

SEVALUATION OF CLINICAL PERFORMANCE TOOL
Advanced Medical Surgical Nursing- 2023

Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

Student:

Final Grade: Satisfactory/Unsatisfactory

Semester: Spring

Date of Completion:

Faculty: Frances Brennan, MSN, RN; Amy M. Rockwell, MSN, RN
Chandra Barnes, MSN, RN; Brian Seitz, MSN, RN, CNE
Brittany Lombardi, MSN, RN

Faculty eSignature:

DIRECTIONS FOR USE:

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S)**, **Needs Improvement (NI)**, **Unsatisfactory (U)**, and **Not Available (NA)**. The faculty member will initial if in agreement with the student's evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written in the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a "S, NI, U, or NA". If the student does not self-rate, then it is an automatic "U". A student who submits the clinical evaluation tool late will be rated as "U" in the appropriate competency(s) for that clinical week. Whenever a student receives a "U" in a competency, it must be addressed with a comment as to why it is no longer a "U" the following week. If the student does not state why the "U" is corrected, it will be another "U" until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. If the final performance code is unsatisfactory or needs improvement in any one of the competencies, a grade of unsatisfactory is given. If a pattern of unsatisfactory performance occurs after performing the competency satisfactorily, this also constitutes a grade of unsatisfactory. An unsatisfactory or needs improvement as a final score in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.

METHODS OF EVALUATION:

Clinical Assignments
Completion of Patient Care
Meditech Documentation
Observation of Clinical Performance
Evaluation of Clinical Performance Tool
Onsite Clinical Debriefing
Clinical Discussion Rubric
Preceptor Feedback
Nursing Care Map Rubric
Skills Lab Checklists/Competency Tool
Lasater Clinical Judgment Rubric
Virtual Simulation scenarios
Pathophysiology Grading Rubric
SBAR/Physician Orders Rubric
Hand-Off Report Competency Rubric

ABSENCE (Refer to Attendance Policy)

Date	Number of Hours	Comments	Make Up (Date/Time)
1/20/2023	1 hour	Didn't complete SP survey	1/20/2023 (1H)
1/24/2023	4 hour	Cardiac Diagnostics clinical	3/27/2023 (4H)
3/21/2023	4 hour	Digestive Health clinical	
Initials	Faculty Name		
CB	Chandra Barnes, MSN, RN		
FB	Fran Brennan, MSN, RN		
BL	Brittany Lombardi, MSN, RN		
AR	Amy Rockwell, MSN, RN		
BS	Brian Seitz, MSN, RN, CNE		

PERFORMANCE CODE

SATISFACTORY CLINICAL PERFORMANCE

Satisfactory (S): Safe; accurate each time, efficient, coordinated; confident, focuses on the patient; some expenditure of excess energy; within a reasonable time period; appropriate affective behavior; occasional supporting cues; minimal faculty feedback needed related to written clinical work.

UNSATISFACTORY CLINICAL PERFORMANCE

Needs Improvement (NI): Safe, accurate each time, skillful in parts of behavior, focuses more on the skill and self rather than the patient, inefficient, uncoordinated, anxious, worried, and flustered at times, expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues, faculty feedback required in several areas of clinical written work.

Unsatisfactory (U): Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded "U." A "U" in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the "U," the faculty member (s) will continue to rate the competency unsatisfactory.

OTHER

Not Available (NA): The clinical experience which would meet the competency was not available.

Grey shaded weekly competency boxes do not need a student evaluation rating or faculty/teaching assistant initials.

Objective

1. Engage in the coordination and delivery of nursing care measures to groups of patients and to patients with complex problems. (1,3,4,5,7,8)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
Competencies:	S	S NA	S	S	S	S	NA	NA	S	NA	NA	NA	S	S	S	NA	NA	
a. Manage complex patient care situations with evidence of preparation and organization. (Responding)	S	NA	S	S	S	S	S	NA	S	NA	NA	NA	S	S	S	NA	NA	
b. Assess comprehensively as indicated by patient needs and circumstances. (Noticing)	S	S	S	S	S	S	S	NA	S	NA	NA	NA	S	S	S	NA	NA	
c. Evaluate patient's response to nursing interventions. (Reflecting)	S	NA	NA	S	S	S	S	NA	S	NA	NA	NA	S	S	S	NA	NA	
d. Interpret cardiac rhythm; determine rate and measurements. (Interpreting)	S	NA	NA	S	S	S	S	NA	S	NA	NA	NA	NA	NA	NA	NA	NA	
e. Administer medications observing the six rights of medication administration. (Responding)	NA	NA	S	S	S	S	NA	NA	S	NA	NA	NA	S	S	S	NA	NA	
f. Perform venipuncture skill with beginning dexterity and evidence of preparation. (Responding)	S	NA	NA	NA	NA	NA	NA	NA	S	NA	NA	NA	S	S	S	NA	NA	
g. Respond appropriately to equipment alarms; IV pumps, ECG monitors, ventilators, etc. (Responding)	NA	NA	NA	NA	S	S	NA	NA	S	NA	NA	NA	S	S	S	NA	NA	
Faculty Initials	AR	AR	AR	CB	CB	BS	BS	BS	BS	AR	AR	AR	FB	FB				
Clinical Location	SP	SH	QC/IC	4C	4C	4C	CD			NA	NA	PD	PM/DH	PM	PM	NA	NA	

