

**EVALUATION OF CLINICAL PERFORMANCE TOOL
Medical Surgical Nursing – 2024**

**Firelands Regional Medical Center School of Nursing
Sandusky, Ohio**

Student: Trenton McIntyre

Final Grade: Satisfactory

Semester: Spring

Date of Completion: 4/29/24

Faculty: Dawn Wikel, MSN, RN, CNE; Rachel Haynes, MSN, RN; Kelly Ammanniti, MSN, RN, CHSE;
Monica Dunbar, DNP, RN; Heather Schwerer, MSN, RN; Nick Simonovich, MSN, RN

Faculty eSignature: K. Ammanniti MSN, RN, CHSE

Teaching Assistant: None

DIRECTIONS FOR USE:

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S)**, **Needs Improvement (NI)**, **Unsatisfactory (U)**, and **Not Available (NA)**. The faculty member will initial if in agreement with the student’s evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written on the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a “S, NI, U, or NA”. If the student does not self-rate, then it is an automatic “U”. A student who submits the clinical evaluation tool late will be rated as “U” in the appropriate competency(s) for that clinical week. Whenever a student receives a “U” in a competency, it must be addressed with a comment as to why it is no longer a “U”. If the student does not state why the “U” is corrected, it will be another “U” until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. If the final performance code is unsatisfactory or needs improvement in any one of the competencies, a grade of unsatisfactory is given. If a pattern of unsatisfactory performance occurs after performing the competency satisfactorily, this also constitutes a grade of unsatisfactory. An unsatisfactory or needs improvement as a final score in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.

METHODS OF EVALUATION:

- Skills Lab Competency Tool & Skills Checklists
- Simulation, Prebriefing, & Reflection Journals
- Nursing Care Map Rubric
- Meditech Documentation
- Clinical Debriefing
- Clinical Discussion Group Grading Rubric
- Evaluation of Clinical Performance Tool
- Lasater’s Clinical Judgment Rubric & Scoring Sheet
- Virtual Simulation Scenarios

ABSENCE (Refer to Attendance Policy)

Date	Number of Hours	Comments	Make-up (/Date/Time)

Faculty’s Name	Initials
Kelly Ammanniti	KA
Monica Dunbar	MD
Rachel Haynes	RH
Heather Schwerer	HS
Nick Simonovich	NS
Dawn Wikel	DW

PERFORMANCE CODE

SATISFACTORY CLINICAL PERFORMANCE

Satisfactory (S): Safe, accurate each time, efficient, coordinated; confident, focuses on the patient; some expenditure of excess energy; within a reasonable time period; appropriate affective behavior; occasional supporting cues; minimal faculty feedback related to written clinical work.

UNSATISFACTORY CLINICAL PERFORMANCE

Needs Improvement (NI): Safe; accurate each time; skillful in parts of behavior; focuses more on the skill and self rather than the patient; inefficient, uncoordinated, anxious, worried, flustered at times; expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues; faculty feedback required in several areas of clinical written work.

Unsatisfactory (U): Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded "U." A "U" in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the "U," the faculty member (s) will continue to rate the competency unsatisfactory.

OTHER

Not Available (NA): The clinical experience which would meet the competency was not available.

***Grey shaded boxes do not need a student evaluation rating or faculty/teaching assistant initials.**

Date	Care Map Top Nursing Priority	Evaluation & Instructor Initials	Remediation & Instructor Initials	Remediation & Instructor Initials
2/1/24	Impaired Physical Mobility	S/NS	NA	NA
2/7/24	Impaired Urinary Elimination	S/KA	NA	NA

Note: Students are required to submit two satisfactory care maps over the course of the semester. If the care map is not evaluated as satisfactory upon initial submission, the student must revise the care map based on instructor feedback/remediation and resubmit. A maximum of two remediation attempts will be provided for a single care map and if still unsatisfactory, the student will be required to start fresh and initiate a care map on a new patient. At least one care map must be submitted prior to midterm.

Objective

1. Illustrate correlations to demonstrate the pathophysiological alterations in adult patients with medical-surgical problems. (2,3,4,5)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
a. Analyze the involved pathophysiology of the patient's disease process. (Interpreting)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
b. Correlate patient's symptoms with the patient's disease process. (Interpreting)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
c. Correlate diagnostic tests with the patient's disease process. (Interpreting)			S	S	S	S	NA	NA	S	S	NA	S	S		NA	NA	S
d. Correlate pharmacotherapy in relation to the patient's disease process. (Interpreting)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
e. Correlate medical treatment in relation to the patient's disease process. (Interpreting)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
f. Correlate the nutritional needs in relation to patient's disease process. (Interpreting)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
g. Assess developmental stages of assigned patients. (Interpreting)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
h. Demonstrate evidence of research in being prepared for clinical. (Noticing)	TM S		S	S	S	S	NA	NA	S	S	S	S	S		NA	NA	S
	Indicate your clinical site as well as your patient's age and primary medical diagnosis in this box weekly.	Meditech, FSBS, IV Pump Sessions	Rehab, 83 male, Pneumonia	4N, 72/Toe amputation, 89/ bowel resection	3T, 85 UTL, 71 Abnormal labs	5T, 66, Left Occipital Infarct (TIA)	NA	NA	MIDTERM	Infection Control	Digestive Health, Erie County Senior Center	5T, 82M, Pontine infarct (stroke)	3T, 62F, Encephalopathy		NA	NA	NA
Instructors Initials	KA	KA	RH	NS	KA	MD	DW	KA	KA	DW	DW	RH	HS	KA	KA	KA	KA

Comments:

*End-of-Program Student Learning Outcomes
Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Week 1 (1h)- During week 1, the Meditech, FSBS and IV pump sessions were all considered clinical hours. You came prepared to each of them and demonstrated competency accordingly. For this reason, you have earned an S for this competency. KA
Trenton, please make sure to place a S, NI, or U in each competency versus your initials in the future. Page 2 of the tool explains what each rating means. If you have questions please let me know. KA

Week 3: (1 c, d, e)- This week you did a great job discussing your patient's pathophysiology of their illness as well as had a great discussion of their medications and why they were relevant to their care. You also had good discussion with your peers about their patient's pathophysiology related to their disease process. RH.

Week 4 1(a-h) – You did a nice job this week asking appropriate questions and digging through the patient's chart to make connections related to the pathophysiology involved with your patient's disease processes. On day one you cared for a patient admitted with cellulitis to the left foot with chronic diabetic ulcers and osteomyelitis. You discussed the medical treatment of amputation that your patient underwent one day prior. You discussed the symptoms your patient presented with and the corresponding therapies prescribed. You noted his chronic immobility and risk factors for skin breakdown, infection, delayed healing, etc. You identified how his diabetes played a role in the delayed wound healing and chronic wound problems. On day 2, you cared for a patient that underwent a bowel resection as a result of a bowel obstruction. You discussed the implications for treatment, importance of monitoring the GI status, and understood the potential risk of infection post-op. You identified the importance of slowing introducing a diet, and incorporating IV fluids to help maintain fluid balance. Nice job in our discussions this week identifying alterations and using clinical judgment. NS

Week 5 – 1a, b, c, e– You did a nice job discussing on clinical your patient's disease process and what nursing was doing to help the patient you cared for with acute renal failure day one and UTI and hyponatremia on day two. You were able to discuss symptoms we were monitoring and managing in your patient as well as pertinent labs for your patients' diagnosis. You also set a goal for your patients and were able to discuss your patients' work towards meeting that goals. KA

Week 5 – 1d – You did a nice job reviewing all your medications before you administered them to the patient. You were able to discuss the reason why the patient was taking the medication as well as what we were monitoring the patient for. You also were able to discuss what information was needed to determine if the medication should be administered (i.e. blood pressure, pulse). KA

Rehab Clinical Objective 1 B-E-This week you were able to identify symptoms, medical treatments, pharmacotherapy, and diagnostic tests that were a part of the patient's stay on the Rehab unit. You did a great job in correlating all of these with the patient's diagnosis. Great job! MD

Week 11: (1 c, d, e) you did a good job of discussing your patient's pathophysiology this week as well as correlating their medical diagnosis with their lab work. RH

Week 12 (1a-e)-Great job this week! You were able to identify the pathophysiology for your patient this week utilizing her history and the symptom she was currently experiencing. You were also able to review the diagnostics that the patient had and discuss how they correlated with the patient's diagnosis. HS

