

**EVALUATION OF CLINICAL PERFORMANCE TOOL
Medical Surgical Nursing – 2024**

**Firelands Regional Medical Center School of Nursing
Sandusky, Ohio**

Student:

Final Grade: Satisfactory/Unsatisfactory

Semester: Spring

Date of Completion:

Faculty: Dawn Wikel, MSN, RN, CNE; Rachel Haynes, MSN, RN; Kelly Ammanniti, MSN, RN, CHSE;
Monica Dunbar, DNP, RN; Heather Schwerer, MSN, RN; Nick Simonovich, MSN, RN

Faculty eSignature:

Teaching Assistant: None

DIRECTIONS FOR USE:

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S)**, **Needs Improvement (NI)**, **Unsatisfactory (U)**, and **Not Available (NA)**. The faculty member will initial if in agreement with the student’s evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written on the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a “S, NI, U, or NA”. If the student does not self-rate, then it is an automatic “U”. A student who submits the clinical evaluation tool late will be rated as “U” in the appropriate competency(s) for that clinical week. Whenever a student receives a “U” in a competency, it must be addressed with a comment as to why it is no longer a “U”. If the student does not state why the “U” is corrected, it will be another “U” until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. If the final performance code is unsatisfactory or needs improvement in any one of the competencies, a grade of unsatisfactory is given. If a pattern of unsatisfactory performance occurs after performing the competency satisfactorily, this also constitutes a grade of unsatisfactory. An unsatisfactory or needs improvement as a final score in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.

METHODS OF EVALUATION:

- Skills Lab Competency Tool & Skills Checklists
- Simulation, Prebriefing, & Reflection Journals
- Nursing Care Map Rubric
- Meditech Documentation
- Clinical Debriefing
- Clinical Discussion Group Grading Rubric
- Evaluation of Clinical Performance Tool
- Lasater’s Clinical Judgment Rubric & Scoring Sheet
- Virtual Simulation Scenarios

ABSENCE (Refer to Attendance Policy)

Date	Number of Hours	Comments	Make-up (/Date/Time)
2/5/24	2 hours	Late IC sign. form & scavenger hunt	2 hours, 2/6/24

Faculty’s Name	Initials
Kelly Ammanniti	KA
Monica Dunbar	MD
Rachel Haynes	RH
Heather Schwerer	HS
Nick Simonovich	NS
Dawn Wikel	DW

PERFORMANCE CODE

SATISFACTORY CLINICAL PERFORMANCE

Satisfactory (S): Safe, accurate each time, efficient, coordinated; confident, focuses on the patient; some expenditure of excess energy; within a reasonable time period; appropriate affective behavior; occasional supporting cues; minimal faculty feedback related to written clinical work.

UNSATISFACTORY CLINICAL PERFORMANCE

Needs Improvement (NI): Safe; accurate each time; skillful in parts of behavior; focuses more on the skill and self rather than the patient; inefficient, uncoordinated, anxious, worried, flustered at times; expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues; faculty feedback required in several areas of clinical written work.

Unsatisfactory (U): Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded "U." A "U" in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the "U," the faculty member (s) will continue to rate the competency unsatisfactory.

OTHER

Not Available (NA): The clinical experience which would meet the competency was not available.

***Grey shaded boxes do not need a student evaluation rating or faculty/teaching assistant initials.**

Date	Care Map Top Nursing Priority	Evaluation & Instructor Initials	Remediation & Instructor Initials	Remediation & Instructor Initials
2/9/2024	Mobility	S/HS	NA	NA

Note: Students are required to submit two satisfactory care maps over the course of the semester. If the care map is not evaluated as satisfactory upon initial submission, the student must revise the care map based on instructor feedback/remediation and resubmit. A maximum of two remediation attempts will be provided for a single care map and if still unsatisfactory, the student will be required to start fresh and initiate a care map on a new patient. At least one care map must be submitted prior to midterm.