Comments:

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Week 2 (1b,c,f)- Satisfactory during Special Procedures clinical experience and discussion via CDG posting. Preceptor comments: "Satisfactory in all areas. IV start success. Able to observe a kidney hematoma drain placement, fistulagram, angiogram, and lung biopsy.". Great job! AR

*End-of- Program Student Learning Outcomes

Week 4 (1c)- Satisfactory during Infusion Center clinical experience and with discussion via CDG posting. Preceptor comments: “Excellent in all areas. Mignon took initiative and participated in infusaport care and wound care.” Great job! AR

Week 5(1a,d,e): Mignon, excellent job this week managing complex patient care situations. You were well prepared for clinical, and you performed very thorough assessments. You were able to administer PO medications, while following the six rights of medication administration. You were able to start working on your ECG booklet, appropriately interpreting and measuring strips. Keep up the great work! CB

Week 6(1c): Mignon, great job this week evaluating your patient’s response to interventions performed and responding accordingly. CB

Week 7- 1a-e,f- Great job this week assessing and managing care for your patient who was sedated and on a mechanical ventilator. Nice job doing thorough assessments and documenting interventions. Medications were all administered through various routes (OG, SQ, IV, IVP) while following the six rights. Keep up the great work! BS

Week 8- 1b- Nice job discussing the information about cardiac function obtained through the stress test you observed while in the Cardiac Diagnostics Department. BS

Week 11 (1c)- Satisfactory during Patient Advocate/Discharge Planner clinical experience, and with discussion via CDG posting. Preceptor comments: “Satisfactory in all areas.”. Keep up the great work! AR

Week 12 (1 a,b,f)- Great job managing patient care and prioritizing care based on your comprehensive assessments. Awesome job with IV insertions, using appropriate technique and aseptic procedure during your digestive health rotation. FB

Week 13 (1,b)- Excellent job managing and prioritizing patient care during Patient Management clinical experiences this week. Great job comprehensively assessing patients to provide care that is required. Keep up the great work! FB

Objective

2. Formulate nursing care plans, correlations, or clinical reports that demonstrate patient-centered care of diverse populations, evidence-based practice, and clinical judgment. (1,2,3,4,5,8)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
Competencies:	S	S	S	S	S	S	S	NA	S	NA	NA	NA	S	S	S	NA	NA	
a. Correlate relationships among disease process, patient's history, patient symptoms, and present condition utilizing clinical judgment skills. (Noticing, Interpreting, Responding)																		
b. Monitor for potential risks and anticipate possible early complications. (Noticing, Interpreting, Responding)	S	S	S	S	S	S	S	NA	S	NA	NA	NA	S	S	S	NA	NA	
c. Recognize changes in patient status and take appropriate action. (Noticing, Interpreting, Responding)	S	NA	S	S	S	S	S	NA	S	NA	NA	NA	S	S	S	NA	NA	
d. Formulate a prioritized nursing plan of care utilizing clinical judgment skills. (Noticing, Interpreting, Responding, Reflecting)	NA	NA	NA	NA S	S	S	NA	NA	S	NA	NA	NA	S	S	S	NA	NA	
e. Respect patient and family perspectives, values, and diversity when planning, giving, and adapting care. (Responding)	S	NA	S	S	S	S	S	NA	S	NA	NA	NA	S	S	S	NA	NA	
Faculty Initials	AR	AR	AR	CB	CB	BS	BS	BS	BS	AR	AR	AR	FB	FB				

Comments:

Week 5(2e) Great job in debriefing discussing cultural considerations and racial inequalities that may need to be assessed while caring for your patient. CB

Week 6(2d,e): Great job this week with your care map, please see the grading rubric below. You also did a great job in debriefing discussing social determinants of health that may impact your patient's health and well-being. CB

*End-of- Program Student Learning Outcomes

Week 7- 2b,c,d- Nice job participating during debriefing and discussing these topics: great job monitoring for potential risks and anticipating early complications; and recognizing potential changes in patient status and taking appropriate action; nice job also of choosing two priority nursing diagnoses for your patient. Nice job correlating the relationships between your patient's disease process, history, symptoms, and present condition and using that information to formulate a care map for your patient! BS

Week 12 (2a,b)- Great use of clinical judgment skills to determine patient needs, plan care for patients and implement appropriate nursing interventions. FB

Week 13 (2c) Good job recognizing changes in patient status and taking appropriate action. FB

