

Unit 1: Delegation
Z-Chapter 14
ONLINE CONTENT (1 H)

Unit Objectives:

- Discuss personal accountability when delegating. (5,7)*
- Explain and apply the five rights of delegation in nursing practice. (3,5,6,7)*

*Course Objectives

Review Chapter 14 in your textbook and read the “National Guidelines for Nursing Delegation” document. Place your answers to the questions below in the Z-Chapter 14 dropbox by 0800 on 1/18/2024.

1. State **each** example provided of when the National Guidelines for Nursing Delegation may be applied? (**HINT**: 3 examples were given in the document)
APRNs when delegating to RNs, LPNs/VNs and assistive personal
RNs when delegating to LPN/VNs and AP
LPNs/VNs when delegating to AP
2. When do the National Guidelines for Nursing Delegation **not** apply?
These do not apply to the transfer of responsibility for care of a patient between licensed health care providers, which is considered a handoff. Example: RN to another RN or LPN/VN to another LPN/VN.
3. In your own words, respond to the following:
 - a. Define delegation.
 - i. When someone is performing task or assignments that a nurse or other personal has asked of them and assigned to them in a appropriate manner.
 - b. Explain how delegation differs from assignment.
 - i. Delegation is a task given to you where an assignment is a task that is in your scope of duty and you are responsible for performing.
 - c. Does either delegation or assignment require supervision? If so, by whom?
 - i. Delegation requires supervision by a nurse.
4. Discuss the responsibilities of the delegator (licensed nurse) and the delegatee as they relate to delegation. (**HINT**: both the delegator and delegatee have several responsibilities).
 - a. Delegator:
 - i. The nurse must determine when and what to delegate based on the practice setting, the patients’ needs and condition, the state/jurisdiction’s provisions for delegation, and the employer policies and procedures regarding delegating a specific responsibility.

- ii. The licensed nurse must communicate with the delegate who will be assisting in providing patient care.
- iii. The licensed nurse must be available to the delegate for guidance and questions, including assisting with the delegated responsibilities, if necessary, or performing it him/herself if the patient's condition or other circumstances warrant doing so.
- iv. The licensed nurse must follow up with the delegate and the patient after the delegated responsibility has been completed.
- v. The licensed nurse must provide feedback information about the delegation process and any issues regarding delegate competence level to the nurse leader.

b. Delegatee

- i. The delegate must accept only the delegated responsibilities that he/she is appropriately trained and educated to perform and feels comfortable doing the specific circumstances.
- ii. The delegate must maintain competency for the delegated responsibilities.
- iii. The delegate must communicate with the licensed nurse in charge of the patient.
- iv. Once the delegatee verifies acceptance of the delegated responsibility, the delegate is accountable for carrying out the delegated responsibility correctly and completing timely and accurate documentation per facility policy.

5. List **and** define (in your own words) the five rights of delegation.

- a. Right task: this means that the task given must be within that person's scope of practice and within their training abilities.
- b. Right circumstance: this means that the patient that the task is going to be performed on must be stable and not in an unacceptable position for the delegate to perform their task on.
- c. Right person: this means that the person performing the task must be educated on the task performed and have previous knowledge on what to do and when to seek help from the delegator.
- d. Right directions and communication: this means that the information given to the delegatee must be proper directions and must be communicated to them appropriately and knowing that they understand what they are doing and how to do it.
- e. Right supervision and evaluation: the appropriate person is responsible for watching the delegatee perform their assigned task and that they are doing it correctly and appropriately.

In order to receive full credit (1 H class time) for this assignment, it must be completed in its entirety by the due date/time assigned. Any assignments not completed in its entirety by the due date and time will result in missed class time and must be completed by the end of the semester to pass the course.