

1. What generations currently exist in the workforce? Briefly describe each generation.
The generations that currently exist in the workforce are the Baby Boomers, Generation X, the Millennial Generation, and Generation Z. The Baby Boomers were born between 1946 and 1964. This generation is ambitious, put in long hours at work, and have a strong sense of idealism. They also place great value on what others think of them. They are accustomed to a hierarchal theory of leadership and place great importance on loyalty to one job. Generation X is a generation of people who born between 1965 and 1980 and grew up in the information age. They are energetic, innovated, and hard-working. However, they do not value the same organizational loyalty that the Baby boomers do and tend to change jobs frequently as it benefits them. The Millennial Generation was born between 1981 and 1996. Members of this generation are smart and place great value on education. They are extremely creative, fast thinkers, and are able to multitask. However, they seek growth and expansion and tend to change jobs frequently. Lastly, Generation Z was born between 1997 and 2012. This generation grew up with the internet at their fingertips and immediacy became the norm for them. This generation thinks, researches, negotiates, and makes decisions paves a new way for a new leadership theory.
2. Compare and contrast the different characteristics of the various generations.
Baby Boomers and Generation X are both filled with hardworking people, however, Generation X as well as the following generations do not have the same organizational loyalty as the Baby Boomers. Generation X and Millennials are similar in the way that they both value a good work-life balance and will have no problem leaving a job if it doesn't suit their needs. However, with technology being a big part of their lives, Millennials have a shorter attention span and need fast-paced work environment that is often changing. Generation Z is also similar in this way. They grew up with the internet and are used to immediate answers to questions.
3. What management strategies can be utilized to help manage these generations?
Management strategies that can be utilized for Generation X and Millennials involve letting them know their work matters. It is a good idea to be honest and tell them why they're doing the work you ask of them. Provide them with tools to do the job they need to do and make the workplace fun and inviting. For Generation Z, keeping things new and relevant is very important in keeping them motivated as they can get burned out very easily.
4. Which generation do you belong with? How do your values regarding work and your personal characteristics fit that generation?
I belong to Generation Z. I value a workplace that is ever evolving and growing. I value my personal time as well and enjoy a workplace that is flexible with time.
5. Post a meme that you feel best describes your generation.



1. What is TeamSTEPPS?

TeamSTEPPS is an evidence-based framework to optimize team performance across the healthcare delivery system.

2. What are the key skills of TeamSTEPPS? Briefly explain each.

The key skills of TeamSTEPPS are communication, team leadership, situation monitoring, and mutual support. Communication is a verbal and nonverbal process of exchanging information among team members. Team leadership is the ability to lead teams and maximize the effectiveness of them by ensuring that actions are understood, changes are communicated, and the necessary resources are available. Situation monitoring is the process of assessing situations and gaining information, understanding, or to maintain awareness of team functioning.

3. What are the responsibilities of an effective team leader?

The responsibilities of an effective team leader are organizing the team, identifying clear goals, assigning tasks and responsibilities, monitoring and modifying plans, communicating changes, reviewing team performance, providing feedback, managing and allocating resources, sharing information, encouraging team members to help each other, fostering a safe learning environment, keeping conflict healthy, reinforcing patient-centeredness, and modeling effective teamwork.