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Objective																		
3. Plan leadership experiences with a mentor to impact team performance, patient safety, and quality indicators. (1,3,5,7,8)*																		
Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
Competencies:	S	S	S	S	S	S	S	NA	S	NA	NA	S	S NA	NA	NA	NA	NA	
a. Critique communication barriers among team members. (Interpreting)																		
b. Participate in QI, core measures, monitoring standards and documentation. (Interpreting & Responding)	S	S	S	S	S	S	S	NA	S	NA	NA	NA	S	S	S	NA	NA	
c. Discuss strategies to achieve fiscal responsibility in clinical practice. (Responding)	S	S	S	S	S	S	S	NA	S	NA	NA	S	S NA	NA	NA	NA	NA	
d. Clarify roles & accountability of team members related to delegation. (Noticing)	S	S NA	S	S	S	S	S	NA	S	NA	NA	S	S	S	S	NA	NA	
e. Determine the priority patient from assigned patient population. (Interpreting) (Patient Mgmt.)	NA	NA	S	S NA	S NA	NA	NA	NA	S	NA	NA	NA	S	S	S	NA	NA	
Faculty Initials	AR	AR	AR	CB	CB	BS	BS	BS	BS	AR	AR	AR	FB	FB				

Comments:

Week 3 (3b,c)- Satisfactory Quality Scavenger Hunt and documentation, along with discussion via CDG posting. Great job! AR

Week 4 (3b,c)- Satisfactory during Quality/Core Measures observation experience. RN Comments: Stroke- "Satisfactory in all areas. Nice job. Good luck!"; Core Measures- "Satisfactory in all areas."; Rapid Response and Standards of Care- "Excellent in all areas, with high excellent in 'actively engaged in the clinical experience'.". Satisfactory discussion via CDG posting related to Infusion Center and Quality/Core Measures. Great job! AR

*End-of- Program Student Learning Outcomes

Week 5(3a): Mignon, this week you were able to witness different types of communication among team and the importance of communication when it comes to patient outcomes. CB

Week 12 (3d,e)- Great discussion, noticing accountability of delegation and the clarification of roles. You also did a great job interpreting facts to determine the need for prioritization of assigned patients during this clinical rotation. (a,c) These competencies were completed during a previous clinical rotation therefore changed to NA, make sure you are rating competencies that you completed during the clinical rotation. FB

Week 13 (3e) Great job being able to prioritize care for a group of patients during this clinical rotation. FB

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Objective

4. Plan for a future in the nursing profession by analyzing information concerning employment, licensure, ethical, and legal issues in nursing focusing on accountability and respecting patient autonomy. (1,2,4,5,7)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
Competencies:	S	S	S	S	S	S	S	NA	S	NA	NA	S	S NA	NA	NA	NA	NA	
a. Critique examples of legal or ethical issues observed in the clinical setting. (Interpreting)																		
b. Engage with patients and families to make autonomous decisions regarding healthcare. (Responding)	S	NA	S	S	S	S	NA	NA	S	NA	NA	S	S	S	S	NA	NA	
c. Exhibit professional behavior in appearance, responsibility, integrity and respect. (Responding)	S	S	S	S	S	S	S	NA	S	NA	NA U	S	S	S	S	NA	NA	
Faculty Initials	AR	AR	AR	CB	CB	BS	BS	BS	BS	AR	AR	AR	FB	FB				

Comments:

Week 5(4a): Great job discussing in debriefing this week, legal and ethical issues that you observed during clinical. CB

Week 6(4c): Mignon, great job in clinical displaying professional behavior, and being a team player! CB

Week 7- 4c- Professional behavior observed at all times in the clinical setting. BS

Week 10 (4c)- You have received an Unsatisfactory for this competency due to the following: You did not notify the school prior to missing the Digestive Health clinical (you intended to come to clinical however didn't realize it started at 0700); you submitted your Week 10 clinical tool past the 0800 deadline. Be sure to review the directions at the beginning of this tool and address the "U" on your Week 11 tool. AR

*End-of- Program Student Learning Outcomes

Week 11- In response to week 10 unsatisfactory, I will ensure I look at clinical times and schedules the night before so that I can be certain I know the start times. I will place an alarm on my phone so that I do not forget the clinical tool again. **Good plan! AR**

Week 12 (4c)- You are doing a great job presenting yourself in a professional manner through your attitude, commitment, and eagerness to learn. FB

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Objective																		
5. Construct methods for self-reflection and critiquing healthcare systems, processes, practices and regulations on a weekly basis. (7,8)*																		
Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
Competencies:	S	S	S	S	S	S	S	NA	S	NA	NA	S	S	S	S	NA	NA	
a. Reflect on your overall performance in the clinical area for the week. (Responding)	S	S	S	S	S	S	S	NA	S	NA	NA	S	S	S	S	NA	NA	
b. Demonstrate initiative in seeking new learning opportunities. (Responding)	S	S	S	S	S	S	S	NA	S	NA	NA	S	S	S	S	NA	NA	
c. Describe factors that create a culture of safety (error reporting, communication, & standardization, etc. (Interpreting)	S	S	S	S	S	S	S	NA	S	NA	NA	S	S	S	S	NA	NA	
d. Maintain the principles of asepsis and standard/infection control precautions (Responding)	S	S	S	S	S	S	S	NA	S	NA	NA	S	S	S	S	NA	NA	
e. Practice use of standardized EBP tools that support safety and quality. (Responding)	S	S	S	S	S	S	S	NA	S	NA	NA	S	S	S	S	NA	NA	
f. Utilize faculty feedback to improve clinical performance. (Responding & Reflecting)	S	S	S	S	S	S	S	NA	S	NA	NA	S	S	S	S	NA	NA	
Faculty Initials	AR	AR	AR	CB	CB	BS	BS	BS	BS	AR	AR	AR	FB	FB				