Objective

2. Perform physical assessments as a method for determining deviations from normal. (3,4,5)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
a. Perform inspection, palpation, percussion, and auscultation in the physical assessment of assigned patient. (Noticing)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
b. Conduct a fall assessment and implement appropriate precautions. (Noticing)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
c. Conduct a skin assessment and implement appropriate precautions and care. (Noticing)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
d. Communicate physical assessment. (Responding)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
e. Analyze appropriate assessment skills for the patient's disease process. (Interpreting)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
f. Demonstrate skill in accessing electronic information and documenting patient care. (Responding)	FM S		S	S	S	S	NA	NA	S	S	NA	S	S		NA	NA	S
	KA	KA	RH	NS	KA	MD	DW	KA	KA	DW	DW	RH	HS	KA	KA	KA	KA

Comments:

Week 1 (2f)- By attending the Meditech clinical update & providing your full, undivided attention during the demonstration of documenting insulin, IV solutions, and the Meditech 2.2 upgrades, you are satisfactory for this competency. NS

Trenton, please make sure to place a S, NI, or U in each competency versus your initials in the future. Page 2 of the tool explains what each rating means. If you have questions please let me know. KA

Week 3: (2 a-f)- This week you did a good job of performing your head to toe when time was available to you due to the therapy scheduling. You also were able to perform wound care and a dressing change on both days of clinical this week. You also were able to document and find other assessment pieces in the electronic health record. RH

Week 4 2(a,b,e) – Good work with your assessments this week, noticing numerous deviations from normal. For both assigned patients, skin integrity and assessment was a priority focus. You were able to observe and assist the Podiatrist and wound care nurse on day one with a dressing change to the amputated foot as a result of osteomyelitis. Due to his immobility, you provided good skin/hygiene care and did a thorough assessment during his bath. On day two, your patient was post-op following a bowel resection surgery. You focused your assessment on her incision, noting staples and surrounding skin integrity. NS

*End-of-Program Student Learning Outcomes

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Week 5 – 2a, d – You did a nice job thoroughly assessing your patient and notifying your nurse of any pertinent information. You were able to identify the focused assessment needing to be completed for your patient related to their diagnosis and monitored abnormal assessment findings. KA

Week 5 – 2f – You utilized the EMR to research your patient and determine what care needed to be provided to your patient throughout the day. You also utilized the EMR to research your patient’s health history and information related to the patient’s current hospital visit. KA

Rehab Clinical Objective 2 A-This week you were able to perform a great head to toe assessment! You were able to translate all of your findings in documentation and while discussing your patient with me. You really did a great job putting the pieces together with the patient’s assessment and what you would see with the diagnosis! MD

Week 11 (2 a-f) This week you did a great job with your head to toe assessment and you were very observant in changes in your patient’s mood throughout the day. You were able to communicate with him and other departments when he wanted some space or identified some of his needs. RH

Week 12 (2a-f)- You did a nice job with your assessment as well as documenting it within the electronic medical record. You also did a nice job communicating your findings to your primary nurse. You were also able to discuss your focused assessment and the reasoning behind your decision of focus. HS

Objective

3. Execute safety precautions in the implementation of quality, patient-centered care and evidence-based nursing interventions. (2,3,4,5,8)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:	TM S		S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
a. Perform standard precautions. (Responding)	TM S		S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
b. Demonstrate nursing measures skillfully and safely. (Responding)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
c. Demonstrate promptness and ability to organize nursing care effectively. (Responding)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
d. Appropriately prioritizes nursing care. (Responding)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
e. Recognize the need for assistance. (Reflecting)			S	S	S	S	NA	NA	S	S	S	S	S		NA	NA	S
f. Apply the principles of asepsis where indicated. (Responding)	TM S		S	S	S	S	NA	NA	S	S	S	S	S		NA	NA	S
g. Demonstrate appropriate skill with Foley catheter insertion, maintenance, & removal (Responding)			NA	S	S	NA	NA	NA	S	NA	NA	NA	NA		NA	NA	S
h. Implement DVT prophylaxis (early ambulation, SCDs, ted hose, administer enoxaparin or heparin) based on assessment and physicians' orders (Responding)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
i. Identify the role of evidence in determining best nursing practice. (Interpreting)	TM S		S	S	S	S	NA	NA	S	S	S	S	S		NA	NA	S
j. Identify recommendations for change through team collaboration. (Reflecting)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
	KA	KA	RH	NS	KA	MD	DW	KA	KA	DW	DW	RH	HS	KA	KA	KA	KA

Comments:

Trenton, please make sure to place a S, NI, or U in each competency versus your initials in the future. Page 2 of the tool explains what each rating means. If you have questions please let me know. KA

*End-of-Program Student Learning Outcomes

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Week 3: (3 c, d, e) This week you demonstrated good organization and time management when it was time for medication administration. This was difficult due to the varying therapy schedules we had to work around. You did a good job looking up your medications, administering medications, completing your head to toe, and charting your findings while also participating in therapy with your patient throughout both days. You were not afraid to ask for assistance when needed! RH

Week 4 3(a,b,f,g) – You gained experience with following appropriate precautions for a patient on contact isolation for ESBL of the urine. You followed appropriate protocol in utilizing the gown and gloves during all interactions. You implemented your nursing care well, demonstrating good time management. You prioritized excellent hygiene care due to his immobile status. The patient and his wife were so appreciative of the care provided and said that was the cleanest he had been in months. Awesome job prioritizing cleanliness with his risk for infection. Catheter care was provided for your patient with a chronic foley catheter, maintaining asepsis and reducing the risk of CAUTI. NS

Week 5 – 3b – You did a wonderful job performing compressions on the patient during the code. You were complimented by the director who reported you performed compressions with the appropriate depth and speed without the code. Terrific job! KA

Week 5 – 3g – You did a nice job monitoring your patient's Foley and providing peri care throughout your shift. You documented the Foley in the EMR appropriately in your assessment. You also assisted the RN in transition the patient from a Foley bag to a leg bag prior to discharge. KA

Rehab Clinical Objective 3 D-You were able to identify the priority assessments with your patient and prioritize interventions that needed to be completed! MD

Week 11 (3 c, d, e) You did a good job with prioritizing your nursing care this week. You were able to complete all nursing tasks around the therapy schedule for the week. RH

Week 12 (3 c, d)- Nice job this week as team leader! You were able to prioritize the plan for the day and adjust when necessary based on changes that occurred during the day. You were able to identify when your team members needed assistance and jumped in to help out. HS

Objective

3. Execute safety precautions in the implementation of quality, patient-centered care and evidence-based nursing interventions. (2,3,4,5,8)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:			S	S	S	S	NA	NA	S	NA	NA	NA	S		NA	NA	S
k. Administer PO, SQ, IM, or ID medications observing the rights of medication administration. (Responding)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
l. Ensure patient safety through proper use of EHR, IV flow sheet, and BMV. (Responding)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
m. Calculate medication doses accurately. (Responding)			S	S	S	S	NA	NA	S	NA	NA	NA S	S		NA	NA	S
n. Administer IV therapy, piggybacks, IV push, and/or adding solution to a continuous infusion line. (Responding)			NA	S	S	NA	NA	NA	S	NA	NA	NA	NA		NA	NA	S
o. Regulate IV flow rate. (Responding)	FM S		NA	S	S	NA	NA	NA	S	NA	NA	NA	NA		NA	NA	S
p. Flush saline lock. (Responding)			NA	N/A	S	NA	NA	NA	S	NA	NA	NA	NA		NA	NA	S
q. D/C an IV. (Responding)			NA	N/A	S	NA	NA	NA	S	NA	NA	NA	NA		NA	NA	S
r. Monitor an IV. (Noticing)	FM S		NA	S	S	NA	NA	NA	S	NA	NA	NA	S		NA	NA	S
s. Perform FSBS with appropriate interventions. (Responding)	FM S		NA	S	S	NA	NA	NA	S	NA	NA	S	NA		NA	NA	S
	KA	KA	RH	NS	KA	MD	DW	KA	KA	DW	DW	RH	HS	KA	KA	KA	KA

Comments:

Week 1 (3o,r)- During the IV pump session, you actively participated in the programming and maintenance of the Alaris IV pump. Additionally, you accurately identified abnormal IV site assessment data with an IV site monitoring activity. HS

(3s)- The student was able to satisfactorily perform a Quality Control check of the glucometer as well as demonstrate skills and knowledge required for proper fingerstick blood glucose measurement with the ACCU-CHEK Inform II glucometer. DW

Trenton, please make sure to place a S, NI, or U in each competency versus your initials in the future. Page 2 of the tool explains what each rating means. If you have questions please let me know. KA

*End-of-Program Student Learning Outcomes

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Week 3: (3 k, l, m)- You were well prepared for medication administration this week and you performed all checks well! You used the EMAR to look up medications that were due then used skyscape to further investigate each medication. You answered all my questions well and your medication pass went smoothly! You were able to prepare for medication pass very quickly due to the physical therapy schedule and I appreciated your willingness to prioritize medications for the patient's schedule for the day. RH

