

Unit 1: Delegation
Z-Chapter 14
ONLINE CONTENT (1 H)

Unit Objectives:

- Discuss personal accountability when delegating. (5,7)*
- Explain and apply the five rights of delegation in nursing practice. (3,5,6,7)*

*Course Objectives

Review Chapter 14 in your textbook and read the “National Guidelines for Nursing Delegation” document. Place your answers to the questions below in the Z-Chapter 14 dropbox by 0800 on 1/18/2024.

1. State **each** example provided of when the National Guidelines for Nursing Delegation may be applied? (**HINT**: 3 examples were given in the document)
AAPRNs when delegating to RNs, LPNs/VNs and assistive personnel
RNs when delegating to LPNs/VNs and assistive personnel
LPNs/VNs when delegating to assistive personnel
2. When do the National Guidelines for Nursing Delegation **not** apply?
Assessment, evaluation, and nursing judgment must not be delegated
3. In your own words, respond to the following:
 - a. Define delegation: having licensed personnel perform certain tasks as long as it is within his/her scope of practice
 - b. Explain how delegation differs from assignment: an assignment is what each person does each day depending on their role and scope of practice however, delegating is asking that person to do something outside of their normal assignment yet still within their scope.
 - c. Does either delegation or assignment require supervision? If so, by whom?
Neither necessarily requires direct supervision however, it is the nurses' responsibility to ensure that things get done and are done correctly.
4. Discuss the responsibilities of the delegator (licensed nurse) and the delegatee as they relate to delegation. (**HINT**: both the delegator and delegatee have several responsibilities).
There must be a staff member to oversee all the task delegated to ensure correct completion, task that can be delegated must be communicated efficiently, guidelines to who can delegate what and under what circumstances must be established, education to the delegatee must ensure they understand what they are to do/ must demonstrate competency in tasks, delegated tasks must be evaluated for completion and correctness, positive work environment to ensure care is patient-centered.

5. List **and** define (in your own words) the five rights of delegation.

Right task: what person was told to do and is within their scope of practice

Right circumstance: Pt must be stable and not need a nurse to lay eyes on them

Right person: pt matches who the nurse told the UAP to perform a task on

Right directions and communication: task must be completed based on how the nurse describes the task to the UAP and must be personalized to each patient. Ex: don't do something on a patient that they don't need.

Right Supervision and evaluation: Pt is evaluated by nurse after task is done to ensure completion and ensure it was completed correctly and pt is responding well.

In order to receive full credit (1 H class time) for this assignment, it must be completed in its entirety by the due date/time assigned. Any assignments not completed in its entirety by the due date and time will result in missed class time and must be completed by the end of the semester to pass the course.