

Unit 1: Delegation
Z-Chapter 14
ONLINE CONTENT (1 H)

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Unit Objectives:

- Discuss personal accountability when delegating. (5,7)*
- Explain and apply the five rights of delegation in nursing practice. (3,5,6,7)*

*Course Objectives

Review Chapter 14 in your textbook and read the “National Guidelines for Nursing Delegation” document. Place your answers to the questions below in the Z-Chapter 14 dropbox by 0800 on 1/18/2024.

1. State **each** example provided of when the National Guidelines for Nursing Delegation may be applied? (**HINT**: 3 examples were given in the document)
APRNs when delegating to RNs, LPN/VNs, and assistive personnel, RNs when delegating to LPN/VNs and AP, and LPN/VNs and AP, and LPN/VNs when delegating to AP. This last step should be as allowed by state law.
2. When do the National Guidelines for Nursing Delegation **not** apply?
They do not apply to in-depth assessments, in any aspect of planning or comprehensive care to a patient’s plan of care, any health counseling, and therapeutic nursing techniques.
3. In your own words, respond to the following:
 - a. Define delegation.
 - i. Delegation is giving someone a task or responsibility that is within their educational premise to be carried out properly. The delegation is carried out according to policy and facility procedures and therefore carries a specific responsibility.
 - b. Explain how delegation differs from assignment.
 - i. Delegation differs from assignment in that delegation is a skill or procedure that requires a skill to carry out. An assignment doesn’t require a skill set to be carried out.
 - c. Does either delegation or assignment require supervision? If so, by whom?
 - i. Delegation does require supervision from the nurse or supervisor to ensure the safety of the patient remains, but that the skill was done properly. An assignment also needs to be supervised but for completion purposes; it is more lenient in the sense it doesn’t require a specific trained skill.
4. Discuss the responsibilities of the delegator (licensed nurse) and the delegatee as they relate to delegation. (**HINT**: both the delegator and delegatee have several responsibilities).

The responsibility of the delegator is they be accurately comprehensive in the skill or task being delegated and assume responsibility for that task to be delegated to the correct healthcare team member. The delegatee is the individual who assumes responsibility for the task being delegated. The delegatee must be educated in the skill or task being asked of them and should only accept responsibility for that task within their educational limits. The delegator must oversee and or supervise the task's completion as it relates to patient safety. The delegatee must perform the task within their skill and training. They must also report changes in patient status or follow up with the delegator upon task completion. The delegator must review and intervene upon notification of a change in patient status.

5. List **and** define (in your own words) the five rights of delegation.

The right task is an activity or skill that falls within your professional premise to take hold and perform. This should be performed per hospital or facility policy. **The right circumstance** is when there is proper communication on a change in patient status. This information is then later reassessed to determine the actual change in patient status. **The right person** is when the healthcare team members are well-equipped with the knowledge to perform their duties. **The right direction and communication** are when directions and communication are given to a healthcare team member. When accepting the role of carrying out this task, you accept responsibility as it applies to the patient. **The right supervision and evaluation** are when there is a needed intervention by the nurse; assuring that patient care and ADLs are completed.

In order to receive full credit (1 H class time) for this assignment, it must be completed in its entirety by the due date/time assigned. Any assignments not completed in its entirety by the due date and time will result in missed class time and must be completed by the end of the semester to pass the course.