Week 4 3(k-s) – You did well this week with medication administration. You were able to identify the 6 rights of med administration, practiced the three safety checks, and utilized the BMV scanner to safely administer medications to your patient. You gained experience with various PO medications in addition to insulin administration via subcutaneous injection. You also gained experience with hanging primary continuous IV fluids. You discussed the rationale, side effects, and implications of each medication administered. All dosage calculations were performed accurately, specifically with insulin administration based on the protocol prescribed by the provider. You also gained experience performing a FSBS for the first time, obtaining accurate results using appropriate technique. NS

Week 5 – 3k – You did a nice job administering your medications this week. You observed the rights of medication administration and was able to answer all questions about your medications. You had the opportunity to pass PO, SQ, and IV medications this week. You performed the medication administration process with beginning dexterity. KA

Week 5 – 3 n, o, p – You had the opportunity to complete the skill of administering and IV antibiotic on your classmate's patient. You did a nice job priming your piggy back and connecting your patient to the medication for the first time. You did a nice job flushing your patient's IV this week and ensuring patency of the IV line. You performed all IV skills with beginning dexterity. You documented all medication administration and line care appropriately in the EMR. Nice job! KA

Week 5 – 3q – You successfully DC'd an IV catheter this week you proper technique. You monitored the site for bleeding and dressed the site appropriately after discontinuation. Great job! KA

Week 5 – 3r – You did a nice job monitoring your patient's IV site this week and documenting your assessment in the EMR. KA

Week 5 – 3s – You demonstrated proper technique when completing FSBS on your patient. You utilized the information received from the monitor to determine the need for insulin utilizing the patient's prescribed coverage scale. You documented all information correctly in the EMR. KA

Rehab Clinical Objective 3 K-M-This week you were able to identify the rights of medication administration and you were able to accurately administer medications to your patient. You identified safe practice and performed really well with administering your patient's medications! MD

Week 11: (3m) I changed this to "S" because you did look up your medications and check the dosages while writing them down from the EMAR. Unfortunately you did not do a medication pass this week, but you were prepared to do so. RH

Week 12 (3k,l,m)- You did a nice job with your medication administration this week! You followed the rights of medication administration and completed all checks prior to administering. You also did a nice job reviewing the medications with your team members when you functioned as a team leader for the shift. HS

Objective

4. Use therapeutic communication techniques to establish a baseline for nursing decisions. (1,5,7)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:			S	S	S	S	NA	NA	S	NA	S	S	S		NA	NA	S
a. Integrate professionally appropriate and therapeutic communication skills in interactions with patients, families, and significant others. (Responding)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
b. Communicate professionally and collaboratively with members of the healthcare team using hand-off communication techniques. (SBAR) (Responding)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
c. Report promptly and accurately any change in the status of the patient. (Responding)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
d. Maintain confidentiality of patient health and medical information. (Responding)			S	S	S	S	NA	NA	S	S	S	S	S		NA	NA	S
e. Consistently and appropriately post comments in clinical discussion groups. (Reflecting)			S	S	S	S	NA	NA	S	S	S	S	S		NA	NA	S
f. Obtain report, from previous care giver, at the beginning of the clinical day. (Noticing)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
g. Provide a clear, organized hand-off report to your patient's next provider of care. (Responding)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
	KA	KA	RH	NS	KA	MD	DW	KA	KA	DW	DW	RH	HS	KA	KA	KA	KA

Comments:

Week 3: (4 b, e, f, g) you upheld the professionalism standard while on the floor and interacting with staff and patients. You also did great with your discussion post and reply this week. You gave a good SBAR report prior to leaving for the day. RH

*End-of-Program Student Learning Outcomes

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Week 4 4(a) – You did very well with your therapeutic communication again this week. This is a major strength of yours. Your patient and his wife truly appreciated the level of care provided and commitment to making your patient feel safe and comfortable in your care. Nice job! NS

Week 4 4(e) – Overall nice work with your CDG this week. You identified an article that was pertinent to your patient care experience. You summarized the article well to provide insight into patient perceptions related to delaying care for diabetic ulcers. Knowledge deficit often contributes to patient’s delaying or not seeking out health care options. Diabetes is a difficult disease process to understand and manage. Studies that look into patient perceptions allow us as nurses to better understand their mindset to best promote positive outcomes. An in-text citation and reference were provided. Your response to Katie provided additional thought and insight with the use of a reputable resource to support your discussion. When using Skyscape resources as references, the in-text citation should include the author of the resource used, rather than stating (Skyscape, 2022). The correct in-text citation for your response post would be (Doenges et al., 2022). All criteria were met for a satisfactory evaluation. NS

Week 5 – 4b – You completed the SBAR worksheet and provided your RN with handoff communication related to your patient utilizing the SBAR you developed. You made sure all pertinent information and changes in patient status were communicated to your nurse during hand-off report. KA

Week 5 – 4e – Trenton, you did a nice job responding to all your CDG questions related to the EBP article you reviewed. The topic on EKG monitoring for a fib post-stroke was very interesting. Your response to your classmate was thoughtful and well-written. Remember when in-text citing a direct quotation remember to include the page number or the paragraph number if there are no page numbers in your in-text citation. APA formatting on your reference was a little off please see my suggestions below. Overall you did a great job. Keep up the good work! KA

Yan, B., Hans, T., Lam, C., Swift, C., Ho, M.S., Mok, V.C.T., Sui, Y., Sharpe, D., Ghia, D., Jannes, J., Davis, S., Liu, X., & Freedman, B. (2020). Nurse led smartphone electrographic monitoring for atrial fibrillation after ischemic stroke: SPOT-AF. *Journal of Stroke*, 22(3), 387-395.

Rehab Clinical Objective 4 E-You had a wonderful CDG this week with response! You were able to turn in your CDG on time, have the adequate word count for both posts, and you were able to provide to the conversation with the information you gave! You were able to provide a reference and in-text citation for both the initial post and peer response. For the initial post-be sure to have the order of the reference be author, year, title, and website. Your in-text citation should be (American Hospital Association, 2024, p. 5). Your peer response in-text citation should be (Vallerand et al., 2022). Let me know if you have any questions! MD

Week 9 (4e)- According to the CDG Grading Rubric, you have earned an S for your participation in the Infection Control discussion this week. Your discussion was thoughtful and supported by evidence. Also, your APA is very close. I just have a few suggestions: 1. The citation for a direct quote should also include the page or paragraph number that the quote can be found. 2. Additionally, if there are more than 2 authors, the first author is included in the citation, followed by et al. to represent the others. The correct APA citation would be: (Doenges et al., 2022, para 10). 3. Lastly, scholarly writing utilizes paraphrasing of information whenever possible, as opposed to directly quoting. Please try to incorporate more paraphrasing with your citations in future writing. DW

Week 10 (4e)- According to the CDG Grading Rubric, you have earned an S for your participation in the Erie County Senior Center discussion this week. Your discussion was thoughtful and supported by evidence. Also, your APA is very close. I just have a few suggestions: 1. The in-text citation should include the page or paragraph number it can be found on as well. This only applies when using a direct quote. Ex. (Doenges et al., 2022, para 4). 2. Scholarly writing utilizes paraphrasing of information whenever possible, as opposed to directly quoting. Please try to incorporate more paraphrasing with your citations in future writing. DW

Week 11 (4e) Your CDG this week was great! You were able to describe your priority assessment and how you organized your day based on that priority. You also explained how you got to advocate for your patient this week. RH

Week 12 (4a, b, c, d)- You did a nice job communicating with your patient, team leader and primary nurse when you were caring for your patient. You identified and notified the appropriate individuals when necessary. You also did a nice job with communicating with your team members when you were team leader. HS

Week 10 (4e)-You had a great CDG this week! You were able to turn in your CDG on time, have the adequate word count, and you answered all of the questions with adequate detail. Nice job discussing your plan on how you would work with an individual that expresses issues for caring with a particular patient. You also had a reference and an in-text citation. Nice job! HS

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Objective

5. Implement patient education based on teaching needs of patients and/or significant others. (1,6)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
a. Describe a teaching need of your patient.** (Reflecting)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
b. Utilize appropriate terminology and resources (Lexicomp, UpToDate, Dynamic Health, Skyscape) when providing patient education. (Responding)			S	S	S	S	NA	NA	S	NA	NA	S	S		NA	NA	S
	KA	KA	RH	NS	KA	MD	DW	KA	KA	DW	DW	RH	HS	KA	KA	KA	KA

****5a & b- You must address this competency in the comments below for all clinicals on 3T, 4N, or Rehab- describe the patient education you provided; be specific- include the topic, method of delivery, reason for teaching need, materials to support learning through above resources (if applicable), and method used to validate learning.**

Example: Education related to orthostatic hypotension (changing positions slowly by sitting at the side of the bed or chair for a few minutes before moving to another position, utilizing the walker when ambulating) was provided to my patient through discussion and demonstration. This was necessary to maintain patient safety as he/she was experiencing a drop-in blood pressure and dizziness when getting out of bed. A patient education sheet was printed from Lexicomp and given to the patient. The teach back method was used to validate learning.

