <b>(Geriatric Assessment) (responding)</b>                                                                              |                                                                                                                                                       |         |   |   |   |   |   |   |         |       |
| Faculty Initials                                                                                                                                                                                     | HS                                                                                                                                                    | MD      |   |   |   |   |   |   |         |       |
| Clinical Location                                                                                                                                                                                    | No Clinical                                                                                                                                           | 1 South |   |   |   |   |   |   |         |       |

**Comments:**

\* End-of-Program Student Learning Outcomes

**Week 2 Objective 1A and E-This week you were able to demonstrate an understanding for mental, physical, and environmental health along with recognizing SDOH with your responses in your CDG posting. Great job! MD**

| Objective                                                                                                                                                                                                                               |    |    |   |   |   |   |   |   |         |       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----|---|---|---|---|---|---|---------|-------|
| 2. Synthesize concepts related to psychopathology, health assessment data, evidenced based practice and the nursing process using clinical judgment skills to plan and care for patients with mental illness. (1, 2, 3, 4, 5, 6, 7, 8)* |    |    |   |   |   |   |   |   |         |       |
| Weeks of Course:                                                                                                                                                                                                                        | 1  | 2  | 3 | 4 | 5 | 6 | 7 | 8 | Make Up | Final |
| <b>Competencies:</b>                                                                                                                                                                                                                    | NA | S  |   |   |   |   |   |   |         |       |
| a. Assemble a health history which includes past and current history of mental and medical health issues and chief reason for hospitalization. <b>(noticing)</b>                                                                        |    |    |   |   |   |   |   |   |         |       |
| b. Identify patient's subjective and objective findings including labs, diagnostic tests, and risk factors. <b>(noticing, recognizing)</b>                                                                                              | NA | S  |   |   |   |   |   |   |         |       |
| c. Demonstrate ability to identify the patient's use of coping/defense mechanisms. <b>(noticing, interpreting)</b>                                                                                                                      | NA | S  |   |   |   |   |   |   |         |       |
| d. Formulate a prioritized nursing plan of care utilizing clinical judgment skills. <b>(noticing, interpreting, responding, reflecting)*</b>                                                                                            | NA | NA |   |   |   |   |   |   |         |       |
| e. Apply the principles of asepsis and standard precautions. <b>(responding)</b>                                                                                                                                                        | NA | S  |   |   |   |   |   |   |         |       |
| f. Practice use of standardized EBP tools that support safety and quality. <b>(noticing, responding)</b>                                                                                                                                | NA | S  |   |   |   |   |   |   |         |       |
| Faculty Initials                                                                                                                                                                                                                        | HS | MD |   |   |   |   |   |   |         |       |

\*When completing the 1South Care Map CDG refer to the Care Map Rubric

**Comments:**

**Week 2 Objective 2A-B, and F-This week you did a great job of assembling a health history, identifying subjective and objective findings, and using EBP tools to support safety and quality in your CDG post. MD**

| Objective                                                                                                                                                                           |    |         |   |   |   |   |   |   |         |       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|---------|---|---|---|---|---|---|---------|-------|
| 3. Refine basic verbal and nonverbal therapeutic communication skills when interacting with patients, families, and members of the health care team. (1, 2, 3, 5, 7, 8)*            |    |         |   |   |   |   |   |   |         |       |
| Weeks of Course:                                                                                                                                                                    | 1  | 2       | 3 | 4 | 5 | 6 | 7 | 8 | Make Up | Final |
| a. Illustrate professionally appropriate and therapeutic communication skills in interactions with patients, and families. <b>(responding)</b>                                      | NA | S       |   |   |   |   |   |   |         |       |
| b. Demonstrate professional and appropriate communication with the treatment team by using the SBAR format for handoff communication during transition of care. <b>(responding)</b> | NA | S       |   |   |   |   |   |   |         |       |
| c. Identify barriers to effective communication. <b>(noticing, interpreting)</b>                                                                                                    | NA | S       |   |   |   |   |   |   |         |       |
| d. Develop effective therapeutic responses. <b>(responding)</b>                                                                                                                     | NA | S       |   |   |   |   |   |   |         |       |
| e. Develop a satisfactory patient-nurse therapeutic communication. <b>(Nursing Process Study) (responding, reflecting)</b>                                                          |    |         |   |   |   |   |   |   |         |       |
| f. Posts respectfully and appropriately in clinical discussion groups. <b>(responding, reflecting)</b>                                                                              | NA | S<br>NI |   |   |   |   |   |   |         |       |
| g. Respect the privacy of patient health and medical information as required by federal HIPAA regulations. <b>(responding)</b>                                                      | NA | S       |   |   |   |   |   |   |         |       |
| h. Teach patient/family based on readiness to learn and patient needs. <b>(responding, reflecting)</b>                                                                              | NA | S       |   |   |   |   |   |   |         |       |
| Faculty Initials                                                                                                                                                                    | HS | MD      |   |   |   |   |   |   |         |       |