Objective

1. Illustrate correlations to demonstrate the pathophysiological alterations in adult patients with medical-surgical problems. (2,3,4,5)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:			S	NA	S	S											
a. Analyze the involved pathophysiology of the patient's disease process. (Interpreting)			S	NA	S	S											
b. Correlate patient's symptoms with the patient's disease process. (Interpreting)			S	NA	S	S											
c. Correlate diagnostic tests with the patient's disease process. (Interpreting)			S	NA	S	S											
d. Correlate pharmacotherapy in relation to the patient's disease process. (Interpreting)			S	NA	S	S											
e. Correlate medical treatment in relation to the patient's disease process. (Interpreting)			S	NA	S	S											
f. Correlate the nutritional needs in relation to patient's disease process. (Interpreting)			S	NA	S	S											
g. Assess developmental stages of assigned patients. (Interpreting)			S	NA	S	S											
h. Demonstrate evidence of research in being prepared for clinical. (Noticing)	S		S	NA	S	S											
	Indicate your clinical site as well as your patient's age and primary medical diagnosis in this box weekly.	Meditech, FSBS, IV Pump Sessions	Rehab, 83, Syncope causing fall	NA Infection Control	3T, 81, facial fracture from falling,	Rehab, 70, unable to ambulate do to left ankle											
Instructors Initials	MD	MD	RH	DW	HS												

Comments:

*End-of-Program Student Learning Outcomes

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Week 1 (1h)- During week 1, the Meditech, FSBS and IV pump sessions were all considered clinical hours. You came prepared to each of them and demonstrated competency accordingly. For this reason, you have earned an S for this competency. DW/NS/HS

Week 3: (1 c, d, e)- This week you did a great job discussing your patient's pathophysiology of their illness as well as had a great discussion of their medications and why they were relevant to their care. RH.

Week 4 (1h)- Cameron, please keep in mind that Infection Control, Digestive Health, and the Erie County Senior Center, while not your typical inpatient clinical, are still clinical experiences. In the future, be sure to review each competency and evaluate as appropriate. For example, competency 1h asks you to evaluate whether or not you demonstrated evidence in being prepared for clinical. Did you review the quick reference guide and bring your clinical paperwork that was mentioned in the syllabus in order to prepare for the Infection Control clinical this week? If yes, the evaluation could have been an S. If not, it would have been an NI or U. DW

Week 4: On my next clinical tool I will make sure to put the correct letter for each box. I was confused about the infection control being different than other clinicals but I did come prepared. HS

Week 5 (1a-e)- You did a nice job discussing the pathophysiology of your patient along with the prescribed medications. You also did a nice job discussing the medications with your team members when you acted as team leader, and you were able to ask appropriate questions. HS

Objective

2. Perform physical assessments as a method for determining deviations from normal. (3,4,5)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:			S	NA	S	S											
a. Perform inspection, palpation, percussion, and auscultation in the physical assessment of assigned patient. (Noticing)			S	NA	S	S											
b. Conduct a fall assessment and implement appropriate precautions. (Noticing)			S	NA	S	S											
c. Conduct a skin assessment and implement appropriate precautions and care. (Noticing)			S	NA	S	S											
d. Communicate physical assessment. (Responding)			S	NA	S	S											
e. Analyze appropriate assessment skills for the patient's disease process. (Interpreting)			S	NA	S	S											
f. Demonstrate skill in accessing electronic information and documenting patient care. (Responding)	S		S	NA	S	S											
	MD	MD	RH	DW	HS												

Comments:

Week 1 (2f)- By attending the Meditech clinical update & providing your full, undivided attention during the demonstration of documenting insulin, IV solutions, and the Meditech 2.2 upgrades, you are satisfactory for this competency. NS

Week 3: (2 a-f)- This week you did a good job of performing your head to toe when time was available to you due to the therapy scheduling. You also ran into the issue when therapy was during the time you wanted to reassess and you worked around that in order to still complete an assessment. You also were able to document and find other assessment pieces in the electronic health record. RH

Week 4 (2f)- Again, please be sure to review each clinical competency to determine whether or not you completed it. Do not assume you were NA for everything just because you weren't on an inpatient unit. 2f was required for the Infection Control clinical as you were expected to review documentation to determine the reasoning for isolation and to ensure that nursing documentation was accurate. DW

Week 4- I am sorry I will make sure to correct this in the following weeks. I had put an NA because Sydney helped us look at this, and I did not personally get on a computer to look at this information. HS

*End-of-Program Student Learning Outcomes

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Week 5 (2a-e)-You did a nice job this week with your assessment and communicating your findings with your team leader and the primary nurse. You were able to focus your assessment around your patient's priority problem. HS