Comments:

Week 3: 5a: A teaching need of my patient would be related to his high fall risk status, proper movement when ambulating and taking extra, but necessary steps to ask for help when needed, such as hitting the call light to ambulate. Even though he had fall precautions in place, he didn't have non-skid socks, so I applied those and educated the importance of taking every step to not fall, which includes skid preventing socks. He was educated on not having area rugs, cords, and other unnecessary things in his area that could potentially factor into a fall. The patient demonstrated proper movement with ambulation and teach back was used for the call light, non-skid socks, and night light at home. **This is a great educational topic! RH**

Week 3 5b: I did use appropriate terminology; however, I did not use any resources such as Skyscape; the occupational therapist and I coincided for most of the education related to ambulation, and I personally educated on the call light and having a night light at home in hallways with non-skid socks. **For this week since you did reach out to the OT team for resources, I will let the "S" stay, but for future weeks, please use a resource or at least list where the information came from if you got it from another healthcare professional. RH**

Week 4 5a: A teaching need of my patient with the bowel resection would be proper body mechanics with transfers/ movement and education on scanning the environment for risks during transfers. This was necessary to maintain safety because she already uses a walker at home and is a fall risk and with the abdominal surgery, a fall or incorrect transfer may lead to dehiscence of her surgical site. With the fall risk aspect and risk of dehiscence if proper mechanics aren't used, I thought this was a good educational piece for both. **Good thoughts and prioritization of educational needs! Noting her home environment and risks is important, as patients leave the controlled hospital environment and have to learn how to navigate in their home independently. Nice job! NS**

Week 4 5b: Skyscape was used for teaching under teaching/discharge considerations. "Assist client to learn safety measures as individually indicated. Actions using correct body mechanics for particular transfer, locking wheelchair before transfer, using properly placed and functioning hoists, ascertaining that floor surface is even and clutter free are important in facilitating transfers and reducing risk of falls or injury to client and caregiver." Teach back was used to validate and also demonstration; when I got

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her up to the restroom a couple times I would have her sit at the edge of the bed, get her feet set and hands set stable on the walker bars and before getting up doing a quick scan for environmental risks in the areas we would occupy walking. **Good use of supplemental resources to help support the education provided. NS**

Week 5 5a: A teaching need for my patient would be for my patient on Wednesday with the indwelling catheter; she was discharged and needed education on how to change the drainage bag to a leg bag, and vice-versa.

Week 5 5b: Education was provided from Cleveland Clinic's "Urine drainage bag and Leg Bag Care" and was printed for the patient to take home as well. This was done through teach back and demonstration. Education was validated as patient was able to perform the bag change and we showed her husband how to as well. This was necessary for the patient to know so during the night there isn't backup in the catheter. **Great job providing this essential education to the patient prior to discharge to ensure she can properly care for her leg bag until she see the healthcare provider post discharge. KA**

Week 6 5a: A teaching need of my patient on Wednesday would be the effects of smoking and it's risk for stroke. I chose this because he is currently treated for hypertension and hypertension alone is a risk factor so those combined increase his risk for another stroke. He is a half pack a day smoker. **Awesome! MD**

Week 6 5b: The resource I used was from the National Institute of Health under "Smoking and Stroke." A printout sheet of the effects, etc was provided to the patient and discussion and teach back were used to validate his learning on the effects. I felt it was necessary to provide this education because he already has experienced a stroke and has multiple risk factors for it, so something related to that was pertinent and smoking is modifiable. **Wonderful! MD**

Week 11 5a: A teaching need of my patient would be diet and glucose control. A diet consisting of lean meat, fruits, vegetables, etc when he goes home was stressed to control plaque buildup to reduce stroke risk and glucose control was stressed for similar reasons. **RH**

Week 11 5b: I used West Tennessee Healthcare Stroke Education and printed him a paper of the education portion in relation to diet/glucose control. **RH**

Week 12 5a: A teaching need of my patient would be to stop drinking alcohol because it can lead to what she is currently experiencing and can worsen it. **Yes, that is very important information for her. HS**

Week 12 5b: I printed a handout sheet from health direct regarding alcohol and its role in encephalopathy. **HS**

Objective

6. Implement patient-centered plans of care utilizing the nursing process, clinical judgment, and consideration for cultural, ethnic, and social diversity. (2,3,4,5)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
a. Develop and implement a priority care map utilizing the nursing process and clinical judgment. (Noticing, Interpreting, Responding, Reflecting)			NA	S	S	NA	NA	NA	S	NA	NA	NA	NA		NA	NA	S
b. Identify factors associated with Social Determinants of Health (SDOH) &/or cultural elements that have the potential to influence patient care.** (Noticing, Interpreting, Responding, Reflecting)			S	S	S	S	NA	NA	S	S	S	S	S		NA	NA	S
	KA	KA	RH	NS	KA	MD	DW	KA	KA	DW	DW	RH	HS	KA	KA	KA	KA

****6b- You must address this competency in the comments on a weekly basis. For all clinicals - provide an example of SDOH &/or cultural elements that influenced your patient's care; be specific.**

Comments:

See Care Map Grading Rubrics below.

WEEK 3 6B: I identified my patient's age as a factor into social determinants of health. He even told me himself that sometimes he will skip an appointment or just stay at home because he doesn't feel the greatest or doesn't want to leave the house. Although he didn't specifically give a reason, I know that his age plays a big factor into when he does that. **Skipping appointments is a huge risk factor for developing worsening health conditions, so great observation! RH**

Week 4 6b: A social determinant of health for my toe amputation patient could be health illiteracy. Unfortunately, problems can be missed in nursing homes (pressure ulcers) and with the patient being health illiterate and not knowing for example to turn and reposition Q2H, this lead to broken skin surface and a consult to wound care when the problem was discovered in the hospital. **Good reflection! Health care management is complex for anyone, especially when health illiteracy is involved. If they patient is educated on discharge instruction in terms he is unable to understand, it would be difficult for him to manage his problems or concerns. Assessing the education level and potential understanding of instructions prior to providing education is key. NS**

Week 5 6b: A SDOH I identified for my patient on Thursday would be income or a lack of. He had consults for PT and OT and mentioned a couple times how he didn't want to do it and he didn't know how it would get paid for. **This can definitely affect his overall care and how he will be able to manage his chronic conditions. KA**

Week 5 – 6a – You satisfactorily completed your care map on your patient this week. Please see comments on the rubric at the end of the tool for details. KA

Week 6 6a: A social determinant of health for my patient on Wednesday could be education. He didn't really understand anything when I was talking to him about his smoking, high blood pressure, stroke, etc so it had to be really thoroughly explained all throughout. I could just tell from a healthcare perspective with his lack of knowledge related to health that this certainly has affected his current health status. **Great SDOH! MD**

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Week 9 6b: A social determinant of health for patients with infectious diseases could be language and literacy skills. This could result in a wide range of things such as the patients not fully understanding their infectious disease from the contagiousness to the treatment of it. This could result in misuse of medications, not accessing the correct information, etc. The major concern with this I believe is that preventative measures wouldn't be followed if the disease itself is not understood by the patient. **Excellent reflection here, Trenton! DW**

Week 10 6b: A social determinant of health for patients with digestive issues in regard to digestive health could be lack of resources and/or money. Some disease processes within the GI tract call for certain foods over others and to avoid some foods. For example, someone with IBS tries to avoid dairy. Certain foods that are needed for this patient population are more expensive than dairy products or other products that should be avoided and they are also not as readily available as dairy products resource wise. **Great reflection, here! DW**

Week 11 6b: I identified my patient's smoking history as a social determinant of health in relation to his stroke. Smoking became a very bad habit for him that he did for many years; that affected his health insidiously because nicotine, especially for years can gradually give harmful effects to vessels. **Has he continued to smoke in recent years or did he quit? RH**

Week 12 6b: I identified my patient's chronic alcohol abuse as a social determinant of health. She drank every day for years and years and just recently started drinking weekly, but alcohol especially abuse of it can cause a slew of medical problems. **Yes, drinking can impact her health. Do you believe that she was unaware of the impact that the drinking was having on her health? Did it also impact her financial resources? HS**