**Comments:**

**Week 2 Objective 3C-This week you were able to identify barriers to effective communication in your CDG posting. MD**

Week 2 Objective 3F-You had a wonderful CDG this week! You were able to turn in your CDG on time, have the adequate word count for your post, and meet all of the objectives for the CDG! The references were also appropriate for the postings. You are receiving a needs improvement for this competency due to neither of your postings having an in-text citation. This is required for all posts. Please let me know if you have questions. MD

\* End-of-Program Student Learning Outcomes



| Objective                                                                                                                                                         |    |    |   |   |   |   |   |   |         |       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----|---|---|---|---|---|---|---------|-------|
| 4. Demonstrate knowledge of frequently prescribed medications utilized in treating mental illness. (1, 4, 5, 6, 7)*                                               |    |    |   |   |   |   |   |   |         |       |
| Weeks of Course:                                                                                                                                                  | 1  | 2  | 3 | 4 | 5 | 6 | 7 | 8 | Make Up | Final |
| a. Observe &/or administer medication while observing the six rights of medication administration. <b>(responding)</b>                                            | NA | S  |   |   |   |   |   |   |         |       |
| b. Demonstrate ability to discuss the uses and implication of psychotropic medications. <b>(responding, reflecting)</b>                                           | NA | S  |   |   |   |   |   |   |         |       |
| c. Identify the major classification of psychotropic medications. <b>(interpreting)</b>                                                                           | NA | S  |   |   |   |   |   |   |         |       |
| d. Identify common barriers to maintaining medication compliance. <b>(reflecting)</b>                                                                             | NA | S  |   |   |   |   |   |   |         |       |
| e. Explain the effects, adverse effects, nursing interventions and safety issues, related to the use of psychotropic medications. <b>(responding, reflecting)</b> | NA | S  |   |   |   |   |   |   |         |       |
| Faculty Initials                                                                                                                                                  | HS | MD |   |   |   |   |   |   |         |       |

**Comments:**

**Week 2 Objective 4B-E-In your CDG post this week you were able to provide information about implications of psychotropic medications, classifications of medications, barriers to medication compliance, and specific details about the medications you administered this week. Great job! MD**

\* End-of-Program Student Learning Outcomes

| Objective                                                                                                                                                                                       |    |         |   |   |   |   |   |   |         |       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|---------|---|---|---|---|---|---|---------|-------|
| 5. Develop an awareness of community Mental Health resources and services. (5, 6, 7, 8)*                                                                                                        |    |         |   |   |   |   |   |   |         |       |
| Weeks of Course:                                                                                                                                                                                | 1  | 2       | 3 | 4 | 5 | 6 | 7 | 8 | Make Up | Final |
| a. Identify the need for the community resources-detox unit available to patients with a mental illness. <b>(noticing, interpreting)</b>                                                        | NA | S<br>NA |   |   |   |   |   |   |         |       |
| b. Discuss recommendations for referrals to appropriate community resources and agencies. <b>(reflecting)</b>                                                                                   | NA | S       |   |   |   |   |   |   |         |       |
| c. Collaborate with the Erie County Health Department Detox Unit while observing the care of a patient with mental illness-substance abuse. <b>(Community Agency Observation-Detox Unit) **</b> | NA | NA      |   |   |   |   |   |   |         |       |
| d. Recognize and describe the need for substance abuse recovery resources. <b>(Alcoholics/Narcotics Anonymous at the Sandusky Artisans Recovery Center (Observation))</b>                       | NA | NA      |   |   |   |   |   |   |         |       |
| Faculty Initials                                                                                                                                                                                | HS | MD      |   |   |   |   |   |   |         |       |