Objective																	
3. Execute safety precautions in the implementation of quality, patient-centered care and evidence-based nursing interventions. (2,3,4,5,8)*																	
Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:	S		S	NA	S	S											
a. Perform standard precautions. (Responding)	S		S	NA	S	S											
b. Demonstrate nursing measures skillfully and safely. (Responding)			S	NA	S	S											
c. Demonstrate promptness and ability to organize nursing care effectively. (Responding)			S	NA	S	S											
d. Appropriately prioritizes nursing care. (Responding)			S	NA	S	S											
e. Recognize the need for assistance. (Reflecting)			S	NA	S	S											
f. Apply the principles of asepsis where indicated. (Responding)	S		S	NA	S	S											
g. Demonstrate appropriate skill with Foley catheter insertion, maintenance, & removal (Responding)			S N/A	NA	S	S											
h. Implement DVT prophylaxis (early ambulation, SCDs, ted hose, administer enoxaparin or heparin) based on assessment and physicians' orders (Responding)			S	NA	NA	S											
i. Identify the role of evidence in determining best nursing practice. (Interpreting)	S		S	NA	S	S											
j. Identify recommendations for change through team collaboration. (Reflecting)			S	NA	S	S											
	MD	MD	RH	DW	HS												

*End-of-Program Student Learning Outcomes
Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Comments:

Week 3: (3 c, d, e) This week you demonstrated good organization and time management when it was time for medication administration. This was difficult due to the varying therapy schedules we had to work around. You did a good job looking up your medications, administering medications, completing your head to toe, and charting your findings while also participating in therapy with your patient throughout both days. You were not afraid to ask for assistance when needed! You also assisted your patient in putting on his TED hose to prevent DVT, good job. RH

Week 3 (3g) this was changed to N/A due to your patient not having a foley this week. Please pay attention to what you are giving yourself "S" for because they may not all be applicable to you each week. RH

Week 5 (3e,g,h)- You were able to identify as the team leader that Essence needed assistance inserting the Foley. DVT prophylaxis is assessed by the physician for each hospitalized patient. Your patient was unable to walk however the progress note from the physician should address DVT prophylaxis and the plan or why it may be contradicted for some patients. This can be reviewed at your next clinical. HS

Objective

3. Execute safety precautions in the implementation of quality, patient-centered care and evidence-based nursing interventions. (2,3,4,5,8)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:			S	NA	S	S											
k. Administer PO, SQ, IM, or ID medications observing the rights of medication administration. (Responding)			S	NA	S	S											
l. Ensure patient safety through proper use of EHR, IV flow sheet, and BMV. (Responding)			S	NA	S	S											
m. Calculate medication doses accurately. (Responding)			S	NA	S	S											
n. Administer IV therapy, piggybacks, IV push, and/or adding solution to a continuous infusion line. (Responding)			S N/A	NA	NA	NA											
o. Regulate IV flow rate. (Responding)	S		S N/A	NA	NA	NA											
p. Flush saline lock. (Responding)			S N/A	NA	NA	NA											
q. D/C an IV. (Responding)			S N/A	NA	NA	NA											
r. Monitor an IV. (Noticing)	U		S N/A	NA	S	NA											
s. Perform FSBS with appropriate interventions. (Responding)	U		S N/A	NA	NA	S											
	MD	MD	RH	DW	HS												

Comments:

Week 1 Objective 3 R and S-You did not evaluate these competencies. Please be sure to make sure all competencies are filled in before turning in your clinical tool. Be sure to respond to these unsatisfactory ratings by stating how you will prevent this from occurring in the future. MD

Week 1 (3o,r)- During the IV pump session, you actively participated in the programming and maintenance of the Alaris IV pump. Additionally, you accurately identified abnormal IV site assessment data with an IV site monitoring activity. HS

(3s)- The student was able to satisfactorily perform a Quality Control check of the glucometer as well as demonstrate skills and knowledge required for proper fingerstick blood glucose measurement with the ACCU-CHEK Inform II glucometer. DW

*End-of-Program Student Learning Outcomes

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

From now on, I will check and double check each box to make sure everything is filled out in order to avoid these two unsatisfactory ratings. MD

Week 3: (3 k, l, m)- You were well prepared for medication administration this week and you performed all checks well! You used the EMAR to look up medications that were due then used skyscape to further investigate each medication. You answered all my questions well and your medication pass went smoothly! You had so many medications and you did great going through them with me. RH

Week 3: (3 n, o, p, q, r, s) These were all changed to N/A due to you not doing these activities this week. Please pay attention to what you are giving yourself "S" for because they may not all be applicable to you each week. RH

Week 5 (3 k, l, m)- You did a nice job this week with medication administration. You were able to look up the medications ahead of time and you were able to answer the appropriate questions for each medication. HS

