

**Firelands Regional Medical Center School of Nursing**  
**Sandusky, Ohio**

**Faculty eSignature:** \_\_\_\_\_

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S), Needs Improvement (NI), Unsatisfactory (U), and Not Available (NA)**. The faculty member will initial if in agreement with the student's evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written in the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a "S, NI, U, or NA". If the student does not self-rate, then it is an automatic "U". A student who submits the clinical evaluation tool late will be rated as "U" in the appropriate competency(s) for that clinical week. Whenever a student receives a "U" in a competency, it must be addressed with a comment as to why it is no longer a "U" the following week. If the student does not state why the "U" is corrected, it will be another "U" until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. If the final performance code is unsatisfactory or needs improvement in any one of the competencies, a grade of unsatisfactory is given. If a pattern of unsatisfactory performance occurs after performing the competency satisfactorily, this also constitutes a grade of unsatisfactory. An unsatisfactory or needs improvement as a final score in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.

| ABSENCE (Refer to Attendance Policy) |                                 |          |                     |
|--------------------------------------|---------------------------------|----------|---------------------|
| Date                                 | Number of Hours                 | Comments | Make Up (Date/Time) |
|                                      |                                 |          |                     |
|                                      |                                 |          |                     |
|                                      |                                 |          |                     |
|                                      |                                 |          |                     |
|                                      |                                 |          |                     |
|                                      |                                 |          |                     |
| Initials                             | Faculty Name                    |          |                     |
| CB                                   | Chandra Barnes, MSN, RN         |          |                     |
| FB                                   | Fran Brennan, MSN, RN           |          |                     |
| BL                                   | Brittany Lombardi, MSN, RN, CNE |          |                     |
| AR                                   | Amy Rockwell, MSN, RN           |          |                     |
| BS                                   | Brian Seitz, MSN, RN, CNE       |          |                     |

## PERFORMANCE CODE

### SATISFACTORY CLINICAL PERFORMANCE

**Satisfactory (S):** Safe; accurate each time, efficient, coordinated; confident, focuses on the patient; some expenditure of excess energy; within a reasonable time period; appropriate affective behavior; occasional supporting cues; minimal faculty feedback needed related to written clinical work.

### UNSATISFACTORY CLINICAL PERFORMANCE

**Needs Improvement (NI):** Safe, accurate each time, skillful in parts of behavior, focuses more on the skill and self rather than the patient, inefficient, uncoordinated, anxious, worried, and flustered at times, expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues, faculty feedback required in several areas of clinical written work.

**Unsatisfactory (U):** Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded "U." A "U" in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the "U," the faculty member (s) will continue to rate the competency unsatisfactory.

### OTHER

**Not Available (NA):** The clinical experience which would meet the competency was not available.

Grey shaded weekly competency boxes do not need a student evaluation rating or faculty/teaching assistant initials.

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Objective

1. Engage in the coordination and delivery of nursing care measures to groups of patients and to patients with complex problems. (1,3,4,5,7,8)\*

| Weeks of Course:                                                                                             | 2         | 3         | 4         | 5  | 6 | 7 | 8 | Make up | Mid-term | 9 | 10 | 11 | 12 | 13 | 14 | 15 | Make up | Final |
|--------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|----|---|---|---|---------|----------|---|----|----|----|----|----|----|---------|-------|
| <b>Competencies:</b>                                                                                         | S         | S         | S         | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| a. Manage complex patient care situations with evidence of preparation and organization. <b>(Responding)</b> |           |           |           |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| b. Assess comprehensively as indicated by patient needs and circumstances. <b>(Noticing)</b>                 | S         | S         | S         | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| c. Evaluate patient's response to nursing interventions. <b>(Reflecting)</b>                                 | S         | S         | S         | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| d. Interpret cardiac rhythm; determine rate and measurements. <b>(Interpreting)</b>                          | S         | S         | S         | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| e. Administer medications observing the six rights of medication administration. <b>(Responding)</b>         | S         | S         | S         | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| f. Perform venipuncture skill with beginning dexterity and evidence of preparation. <b>(Responding)</b>      | NA        | NA        | NA        | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| g. Respond appropriately to equipment alarms; IV pumps, ECG monitors, ventilators, etc. <b>(Responding)</b>  | S         | S         | S         | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| <b>Faculty Initials</b>                                                                                      | <b>BS</b> | <b>BL</b> | <b>BS</b> |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| <b>Clinical Location</b>                                                                                     | 4C        | 4P        | 4C        | QC |   |   |   |         |          |   |    |    |    |    |    |    |         |       |

Comments:

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Week 2- 1a,b- Nice job assessing and managing care for your patient this week. 1d- We began to discuss several cardiac rhythms and will continue each week. 1e- Medications were all administered (IV, IVP, OG) while observing the rights of medication administration. BS

\*End-of- Program Student Learning Outcomes

Week 3-1(a-e, g) Excellent job this week managing complex patient care situations. Your care was very well organized, and you did a great job with your time management. All head to toe assessments were very thorough and well done. Your medication passes were safely done, and you had the opportunity to administer PO, IV, IVP and SQ medications all while following the six rights. Great job monitoring your patient very closely to ensure positive patient outcomes. BL

Week 4- 1a-e,g- Nice work this week assessing and providing care for both of your patients this week. You successfully identified and measured multiple cardiac rhythms and completed your ECG booklet. Medications were all administered using several routes (PO, IV, IVP) while observing the six rights. The care you provided was timely and documented well. BS

| Objective                                                                                                                                                                                        |    |    |    |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----|----|----|---|---|---|---------|----------|---|----|----|----|----|----|----|---------|-------|
| 2. Formulate nursing care plans, correlations, or clinical reports that demonstrate patient-centered care of diverse populations, evidence-based practice, and clinical judgment. (1,2,3,4,5,8)* |    |    |    |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| Weeks of Course:                                                                                                                                                                                 | 2  | 3  | 4  | 5  | 6 | 7 | 8 | Make up | Mid-term | 9 | 10 | 11 | 12 | 13 | 14 | 15 | Make up | Final |
| <b>Competencies:</b>                                                                                                                                                                             | S  | S  | S  | S  |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| a. Correlate relationships among disease process, patient's history, patient symptoms, and present condition utilizing clinical judgment skills. (Noticing, Interpreting, Responding)            |    |    |    |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| b. Monitor for potential risks and anticipate possible early complications. (Noticing, Interpreting, Responding)                                                                                 | S  | S  | S  | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| c. Recognize changes in patient status and take appropriate action. (Noticing, Interpreting, Responding)                                                                                         | S  | S  | S  | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| d. Formulate a prioritized nursing plan of care utilizing clinical judgment skills. (Noticing, Interpreting, Responding, Reflecting) *                                                           | S  | S  | S  | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| e. Respect patient and family perspectives, values, and diversity when planning, giving, and adapting care. (Responding)                                                                         | S  | S  | S  | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| Faculty Initials                                                                                                                                                                                 | BS | BL | BS |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |

**\*When completing the 4T Care Map CDG refer to the Care Map Rubric**

**Comments:**

\*End-of- Program Student Learning Outcomes

Week 2- 2a- Nice job correlating the relationships among your patient's disease process, history, symptoms, and present condition utilizing your clinical judgment skills, and 2d- utilizing that information to formulate a satisfactory pathophysiology CDG related to your patient's condition. 2e- You did a nice job discussing cultural considerations/racial inequalities assessed while providing patient care this week. BS

Week 3-2(d) Excellent job utilizing your clinical judgment skills to formulate a prioritized plan of care for your patient on 4P this week. Please refer to the Care Map Rubric for my feedback. 2(e) Great job this week in debriefing discussing social determinants of health that may have impacted your patient's health, well-being, and quality of life. BL

Week 4- 2b,c,d- Nice job choosing two priority nursing diagnoses for your patient during debriefing. Good job also of discussing monitoring for potential risks, anticipating early complications, and taking actions when there is a change in condition. BS

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

| Objective                                                                                                                     |           |           |           |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
|-------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|----|---|---|---|---------|----------|---|----|----|----|----|----|----|---------|-------|
| 3. Plan leadership experiences with a mentor to impact team performance, patient safety, and quality indicators. (1,3,5,7,8)* |           |           |           |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| Weeks of Course:                                                                                                              | 2         | 3         | 4         | 5  | 6 | 7 | 8 | Make up | Mid-term | 9 | 10 | 11 | 12 | 13 | 14 | 15 | Make up | Final |
| <b>Competencies:</b>                                                                                                          | S         | S         | S         | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| a. Critique communication barriers among team members. <b>(Interpreting)</b>                                                  |           |           |           |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| b. Participate in QI, core measures, monitoring standards and documentation. <b>(Interpreting &amp; Responding)</b>           | S         | S         | S         | S  |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| c. Discuss strategies to achieve fiscal responsibility in clinical practice. <b>(Responding)</b>                              | S         | S         | S         | S  |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| d. Clarify roles & accountability of team members related to delegation. <b>(Noticing)</b>                                    | S         | S         | S         | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| e. Determine the priority patient from assigned patient population. <b>(Interpreting)</b><br><b>(Patient Mgmt.)</b>           | NA        | NA        | NA        | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| <b>Faculty Initials</b>                                                                                                       | <b>BS</b> | <b>BL</b> | <b>BS</b> |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |

**Comments:**

Week 2- 3c- Good participation during debriefing of discussing strategies to achieve fiscal responsibility while on clinical. BS

Week 3-3(a) Excellent job in debriefing critiquing and discussing communication barriers you witnessed among team members while caring for your patient this week. BL

Week 4- 3b- Nice job during debriefing discussing quality improvement, core measures, monitoring standards, and documentation of quality indicators. BS

\*End-of- Program Student Learning Outcomes

**Objective**

4. 4. Plan for a future in the nursing profession by analyzing information concerning employment, licensure, ethical, and legal issues in nursing focusing on accountability and respecting patient autonomy. (1,2,4,5,7)\*

| Weeks of Course:                                                                                     | 2         | 3         | 4         | 5  | 6 | 7 | 8 | Make up | Mid-term | 9 | 10 | 11 | 12 | 13 | 14 | 15 | Make up | Final |
|------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|----|---|---|---|---------|----------|---|----|----|----|----|----|----|---------|-------|
| <b>Competencies:</b>                                                                                 | S         | S         | S         | S  |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| a. Critique examples of legal or ethical issues observed in the clinical setting. (Interpreting)     |           |           |           |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| b. Engage with patients and families to make autonomous decisions regarding healthcare. (Responding) | S         | S         | S         | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| c. Exhibit professional behavior in appearance, responsibility, integrity and respect. (Responding)  | S         | S         | S         | S  |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| <b>Faculty Initials</b>                                                                              | <b>BS</b> | <b>BL</b> | <b>BS</b> |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |

Objective 4a: Provide a comment for the highlighted competency each week. If no clinical experiences, put "NA" for that week.

**Comments:**

## Week 2:

4a: A legal issue observed this week was between my patient and his brother. My patient changed his code status from Full Code to DNRCC without intubation prior to admission with his declining health condition. When his brother found him unconscious at the nursing home he revoked his code status and made him a DNRCC with intubation. Yes this was definitely a good example. We often see this with elderly patients and families, but it is a little different with someone so young. These two are definitely in need of some education so that they can make an informed decision regarding future treatment. BS

## Week 3:

4a: An ethical issue observed in the clinical setting was my patient being unable to drive herself places, because of this, her husband has taken on the role of providing transportation for her along with most of her overall care at home. I believe this could be a safety concern for my patient as her husband has dementia and is trying to provide full care for her. Another ethical issue/dilemma I saw with my patient was an order for an indwelling catheter. My patient has pneumonia and an acute exacerbation of COPD; with these combined she is experiencing severe shortness of breath. She is prescribed a diuretic to decrease her fluid retention and is recovering from a urinary tract infection because of this she is experiencing frequent urination. Getting up repeatedly causes a lot of respiratory distress for my patient. However, she is also recovering from an infection, and getting an indwelling catheter can put her at a greater risk of developing another. Great job, Taylor. Another potential legal/ethical issue to consider would be the fact that her husband is likely the one who would be asked to make decisions for her in the event that she is unable to do so

\*End-of- Program Student Learning Outcomes

herself due to her medical condition. She did not have a designated POA that we were made aware of, and with her husband having dementia, it may not be appropriate for him to make any medical decisions. BL

Week 4: An ethical/legal issue I observed this week was my patient not having an active resuscitation status. Without this, what do you think would happen if he experienced a code blue situation? BS

Week 5: An example of a legal issue I saw while on clinical was incorrect documentation on the EMR by quality control. This showed how incorrect documentation can make it hard to believe that the proper care was given to the patient. This makes it extremely important that you only document the care you actually provide to the patient.

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

| Objective                                                                                                                                  |           |           |           |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
|--------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|----|---|---|---|---------|----------|---|----|----|----|----|----|----|---------|-------|
| 5. Construct methods for self-reflection and critiquing healthcare systems, processes, practices and regulations on a weekly basis. (7,8)* |           |           |           |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| Weeks of Course:                                                                                                                           | 2         | 3         | 4         | 5  | 6 | 7 | 8 | Make up | Mid-term | 9 | 10 | 11 | 12 | 13 | 14 | 15 | Make up | Final |
| <b>Competencies:</b>                                                                                                                       | S         | S         | S         | S  |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| a. Reflect on your overall performance in the clinical area for the week. (Responding)                                                     |           |           |           |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| b. Demonstrate initiative in seeking new learning opportunities. (Responding)                                                              | S         | S         | S         | S  |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| c. Describe factors that create a culture of safety (error reporting, communication, & standardization, etc. (Interpreting)                | S         | S         | S         | S  |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| d. Maintain the principles of asepsis and standard/infection control precautions (Responding)                                              | S         | S         | S         | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| e. Practice use of standardized EBP tools that support safety and quality. (Responding)                                                    | S         | S         | S         | S  |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| f. Utilize faculty feedback to improve clinical performance. (Responding & Reflecting)                                                     | S         | S         | S         | S  |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| <b>Faculty Initials</b>                                                                                                                    | <b>BS</b> | <b>BL</b> | <b>BS</b> |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |

**Comments:**

Week 2- 5a- Good performance in the clinical setting this week. 5c- You did a nice job describing factors that create a culture of safety while in debriefing. 5e- You also did a nice job identifying standardized EBP tools that support safety and quality in patient care. BS

\*End-of- Program Student Learning Outcomes

Week 3-5(b) Taylor, you do an excellent job working independently and taking initiative in completing nursing interventions for your patient. You are very organized and consistently well prepared. You took excellent care of your patient this week. BL

Week 4- 5b,c- Great job this week of performing and documenting your interventions in a timely manner. You were organized and efficient with your care. Keep it up! You did a nice job during debriefing of discussing actions you took this week to create a culture of safety for your patients. BS

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

| Objective                                                                                                                                                                               |   |   |   |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|---|----|---|---|---|---------|----------|---|----|----|----|----|----|----|---------|-------|
| 6. Engage with members of the healthcare team, patients, families, faculty, and peers through written, verbal and nonverbal methods, and by utilizing computer technology. (1,2,6,7,8)* |   |   |   |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| Weeks of Course:                                                                                                                                                                        | 2 | 3 | 4 | 5  | 6 | 7 | 8 | Make up | Mid-term | 9 | 10 | 11 | 12 | 13 | 14 | 15 | Make up | Final |
| <b>Competencies:</b>                                                                                                                                                                    | S | S | S | S  |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| a. Establish collaborative partnerships with patients, families, and coworkers. <b>(Responding)</b>                                                                                     |   |   |   |    |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| b. Teach patients and families based on readiness to learn and discharge learning needs. <b>(Interpreting &amp; Responding)</b>                                                         | S | S | S | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| c. Collaborate and communicate with members of the healthcare team, patients, and families to achieve optimal patient outcomes. <b>(Responding)</b>                                     | S | S | S | S  |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| d. Deliver effective and concise hand-off reports. <b>(Responding)</b>                                                                                                                  | S | S | S | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| e. Document interventions and medication administration correctly in the electronic medical record. <b>(Responding)</b>                                                                 | S | S | S | NA |   |   |   |         |          |   |    |    |    |    |    |    |         |       |

\*End-of- Program Student Learning Outcomes



|                                                                                                    |           |           |           |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|----------------------------------------------------------------------------------------------------|-----------|-----------|-----------|---|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| f. Consistently and appropriately posts in clinical discussion groups. (Responding and Reflecting) | S         | S         | S         | S |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>Faculty Initials</b>                                                                            | <b>BS</b> | <b>BL</b> | <b>BS</b> |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

**Comments:**

Week 2- 6a,b,c,d- Nice job working collaboratively with your patient, hospital staff, and your fellow students to provide quality care to the patients on 4C. 6e- Nice job with documentation this first week of clinical. Very good job on your hand-off report during debriefing also. BS

Week 3-6(a,b,c) Excellent job in debriefing discussing these competencies, as well as applying them to practice during your clinical experience this week. 6(e) Excellent job with all your documentation this week in clinical. Your documentation was done in a timely manner and accurate. You also did a great job taking my feedback on Tuesday and applying it to all your documentation on Wednesday. 6(f) Satisfactory completion of your CDG this week. Keep up the great work! BL

Week 4- 6 a,b,c,e,f- Great job working together with your assigned nurse, fellow students, and staff to achieve positive patient outcomes and provide quality care. BS

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

| Objective                                                                                                                                                                         |           |           |           |   |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|---|---|---|---|---------|----------|---|----|----|----|----|----|----|---------|-------|
| 7. Devise methods utilized by nursing to develop the profession, advance the knowledge base, ensure accountability, and improve the outcomes of care delivery. (1,3,4,6,7,8)*     |           |           |           |   |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| Weeks of Course:                                                                                                                                                                  | 2         | 3         | 4         | 5 | 6 | 7 | 8 | Make up | Mid-term | 9 | 10 | 11 | 12 | 13 | 14 | 15 | Make up | Final |
| <b>Competencies:</b>                                                                                                                                                              | S         | S         | S         | S |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| a. Value the need for continuous improvement in clinical practice based on evidence. <b>(Responding)</b>                                                                          |           |           |           |   |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| b. Accountable for investigating evidence-based practice to improve patient outcomes. <b>(Responding)</b>                                                                         | S         | S         | S         | S |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| c. Comply with the FRMCSN “Student Code of Conduct Policy.” <b>(Responding)</b>                                                                                                   | S         | S         | S         | S |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| d. Incorporate the core values of caring, diversity, excellence, integrity, and “ACE”- attitude, commitment, and enthusiasm during all clinical interactions. <b>(Responding)</b> | S         | S         | S         | S |   |   |   |         |          |   |    |    |    |    |    |    |         |       |
| <b>Faculty Initials</b>                                                                                                                                                           | <b>BS</b> | <b>BL</b> | <b>BS</b> |   |   |   |   |         |          |   |    |    |    |    |    |    |         |       |

\*End-of- Program Student Learning Outcomes

**Comments:**

Week 2- 7d- ACE attitude displayed at all times on the clinical floor. BS

Week 3-7(d) Taylor, you consistently demonstrate all the qualities of “ACE.” Keep up all your hard work. You will be an excellent RN! BL

Week 4- 7a,b- Great job on the clinical floor this week. Nice job with your CDG this week and your evidence-based article about promoting safe mobility in the hospital setting. BS

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Firelands Regional Medical Center School of Nursing  
Skills Lab Evaluation Tool  
AMSN  
2024

| <b>Skills Lab</b><br><b>Competency</b><br><b>Evaluation</b><br><br>Performance Codes:<br><br>S: Satisfactory<br><br>U: Unsatisfactory | Lab Skills                          |                                            |                                                 |                             |                        |                                            |                                                  |                                       |                                     |                                  |
|---------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------|-------------------------------------------------|-----------------------------|------------------------|--------------------------------------------|--------------------------------------------------|---------------------------------------|-------------------------------------|----------------------------------|
|                                                                                                                                       | Meditech Document<br>(1,2,3,4,5,6)* | Physician<br>Orders/SBAR<br>(1,2,3,4,5,6)* | Prioritization/<br>Delegation<br>(1,2,3,4,5,6)* | Resuscitation<br>(1,3,6,7)* | IV Start<br>(1,3,4,6)* | Blood Admin./IV<br>Pumps<br>(1,2,3,4,5,6)* | Central Line/Blood<br>Draw/Ports<br>(1,2,3,4,6)* | Head to Toe<br>Assessment<br>(1,2,6)* | ECG/Hand-off<br>report/CT<br>(1,6)* | ECG Measurements<br>(1,2,4,5,6)* |
|                                                                                                                                       | Date:<br>1/9/2024                   | Date:<br>1/9/2024                          | Date:<br>1/9/2024                               | Date:<br>1/9/2024           | Date:<br>1/11/2024     | Date:<br>1/11/2024                         | Date:<br>1/12/2024                               | Date:<br>1/12/2024                    | Date:<br>1/12/2024                  | Date:<br>1/12/2024               |
| Evaluation:                                                                                                                           | S                                   | S                                          | S                                               | S                           | S                      | S                                          | S                                                | S                                     | S                                   | S                                |
| Faculty Initials                                                                                                                      | BS                                  | BS                                         | BS                                              | BS                          | BS                     | BS                                         | BS                                               | BS                                    | BS                                  | BS                               |
| Remediation:<br>Date/Evaluation/Initials                                                                                              | NA                                  | NA                                         | NA                                              | NA                          | NA                     | NA                                         | NA                                               | NA                                    | NA                                  | NA                               |

**\*Course Objectives**

**Comments:**

**Meditech Documentation:** Satisfactory participation of assessment documentation including physical re-assessment, safety and fall assessment, RN mechanical ventilator assessment, IV location assessment, and documentation editing. Great job! FB

**Physician Orders/SBAR:** Satisfactory completion of physician's order lab per the SBAR skills competency rubric: phone call to physician with SBAR report, receiving and reading back multiple physician orders, and hand-off report given to the next student in rotation. Discussion of the treatment, medications, and plan of care for a patient experiencing NSTEMI and STEMI. CB/BS

**Prioritization/Delegation:** Satisfactory completion of the prioritization and delegation skills lab. You satisfactorily prioritized care for multiple patients using multiple methods (e.g. Maslow's hierarchy of needs, ABC, Nursing Process, etc.). You were able to appropriately delegate nursing tasks for patients, and you actively participated in the group discussion on delegation of nursing tasks. Great job! BL

**Resuscitation:** Satisfactory participation in the practice of Hands-Only CPR, discussion regarding use of and ventilation with bag-valve mask/Ambu bag, and review of crash cart and Code Blue team duties and documentation. AR

**IV Start:** Satisfactory participation in the IV Start lab, including practice with technique, initiation and discontinuation of IV site, and placement of IV dressing. FB/BL/CB/BS

**Blood Admin/IV Pumps:** Satisfactory completion of practice with blood administration safety checks and quality assurance audit. Great job with IV pump practice, the use of the medication library, and pump set up of primary and secondary IV medication infusion. AR

**Central Line Dressing Change:** Satisfactory central line dressing change participation providing proper technique guidelines, maintenance of central line ports, and line flushing. FB

**Ports/Blood Draw:** You were satisfactory in accessing and de-accessing an infusaport device, demonstrated proper technique on how to draw blood from a CVAD, and properly labeled a blood tube per hospital policy. Great job! CB

**Head to Toe Assessment:** Satisfactory completion of the Head to Toe Assessment. Great job! BL/BS

\*End-of- Program Student Learning Outcomes

**ECG/Telemetry Placements/Hand-off report/CT:** Satisfactory participation with review of monitoring tutorial and placement of ECG/Telemetry patches and leads; satisfactory participation in review of Chest Tube/Atrium tutorial; satisfactory completion of handoff report activity. BL/BS

Pathophysiology Grading Rubric  
Firelands Regional Medical Center School of Nursing  
Advanced Medical Surgical Nursing  
2024

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |                                                                                                                                                                                                                 |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <b>Student Name: T. Fox</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |  | <b>Clinical Date: 1/16-1/17/2024</b>                                                                                                                                                                            |  |
| <b>1. Provide a description of your patient including current diagnosis and past medical history. (4 points total)</b> <ul style="list-style-type: none"> <li>Current Diagnosis (2)</li> <li>Past Medical History (2)</li> </ul>                                                                                                                                                                                                                                                                                                              |  | <b>Total Points: 4</b><br><b>Comments: Good job discussing your patient's current diagnoses and past medical history.</b>                                                                                       |  |
| <b>2. Describe the pathophysiology of your patient's current diagnosis. (6 points total)</b> <ul style="list-style-type: none"> <li>Pathophysiology-what is happening in the body at the cellular level (6)</li> </ul>                                                                                                                                                                                                                                                                                                                        |  | <b>Total Points: 6</b><br><b>Comments: Nice job explaining the pathophysiology of your patient's diagnosis.</b>                                                                                                 |  |
| <b>3. Correlate the patient's current diagnosis with presenting signs and symptoms. (6 points total)</b> <ul style="list-style-type: none"> <li>All patient's signs and symptoms included (2)</li> <li>Explanation of what signs and symptoms are typically expected with this current diagnosis (Do these differ from what your patient presented with?) (2)</li> <li>Explanation of how all patient's signs and symptoms correlate with current diagnosis. (2)</li> </ul>                                                                   |  | <b>Total Points: 6</b><br><b>Comments: Good job listing your patient's symptoms and their correlation to his diagnosis. Nice job also of providing the symptom commonly expected with his diagnosis.</b>        |  |
| <b>4. Correlate the patient's current diagnosis with all related labs. (12 points total)</b> <ul style="list-style-type: none"> <li>All patient's relevant lab result values included (3)</li> <li>Rationale provided for each lab test performed (3)</li> <li>Explanation provided of what a normal lab result should be in the absence of current diagnosis (3)</li> <li>Explanation of how each of the patient's relevant lab result values correlate with current diagnosis (3)</li> </ul>                                                |  | <b>Total Points: 12</b><br><b>Comments: Nice work making correlations between your patient's diagnoses and all related laboratory results. Rationales also provided.</b>                                        |  |
| <b>5. Correlate the patient's current diagnosis with all related diagnostic tests. (12 points total)</b> <ul style="list-style-type: none"> <li>All patient's relevant diagnostic tests and results included (3)</li> <li>Rationale provided for each diagnostic test performed (3)</li> <li>Explanation provided of what a normal diagnostic test result would be in the absence of current diagnosis (3)</li> <li>Explanation of how each of the patient's relevant diagnostic test results correlate with current diagnosis (3)</li> </ul> |  | <b>Total Points: 6</b><br><b>Comments: Nice job with the tests provided. Additional diagnostic tests for your patient included: modified barium swallow tests, abdominal x-ray, and gallbladder ultrasound.</b> |  |
| <b>6. Correlate the patient's current diagnosis with all related medications. (9 points total)</b> <ul style="list-style-type: none"> <li>All related medications included (3)</li> </ul>                                                                                                                                                                                                                                                                                                                                                     |  | <b>Total Points: 9</b><br><b>Comments: Very good job making the connections between the medications your patient was receiving</b>                                                                              |  |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>• Rationale provided for the use of each medication (3)</li> <li>• Explanation of how each of the patient's relevant medications correlate with current diagnosis (3)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                               | <b>and their role(s) in treating his conditions</b>                                                                                                                                                    |
| <b>7. Correlate the patient's current diagnosis with all pertinent past medical history. (4 points total)</b> <ul style="list-style-type: none"> <li>• All pertinent past medical history included (2)</li> <li>• Explanation of how patient's pertinent past medical history correlates with current diagnosis (2)</li> </ul>                                                                                                                                                                                                                                                                                                        | <b>Total Points: 3</b><br><b>Comments: Nice job here. I would have liked to see more of an explanation of how diabetes and ESRD contribute to his problems.</b>                                        |
| <b>8. Prioritize nursing interventions related to current diagnosis. (6 points total)</b> <ul style="list-style-type: none"> <li>• All nursing interventions provided for patient prioritized and rationales provided (6)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                  | <b>Total Points: 6</b><br><b>Comments: Very nice job with your interventions! I might order these a little differently, but with someone in his condition priorities sometimes get a little murky.</b> |
| <b>9. Discuss the role of interdisciplinary team members in the care of the patient. (6 points total)</b> <ul style="list-style-type: none"> <li>• Identifies all interdisciplinary team members currently involved in the care of the patient (2)</li> <li>• Explains how each current interdisciplinary team member contributes to positive patient outcomes (2)</li> <li>• Identifies additional interdisciplinary team members (not involved currently) that should be included in the care of the patient to ensure positive patient outcomes (2)</li> </ul>                                                                     | <b>Total Points: 6</b><br><b>Comments: Good discussion of the interdisciplinary team members and their roles in your patient's care.</b>                                                               |
| <p>Total possible points = 65<br/> 51-65 = Satisfactory<br/> 33-50 = Needs improvement<br/> &lt;32 = Unsatisfactory</p> <p><b>Course Objective:</b> 2. Formulate nursing care plans, correlations, or clinical reports that demonstrate patient-centered care of diverse populations, evidence-based practice, and clinical judgment. (1,2,3,4,5,8)*</p> <p><b>Clinical Competency:</b> 2(a.) Correlate relationships among disease process, patient's history, patient symptoms, and present condition utilizing clinical judgment skills. (Noticing, Interpreting, Responding)</p> <p>*End-of-Program Student Learning Outcomes</p> | <b>Total Points: 58/65 Satisfactory.</b><br><b>Comments: Great work Taylor! BS</b>                                                                                                                     |