**\*\*Alternative Assignment**

**Comments:**

Week 2 Objective 5A-This competency is directed toward the Detox clinical experience. This is an NA for this week. MD

\* End-of-Program Student Learning Outcomes

| Objective                                                                                                                                          |                                                                                                                                                                  |    |   |   |   |   |   |   |         |       |
|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|---|---|---|---|---|---|---------|-------|
|                                                                                                                                                    | 6. Demonstrate satisfactory proficiency when using informatics and techniques in the assessment of patients with a mental illness diagnosis. (1, 2, 3, 4, 6, 8)* |    |   |   |   |   |   |   |         |       |
| Weeks of Course:                                                                                                                                   | 1                                                                                                                                                                | 2  | 3 | 4 | 5 | 6 | 7 | 8 | Make Up | Final |
| <b>Competencies:</b>                                                                                                                               | NA                                                                                                                                                               | S  |   |   |   |   |   |   |         |       |
| a. Demonstrate competence in navigating the electronic health record. <b>(responding)</b>                                                          |                                                                                                                                                                  |    |   |   |   |   |   |   |         |       |
| b. Demonstrate satisfactory documentation of psychiatric assessments and nursing notes utilizing the electronic health record. <b>(responding)</b> | NA                                                                                                                                                               | NA |   |   |   |   |   |   |         |       |
| c. Demonstrate the use of technology to identify mental health resources. <b>(responding)</b>                                                      | NA                                                                                                                                                               | S  |   |   |   |   |   |   |         |       |
| Faculty Initials                                                                                                                                   | HS                                                                                                                                                               | MD |   |   |   |   |   |   |         |       |

**Comments:**

**Week 2 Objective 6A-You were able to proficiently navigate the EHR independently. MD**

\* End-of-Program Student Learning Outcomes

## Objective

7. Evaluate self-participation in patient care experiences with the focus on safety, ethical, legal, and professional responsibilities. (7)\*

| Weeks of Course:                                                                                                                                                            | 1  | 2  | 3 | 4 | 5 | 6 | 7 | 8 | Make Up | Final |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----|---|---|---|---|---|---|---------|-------|
| a. Identify your strengths for care delivery of the patient with mental illness. (reflecting)                                                                               | NA | S  |   |   |   |   |   |   |         |       |
| b. Demonstrates effective use of strategies to reduce risk of harm to self or others. Create a safe environment for patient care. (responding)                              | NA | S  |   |   |   |   |   |   |         |       |
| c. Illustrate active engagement in self-reflection and debriefing. (reflecting)                                                                                             | NA | S  |   |   |   |   |   |   |         |       |
| d. Incorporate the core values of caring, diversity, excellence, integrity, and "ACE" – attitude, commitment, and enthusiasm during all clinical interactions. (responding) | NA | S  |   |   |   |   |   |   |         |       |
| e. Exhibit professional behavior i.e. appearance, responsibility, integrity, and respect. (responding)                                                                      | NA | S  |   |   |   |   |   |   |         |       |
| f. Comply with the standards outlined in the FRMCSN policy, "Student Conduct While Providing Nursing Care." (responding)                                                    | NA | S  |   |   |   |   |   |   |         |       |
| Faculty Initials                                                                                                                                                            | HS | MD |   |   |   |   |   |   |         |       |

Objective 7a: Provide a comment for the highlighted competency each week of your 1 South clinical. Put "NA" for the weeks not assigned to 1 South.

### Comments:

7a: My strengths this week when caring for a mentally ill patient is my ability to listen. There was a patient who was constantly having panic attacks while we were there, so myself and another student just sat and listened to her, asked questions, and suggestions for helping to deal with these panic attacks. You did an awesome job with listening to her! MD

Week 2 Objective 7B-In your CDG this week you were able to identify effective use of strategies to reduce risk of harm for the patient and others. Great job! MD

Care

| Date | Nursing Priority Problem | Evaluation & Instructor Initials | Remediation & Instructor Initials |
|------|--------------------------|----------------------------------|-----------------------------------|
|      |                          |                                  |                                   |

Map

Evaluation Tool\*\*

Psych

2024

\*\*Psych students are required to submit one satisfactory care map (CDG) during the 4-day 1 South clinical rotation. If the care map is not evaluated as satisfactory upon initial submission, the student has one opportunity to revise the care map based on instructor feedback.