Comments:

Week 4 (5c)- Satisfactory discussion via CDG posting related to your Quality/Core Measures observation experience. Great job! AR

Week 5(5c,e): Great job this week discussing in debriefing and your CDG ways to create a culture of safety and evidence based tools that are used in the clinical setting to support safety and quality. CB

Week 6(5b): Mignon, you do a great job in clinical looking for new opportunities to learn, keep up the great work! CB

*End-of- Program Student Learning Outcomes

Week 7- 5a,b- Great performance in the clinical setting this week. Nice job working together with the nursing staff and your fellow students. BS

Week 8- Per your preceptor: “Opportunities to see a heart cath with intervention X 2. A cardioversion from Afib to sinus rhythm with RBBB. GXT (exercise stress test), one for CP and one for pre-employment screening.”

Week 12 (5a) Reported on by assigned RN from clinical experience 4/4/2023- Excellent in all areas. Student goals: Time management with multiple patients. No additional Preceptor comments provided. EW/FB

Week 13 (5a)- Reported on by assigned RN during clinical rotation 4/12/2023. Excellent in all areas, except satisfactory in Provider of Care: establishment of plan of care, and Manager of Care: delegation. Student goals: Continue time management for multiple patients. Additional Preceptor comments: Great job with all skills removing sutures, JP drain, foley, NG tube! CO/FB Reported on by assigned RN during clinical rotation 4/13/2023 Excellent in all areas. Student goals: Adding an additional patient and cluster all care instead of going into room several times. Additional Preceptor comments: Very eager to learn and very helpful! Also knowledgeable with what she’s doing. KL/FB

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Objective

6. Engage with members of the healthcare team, patients, families, faculty, and peers through written, verbal and nonverbal methods, and by utilizing computer technology. (1,2,6,7,8)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
Competencies:	S	S	S	S	S	S	S	NA	S	NA	NA	S	S	S	S	NA	NA	
a. Establish collaborative partnerships with patients, families, and coworkers. (Responding)																		
b. Teach patients and families based on readiness to learn and discharge learning needs. (Interpreting & Responding)	NA	NA	NA	S	S	S	NA	NA	S	NA	NA	NA	S	S	S	NA	NA	
c. Collaborate and communicate with members of the healthcare team, patients, and families to achieve optimal patient outcomes. (Responding)	S	S	S	S	S	S	S	NA	S	NA	NA	S	S	S	S	NA	NA	
d. Deliver effective and concise hand-off reports. (Responding)	NA	NA	NA	S	S	S	NA	NA	S	NA	NA	NA	NA	S	S	NA	NA	
e. Document interventions and medication administration correctly in the electronic medical record. (Responding)	NA	NA	NA	S	S	S	NA	NA	S	NA	NA	NA	S	S	S	NA	NA	
f. Consistently and appropriately posts in clinical discussion groups. (Responding and Reflecting)	S	S	S	S	S	S	S	NA	S	NA	NA	S	S	S	S	NA	NA	
Faculty Initials	AR	AR	AR	CB	CB	BS	BS	BS	BS	AR	AR	AR	FB	FB				

Comments:

Week 2 (6f)- Satisfactory CDG posting related to your Special Procedures clinical experience. Keep up the great work! AR

Week 3 (6f)- Satisfactory CDG posting related to your Quality Scavenger Hunt clinical experience. Great job! AR

Week 4 (6c,f)- Satisfactory discussion via CDG posting related to your Infusion Center and Quality/Core Measures experiences. Great job! AR

Week 5(6c,e,f): Great job this week collaborating with your peers to provide optimal patient outcomes. Your documentation of assessments and medications was thorough and complete. Your CDG was Satisfactory this week. CB

Week 6(6a,b,c,d): Great job this week collaborating and communicating with peers and your patient to achieve optimal patient care. You also did a great job discussing in debriefing education needs for your patient. Nice job delivering a very thorough and detailed hand-off report, scoring 30/30 per the grading rubric. CB

Week 7- 6a,c,d,e,f- Great job this week working together with nursing and other staff, and your fellow students to provide excellent care to your patient. Your documenting of nursing interventions and medication administration was also very well done. Keep up the good work! BS

Week 11 (6c,f)- Satisfactory discussion via CDG posting related to your Patient Advocate/Discharge Planner clinical experience. Keep up the good work! AR

Week 12 (6f)- Satisfactory discussion CDG posting related to this clinical experience. FB