Objective

4. Use therapeutic communication techniques to establish a baseline for nursing decisions. (1,5,7)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:			S	NA	S	S											
a. Integrate professionally appropriate and therapeutic communication skills in interactions with patients, families, and significant others. (Responding)			S	NA	S	S											
b. Communicate professionally and collaboratively with members of the healthcare team using hand-off communication techniques. (SBAR) (Responding)			S	S	S	S											
c. Report promptly and accurately any change in the status of the patient. (Responding)			S	NA	S	S											
d. Maintain confidentiality of patient health and medical information. (Responding)			S	NA	S	S											
e. Consistently and appropriately post comments in clinical discussion groups. (Reflecting)			S	S NI	S	S											
f. Obtain report, from previous care giver, at the beginning of the clinical day. (Noticing)			S	NA	S	S											
g. Provide a clear, organized hand-off report to your patient's next provider of care. (Responding)			S	NA	S	S											
	MD	MD	RH	DW	HS												

Comments:

Week 3: (4 b, e, f, g) you upheld the professionalism standard while on the floor and interacting with staff and patients. You also did great with your discussion post and reply this week. You gave a good SBAR report prior to leaving for the day. RH

*End-of-Program Student Learning Outcomes

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Week 4 (4e)- Week 4 (4e)- According to the CDG Grading Rubric, you have earned an NI for your participation in the Infection Control discussion this week. Initial posts must be at least 250 words and yours was short of this. While you answered each question, discussion on each topic could be elaborated upon to meet the word requirement, but more importantly to fully reflect on the content and how it will impact you as a future nurse. Nice job with incorporating relevant evidence to support your post, as well as APA formatting. DW

I was mistaken in thinking the APA counted as the word count because I was sure to check the count before submitting, but I will improve my next CDG Post by making sure this does not happen again. HS

Week 5 (4a-g)- You did a nice job communicating with your team members this week as the team leader. You were able to ask appropriate questions in order to gain additional information and prioritize patient care. You also made sure that any necessary information was passed along to the primary nurse. You did a nice job with your CDG post and response to a peer this week. HS

Objective

5. Implement patient education based on teaching needs of patients and/or significant others. (1,6)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:			S	NA	S	S											
a. Describe a teaching need of your patient.** (Reflecting)																	
b. Utilize appropriate terminology and resources (Lexicomp, UpToDate, Dynamic Health, Skyscape) when providing patient education. (Responding)			S U	NA	S	S											
	MD	MD	RH	DW	HS												

****5a & b- You must address this competency in the comments below for all clinicals on 3T, 4N, or Rehab- describe the patient education you provided; be specific- include the topic, method of delivery, reason for teaching need, materials to support learning through above resources (if applicable), and method used to validate learning.**

Example: Education related to orthostatic hypotension (changing positions slowly by sitting at the side of the bed or chair for a few minutes before moving to another position, utilizing the walker when ambulating) was provided to my patient through discussion and demonstration. This was necessary to maintain patient safety as he/she was experiencing a drop-in blood pressure and dizziness when getting out of bed. A patient education sheet was printed from Lexicomp and given to the patient. The teach back method was used to validate learning.

Comments:

Week 3-A&B: My patient needed education on the importance of following medical advice. He needs to understand that he is much more likely to fall and get hurt again if he does not use a walker and wait for someone to help him like his doctor and therapists are telling him to. This was provided by speaking with him while his wife is there, and using the teach-back method to be sure that he understands. I think that this should be daily during his stay because of his forgetfulness. **This is a great educational point for your patient, but where did you get this information? 5(b) is making sure you are utilizing a resource when educating your patient. Since there is no resource listed, you are getting a “U” for this week. Please address this “U” and how you will prevent getting one in the future. RH**

5b: I will be sure to get my information from a resource when providing education to my patients. I will avoid getting another U by making sure to fill 5b out every time. **DW**

Week 5-My patient needed education on the importance of turning and repositioning. Although I did this q2HR and PRN, it is important that patient understands the reason behind it. This was necessary because she is unable to get out of bed by herself and often wants to lay in the same position for a long time. I got my information from Skyscape under risk for impaired skin integrity. **Your patient definitely needed additional education and also assistance in being repositioned. She was at an increased risk for developing pressure injuries due to her decreased mobility. HS**

Week 6 – My patient needed education on her lovenox. I let her know that her immobility put her at risk for DVTs and a complication of a PE. It is important that the patient understands the need for this medication, and I got my information from Skyscape under Davis’s Drug Guide.