Comments:

Firelands Regional Medical Center School of Nursing  
Nursing Care Map Rubric

| Student Name:          |                                                                                                                      |                                                     |                 | Course Objective:                                 |                                     |               |          |
|------------------------|----------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|-----------------|---------------------------------------------------|-------------------------------------|---------------|----------|
| Date or Clinical Week: |                                                                                                                      |                                                     |                 |                                                   |                                     |               |          |
| Criteria               |                                                                                                                      | 3                                                   | 2               | 1                                                 | 0                                   | Points Earned | Comments |
| Noticing               | 1. Identify all abnormal assessment findings (subjective and objective); include specific patient data.              | (lists at least 7*)<br>*provides explanation if < 7 | (lists 5-6)     | (lists 5-7 but no specific patient data included) | (lists < 5 or gives no explanation) |               |          |
|                        | 2. Identify all abnormal lab findings/diagnostic tests; include specific patient data.                               | (lists at least 3*)<br>*provides explanation if < 3 |                 | (lists 3 but no specific patient data included)   | (lists < 3 or gives no explanation) |               |          |
|                        | 3. Identify all risk factors relevant to the patient.                                                                | (lists at least 5*)<br>*provides explanation if < 5 | (lists 4)       | (lists 3)                                         | (lists < 3 or gives no explanation) |               |          |
| Interpreting           | 4. List all nursing priorities and highlight the top priority problem.                                               | > 75% complete                                      | 50-75% complete | < 50% complete                                    | 0% complete                         |               |          |
|                        | 5. State the goal for the top nursing priority.                                                                      | Complete                                            |                 |                                                   | Not complete                        |               |          |
|                        | 6. Highlight all of the related/relevant data from the Noticing boxes that support the top priority nursing problem. | > 75% complete                                      | 50-75% complete | < 50% complete                                    | 0% complete                         |               |          |
|                        | 7. Identify all potential complications for the top nursing priority problem.                                        | (lists at least 3)                                  | (lists 2)       |                                                   | (lists < 2)                         |               |          |
|                        | 8. Identify signs and symptoms to monitor for each complication.                                                     | (lists at least 3)                                  | (lists 2)       |                                                   | (lists < 2)                         |               |          |

|            |                                                                         |                |                 |                |             |  |  |
|------------|-------------------------------------------------------------------------|----------------|-----------------|----------------|-------------|--|--|
| Responding | 9. List all nursing interventions relevant to the top nursing priority. | > 75% complete | 50-75% complete | < 50% complete | 0% complete |  |  |
|            | 10. Interventions are prioritized                                       | > 75% complete | 50-75% complete | < 50% complete | 0% complete |  |  |
|            | 11. All interventions include a frequency                               | > 75% complete | 50-75% complete | < 50% complete | 0% complete |  |  |
|            | 12. All interventions are individualized and realistic                  | > 75% complete | 50-75% complete | < 50% complete | 0% complete |  |  |

| Criteria   |                                                                                                                                                                                                  | 3              | 2               | 1              | 0            | Points Earned | Comments |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----------------|----------------|--------------|---------------|----------|
|            | 13. An appropriate rationale is included for each intervention                                                                                                                                   | > 75% complete | 50-75% complete | < 50% complete | 0% complete  |               |          |
| Reflecting | 14. List all of the highlighted reassessment findings for the top nursing priority.                                                                                                              | >75% complete  | 50-75% complete | <50% complete  | 0% complete  |               |          |
|            | 15. Evaluation includes one of the following statements:<br><ul style="list-style-type: none"> <li>Continue plan of care</li> <li>Modify plan of care</li> <li>Terminate plan of care</li> </ul> | Complete       |                 |                | Not complete |               |          |

## Reference

An in-text citation and reference are required.

The care map will be graded “needs improvement” if missing either the in-text citation or reference, but not both.

The care map will be graded “unsatisfactory” if no in-text citation or reference is included.