Objective

7. Illustrate professional conduct including self-examination, responsibility for learning, and goal setting. (7)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
a. Reflect on an area of strength. ** (Reflecting)	TM S		S	S	S	S	NA	NA	S	S	S	S	S		NA	NA	S
b. Reflect on an area for improvement and set a goal to meet this need.** (Reflecting)	TM S		S	S	S	S	NA	NA	S	S	S	S	S		NA	NA	S
c. Demonstrate evidence of growth, initiative, and self-confidence. (Responding)	TM S		S	S	S	S	NA	NA	S	S	S	S	S		NA	NA	S
d. Follow the standards outlined in the FRMCSN Student Code of Conduct Policy. (Responding)	TM S		S	S	S	S	NA	NA	S	S	S	S	S		NA	NA	S
e. Incorporate the core values of caring, diversity, excellence, integrity, and “ACE”- attitude, commitment, and enthusiasm during all clinical interactions. (Responding)	TM S		S	S	S	S	NA	NA	S	S	S	S	S		NA	NA	S
f. Exhibit professional behavior i.e. appearance, responsibility, integrity, and respect. (Responding)	TM S		S	S	S	S	NA	NA	S	S	S	S	S		NA	NA	S
g. Demonstrate the ability to give and receive constructive feedback. (Responding)	TM S		S	S	S	S	NA	NA	S	S	S	S	S		NA	NA	S
h. Actively engage in self-reflection. (Reflecting)	TM S		S	S	S	S	NA	NA	S	S	S	S	S		NA	NA	S
	KA	KA	RH	NS	KA	MD	DW	KA	KA	DW	DW	RH	HS	KA	KA	KA	KA

****7a and 7b: You must address these competencies in the comments section on a weekly basis. Please write a different comment each week. Remember that a goal includes what you will do to improve, how often you will do it, and when you will do it by (example- “I had trouble remembering to do the three checks of the six medication rights prior to administering medications. I will review the six rights and medication administration content in the textbook twice before the next clinical. Additionally, I will request to meet with my clinical faculty member to practice preparing and administering at least three medications before the next clinical.”**

Comments:

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7a week 1: An area of strength to start this semester would be clinical skills. Week one lab was the first time I was able to complete each step of the skills performed correctly without looking back and forth between the checklist. I spent a lot of time on break reviewing those skills so I would be prepared to learn new skills, and this will help with my time management and confidence moving forward in clinical. **Great job! This time spent reviewing definitely paid off! KA**

7b week 1: An area of improvement for me would be therapeutic communication. This is something I'm always aiming to improve and would like to really apply and better this semester. **You will have plenty of practice during clinical. KA**

Trenton, please make sure to place a S, NI, or U in each competency versus your initials in the future. Page 2 of the tool explains what each rating means. If you have questions please let me know. KA

WEEK 3 7A: An area of strength for me this clinical week would be developing wound care skill outside of lab. I only observed wound care last semester, and although it was a simple dry dressing change, I felt like I did a good job on it and my clinical instructor observed and said it was good as well. **You did a great job with your wound change on both days. RH**

Week 3 7b: An area of improvement for me this clinical week would be being more thorough during med pass. My patient had multiple tablets of different medications and instead of scanning each separate one I only scanned one of the ones that were together. It wasn't that I didn't know the six rights, it was that I need to take it slightly slower and be more detail oriented. My instructor reminded me during med pass while I scanned them incorrectly and I realized and made sure to scan those ones and the rest appropriately. I am going to correct this by separating each individual medication before leaving the med room instead of keeping the same meds attached to each other. This will ensure that each separate medication will be scanned appropriately and will be a good reminder for me moving forward. **Sometimes just slowing down is all we need in order to be more careful with our actions. RH.**

Week 4 7a: An area of strength this week would be hygiene care. My patient from the nursing home was in need of good hygiene care; another student helped me with a bag bath that took about a half hour, and I did about another half hour helping him rinse his dentures, apply lotion everywhere, etc. I list this as a strength because I don't do hygiene care often due to refusals or independent patients. **I am not sure if the wife mentioned this to you, but the personal care that you and your classmate provided made a significant impact on her and the patient. They truly appreciated the in-depth level of care provided and really increased his self-esteem. You provided excellent personal care that made them feel cared for. Job well done! NS**

Week 4 7b: An area of improvement for me would be removal of the needle during medication injections. I gave 35 units of insulin and overall, the administration went very well; however, this was my second time (the other was an IM) where I pulled the needle out at a slight angle instead of directly straight, leading to an abrasion of the superficial skin. Both times I've done this only a few drops of blood came out and it wasn't an issue but if I make that slight improvement to the removal there shouldn't be blood. **Good reflection on an area for improvement! I am sure you will remember this experience the next time you give an injection, just like you did last semester with your IM injection, and show improvement. Keep up the hard work. NS**

Week 5 7a: An area of strength this clinical week would be medication pass. All the med passes I've done, I tend to get a little ahead of myself and miss a step of the process. This time, I took it slower and really thought everything through, I also gave two injections that I've wanted to improve on and this week she said she didn't even feel the heparin shot! Overall, I am beginning to build confidence in med passes with injections. **You did a great job during medication administration and provided a smooth administration throughout the process to both patients you worked with to administer medications on this week. KA**

Week 5 7b: An area of improvement for me this clinical week would be charting. I charted a couple things incorrectly and also missed charting something. I am going to improve this by taking my charting a little slower and I'm going to start doing checks on my charting to double check and make sure everything is accurate. **Great idea. Charting is a skill you will strengthen with time. Trying to document as close to the time of completion and being away from as much distraction as possible will also help. KA**

Week 6 7a: An area of strength this clinical week would be prioritization skills. Being the team leader for one of the days gave me the opportunity to overview things and prioritize different things for the day. Med passes were prioritized for the patients that needed early meds before therapy started and we also prioritized med pass for late morning for two patients that had two med passes. I felt like our prioritization led to a very successful and smooth clinical day. **You did awesome with prioritization! MD**

Week 6 7b: An area of improvement that I can work on for future clinicals could be my sleep. Wednesday, I had a lack of sleep and I definitely felt like it affected my day; I was a little brain fogged and my thinking was a little slower. I will improve this by preparing for my clinical day ahead of time and ensuring a good night's rest. **Great goal! MD**

Midterm – Trenton, you did a nice job during the first half of the semester. Your midterm clinical grade is satisfactory. You have had the opportunity to care for a variety of patients and work on all of your clinical competencies. You have worked with IVs, Foley catheters, performed FSBS, medication administration of multiple routes, and many other nursing skills with practiced skill. You do a terrific job caring for your patients and advocating for their needs. You have also satisfactorily completed both of your required care maps for the semester before midterm. Wonderful job! Continue the hard work into the second semester and finish strong. KA

Week 9 7a: A strength for me this week on infection control would be communication skills. There was a room that had a COVID-19 + patient with no cart outside the room and without precautions posted. I called Sydney Cmar and we talked over the phone for a couple minutes and through communication we reached that this patient indeed still needed to be on precautions. The nurses took down the precautions the same morning we were there, and it was too early, so I also communicated with at least 4 nurses that precautions still needed to be up. It took a lot of communication to get to the bottom of that situation and for the nurses on the floor to understand what was going on. **Nice job, Detective Trenton! Way to be inquisitive and work through the problem. DW**

Week 9 7b: An area of improvement this week could have been preparation. I did read in the course syllabus the information about this clinical and where to go but I was still lost and I had to interrupt two people's day to help me find my way, although they were happy to help me, I felt really bad. I will improve this by driving by my clinical locations to know exactly where I need

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to go on other clinical days such as digestive health or ECSN. DW

Week 10 7a: In opposition to last week, an area of strength for me was preparation. I knew exactly where this location was, and I showed up early to the correct spot. I've also had a tendency to forget small things such as a pen and I had everything I needed and also got a good night of rest. I was very prepared for this clinical. Great! It's always nice to see improvement from week to week. DW

Week 10 7b: An area of improvement for me on this clinical would be taking initiation. When I first got there, it was an hour or so before the actual procedures started so the nurses were getting lines in and checking everybody in and just talking to them. I stood around for about 30 minutes not knowing what to do and didn't talk to anybody and finally a nurse came up to me and told me to follow her around. Looking back, I could've taken initiation during those first 30 minutes and asked one of the nurses if I could've followed them. Overall though, it was a great learning clinical experience. I appreciate you interest in wanting to be a more active participant in your learning experiences. After all, each experience is what you make of it. I'm glad that the nurse came and got you going. This is a clinical experience we've had for a number of years, so I am surprised that it took so long for someone to engage you. DW

Week 11 7a: An area of strength for me this clinical week would be therapeutic communication. I spent a lot of time with my patient, and we had conversation about many things. He was truly wise, and you'd be surprised what you can learn from somebody if you just listen and talk. There were many times he just wanted someone to talk to so in those times that's all we did. I am sure he really appreciated the company and conversation. RH

Week 11 7b: An area of improvement for me this week would be charting. I was talking to my patient while charting and I'm not blaming that, I just need to be a little more aware while charting. I missed a couple of the very small rectangle like boxes below the big ones. I'll improve this by taking it a little slower while charting and I'm going to double check it to make sure I didn't miss anything. Good goal! RH

Week 12 7a: An area of strength for me this clinical could be as team leader. It was a little iffy getting the day started since I haven't been team leader in a long time, but we kept it moving, med passes went well, there was a patient needing fluids and antibiotics switched multiple times and those were all managed well. Heather and I went through charting, and we were able to get everybody's charting the way it needs to be. I learned a lot from Heather on managing the day and we got through it well by the end of the day. It was a good experience as team leader. You did a great job, especially adapting to the many obstacles that popped up during the shift. HS

Week 12 7b: An area of improvement this clinical week could have been answering more call lights. Looking back, as I was going through charting or doing research on all the patients, I could have helped the pcts answer call lights. I will improve this by answering call lights when able to in future clinicals. It is helpful to assist with call lights especially when walking by one that is going off, however sometimes if you are in the middle of doing something you may need to finish what you are doing first. HS

Final – Trenton, you have satisfactorily completed the clinical portion of the course. You have had the opportunity to successfully demonstrate all competencies on the clinical tool. You have worked over the semester to develop your nursing skills and clinical judgment. You have shown growth in your nursing abilities and knowledge of the different disease processes and how to provide care using this knowledge. You interact well with the patients, the staff, and your peers. Continue to work hard and further develop your knowledge, skills, and abilities as you continue on in the curriculum. You can accomplish anything you put your mind to. Great work this semester! KA

Student Name: Trenton McIntyre		Course Objective: 6a					
Date or Clinical Week: Week 4							
Criteria		3	2	1	0	Points Earned	Comments
Noticing	1. Identify all abnormal assessment findings (subjective and objective); include specific patient data.	(lists at least 7*) *provides explanation if < 7	(lists 5-6)	(lists 5-7 but no specific patient data included)	(lists < 5 or gives no explanation)	3	Ten abnormal assessment findings were listed. Consider including his hearing difficulty with hearing aids, delayed capillary refill, and urine characteristics in your assessment findings. Six abnormal diagnostic findings were identified through review of the chart. Consider including his low hgb, elevated BUN, low calcium, and microbiology demonstrated MSRA of the toe wound in your diagnostic findings. Appropriate risk factors were identified based on past medical history and social history. Consider including him living at a nursing home as a risk factor for immobility.
	2. Identify all abnormal lab findings/diagnostic tests; include specific patient data.	(lists at least 3*) *provides explanation if < 3		(lists 3 but no specific patient data included)	(lists < 3 or gives no explanation)	3	
	3. Identify all risk factors relevant to the patient.	(lists at least 5*) *provides explanation if < 5	(lists 4)	(lists 3)	(lists < 3 or gives no explanation)	3	
Interpreting	4. List all nursing priorities and highlight the top priority problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	A thorough list of nine nursing priorities were identified. You appropriately selected impaired mobility as the top priority problem leading to risk of pressure injury formation, chronic foley catheter use, and delayed wound healing. You identified three potential complications to monitor for, including specific signs and symptoms that would indicate a complication is occurring. Relevant data was appropriately highlighted from the noticing section.
	5. Highlight all of the related/relevant data from the Noticing boxes that support the top priority nursing problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	6. Identify all potential complications for the top nursing priority problem.	(lists at least 3)	(lists 2)		(lists < 2)	3	
	7. Identify signs and symptoms to monitor for each complication.	(lists at least 3)	(lists 2)		(lists < 2)	3	
Responding	8. List all nursing interventions relevant to the top nursing priority.	> 75% complete	50-75% complete	< 50% complete	0% complete	1	Six nursing interventions were provided. There are numerous additional interventions to consider for the patient with impaired mobility. We would want to assess their level of mobility, ROM, strength, use of assistive devices, etc. You also would want to incorporate active/passive ROM. We can consult with PT/OT to determine appropriate mobility goals. Turning and repositioning would be important to prevent skin breakdown, encouraging coughing and deep breathing to prevent respiratory complications, and
	9. Interventions are prioritized	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	10. All interventions include a frequency	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	11. All interventions are individualized and realistic	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	12. An appropriate rationale is included for each intervention	> 75% complete	50-75% complete	< 50% complete	0% complete	3	

							assessing/performing wound care are all additional interventions to consider. Interventions were prioritized appropriately, included a frequency, and rationale was provided for each.
Reflecting	13. List all of the highlighted reassessment findings for the top nursing priority.	>75% complete	50-75% complete	<50% complete	0% complete	3	You provided a re-assessment of abnormal findings to evaluate the progress made. Based on him being discharged that day, you made the appropriate determination to terminate the plan of care and transfer to the extended care facility.
	14. Evaluation includes one of the following statements: <ul style="list-style-type: none"> Continue plan of care Modify plan of care Terminate plan of care 	Complete			Not complete	3	
<p>Total Possible Points= 42 points 42-33 points = Satisfactory 32-21 points = Needs Improvement* < 21 points = Unsatisfactory* *Total points adding up to less than or equal to 32 points require revision and resubmission until Satisfactory. Refer to the course specific requirements for resubmission deadlines.</p> <p>Faculty/Teaching Assistant Comments: Trenton, nice job with your care map submission related to impaired mobility. You provided good, detailed information related to priority problems and potential complications. Be sure to review the comments provided related to the intervention section. You received 40/42 points for a satisfactory evaluation. You have completed your one care map requirement prior to midterm, and only need to submit one more satisfactory care map this semester. Let me know if you have any questions or concerns. NS</p>							<p>Total Points: 40/42 - Satisfactory</p>
							<p>Faculty/Teaching Assistant Initials: NS</p>

Student Name: Trenton McIntyre		Course Objective:					
Date or Clinical Week: Week 5							
Criteria		3	2	1	0	Points Earned	Comments
Noticing	1. Identify all abnormal assessment findings (subjective and objective); include specific patient data.	(lists at least 7*) *provides explanation if < 7	(lists 5-6)	(lists 5-7 but no specific patient data included)	(lists < 5 or gives no explanation)	3	You did a nice job including the pertinent assessment, lab/diagnostic, and risk factors for your patient in the noticing section. KA
	2. Identify all abnormal lab findings/diagnostic tests; include specific patient data.	(lists at least 3*) *provides explanation if < 3		(lists 3 but no specific patient data included)	(lists < 3 or gives no explanation)	3	
	3. Identify all risk factors relevant to the patient.	(lists at least 5*) *provides explanation if < 5	(lists 4)	(lists 3)	(lists < 3 or gives no explanation)	3	
Interpreting	4. List all nursing priorities and highlight the top priority problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	You did a nice job including the major nursing priorities for you patient and highlighting the highest of the priorities. You did a nice job highlighting the relevant data from the noticing section and including relevant complications and signs and symptoms to assess for. KA
	5. Highlight all of the related/relevant data from the Noticing boxes that support the top priority nursing problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	6. Identify all potential complications for the top nursing priority problem.	(lists at least 3)	(lists 2)		(lists < 2)	3	
	7. Identify signs and symptoms to monitor for each complication.	(lists at least 3)	(lists 2)		(lists < 2)	3	
Responding	8. List all nursing interventions relevant to the top nursing priority.	> 75% complete	50-75% complete	< 50% complete	0% complete	2	You did a nice job including pertinent nursing interventions that focused on your nursing priority. Your interventions were prioritized, individualized, realistic, and included rationales. Only one of your nursing interventions had a frequency. Remember to time all interventions. Also, you should make sure any highlighted assessment or lab/diagnostic finding has a related assessment nursing intervention. You would want to include an intervention related to assessing the patient's weakness, monitoring patient's CMP and urinalysis, and monitoring for the need for bladder scanning. What about educating your patient related to the usage of the leg bag since this was what she was discharged on? KA
	9. Interventions are prioritized	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	10. All interventions include a frequency	> 75% complete	50-75% complete	< 50% complete	0% complete	1	
	11. All interventions are individualized and realistic	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	12. An appropriate rationale is included for each intervention	> 75% complete	50-75% complete	< 50% complete	0% complete	3	

Reflecting	13. List all of the highlighted reassessment findings for the top nursing priority.	>75% complete	50-75% complete	<50% complete	0% complete	2	You did a nice job reassessing your patient's highlighted assessment findings. Remember to also reassess your patient's lab/diagnostic findings you highlighted. If there is no new CMP or UA you can report that. Overall well done. KA
	14. Evaluation includes one of the following statements: <ul style="list-style-type: none"> • Continue plan of care • Modify plan of care • Terminate plan of care 	Complete			Not complete	3	
<p>Total Possible Points= 42 points 42-33 points = Satisfactory 32-21 points = Needs Improvement* < 21 points = Unsatisfactory*</p> <p>*Total points adding up to less than or equal to 32 points require revision and resubmission until Satisfactory. Refer to the course specific requirements for resubmission deadlines.</p> <p>Faculty/Teaching Assistant Comments: You satisfactorily completed your second care map. Congratulations. See comments above one areas to improve on in the future. Terrific job! KA</p>						Total Points: 38/42	
						Faculty/Teaching Assistant Initials: KA	

