

Unit 1: Delegation
Z-Chapter 14
ONLINE CONTENT (1 H)

Unit Objectives:

- Discuss personal accountability when delegating. (5,7)*
- Explain and apply the five rights of delegation in nursing practice. (3,5,6,7)*

*Course Objectives

Review Chapter 14 in your textbook and read the “National Guidelines for Nursing Delegation” document. Place your answers to the questions below in the Z-Chapter 14 dropbox by 0800 on 1/18/2024.

1. State **each** example provided of when the National Guidelines for Nursing Delegation may be applied? (**HINT**: 3 examples were given in the document). An example is when APRNs when delegating to RN, LPN/LVN, and AP. Another example is when RN delegating to LPN/LVN and AP. The third example is when LPN/LVN delegating when allowed by their states or jurisdiction
2. When do the National Guidelines for Nursing Delegation **not** apply? They don't apply to the transfer of responsibility for care of a pt between licensed health care professionals (like RN to RN or LPN/LVN to LPN/LVN). This situation is considered hand-off.
3. In your own words, respond to the following:
 - a. Define delegation. Delegation is having another trained person to complete an activity that is within that person's scope to perform on behalf of the person doing the delegating (example having a AP complete vitals on a stable person for the RN) that is not a normal activity for that person.
 - b. Explain how delegation differs from assignment. Delegation is a not normal activity for them but still within their scope. Assignment is routine, normal care and procedures for the person within their scope of practice
 - c. Does either delegation or assignment require supervision? If so, by whom? Yes. It requires that the person who is delegating make sure to make sure the person is able, capable, trained on how to do something, and within their scope. Then the person delegating is still responsible for the action that was delegated and needs to follow up for completion, correctness, and any further actions needed.
4. Discuss the responsibilities of the delegator (licensed nurse) and the delegatee as they relate to delegation. (**HINT**: both the delegator and delegatee have several responsibilities). The responsibilities for the delegator are making sure the 5 rights of delegation are followed. They must determine what can and when things can be delegated and the policies/procedures are followed, communication must be come with the persons

being delegated to and be available for assistance/guidance/questions, follow up after task is completed and provide feedback (good and bad). The delegate responsible is responsible for only accepting what they are appropriately trained/educated on to do and feeling they are able to complete the task competently and completely given the circumstances. They must also maintain competency for the responsibility, verify accountability of the task and carrying out the task completely and correctly in a timely and accurate fashion per policy/protocol/policy. and communicate with the nurse in charge of the patient

5. List **and** define (in your own words) the five rights of delegation. Right task-the activity is within the person's scope/job description per policy and procedures. Right circumstances-the pt is stable and if the pt status changes they communicate that right away so the nurse can reassess the situation. Right person-the person being delegated to possess the appropriate skills, knowledge, and training to perform the activity. Right direction and communication-each activity is pt specific and the person delegating needs to communicate specific instructions of how to complete the task and open communication between the people for any clarification or questions and also for follow-up and feedback. Right supervision and evaluation- monitoring the activity and following up and evaluating/feedback and be available to intervene if needed. This also includes appropriate documentation for the activity.

In order to receive full credit (1 H class time) for this assignment, it must be completed in its entirety by the due date/time assigned. Any assignments not completed in its entirety by the due date and time will result in missed class time and must be completed by the end of the semester to pass the course.