Total Possible Points= 45 points  
45-35 points = Satisfactory  
34-23 points = Needs Improvement\*  
< 23 points = Unsatisfactory\*

**\*Total points adding up to less than or equal to 34 points require revision and resubmission until Satisfactory. Refer to the course specific requirements for resubmission deadlines.**

**\*\*\*Students that are not satisfactory after 2 attempts will be required to meet with course faculty for remediation. \*\*\***

**Faculty/Teaching Assistant Comments:**

**Total Points:**

**Faculty/Teaching Assistant Initials:**

Geriatric Assessment Rubric  
2024

Student Name: \_\_\_\_\_

Date: \_\_\_\_\_

## Clinical Assessment Rubric

### Mental/Physical Health Status Assessment

|                                                          | Points Possible | Points Received |
|----------------------------------------------------------|-----------------|-----------------|
| Physical Assessment                                      | 4               |                 |
| Geriatric Depression Scale (short form) Assessment       | 4               |                 |
| Short Portable mental status questionnaire               | 4               |                 |
| Geriatric Health Questionnaire                           | 2               |                 |
| Time and change test                                     | 4               |                 |
| Cognitive Assessment (Clock Drawing)                     | 4               |                 |
| Falls Risk Assessment (Get Up and Go)                    | 4               |                 |
| Brief Pain inventory (Short form)                        | 2               |                 |
| Nutrition Assessment (Determine Your Nutritional Health) | 4               |                 |
| Instrumental ADL/ Index of Independence in ADL           | 4               |                 |
| Medication Assessment                                    | 4               |                 |
|                                                          |                 |                 |
| Points                                                   | 40              |                 |

### Education Assessment

|  | Points | Points |
|--|--------|--------|
|--|--------|--------|

|                                                     | Possible | Received |
|-----------------------------------------------------|----------|----------|
| Learning Needs Identified and Prioritized (3)       | 10       |          |
| Priorities pertinent to learning needs (3)          | 5        |          |
| Nursing interventions related to learning needs (5) | 10       |          |
|                                                     |          |          |
| Points                                              | 25       |          |

### Education Plan

|                                                    | Points Possible | Points Received |
|----------------------------------------------------|-----------------|-----------------|
| Education Prioritization and Barriers to Education | 5               |                 |
| Teaching Content and Methods used for Education    | 10              |                 |
| Evaluation of Education Plan                       | 10              |                 |
| Education Resources attached                       | 10              |                 |
|                                                    |                 |                 |
| Points                                             | 35              |                 |

Total Points \_\_\_\_\_

You must receive a total of 77 out of 100 points to receive a “S” grade on the Evaluation of Clinical Performance tool. Due date can be located on the clinical schedule.

Firelands Regional Medical Center School of Nursing  
Nursing Process Grading Rubric- Psychiatric Nursing 2024

| Criteria                                                                    | Ratings                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                    |                                                                                                                                   | Points Earned |
|-----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|---------------|
| Criterion #1<br>Process<br>Recording is organized and neatly completed      | 5 Points<br>Typed process recording with spelling and grammar correct.                                                                                                                                                                                               | 3 Points<br>Typed process recording with 5 or less spelling and grammar mistakes.                                                                                                                                                                                   | 1 Points<br>Typed process recording with 5 or more spelling and grammar mistakes.                                                                                                                                                                                  | 0 Points<br>Process recording is not typed with 10 or more spelling and grammar mistakes.                                         |               |
| Criterion #2<br>Assessment                                                  | 7 Points<br>Identifies pertinent patient background, current medical and psychiatric history. Provides a self-assessment of thoughts and feelings prior and during therapeutic communication interaction with patient. Identifies the milieu and effects on patient. | 5 Points<br>Identifies areas of assessment but incomplete data provided in 2 of the 4 areas. Provides a self-assessment of thoughts and feelings prior and during therapeutic communication interaction with patient. Identifies the milieu and effects on patient. | 3 Point<br>Identifies areas of assessment but incomplete data provided in 3 of the 4 areas. Provides a self-assessment of thoughts and feelings prior and during therapeutic communication interaction with patient. Identifies the milieu and effects on patient. | 0 Points<br>Missing data in all 4 areas of assessment.                                                                            |               |
| Criterion #3<br>Mental Health<br>Nursing<br>Diagnosis<br>(priority problem) | 8 Points<br>Identifies priority mental health problem (not a medical diagnosis) providing at least 5 relevant/related data and potential complications.                                                                                                              | 5 Points<br>Identifies Priority mental health problem provides at least 4 relevant/related data and potential complications.                                                                                                                                        | 3 Point<br>Identifies priority mental health problem provides at least 3 relevant/related data and potential complications.                                                                                                                                        | 0 Points<br>Does not provide priority mental health problem and/or less than 3 relevant/related data and potential complications. |               |
| Criterion #4<br>Nursing<br>Interventions                                    | 10 Points<br>Identifies at least 5 pertinent nursing interventions in priority                                                                                                                                                                                       | 6 Points<br>Identifies 4 or less nursing interventions in                                                                                                                                                                                                           | 4 Point<br>Identifies 4 or less nursing interventions but                                                                                                                                                                                                          | 0 Points<br>Identifies less than 4 interventions, not                                                                             |               |