*End-of-Program Student Learning Outcomes

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Objective

6. Implement patient-centered plans of care utilizing the nursing process, clinical judgment, and consideration for cultural, ethnic, and social diversity. (2,3,4,5)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
a. Develop and implement a priority care map utilizing the nursing process and clinical judgment. (Noticing, Interpreting, Responding, Reflecting)			S N/A	NA	S	S											
b. Identify factors associated with Social Determinants of Health (SDOH) &/or cultural elements that have the potential to influence patient care.** (Noticing, Interpreting, Responding, Reflecting)			S	NA U	S	S											
	MD	MD	RH	DW	HS												

****6b- You must address this competency in the comments on a weekly basis. For all clinicals - provide an example of SDOH &/or cultural elements that influenced your patient's care; be specific.**

See Care Map Grading Rubrics below.

Comments:

Week 3: My patients age strongly affected his care. His old age caused weakness as well as contributed to his health and mental status, He was very forgetful and because of this and his weakness his care, such as therapy, had to be adjusted. It had a slow pace and his therapists were repetitive and clear talking. **Repeating instructions with a clear voice is a great way to assist with patient care. RH**

Week 3: 6a was changed to "N/A" due to you not submitting a care map this week. RH

Week 4 (6b)- Unfortunately, you are receiving a U for not commenting on an example of a SDOH that could have impacted a patient from your clinical experience this week. Please be sure to take your time and review the details of the clinical tool more closely each week. As you can see above, the directions tell you that a comment must be made for all clinicals. An example related to infection control may have been that financial strain, which could impact ability to purchase medication and other treatment measures or ensuring that the correct disinfecting materials and solutions are available when they go home. Please be sure to address this U in the comments for next week. Failure to do so will result in a continued U until completed. DW

Week 4: I will make sure to read 6b more carefully from now on. I did not notice this as a clinical, I think I was confused with this week and I will be sure to put a SDOH for every patient on future tools. HS

*End-of-Program Student Learning Outcomes

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Week 5: My patient’s ability to walk affected her care. She was given more attention when going to the bathroom, needing to get up, helping her reposition, bathing and more. You patient was unable to walk due to her impaired mobility which could impact many things related to patient care. Depending on her home situation she may have challenges getting to appointments or obtaining her medications. They stated she would be going home with her daughter; however, we didn’t see her daughter while she was hospitalized therefore additional information would be needed in order to determine what type of support she would have if she went home rather than a nursing facility.

6a- Nice job on your care map this week! Please review the rubric with comments. HS

Week 6: My patient’s home affected her care. She lives in a two-story house and because of this, PT had to make sure that she had the strength and ability to go up and down stairs without any problems.

Objective

7. Illustrate professional conduct including self-examination, responsibility for learning, and goal setting. (7)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
a. Reflect on an area of strength. ** (Reflecting)	S		S	S	S	S											
b. Reflect on an area for improvement and set a goal to meet this need.** (Reflecting)	S		S	S	S	S											
c. Demonstrate evidence of growth, initiative, and self-confidence. (Responding)	S		S	S	S	S											
d. Follow the standards outlined in the FRMCSN Student Code of Conduct Policy. (Responding)	S		S	S	S	S											
e. Incorporate the core values of caring, diversity, excellence, integrity, and “ACE”- attitude, commitment, and enthusiasm during all clinical interactions. (Responding)	S		S	S	S	S											
f. Exhibit professional behavior i.e. appearance, responsibility, integrity, and respect. (Responding)	S U		S	S U	S	S											
g. Demonstrate the ability to give and receive constructive feedback. (Responding)	S		S	S	S	S											
h. Actively engage in self-reflection. (Reflecting)	S		S	S	S	S											

*End-of-Program Student Learning Outcomes

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

	MD	MD	RH	DW	HS												
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****7a and 7b: You must address these competencies in the comments section on a weekly basis. Please write a different comment each week. Remember that a goal includes what you will do to improve, how often you will do it, and when you will do it by (example- "I had trouble remembering to do the three checks of the six medication rights prior to administering medications. I will review the six rights and medication administration content in the textbook twice before the next clinical. Additionally, I will request to meet with my clinical faculty member to practice preparing and administering at least three medications before the next clinical."**

Comments:

Week 1- I think my strength was coming to class prepared, with my pen light, stethoscope, pencil, watch, and more. **Great! MD**
 My weakness was counting drops in the IV rate. I will fix this by rewatching videos and going over handouts to improve. **This will also come with practice! MD**
Week 1 Objective 7F-You did not turn in your tool on time this week. Please respond with how you will prevent this from happening in the future. MD
 I will prevent from getting an unsatisfactory rating by making sure to turn in my clinical tool in on time every week. I will set reminders, as well as check my calendar as often as possible to avoid missing assignments. **MD**

Week 3- A: My strength was taking care of my client’s pain, making sure to frequently ask him about it and reporting it to his nurse. **You did a good job with monitoring and assisting him with his pain. RH**
 B: My weakness was med pass. I will improve this by taking my time and being more careful with pulling out of the Pyxis as well as scanning during future clinicals. **I think you did well with medication administration, but slowing down and just being very careful with your actions is always a great goal! Remember for goals you need a specific time frame. I highlighted the example above in green. RH**

Week 4- A: My strength was noticing whether the healthcare workers used the proper isolation precautions and PPE that needed to be worn for the specific cause. **Excellent! DW**
 B: My weakness was only making six out of the ten observations that Sydney made a goal for. I can improve on this before next clinical by making sure to be hyperaware of which workers are following protocols habitually, and which continue to forget every time. **I hope you were provided with positive examples of other healthcare provides properly using PPE. If not, all examples were positive, this just reinforces the importance and what not to do in future practice. Additionally, considering that you only get one infection control scavenger hunt this semester, instead of making a goal to be hypervigilant of other, maybe be hypervigilant in using the appropriate precautions and PPE whenever you, yourself have patients with infection control needs. Be that good example for others! DW**
Week 4 (7f)- Due to the late submission of your Infection Control signature form and scavenger hunt, you have earned a U for professionalism and accountability, as well as 2 hours of missed clinical time (1 hour for each late submission). This was made up with the submission of both documents on 2/6/24. Please be sure to address your U with the week 5 tool to explain how you have made a change and will prevent this from happening in the future. Failure to comment on your improvement will result in a continued rating of U regardless of your performance. Let me know if you have any questions about future clinical requirements. I am happy to help! DW

Week 4: I will make sure to be more aware of myself and my actions in the future. I will set alarms and reminders on my phone to ensure that I turn my assignments in on time. **HS**

Week 5: A- My strength was my skin assessment. I noticed some redness on her ear and when investigating this, my patient expressed that it was hurting and tender. I took initiative and placed a gauze between her skin and her nasal cannula tubing. **Great job! HS**
 B- My weakness was performing a focused assessment. I could have focused on either something more important or more than one thing. There is no harm in reassessing more than one thing for my patient. I can improve on this by next clinical by evaluating everything and asking the instructor for help if I have any questions. **Yes, depending on the patient there may be more than one body system that is included in the focused assessment. HS**

Week 6: A- My strength was attempting to straight catheterize a male patient that I previously had to pass due to my poor coping abilities with a situation that he was in.
 B – My weakness was my reaction to a patient declining. I had never been in a situation such as his and it was something very new and overwhelming, I had to step back and take a minute off of the floor.

Student Name: Cameron Beltran		Course Objective: 6a					
Date or Clinical Week: 2/9/2024							
Criteria		3	2	1	0	Points Earned	Comments
Noticing	1. Identify all abnormal assessment findings (subjective and objective); include specific patient data.	(lists at least 7*) *provides explanation if < 7	(lists 5-6)	(lists 5-7 but no specific patient data included)	(lists < 5 or gives no explanation)	3	Nice job in identifying the abnormal assessment, lab findings, and risk factors pertinent to your patient.
	2. Identify all abnormal lab findings/diagnostic tests; include specific patient data.	(lists at least 3*) *provides explanation if < 3		(lists 3 but no specific patient data included)	(lists < 3 or gives no explanation)	3	
	3. Identify all risk factors relevant to the patient.	(lists at least 5*) *provides explanation if < 5	(lists 4)	(lists 3)	(lists < 3 or gives no explanation)	3	
Interpreting	4. List all nursing priorities and highlight the top priority problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	You did a nice job compiling the list of the nursing priorities. You may also consider including something based on your patient's shortness of breath with activity and since she has a history of wearing 3 L of oxygen at all times. Nice job with the potential complications and the signs and symptoms to monitor for.
	5. Highlight all of the related/relevant data from the Noticing boxes that support the top priority nursing problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	6. Identify all potential complications for the top nursing priority problem.	(lists at least 3)	(lists 2)		(lists < 2)	3	
	7. Identify signs and symptoms to monitor for each complication.	(lists at least 3)	(lists 2)		(lists < 2)	3	
Responding	8. List all nursing interventions relevant to the top nursing priority.	> 75% complete	50-75% complete	< 50% complete	0% complete	2	You did a nice job and included many very important interventions that were directly associated with the priority problem however, you also included interventions that did not pertain to the priority problem, such as administering bacitracin ointment. While that is still important it does not need to be included on this list for the priority problem.
	9. Interventions are prioritized	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	10. All interventions include a frequency	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	11. All interventions are individualized and realistic	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	12. An appropriate rationale is included for each intervention	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
Ref	13. List all of the highlighted reassessment findings for the top nursing priority.	>75% complete	50-75% complete	<50% complete	0% complete	1	Be sure to reassess all of the abnormal assessment findings from the original assessment. You did not include

ecting	14. Evaluation includes one of the following statements: <ul style="list-style-type: none"> • Continue plan of care • Modify plan of care • Terminate plan of care 	Complete			Not complete	3	weakness, lethargic, O2 3 L NC, uses walker, incontinent.
<p>Total Possible Points= 42 points 42-33 points = Satisfactory 32-21 points = Needs Improvement* < 21 points = Unsatisfactory*</p> <p>*Total points adding up to less than or equal to 32 points require revision and resubmission until Satisfactory. Refer to the course specific requirements for resubmission deadlines.</p> <p>Faculty/Teaching Assistant Comments: Cameron, nice job on your care map! I have included some suggestions to consider when completing your next care map. Overall, I am able to gain a picture of your patient and the care that was provided based on your care map. Great job! HS</p>							<p>Total Points:39/42</p>
							<p>Faculty/Teaching Assistant Initials: HS</p>

Student Name:		Course Objective:					
Date or Clinical Week:							
Criteria		3	2	1	0	Points Earned	Comments
Noticing	1. Identify all abnormal assessment findings (subjective and objective); include specific patient data.	(lists at least 7*) *provides explanation if < 7	(lists 5-6)	(lists 5-7 but no specific patient data included)	(lists < 5 or gives no explanation)		
	2. Identify all abnormal lab findings/diagnostic tests; include specific patient data.	(lists at least 3*) *provides explanation if < 3		(lists 3 but no specific patient data included)	(lists < 3 or gives no explanation)		
	3. Identify all risk factors relevant to the patient.	(lists at least 5*) *provides explanation if < 5	(lists 4)	(lists 3)	(lists < 3 or gives no explanation)		
Interpreting	4. List all nursing priorities and highlight the top priority problem.	> 75% complete	50-75% complete	< 50% complete	0% complete		
	5. Highlight all of the related/relevant data from the Noticing boxes that support the top priority nursing problem.	> 75% complete	50-75% complete	< 50% complete	0% complete		
	6. Identify all potential complications for the top nursing priority problem.	(lists at least 3)	(lists 2)		(lists < 2)		
	7. Identify signs and symptoms to monitor for each complication.	(lists at least 3)	(lists 2)		(lists < 2)		
Responding	8. List all nursing interventions relevant to the top nursing priority.	> 75% complete	50-75% complete	< 50% complete	0% complete		
	9. Interventions are prioritized	> 75% complete	50-75% complete	< 50% complete	0% complete		
	10. All interventions include a frequency	> 75% complete	50-75% complete	< 50% complete	0% complete		
	11. All interventions are individualized and realistic	> 75% complete	50-75% complete	< 50% complete	0% complete		
	12. An appropriate rationale is included for each intervention	> 75% complete	50-75% complete	< 50% complete	0% complete		
Refl	13. List all of the highlighted reassessment findings for the top nursing priority.	>75% complete	50-75% complete	<50% complete	0% complete		

ecting	14. Evaluation includes one of the following statements: <ul style="list-style-type: none"> • Continue plan of care • Modify plan of care • Terminate plan of care 	Complete			Not complete			
Total Possible Points= 42 points 42-33 points = Satisfactory 32-21 points = Needs Improvement* < 21 points = Unsatisfactory* *Total points adding up to less than or equal to 32 points require revision and resubmission until Satisfactory. Refer to the course specific requirements for resubmission deadlines. Faculty/Teaching Assistant Comments:							Total Points:	
							Faculty/Teaching Assistant Initials:	

Firelands Regional Medical Center School of Nursing
Medical Surgical Nursing 2024
Skills Lab Competency Tool