Firelands Regional Medical Center School of Nursing
Medical Surgical Nursing 2024
Skills Lab Competency Tool

Student name: Trenton McIntyre								
Skills Lab Competency Evaluation	Lab Skills							
	Week 1	Week 1	Week 1	Week 1	Week 1	Week 2	Week 2	Week 9
Performance Codes: S: Satisfactory U:Unsatisfactory	Insulin (2,3,5,7)*	Assessment (2,3,4,5,7)*	IV Math Application (3,7)*	Lab Day (1,2,3,4,5,6,7)*	IV Skills (2,3,5,7)*	Trach (1,2,3,4,5,6,7)*	EBP (3,7)*	Lab Day (1,2,3,4,5,6,7)*
	Date: 1/9/24	Date: 1/9/24	Date: 1/10 or 1/11/24	Date: 1/10 or 1/11/24	Date: 1/12/24	Date: 1/17 or 1/18/24	Date: 1/17 or 1/18/24	Date: 3/11 or 3/12/24
Evaluation:	S	S	S	S	S	S	S	S
Faculty/Teaching Assistant Initials	KA	KA	KA	KA	KA	KA	KA	DW
Remediation: Date/Evaluation/Initials	NA	NA	NA	NA	NA	NA	NA	NA

*Course Objectives

Comments:

Week 1

(Insulin)- You were able to correctly prepare an insulin pen and administer subcutaneous insulin. Insulin requirements were accurately identified and calculated through the corrective scale and carbohydrate coverage orders. MD

(Assessment)- You were able to satisfactorily demonstrate the Basic Head to Toe Assessment during lab. KA/RH

(IV Math)-You satisfactorily participated in the IV Math learning session on 1/9/24 as well as the assigned IV Math practice questions and the IV Math Application lab on 1/11/24. KA/DW

(Lab Day)- You satisfactorily completed the mandatory lab review of nursing foundational skills. This was achieved through simulating care for a patient in a scenario requiring competency in assessment, communication, medication administration (including PO and IM injection), nasogastric tube insertion and maintenance, patient mobility and hygiene, use of PPE for Contact Isolation, wound care, foley insertion, and development of nursing notes. NS/MD

(IV Skills)- You have satisfactorily completed IV lab including a saline flush, IV push medication administration, priming and hanging a primary and secondary IV solution, adjusting a flow rate to run by gravity, discontinuing IV solution, and monitoring the IV site for infiltration, phlebitis, and signs of complication. KA

Week 2

(Trach Care & Suctioning 1/18/2024) - During this lab, you satisfactorily demonstrated competence with tracheal airway suctioning and tracheostomy care. You provided good communication with your patient throughout the procedure, including asking your patient about respiratory symptoms prior to and throughout the process. You did

well to maintain your sterile field, identifying the importance of maintaining the 1” sterile boarder, and applying sterile gloves. You answered my questions appropriately demonstrating knowledge and competence of each procedure. You were able to remind yourself to re-assess the respiratory system prior to performing oropharynx suctioning. No prompts were required for either skill. Keep up the hard work! NS
(EBP Lab)- You actively participated in the online searching process for evidence-based practice literature, as well as reviewing example articles to determine appropriate selection and information needed when summarizing a research article. KA/LK

Week 9

(Lab Day- Skills Review)- You satisfactorily participated in lab on 3/12/2024 by practicing Trach and NG skills. DW

Firelands Regional Medical Center School of Nursing
 Medical Surgical Nursing 2024
 Simulation Evaluations

<u>Simulation Evaluation</u>	Student Name: Trenton McIntyre							
	Performance Codes: S: Satisfactory U: Unsatisfactory	vSim- Vincent Brody (Medical-Surgical) (*1, 2, 3, 4, 5, 6)	vSim- Juan Carlos (Pharmacology) (*1, 2, 3, 4, 5, 6)	vSim- Marilyn Hughes (Medical-Surgical) (*1, 2, 3, 4, 5, 6)	Simulation #1 (Musculoskeletal & Resp) (*1, 2, 3, 4, 5, 6, 7)	Simulation #2 (GI & Endocrine) (*1, 2, 3, 4, 5, 6, 7)	vSim- Stan Checketts (Medical-Surgical) (*1, 2, 3, 4, 5, 6)	vSim- Harry Hadley (Pharmacology) (*1, 2, 3, 4, 5, 6)
	Date: 1/29/24	Date: 2/12/24	Date: 2/26/24	Date: 2/28 or 2/29/24	Date: 4/10 or 4/11/24	Date: 4/15/24	Date: 4/25/24	Date: 4/29/24
Evaluation	S	S	S	S	S	S	S	S
Faculty/Teaching Assistant Initials	NS	KA	KA	KA	KA	KA	KA	KA
Remediation: Date/Evaluation/Initials	NA	NA	NA	NA	NA	NA	NA	NA

* Course Objectives

Comments:

Vincent Brody vSim assignment – All requirements were met for a satisfactory evaluation. NS

Simulation # 1 – Please review the comments placed on the Simulation scoring sheet below. In addition, review the individual faculty feedback placed within the Simulation # 1 Prebrief and Reflection Journal dropboxes KA

Simulation # 2 – Please review the comments placed on the Simulation scoring sheet below. In addition, review the individual faculty feedback placed within the Simulation # 2 Prebrief and Reflection Journal dropboxes KA

Lasater Clinical Judgment Rubric Scoring Sheet

Student Roles: A=Assessment Nurse; M=Medication Nurse

STUDENT NAME(S) AND ROLE(S): Byrd (M) McIntyre (A)

GROUP #: 2

SCENARIO: MSN Scenario #1 – Musculoskeletal/Respiratory

OBSERVATION DATE/TIME(S): 2/28/24 0800-1000

CLINICAL JUDGMENT COMPONENTS	<u>OBSERVATION NOTES</u>
<p>NOTICING: (2) *</p> <ul style="list-style-type: none"> • Focused Observation: E A D B • Recognizing Deviations from Expected Patterns: E A D B • Information Seeking: E A D B 	<p>Notice pt cough and elevates head of bed, begins respiratory assessment</p> <p>Vital signs, notice low SpO2 level and elevated HR</p> <p>Pain assessment: swelling/edema, checks pulses</p> <p>Refers to patient in appropriate pronouns</p>
<p>INTERPRETING: (1) *</p> <ul style="list-style-type: none"> • Prioritizing Data: E A D B • Making Sense of Data: E A D B 	<p>Focused assessment on respiratory due to noticing cough and shortness of breath</p> <p>Focused pain assessment on right lower leg</p> <p>Identifies that needs to waste medication with witness</p>
<p>RESPONDING: (2,3,4,5,6) *</p> <ul style="list-style-type: none"> • Calm, Confident Manner: E A D B • Clear Communication: E A D B • Well-Planned Intervention/ Flexibility: E A D B • Being Skillful: E A D B 	<p>Elevate head of bed upon hearing cough</p> <p>Apply oxygen when SpO2 levels drop</p> <p>Call healthcare provider when SpO2 will not increase with oxygen applied</p> <p>SBAR: organized</p> <p>Receive orders from healthcare provider. No readback of orders</p> <p>Correct medication math for enoxaparin</p> <p>Waste morphine with witness prior to administering. Correct medication math to administer 4 mg per chart</p> <p>Medication administration: check name/DOB, check allergies, explain medications to patient, use of correct needle for enoxaparin, do not twist or angle the needle once inserted into skin (ouch!). Correct needle size used for morphine injection. Needle safety engaged after administration.</p> <p>Call healthcare provider back to clarify verbal orders (route for enoxaparin) prior to administration</p> <p>Education provided about blood clots: refusal of ambulation, refusal of SCDs, promoting movement, education on medications, how to prevent in the future.</p>

<p>REFLECTING: (7) *</p> <ul style="list-style-type: none"> • Evaluation/Self-Analysis: E A D B • Commitment to Improvement: E A D B 	<p>Good group discussion regarding a refresher of all 6 “P”s as well as discussion of proper SBAR. Discussion of how to improve SBAR and how to organize all important data. Brought up importance of reading back orders from healthcare providers when receiving verbal orders.</p> <p>All members of group performed medication math for proper morphine administration per the order and concentration provided during simulation. Correct answer was found and discussion had about how decision making was done in simulation and how to prevent errors in future.</p> <p>Review of proper IV pump programing and how to program secondary fluids with smart pump.</p> <p>Minimal prompting needed throughout discussion.</p> <p>All members listed a goal/improvement for next simulation.</p>
<p>SUMMARY COMMENTS: * = Course Objectives</p> <p>Satisfactory completion of the simulation scenario is a score of “Developing” or higher in all areas of the rubric.</p> <p>E= Exemplary</p> <p>A= Accomplished</p> <p>D= Developing</p> <p>B= Beginning</p> <p>Scenario Objectives:</p> <ol style="list-style-type: none"> 1. Select focused physical assessment priorities based on individual patient needs. (2)* 2. Implement appropriate nursing interventions based on patient’s assessment. (1,3,6)* 3. Communicate appropriately with the patient, family, team members, and healthcare providers incorporating elements of clinical judgment and conflict resolution. (4,7)* 4. Provide patient-centered care with consideration to cultural, ethnic, and social diversity. (2,3,6)* 5. Provide appropriate patient education based on diagnosis. (5)* <p>* Course Objectives</p>	<p>Lasater Clinical Judgement Rubric Comments:</p> <p>Noticing: Regularly observes and monitors a variety of data, including both subjective and objective; most useful information is noticed; may miss the most subtle signs. Recognizes most obvious patterns and deviations in data and uses these to continually assess. Actively seeks subjective information about the patient’s situation from the patient and family to support planning interventions; occasionally does not pursue important leads.</p> <p>Interpreting: Focuses on the most relevant and important data useful for explaining the patient’s condition. Even when facing complex, conflicting, or confusing data, is able to (a) note and make sense of patterns in the patient’s data, (b) compare these with known patterns (from the nursing knowledge base, research, personal experience, and intuition), and (c) develop plans for interventions that can be justified in terms of their likelihood of success.</p> <p>Responding: Generally displays leadership and confidence and is able to control or calm most situations; may show stress in particularly difficult or complex situations. Shows some communication ability (e.g., giving directions); communication with patients, families, and team members is only partly successful; displays caring but not competence. Develops interventions on the basis of relevant patient data; monitors progress regularly but does not expect to have to change treatments. Displays proficiency in the use of most nursing skills; could improve speed or accuracy.</p> <p>Reflecting: Evaluates and analyzes personal clinical performance with minimal prompting primarily about major events or decisions; key decision points are identified, and alternatives are considered. Demonstrates a desire to improve nursing performance; reflects on and evaluates experiences; identifies strengths and weaknesses; could be more systematic in evaluating weaknesses.</p>

Lasater Clinical Judgment Rubric Scoring Sheet

Student Roles: A=Assessment Nurse; M=Medication Nurse

STUDENT NAME(S) AND ROLE(S): Seannita (Essence) Byrd (A) Trenton McIntyre (M)

GROUP #: 2

SCENARIO: MSN Scenario #2 GI/Endocrine

OBSERVATION DATE/TIME(S): 4/10/2024 0800-1000

CLINICAL JUDGMENT COMPONENTS						<u>OBSERVATION NOTES</u>
<p>NOTICING: (2) *</p> <ul style="list-style-type: none"> • Focused Observation: E A D B • Recognizing Deviations from Expected Patterns: E A D B • Information Seeking: E A D B 						<p>Focused Observation Focused on obtaining VS Focused on full pain assessment Focused on completing a full head to toe assessment rather than focused assessment of GI Did not focus on confirming NG placement Questioned patient on history of Diabetes Focused on asking patient about family support Focused on obtaining FSBS Did not focus on NPO status until patient reminded team member</p> <p>Recognizing Recognizing patient complaining of dizziness Recognizes symptoms of low FSBS Recognized complaint of pain Did not recognize smoking hx Recognized patient with a history of diabetes Recognized abnormal VS Did not complete focused GI assessment to identify tenderness</p> <p>Information Seeking Seeks additional information from patient regarding complaint of dizziness Seeks additional information if patient is diabetic Seeks information related to allergies Did not seek information regarding homelessness until prompted from patient.</p>
<p>INTERPRETING: (1) *</p> <ul style="list-style-type: none"> • Prioritizing Data: E A D B • Making Sense of Data: E A D B 						<p>Prioritizing Prioritized obtaining VS Prioritized obtaining FSBS after patient complaining of dizziness Prioritized hanging IV fluids with dextrose related to low FSBS Did not prioritize GI assessment Prioritized calling provider</p> <p>Making Sense of Data Makes sense of hypoglycemic symptoms related to FSBS 70 Identified low Bp questioned patient on what Bp usually runs Makes sense of changing IV fluids to dextrose Makes sense of SDOH impacting patient outcome</p>
<p>RESPONDING: (2,3,4,5,6) *</p> <ul style="list-style-type: none"> • Calm, Confident Manner: E A D B • Clear Communication: E A D B • Well-Planned Intervention/ Flexibility: E A D B • Being Skillful: E A D B 						<p>Communication Introduces self and obtains name and DOB Clearly define roles Provider communication did not provide full SBAR Did not read back orders Consider how you speak about another nurse in front of a patient Good communication with patient about family member support Communicates with case management regarding inability to pay bill, no support system, living in car</p>

	<p>Intervention Obtained FSBS Called provider for FSBS of 70 Swab patient mouth Attempted to gather additional information on SDOH and options for patient and contacted case management Did not reassess NG tube or GI Did not reassess FSBS after starting IV dextrose Did not reassess VS after pain medication</p> <p>Skillful Obtained FSBS Connected end of IV tubing on port during IV push administration Contacted case management for assistance Needle safety Did not complete focused GI assessment</p>
<p>REFLECTING: (7) *</p> <ul style="list-style-type: none"> • Evaluation/Self-Analysis: E A D B • Commitment to Improvement: E A D B 	<p>Great job reflecting on the simulation. Each of you provided insight on both the things that went well and those areas that could be improved upon. You were able to provide great insight to your team members regarding your thoughts on how communication went throughout the scenario.</p> <p>Nice job identifying the need for a focused assessment on the patient related to the patient's complaints.</p> <p>Nice job addressing concerns related to the patient history.</p> <p>All team members identified an area of improvement for future clinical/simulation experiences.</p>
<p>SUMMARY COMMENTS: * = Course Objectives</p> <p>Satisfactory completion of the simulation scenario is a score of "Developing" or higher in all areas of the rubric.</p> <p>E= Exemplary</p> <p>A= Accomplished</p> <p>D= Developing</p> <p>B= Beginning</p> <p>Scenario Objectives:</p> <ol style="list-style-type: none"> 6. Identify priority nursing interventions from a list of physician's orders. (1, 3, 6)* 7. Communicate professionally with the healthcare team utilizing SBAR communication. (4)* 8. Demonstrates ability to resolve conflict when interacting with healthcare team members with respect and civility. (4,7)* 9. Prioritize and implement appropriate nursing interventions based on nursing assessment findings. (1,3,6)* 10. Provide patient-centered care with consideration to cultural, ethnic, and social diversity. (2, 3, 6)* 	<p>Lasater Clinical Judgement Rubric Comments:</p> <p>Noticing: Regularly observes and monitors a variety of data, including both subjective and objective; most useful information is noticed; may miss the most subtle signs. Recognizes most obvious patterns and deviations in data and uses these to continually assess. Actively seeks subjective information about the patient's situation from the patient and family to support planning interventions; occasionally does not pursue important leads.</p> <p>Interpreting: Generally focuses on the most important data and seeks further relevant information but also may try to attend to less pertinent data. Even when facing complex, conflicting, or confusing data, is able to (a) note and make sense of patterns in the patient's data, (b) compare these with known patterns (from the nursing knowledge base, research, personal experience, and intuition), and (c) develop plans for interventions that can be justified in terms of their likelihood of success.</p> <p>Responding: Generally displays leadership and confidence and is able to control or calm most situations; may show stress in particularly difficult or complex situations. Shows some communication ability (e.g., giving directions); communication with patients, families, and team members is only partly successful; displays caring but not competence. Develops interventions on the basis of the most obvious data; monitors progress but is unable to make adjustments as indicated by the patient's response. Displays proficiency in the use of most nursing skills; could improve speed or accuracy</p> <p>Reflecting: Evaluates and analyzes personal clinical performance with minimal prompting primarily about major events or decisions; key decision points are identified, and alternatives are considered. Demonstrates a desire to improve nursing performance; reflects on and evaluates experiences; identifies strengths and weaknesses; could be more systematic in evaluating weaknesses</p>

EVALUATION OF CLINICAL PERFORMANCE TOOL
Medical Surgical Nursing – 2024

Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Thank you to all my clinical instructors this semester, you have all helped me develop in many ways!

Student eSignature and Date:

Trenton McIntyre, 4/29/24