|                                      |                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                   |  |
|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|                                      | order including a rationale and timeframe. Interventions must be individualized and realistic. Identifies a therapeutic communication goal.                                                                                                         | priority order including a rationale and time frame. Interventions are not individualized and/or realistic. Identifies a therapeutic communication goal.                                                                                             | not prioritized and/or no rationale or time frame provided. Interventions are not individualized and/or realistic. Identifies a therapeutic communication goal.                                                                                    | prioritized, individual, realistic, no rationale, no time frame. No therapeutic communication goal.                                                                                                               |  |
| Criterion #5<br>Process<br>Recording | 15 Points<br>Provides direct quotes for all interchanges. Nonverbal and Verbal behavior is described for all interactions. Students thoughts and feelings concerning each interaction is provided.                                                  | 10 Points<br>Direct quotes are not provided. Nonverbal and Verbal behavior is described for at least 7 interactions. Student thoughts and feelings concerning at least 5 interactions are provided.                                                  | 5 Point<br>Direct quotes are not provided. Nonverbal and Verbal behavior is described for at least 5 interactions. Student thoughts and feelings concerning at least 5 interactions are provided.                                                  | 0 Points<br>Direct quotes are not provided. Nonverbal and Verbal behavior is not described for less than half of the interactions. Student thoughts and feelings for less than half of the interactions provided. |  |
| Criterion #6<br>Process<br>Recording | 20 Points<br>Analysis of each interaction providing type of communication (therapeutic or nontherapeutic) and technique (exploring, focusing, reflecting, formulating a plan of action, etc.) Provides explanation of at least 75% of interactions. | 15 Points<br>Analysis of each interaction providing type of communication (therapeutic or nontherapeutic), and technique (exploring, focusing, reflecting, formulating a plan of action, etc.) Provides explanation of at least 50% of interactions. | 10 Point<br>Analysis of each interaction providing type of communication (therapeutic or nontherapeutic), no technique (exploring, focusing, reflecting, formulating a plan of action, etc.) Provides explanation of at least 25% of interactions. | 0 Points<br>Analysis not provided for each interaction                                                                                                                                                            |  |
| Criterion #7<br>Process<br>Recording | 10 Points<br>Communication has a natural beginning and ending; the conversation flows from sentence to sentence and has a logical conclusion. There are at least 10 interchanges between patient and student.                                       | 6 Points<br>Communication has a natural beginning and ending; the conversation flows from sentence to sentence and has a logical conclusion. There are at least 7 interchanges between patient and student.                                          | 4 Points<br>Communication has a natural beginning and ending; the conversation flows from sentence to sentence and has a logical conclusion. There are at least 5 interchanges between patient and student.                                        | 0 Points<br>There was less than 5 interchanges between patient and student provided.                                                                                                                              |  |
| Criterion #8<br>Evaluation           | 15 Points<br>Self-evaluation of communication with patient. Identify at least 3 strengths and 3 weaknesses of therapeutic communication.                                                                                                            | 10 Points<br>Self-evaluation of communication with patient. Identified 2 strengths and 2 weaknesses of                                                                                                                                               | 5 Point<br>Self-evaluation of communication with patient. Identified 1 strength and 1 weakness of therapeutic                                                                                                                                      | 0 Points<br>No self-evaluation was provided.                                                                                                                                                                      |  |

