

Unit 1: Delegation
Z-Chapter 14
ONLINE CONTENT (1 H)

Unit Objectives:

- Discuss personal accountability when delegating. (5,7)*
- Explain and apply the five rights of delegation in nursing practice. (3,5,6,7)*

*Course Objectives

Review Chapter 14 in your textbook and read the “National Guidelines for Nursing Delegation” document. Place your answers to the questions below in the Z-Chapter 14 dropbox by 0800 on 1/18/2024.

1. State **each** example provided of when the National Guidelines for Nursing Delegation may be applied? (**HINT**: 3 examples were given in the document) **The delegated responsibility must be in the delegatee’s scope of practice. Clinical reasoning, or nursing judgement cannot be delegated. The delegatee must accept tasks based on their competency level.**
2. When do the National Guidelines for Nursing Delegation **not** apply? **When the task is requiring nursing judgement or assessment, or the UAP is not trained in doing the task that is trying to be delegated.**
3. In your own words, respond to the following:
 - a. Define delegation. **When a licensed nurse can direct an unlicensed person to perform a task that is within their scope of practice. The nurse maintains responsibility for the task being completed but is transferring the task to assistive personnel.**
 - b. Explain how delegation differs from assignment. **Delegation is the nurse asking an assistive personnel to complete a nursing task within their scope of practice. An assignment is the routine functions and activities of the nurse or assistive personnel.**
 - c. Does either delegation or assignment require supervision? If so, by whom? **The nurse should supervise the task being delegated to be sure it is completed in a timely manner and that the delegatee is competent to perform the delegated task.**
4. Discuss the responsibilities of the delegator (licensed nurse) and the delegatee as they relate to delegation. (**HINT**: both the delegator and delegatee have several responsibilities). **The nurse must determine the patients needs and when to delegate tasks, evaluate outcomes and maintain accountability for delegated responsibilities. The Delegatee is to accept activities based on their competence level, maintain**

competence for delegated responsibilities, and maintain accountability for delegated responsibilities.

5. List **and** define (in your own words) the five rights of delegation. **Right task-** The task being delegated falls within the scope of practice for the delegatee. **Right circumstances-** The patient must be stable and any changes in condition must be noted to the nurse. **Right person-** The nurse must ensure the delegatee has the correct experience and skills for the task being delegated. **Right directions and communication-** The nurse needs to communicate specific instructions to the assistive personnel and the delegatee must ask clarifying questions and understand the communication with the nurse before completing the task. **Right supervision and evaluation-** The nurse is responsible for monitoring the delegated task, and follows up with the assistive personnel to evaluate their performance and patient outcomes.

In order to receive full credit (1 H class time) for this assignment, it must be completed in its entirety by the due date/time assigned. Any assignments not completed in its entirety by the due date and time will result in missed class time and must be completed by the end of the semester to pass the course.