Week13 (6d)- Satisfactory hand-off report 29/30 completion. RN comments: Good report. SC/FB (6f)- Satisfactory discussion via CDG posting related to your patient management clinical experience. Keep up the great work! FB

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Objective

7. Devise methods utilized by nursing to develop the profession, advance the knowledge base, ensure accountability, and improve the outcomes of care delivery.
(1,3,4,6,7,8)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
Competencies:	S	S	S	S	S	S	S	NA	S	NA	NA	S	S	S	S	NA	NA	
a. Value the need for continuous improvement in clinical practice based on evidence. (Responding)																		
b. Accountable for investigating evidence-based practice to improve patient outcomes. (Responding)	S	S	S	S	S	S	S	NA	S	NA	NA	S	S	S	S	NA	NA	
c. Comply with the FRMCSN "Student Code of Conduct Policy." (Responding)	S	S	S	S	S	S	S	NA	S	NA	NA	S	S	S	S	NA	NA	
d. Incorporate the core values of caring, diversity, excellence, integrity, and "ACE"- attitude, commitment, and enthusiasm during all clinical interactions. (Responding)	S	S	S	S	S	S	S	NA	S	NA	NA	S	S	S	S	NA	NA	
Faculty Initials	AR	AR	AR	CB	CB	BS	BS	BS	BS	AR	AR	AR	FB	FB				

Comments:

Week 4 (7a)- Satisfactory discussion via CDG posting related to your Quality/Core Measures observation experience. Great job! Keep it up! AR

Week 5(7a,b) You researched and summarized an EBP article in your CDG titled "Development of an Epilepsy Nursing Communication Tool: Improving the Quality of Interactions Between Nurses and Patients." Excellent job! CB

Week 7- 7a- Nice work striving for continuous improvement during clinical activities. BS

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

*End-of- Program Student Learning Outcomes

Firelands Regional Medical Center School of Nursing
Skills Lab Evaluation Tool
AMSN
2023

Skills Lab Competency Evaluation Performance Codes: S: Satisfactory U: Unsatisfactory	Lab Skills									
	Meditech Document (1,2,3,4,5,6)*	Physician Orders/SBAR (1,2,3,4,5,6)*	Prioritization/ Delegation (1,2,3,4,5,6)*	Resuscitation (1,3,6,7)*	IV Start (1,3,4,6)*	Blood Admin./IV Pumps (1,2,3,4,5,6)*	Central Line/Blood Draw/Ports/IV Push (1,2,3,4,6)*	Head to Toe Assessment (1,2,6)*	ECG/Telemetry Placements/CT (1,6)*	ECG Measurements (1,2,4,5,6)*
	Date: 1/10/2023	Date: 1/10/2023	Date: 1/10/2023	Date: 1/10/2023	Date: 1/12/2022	Date: 1/12/2023	Date: 1/13/2023	Date: 1/13/2023	Date: 1/13/2023	Date: 1/13/2023
Evaluation:	S	S	S	S	S	S	S	S	S	S
Faculty Initials	AR	AR	AR	AR	AR	AR	AR	AR	AR	AR
Remediation: Date/Evaluation/Initials	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

***Course Objectives**

Comments:

Meditech: Satisfactory participation of assessment documentation including physical re-assessment, safety and fall assessment, RN mechanical ventilator assessment, IV location assessment, and documentation editing. Great job! FB

Physician Orders: Satisfactory completion of physician's order lab per the SBAR skills competency rubric. You utilized SBAR communication while communicating with a physician and while taking orders over the phone. Good job! CB/BS

Prioritization/Delegation: Satisfactory completion of the prioritization and delegation skills lab. You satisfactorily prioritized care for multiple patients using multiple methods (e.g. Maslow's hierarchy of needs, ABC, Nursing Process, etc.). You were able to appropriately delegate nursing tasks for the patients, and you actively participated in the group discussion on delegation of nursing tasks. Great job! BL

Resuscitation: Satisfactory participation in the practice of Hands-Only CPR, discussion regarding use of and ventilation with bag- valve mask/Ambu bag, and review of crash cart and Code Blue team duties and documentation. AR

IV Starts: Satisfactory participation in the IV Start lab, including practice with technique, initiation and discontinuation of IV site, and placement of IV dressing. FB/BS/CB/BL

Blood administration/IV pump: Satisfactory completion of practice with blood administration safety checks and quality assurance audit. Great job with IV pump practice, the use of the medication library, and pump set up of primary and secondary IV medication infusion. AR

Central Line Dressing/IV push: Satisfactory central line dressing change using proper technique, as well as line flushing. Great job with preparation of mixing a medication with normal saline and administering as an IV push through the central line. FB

Ports/Blood Draw: You were satisfactory in accessing an Infusaport device, demonstrated proper technique for CVAD cap change and satisfactorily demonstrated how to draw blood from a CVAD per hospital policy. Nice work! CB

Head to Toe Assessment: You are satisfactory for the head-to-toe assessment competency. Nice Job! BL/BS

ECG/Telemetry/Chest Tube: Satisfactory participation with review of monitoring tutorial and placement of ECG/Telemetry patches and leads; satisfactory participation in review of Chest Tube/Atrium

Firelands Regional Medical Center School of Nursing
Care Map Grading Rubric
AMSN
2023

Student Name: Mignon Koth				Course Objective: Formulate nursing care plans, correlations, or clinical reports that demonstrate patient-centered care of diverse populations, evidence-based practice, and clinical judgment.			
Date or Clinical Week: 2/14-2/15/2023							
Criteria		3	2	1	0	Points Earned	Comments
Noticing	1. Identify all abnormal assessment findings (subjective and objective); include specific patient data.	(lists at least 7*) *provides explanation if < 7	(lists 5-6)	(lists 5-7 but no specific patient data included)	(lists < 5 or gives no explanation)	3	Great job including all abnormal assessment findings. The only suggestion I would make is to include the home CPAP your patient wore at night. CB
	2. Identify all abnormal lab findings/diagnostic tests; include specific patient data.	(lists at least 3*) *provides explanation if < 3		(lists 3 but no specific patient data included)	(lists < 3 or gives no explanation)	3	
	3. Identify all risk factors relevant to the patient.	(lists at least 5*) *provides explanation if < 5	(lists 4)	(lists 3)	(lists < 3 or gives no explanation)	3	
Interpreting	4. List all nursing priorities and highlight the top priority problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	Great job listing all nursing priorities related to your patient. For your potential complications, death, ischemia, and stroke need to have 3 signs and symptoms listed for each of them. CB
	5. Highlight all of the related/relevant data from the Noticing boxes that support the top priority nursing problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	6. Identify all potential complications for the top nursing priority problem.	(lists at least 3)	(lists 2)		(lists < 2)	3	
	7. Identify signs and symptoms to monitor for each complication.	(lists at least 3)	(lists 2)		(lists < 2)	0	
Responding	8. List all nursing interventions relevant to the top nursing priority.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	You listed appropriate interventions that were prioritized and included a frequency and rationale. My suggestion is to include a rationale for educational topics with a frequency started on admission and PRN. CB
	9. Interventions are prioritized	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	10. All interventions include a frequency	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	11. All interventions are individualized and realistic	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	12. An appropriate rationale is	> 75% complete	50-75% complete	< 50% complete	0% complete	3	

*End-of- Program Student Learning Outcomes

	included for each intervention						
Reflecting	13. List all of the highlighted reassessment findings for the top nursing priority.	>75% complete	50-75% complete	<50% complete	0% complete	3	Great job reassessing all assessment findings for your priority problem. CB
	14. Evaluation includes one of the following statements: - Continue plan of care - Modify plan of care - Terminate plan of care	Complete			Not complete	3	
Total Possible Points= 42 points 42-33 points = Satisfactory 32-21 points = Needs Improvement* < 21 points = Unsatisfactory* *Total points adding up to less than or equal to 32 points require revision and resubmission until Satisfactory. Refer to the course specific requirements for resubmission deadlines.						Total Points: 39/42	
Faculty/Teaching Assistant Comments: Mignon, you did a great job on your care map! Please see my feedback regarding interventions and nursing priority potential complications. CB						Faculty/Teaching Assistant Initials: CB	

Care Map Evaluation Tool
AMSN
2023

Date	Care Map **	Evaluation & Instructor Initials	Remediation & Instructor Initials
2/14-2/15/23	Altered Tissue Perfusion	S/CB	NA

** AMSN students are required to submit one satisfactory care map during the 3-week 4T clinical rotation. If the care map is not evaluated as satisfactory upon initial submission, the student has one opportunity to revise the care map based on instructor feedback.

Pathophysiology Grading Rubric
Firelands Regional Medical Center School of Nursing
Advanced Medical Surgical Nursing
2023

Student Name: **M. Koth**

Clinical Date: **2/21-2/22/2023**

1. Provide a description of your patient including current diagnosis and past medical history. (2 points total) - Current Diagnosis (1) - Past Medical History (1)	Total Points: 1 Comments: Nice job describing your patient's current diagnosis and past medical history.
2. Describe the pathophysiology of your patient's current diagnosis. (1 point total) Pathophysiology-what is happening in the body at the cellular level (1)	Total Points: 0.5 Comments: Brief description of pathophysiology.
3. Correlate the patient's current diagnosis with presenting signs and symptoms. (3 points total) - All patient's signs and symptoms included (1) - Explanation of what signs and symptoms are typically expected with this current diagnosis (Do these differ from what your patient presented with?) (1) - Explanation of how all patient's signs and symptoms correlate with current diagnosis. (1)	Total Points: 2.5 Comments: Good job listing your patient's signs and symptoms and the symptoms associated with her diagnosis.
4. Correlate the patient's current diagnosis with all related labs. (4 points total) - All patient's relevant lab result values included (1) - Rationale provided for each lab test performed (1) - Explanation provided of what a normal lab result should be in the absence of current diagnosis (1) - Explanation of how each of the patient's relevant lab result values correlate with current diagnosis (1)	Total Points: 3 Comments: Very brief correlations to the diagnosis, some are inaccurate (ex. INR, PT refer to clotting studies and are not necessarily related to CHF)
5. Correlate the patient's current diagnosis with all related diagnostic tests. (4 points total) - All patient's relevant diagnostic tests and results included (1) - Rationale provided for each diagnostic test performed (1) - Explanation provided of what a normal diagnostic test result would be in the absence of current diagnosis (1) - Explanation of how each of the patient's relevant diagnostic test results correlate with current diagnosis (1)	Total Points: 3 Comments: Some diagnostic tests missing such as abdominal X-ray and chest CTA.
6. Correlate the patient's current diagnosis with all related medications. (3 points total) All related medications included (1)	Total Points: 3 Comments: Good job here.

• Rationale provided for the use of each medication (1) • Explanation of how each of the patient's relevant medications correlate with current diagnosis (1)	
7. Correlate the patient's current diagnosis with all pertinent past medical history. (2 points total) • All pertinent past medical history included (1) • Explanation of how patient's pertinent past medical history correlates with current diagnosis (1)	Total Points: 1.5 Comments: Brief description of past medical history with some correlation to diagnosis.
8. Describe nursing interventions related to current diagnosis. (1 point total) • All nursing interventions provided for patient explained and rationales provided (1)	Total Points: 1 Comments: A respiratory assessment should be included here.
9. Discuss the role of interdisciplinary team members in the care of the patient. (3 points total) • Identifies all interdisciplinary team members currently involved in the care of the patient (1) • Explains how each current interdisciplinary team member contributes to positive patient outcomes (1) • Identifies additional interdisciplinary team members (not involved currently) that should be included in the care of the patient to ensure positive patient outcomes (1)	Total Points: 2.5 Comments: Good explanations of nursing, laboratory, and RT roles in care. No explanations of the role of the hospitalist or pulmonologist.
Total possible points = 23 18-23 = Satisfactory 13-17 = Needs improvement <12 = Unsatisfactory	18/23 Satisfactory. BS

Advanced Medical Surgical Nursing 2023
Simulation Evaluations

<u>vSim Evaluation</u> Performance Codes: S: Satisfactory U: Unsatisfactory								
	Rachael Heidebrink (Pharmacology) (1, 2, 6, 7)*	Week 8: Dysrhythmia Simulation (see rubric)	Junetta Cooper (Pharmacology) (1, 2, 6, 7)*	Mary Richards (Pharmacology) (1, 2, 6, 7)*	Lloyd Bennett (Medical-Surgical) (1, 2, 6, 7)*	Kenneth Bronson (Medical-Surgical) (1, 2, 6, 7)*	Carl Shapiro (Pharmacology) (1, 2, 6, 7)*	Comprehensive Simulation (see rubric)
	Date: 2/17/2023	Date: 2/27-28/2023	Date: 3/3/2023	Date: 3/17/2023	Date: 3/24/2023	Date: 3/30/2023	Date: 4/21/2023	Date: 4/21/2023
Evaluation	S	S	S	S	S	S		
Faculty Initials	CB	BS	BS	AR	AR	AR		
Remediation: Date/Evaluation/ Initials	NA	NA	NA	NA	NA	NA		

* Course Objectives

Lasater Clinical Judgment Rubric Scoring Sheet

*End-of- Program Student Learning Outcomes

STUDENT NAME(S): L. Jenks, R. Stadler, A. Howes, M. Koth
 GROUP #: 5
 SCENARIO: Week 8 Simulation
 OBSERVATION DATE/TIME(S): 2/28/2023 0800-1000

CLINICAL JUDGMENT COMPONENTS	OBSERVATION NOTES				
NOTICING: (1,2) * - Focused Observation: E A D B - Recognizing Deviations from Expected Patterns: E A D B - Information Seeking: E A D B	Notices patient is complaining of being tired and nauseous. Notices bradycardia. Notice low SpO2. Patient CO dizziness and nausea. Notices a rhythm change. Another rhythm change noticed. Notices patient has an elevated heart rate with complaints of dizziness. Notices patient is in atrial fibrillation. Notices patient's blood pressure is decreased after medication is administered. Patient complains of coughing; notices patient has crackles in lungs. Notices patient is unresponsive and in ventricular fibrillation.				
INTERPRETING: (1,2) * - Prioritizing Data: E A D B - Making Sense of Data: E A D B	Initially prioritizes a focused GI assessment, continues. Low HR of 45 not initially prioritized. Interprets the need for oxygen in response to low SpO2. New rhythm interpreted as 2nd degree type 2 block. New rhythm change interpreted to be 3rd degree block. Interprets patient's heart rhythm as atrial fibrillation. Recognizes patient has a need for medication to decrease heart rate/convert rhythm. Recognize that the diltiazem is causing patient's blood pressure to decrease. Recognizes a need for fluids to increase blood pressure. Prioritizes stopping fluids when crackles in lungs are noticed. Interprets patient's heart rhythm as ventricular fibrillation. Interprets correct dose of medications.				
RESPONDING: (1,2,3,5,6,7) * - Calm, Confident Manner: E A D B - Clear Communication: E A D B - Well-Planned Intervention/Flexibility: E A D B - Being Skillful: E A D B	Introduces self and identifies patient, establishes orientation, patient placed on monitor. Call to provider to report sinus bradycardia with recommendation for atropine. Order received and read back. Atropine prepared and administered. Call to provider to report rhythm change, symptoms; recommends atropine/epi/transcutaneous pacing. Order received and read back. O2 increased. Call to provider to report 3rd degree block, recommends transcutaneous pacing, patches applied. Introduces self and identifies patient. Places patient on the monitor. Obtains vital signs. Call to provider to report A-fib with RVR and recommendation for oxygen and amiodarone or diltiazem bolus and				

*End-of- Program Student Learning Outcomes

	drip. Order received and read back. O2 applied. Diltiazem initiated. Call to provider to report symptoms, recommends IV fluid. Order received for fluid bolus, not read back. Remember to assess patient. Fluid bolus stopped in response to new patient symptoms. Call to provider to report potential for fluid overload. Remember to consult patient history prior to phoning provider (patient has an EF of 40%, hx of CHF). Code-blue called. CPR started. EPI administered. Fast-patches applied, shock delivered, CPR. EPI. Amiodarone suggested as an alternative drug.			
REFLECTING: (1,2,5) * • Evaluation/Self-Analysis: E • Commitment to Improvement: E	A	D	B	Discussed first scenario, identification and treatments for symptomatic bradycardias. Reviewed chart to look for causes of heart block (metoprolol, patient history). Reviewed heart block interpretation. Talked about holding beta blocker to see if sinus rhythm will be restored. Alternate drugs for complete heart block discussed (epi (drip), dopamine). Discussed low BP due to cardiac output going down. Discussed pacing options for symptomatic bradycardias (transcutaneous, transvenous, permanent). Talked about the importance of adjusting electrical current to obtain capture, need for pain medication. Great teamwork! Discussed recognition of A-fib and associated symptoms. Talked about goals of diltiazem therapy. Explanation and demonstration of synchronized cardioversion; discussed differences between cardioversion and defibrillation, the need for sedating medications prior to delivering shock. Great teamwork and communication. Discussed the importance of immediate CPR and defibrillation with v-fib. Discussed alternative to epi (amiodarone). Roles of the code team discussed (recorder, CPR, airway, meds, lead). Potential causes of code blue discussed (review of chart reveals low K+). Defibrillation discussed, starting low and increasing joules with subsequent shocks. Excellent job!
SUMMARY COMMENTS: * = Course Objectives Satisfactory completion of the simulation scenario is a score of “Developing” or higher in all areas of the rubric. E= Exemplary A= Accomplished	Lasater Clinical Judgement Rubric Comments: Noticing: Focuses observation appropriately; regularly observes and monitors a wide variety of objective and subjective data to uncover any useful information. Recognizes most obvious patterns and deviations in data and uses these to continually assess. Actively seeks subjective information about the patient’s situation from the patient and family to support planning interventions; occasionally does not			

*End-of- Program Student Learning Outcomes

D= Developing B= Beginning Scenario Objectives: • Differentiate the clinical characteristics and ECG patterns of common dysrhythmias. (1,2)* • Choose nursing interventions for patients who are experiencing dysrhythmias. (1)* • Differentiate between defibrillation and cardioversion. (1,2,6)* • Communicates collaboratively to other healthcare providers utilizing SBAR. (3,5,6,7)*	pursue important leads. Interpreting: Generally focuses on the most important data and seeks further relevant information but also may try to attend to less pertinent data. In most situations, interprets the patient's data patterns and compares with known patterns to develop an intervention plan and accompanying rationale; the exceptions are rare or in complicated cases where it is appropriate to seek the guidance of a specialist or a more experienced nurse Responding: Generally displays leadership and confidence and is able to control or calm most situations; may show stress in particularly difficult or complex situations. Generally communicates well; explains carefully to patients; gives clear directions to team; could be more effective in establishing rapport. Interventions are tailored for the individual patient; monitors patient progress closely and is able to adjust treatment as indicated by patient response. Shows mastery of necessary nursing skills. Reflecting: Reflecting: Independently evaluates and analyzes personal clinical performance, noting decision points, elaborating alternatives, and accurately evaluating choices against alternatives. Demonstrates commitment to ongoing improvement; reflects on and critically evaluates nursing experiences; accurately identifies strengths and weaknesses and develops specific plans to eliminate weaknesses. You are satisfactory for this simulation. Great job! BS
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EVALUATION OF CLINICAL PERFORMANCE TOOL
Advanced Medical Surgical Nursing- 2023

Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

*End-of- Program Student Learning Outcomes

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature & Date:

ar 12/20/2022