|                                                                                                                                                |                                                                                                                                                                                                  |                                                                                                                                                                                                 |                                                                                                                                                                                                              |                                                                                                                                                                                                              |  |
|------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|                                                                                                                                                |                                                                                                                                                                                                  | therapeutic communication.                                                                                                                                                                      | communication.                                                                                                                                                                                               |                                                                                                                                                                                                              |  |
| Criterion #9 Evaluation                                                                                                                        | 10 Points<br>Identify at least 3 barriers to communication including interventions or communication that could have been done differently. Identify all pertinent social determinants of health. | 6 Points<br>Identify at least 2 barriers to communication including interventions or communication that could have been done differently. Identify all pertinent social determinants of health. | 4 Point<br>Identify at least 2 barriers to communication did not include interventions or communication that could have been done differently. Did not identify any pertinent social determinants of health. | 0 Points<br>Identify at least 1 barrier to communication did not include interventions or communication that could have been done differently. Did not identify any pertinent social determinants of health. |  |
| Total Possible Points= 100 points<br>77-100 points= Satisfactory completion.<br>76-53 points= Needs Improvement<br>< 53 points= Unsatisfactory |                                                                                                                                                                                                  |                                                                                                                                                                                                 |                                                                                                                                                                                                              | <b>Total Points:</b>                                                                                                                                                                                         |  |
| Faculty comments:                                                                                                                              |                                                                                                                                                                                                  |                                                                                                                                                                                                 |                                                                                                                                                                                                              | <b>Faculty Initials:</b>                                                                                                                                                                                     |  |

Firelands Regional Medical Center School of Nursing  
Psychiatric Nursing 2024  
Simulation Evaluations

|                                                                                                                       |                                                                |                                                   |                                                                     |                                                                     |                                                                                |                                                                                     |                                                       |                                                |
|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|--------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------|------------------------------------------------|
| <b><u>vSim Evaluation</u></b><br><br>Performance Codes:<br><br><b>S:</b> Satisfactory<br><br><b>U:</b> Unsatisfactory | Linda Waterfall<br>(Anxiety/Cultural Scenario)<br>(*1,2,3,4,5) | Sharon Cole<br>(Bipolar Scenario)<br>(*1,2,3,4,5) | Li Na Chen<br>Part 1<br>(Major Depressive Disorder)<br>(*1,2,3,4,5) | Li Na Chen<br>Part 2<br>(Major Depressive Disorder)<br>(*1,2,3,4,5) | Live Adult Mental Health<br>Simulation<br>(Alcohol Withdrawal)<br>(*1,2,3,4,5) | Sandra Littlefield<br>(Borderline Personality<br>Disorder Scenario)<br>(*1,2,3,4,5) | George Palo<br>(Alzheimer's Disorder)<br>(*1,2,3,4,5) | Randy Adams<br>(PTSD Scenario)<br>(*1,2,3,4,5) |
|                                                                                                                       | <b>Date:</b><br>6/7/2024                                       | <b>Date:</b><br>6/14/2024                         | <b>Date:</b><br>6/21/2024                                           | <b>Date:</b><br>6/21/2024                                           | <b>Date:</b><br>6/26-27/2024                                                   | <b>Date:</b><br>6/28/2024                                                           | <b>Date:</b><br>7/5/2024                              | <b>Date:</b><br>7/19/2024                      |
| Evaluation                                                                                                            | S                                                              |                                                   |                                                                     |                                                                     |                                                                                |                                                                                     |                                                       |                                                |
| Faculty Initials                                                                                                      | MD                                                             |                                                   |                                                                     |                                                                     |                                                                                |                                                                                     |                                                       |                                                |
| Remediation:<br>Date/Evaluation/Initials                                                                              | NA                                                             |                                                   |                                                                     |                                                                     |                                                                                |                                                                                     |                                                       |                                                |

\* Course Objectives

**EVALUATION OF CLINICAL PERFORMANCE TOOL**  
**Psychiatric Nursing**

**Firelands Regional Medical Center School of Nursing**  
**Sandusky, Ohio**

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature & Date:

