

Unit 1: Delegation
Z-Chapter 14
ONLINE CONTENT (1 H)

Unit Objectives:

- Discuss personal accountability when delegating. (5,7)*
- Explain and apply the five rights of delegation in nursing practice. (3,5,6,7)*

*Course Objectives

Review Chapter 14 in your textbook and read the “National Guidelines for Nursing Delegation” document. Place your answers to the questions below in the Z-Chapter 14 dropbox by 0800 on 1/18/2024.

1. State **each** example provided of when the National Guidelines for Nursing Delegation may be applied? (**HINT**: 3 examples were given in the document)
APRNs when delegating to RNs, LPN/VNs and assistive personnel , RNs when delegating to LPN/VNs and AP, and LPN/VNs when delegating to AP.
2. When do the National Guidelines for Nursing Delegation **not** apply?
The national Guidelines for Nursing Delegation does not apply to the transfer of responsibility for care of a patient between licensed health care providers which is considered a handoff.
3. In your own words, respond to the following:
 - a. Define delegation. Allowing/ giving someone else a form of a nursing task as an RN, LPN and APRN
 - b. Explain how delegation differs from assignment. Assignment is the expected routine/ responsibility of an RN, LPN, and AP.
 - c. Does either delegation or assignment require supervision? If so, by whom?
The person who delegates the task should make sure that the task is done correctly and most importantly they should delegate to the task to someone who can and knows how to perform the task.
4. Discuss the responsibilities of the delegator (licensed nurse) and the delegatee as they relate to delegation. (**HINT**: both the delegator and delegatee have several responsibilities). Some responsibilities as the delegators would be communicating to the delegate who is providing patient care, being available for any questions and assistant, following up with the delegatee, and providing feedback. Some responsibilities as the delegatee would be only accepting the task that they are educated and comfortable performing, communicated with the licensed nurse who is In charge, carrying out and completing the task correctly.

5. List **and** define (in your own words) the five rights of delegation.

Right task – giving the delegatee a task that they already have knowledge and education about

Right circumstance – The patient health should be in good condition and communicate if the patients state changes

Right Person – Delegating the task to someone who understand the roles and skills needed to complete the task

Right direction and communication – Being very specific available and communicating with the delegatee when needed

Right supervision and evaluation – licensed nurse is responsible for monitoring the delegatee when performing the task and ensure that there is appropriate documentation.

In order to receive full credit (1 H class time) for this assignment, it must be completed in its entirety by the due date/time assigned. Any assignments not completed in its entirety by the due date and time will result in missed class time and must be completed by the end of the semester to pass the course.