Student name: Cameron Beltran								
Skills Lab Competency Evaluation	Lab Skills							
	Week 1	Week 1	Week 1	Week 1	Week 1	Week 2	Week 2	Week 9
	Performance Codes: S: Satisfactory U:Unsatisfactory	Insulin (2,3,5,7)*	Assessment (2,3,4,5,7)*	IV Math Application (3,7)*	Lab Day (1,2,3,4,5,6,7)*	IV Skills (2,3,5,7)*	Trach (1,2,3,4,5,6,7)*	EBP (3,7)*
	Date: 1/9/24	Date: 1/9/24	Date: 1/11/24	Date: 1/11/24	Date: 1/12/24	Date: 1/18/24	Date: 1/17/24	Date: 3/11 or 3/12/24
Evaluation:	S	S	S	S	S	S	S	
Faculty/Teaching Assistant Initials	MD	MD	MD	MD	MD	MD	MD	
Remediation: Date/Evaluation/Initials	NA	NA	NA	NA	NA	NA	NA	

*Course Objectives

Comments:

Week 1

(Insulin)- You were able to correctly prepare an insulin pen and administer subcutaneous insulin. Insulin requirements were accurately identified and calculated through the corrective scale and carbohydrate coverage orders. MD

(Assessment)- You were able to satisfactorily demonstrate the Basic Head to Toe Assessment during lab. KA/RH

(IV Math)-You satisfactorily participated in the IV Math learning session on 1/9/24 as well as the assigned IV Math practice questions and the IV Math Application lab on 1/11/24. KA/DW

(Lab Day)- You satisfactorily completed the mandatory lab review of nursing foundational skills. This was achieved through simulating care for a patient in a scenario requiring competency in assessment, communication, medication administration (including PO and IM injection), nasogastric tube insertion and maintenance, patient mobility and hygiene, use of PPE for Contact Isolation, wound care, foley insertion, and development of nursing notes. NS/MD

(IV Skills)- You have satisfactorily completed IV lab including a saline flush, IV push medication administration, priming and hanging a primary and secondary IV solution, adjusting a flow rate to run by gravity, discontinuing IV solution, and monitoring the IV site for infiltration, phlebitis, and signs of complication. MD

Week 2

(Trach Care & Suctioning) - During this lab, you satisfactorily demonstrate competence with tracheostomy care and tracheostomy suctioning. During this lab, you satisfactorily demonstrated competence with tracheal airway suctioning and tracheostomy care. You did a nice job of explaining the procedures to your patient and making sure the patient was comfortable throughout both procedures. You were able to maintain your sterile field throughout the procedure. You only required one prompt during

the tracheostomy care, you did not apply clean gloves prior to removing the inner cannula. You were able to successfully answer all of my questions and demonstrate competence on both procedures. Nice job! DW/RH/NS/HS
(EBP Lab)- You actively participated in the online searching process for evidence-based practice literature, as well as reviewing example articles to determine appropriate selection and information needed when summarizing a research article. KA/LK

Firelands Regional Medical Center School of Nursing
 Medical Surgical Nursing 2024
 Simulation Evaluations

<u>Simulation Evaluation</u>	Student Name: Cameron Beltran							
	Performance Codes: S: Satisfactory U: Unsatisfactory	vSim- Vincent Brody (Medical-Surgical) (*1, 2, 3, 4, 5, 6)	vSim- Juan Carlos (Pharmacology) (*1, 2, 3, 4, 5, 6)	vSim- Marilyn Hughes (Medical-Surgical) (*1, 2, 3, 4, 5, 6)	Simulation #1 (Musculoskeletal & Resp) (*1, 2, 3, 4, 5, 6, 7)	Simulation #2 (GI & Endocrine) (*1, 2, 3, 4, 5, 6, 7)	vSim- Stan Checketts (Medical-Surgical) (*1, 2, 3, 4, 5, 6)	vSim- Harry Hadley (Pharmacology) (*1, 2, 3, 4, 5, 6)
	Date: 1/29/24	Date: 2/12/24	Date: 2/26/24	Date: 2/28 or 2/29/24	Date: 4/10 or 4/11/24	Date: 4/15/24	Date: 4/25/24	Date: 4/29/24
Evaluation	S	S						
Faculty/Teaching Assistant Initials	DW	HS						
Remediation: Date/Evaluation/Initials	NA	NA						

* Course Objectives

Comments:

EVALUATION OF CLINICAL PERFORMANCE TOOL
Medical Surgical Nursing – 2024

Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature and Date:

12/27/2023