Advanced Medical Surgical Nursing 2024  
Simulation Evaluations

|                                                                                                                       |                                                                            |                                                                        |                                                                        |                                                                       |                                                                           |                                                                             |                                                                      |                                                        |
|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------|-----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------|
| <b><u>vSim Evaluation</u></b><br><br>Performance Codes:<br><br><b>S:</b> Satisfactory<br><br><b>U:</b> Unsatisfactory |                                                                            |                                                                        |                                                                        |                                                                       |                                                                           |                                                                             |                                                                      |                                                        |
|                                                                                                                       | <b>Rachael Heidebrink</b><br><b>(Pharmacology)</b><br><b>(1, 2, 6, 7)*</b> | <b>Week 8:</b><br><b>Dysrhythmia</b><br><b>Simulation (see rubric)</b> | <b>Junetta Cooper</b><br><b>(Pharmacology)</b><br><b>(1, 2, 6, 7)*</b> | <b>Mary Richards</b><br><b>(Pharmacology)</b><br><b>(1, 2, 6, 7)*</b> | <b>Lloyd Bennett</b><br><b>(Medical-Surgical)</b><br><b>(1, 2, 6, 7)*</b> | <b>Kenneth Bronson</b><br><b>(Medical-Surgical)</b><br><b>(1, 2, 6, 7)*</b> | <b>Carl Shapiro</b><br><b>(Pharmacology)</b><br><b>(1, 2, 6, 7)*</b> | <b>Comprehensive</b><br><b>Simulation (see rubric)</b> |
|                                                                                                                       | <b>Date:</b><br>2/16/2024                                                  | <b>Date:</b><br>2/26-27/2024                                           | <b>Date:</b><br>3/1/2024                                               | <b>Date:</b><br>3/15/2024                                             | <b>Date:</b><br>3/22/2024                                                 | <b>Date:</b><br>3/28/2024                                                   | <b>Date:</b><br>4/19/2024                                            | <b>Date:</b><br>4/19/2024                              |
| Evaluation                                                                                                            |                                                                            |                                                                        |                                                                        |                                                                       |                                                                           |                                                                             |                                                                      |                                                        |
| Faculty Initials                                                                                                      |                                                                            |                                                                        |                                                                        |                                                                       |                                                                           |                                                                             |                                                                      |                                                        |
| <b>Remediation:</b><br><b>Date/Evaluation/</b><br><b>Initials</b>                                                     |                                                                            |                                                                        |                                                                        |                                                                       |                                                                           |                                                                             |                                                                      |                                                        |

\* Course Objectives

\*End-of- Program Student Learning Outcomes

Care Map Evaluation Tool\*\*  
 AMSN  
 2024

| Date                      | Nursing Priority Problem | Evaluation &<br>Instructor Initials | Remediation &<br>Instructor Initials |
|---------------------------|--------------------------|-------------------------------------|--------------------------------------|
| 01/23/2024-<br>01/24/2024 | Impaired Gas Exchange    | Satisfactory<br>BL                  | NA                                   |

\*\*

AMSN students are required to submit one satisfactory care map (CDG) during the 3-week 4T clinical rotation. If the care map is not evaluated as satisfactory upon initial submission, the student has one opportunity to revise the care map based on instructor feedback.

Comments:

Firelands Regional Medical Center School of Nursing  
Care Map Grading Rubric  
AMSN  
2024

| Student Name: Taylor Fox                     |                                                                                                                      |                                                     |                 | Course Objective: Formulate nursing care plans, correlations, or clinical reports that demonstrate patient-centered care of diverse populations, evidence-based practice, and clinical judgment. |                                     |               |                                                                                                                                                                                                                                                                                                                               |
|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date or Clinical Week: 01/23/2024-01/24/2024 |                                                                                                                      |                                                     |                 |                                                                                                                                                                                                  |                                     |               |                                                                                                                                                                                                                                                                                                                               |
| Criteria                                     |                                                                                                                      | 3                                                   | 2               | 1                                                                                                                                                                                                | 0                                   | Points Earned | Comments                                                                                                                                                                                                                                                                                                                      |
| Noticing                                     | 1. Identify all abnormal assessment findings (subjective and objective); include specific patient data.              | (lists at least 7*)<br>*provides explanation if < 7 | (lists 5-6)     | (lists 5-7 but no specific patient data included)                                                                                                                                                | (lists < 5 or gives no explanation) | 3             | Excellent job identifying all abnormal assessment findings, lab findings and diagnostic tests for your patient. You also did a great job identifying all risk factors relevant to your patient as well.                                                                                                                       |
|                                              | 2. Identify all abnormal lab findings/diagnostic tests; include specific patient data.                               | (lists at least 3*)<br>*provides explanation if < 3 |                 | (lists 3 but no specific patient data included)                                                                                                                                                  | (lists < 3 or gives no explanation) | 3             |                                                                                                                                                                                                                                                                                                                               |
|                                              | 3. Identify all risk factors relevant to the patient.                                                                | (lists at least 5*)<br>*provides explanation if < 5 | (lists 4)       | (lists 3)                                                                                                                                                                                        | (lists < 3 or gives no explanation) | 3             |                                                                                                                                                                                                                                                                                                                               |
| Interpreting                                 | 4. List all nursing priorities and highlight the top priority problem.                                               | > 75% complete                                      | 50-75% complete | < 50% complete                                                                                                                                                                                   | 0% complete                         | 3             | Great job listing nursing priorities for your patient, as well as identifying the top priority problem. You correctly highlighted all of the related/relevant data from the noticing boxes that support the top priority nursing problem. Nice job identifying potential complications for your top nursing priority problem. |
|                                              | 5. Highlight all of the related/relevant data from the Noticing boxes that support the top priority nursing problem. | > 75% complete                                      | 50-75% complete | < 50% complete                                                                                                                                                                                   | 0% complete                         | 3             |                                                                                                                                                                                                                                                                                                                               |
|                                              | 6. Identify all potential complications for the top nursing priority problem.                                        | (lists at least 3)                                  | (lists 2)       |                                                                                                                                                                                                  | (lists < 2)                         | 3             |                                                                                                                                                                                                                                                                                                                               |
|                                              | 7. Identify signs and symptoms to monitor for each complication.                                                     | (lists at least 3)                                  | (lists 2)       |                                                                                                                                                                                                  | (lists < 2)                         | 3             |                                                                                                                                                                                                                                                                                                                               |
| Responding                                   | 8. List all nursing interventions relevant to the top nursing priority.                                              | > 75% complete                                      | 50-75% complete | < 50% complete                                                                                                                                                                                   | 0% complete                         | 3             | Excellent job with your nursing interventions! You listed all relevant nursing interventions, prioritized them appropriately and provided detailed rationales.                                                                                                                                                                |
|                                              | 9. Interventions are prioritized                                                                                     | > 75% complete                                      | 50-75% complete | < 50% complete                                                                                                                                                                                   | 0% complete                         | 3             |                                                                                                                                                                                                                                                                                                                               |
|                                              | 10. All interventions include a frequency                                                                            | > 75% complete                                      | 50-75% complete | < 50% complete                                                                                                                                                                                   | 0% complete                         | 3             |                                                                                                                                                                                                                                                                                                                               |

\*End-of- Program Student Learning Outcomes



|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                               |                |                 |                |              |   |                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----------------|----------------|--------------|---|----------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 11. All interventions are individualized and realistic                                                                                                                                        | > 75% complete | 50-75% complete | < 50% complete | 0% complete  | 3 |                                                                                  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 12. An appropriate rationale is included for each intervention                                                                                                                                | > 75% complete | 50-75% complete | < 50% complete | 0% complete  | 3 |                                                                                  |
| Reflecting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 13. List all of the highlighted reassessment findings for the top nursing priority.                                                                                                           | >75% complete  | 50-75% complete | <50% complete  | 0% complete  | 3 | Great job!                                                                       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 14. Evaluation includes one of the following statements: <ul style="list-style-type: none"> <li>Continue plan of care</li> <li>Modify plan of care</li> <li>Terminate plan of care</li> </ul> | Complete       |                 |                | Not complete | 3 |                                                                                  |
| Total Possible Points= 42 points<br>42-33 points = Satisfactory<br>32-21 points = Needs Improvement*<br>< 21 points = Unsatisfactory*<br><b>*Total points adding up to less than or equal to 32 points require revision and resubmission until Satisfactory. Refer to the course specific requirements for resubmission deadlines.</b><br><br><b>Faculty/Teaching Assistant Comments:</b> Satisfactory completion of your Nursing Care Map. Please review all my feedback above.<br>Excellent job! BL |                                                                                                                                                                                               |                |                 |                |              |   | <b>Total Points: 42/42</b><br><br><b>Faculty/Teaching Assistant Initials: BL</b> |

**EVALUATION OF CLINICAL PERFORMANCE TOOL**  
**Advanced Medical Surgical Nursing- 2024**

**Firelands Regional Medical Center School of Nursing**  
**Sandusky, Ohio**

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature & Date:

ar 12/13/2023

\*End-of- Program Student Learning Outcomes