

EVALUATION OF CLINICAL PERFORMANCE TOOL
Advanced Medical Surgical Nursing- 2023

Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

Student:

Final Grade: Satisfactory/Unsatisfactory

Semester: Spring

Date of Completion:

Faculty: Frances Brennan, MSN, RN; Amy M. Rockwell, MSN, RN
Chandra Barnes, MSN, RN; Brian Seitz, MSN, RN, CNE
Brittany Lombardi, MSN, RN

Faculty eSignature:

DIRECTIONS FOR USE:

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S)**, **Needs Improvement (NI)**, **Unsatisfactory (U)**, and **Not Available (NA)**. The faculty member will initial if in agreement with the student's evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written in the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a "S, NI, U, or NA". If the student does not self-rate, then it is an automatic "U". A student who submits the clinical evaluation tool late will be rated as "U" in the appropriate competency(s) for that clinical week. Whenever a student receives a "U" in a competency, it must be addressed with a comment as to why it is no longer a "U" the following week. If the student does not state why the "U" is corrected, it will be another "U" until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. If the final performance code is unsatisfactory or needs improvement in any one of the competencies, a grade of unsatisfactory is given. If a pattern of unsatisfactory performance occurs after performing the competency satisfactorily, this also constitutes a grade of unsatisfactory. An unsatisfactory or needs improvement as a final score in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.

METHODS OF EVALUATION:

Clinical Assignments
Completion of Patient Care
Meditech Documentation
Observation of Clinical Performance
Evaluation of Clinical Performance Tool
Onsite Clinical Debriefing
Clinical Discussion Rubric
Preceptor Feedback
Nursing Care Map Rubric
Skills Lab Checklists/Competency Tool
Lasater Clinical Judgment Rubric
Virtual Simulation scenarios
Pathophysiology Grading Rubric
SBAR/Physician Orders Rubric
Hand-Off Report Competency Rubric

ABSENCE (Refer to Attendance Policy)

Date	Number of Hours	Comments	Make Up (Date/Time)
Initials	Faculty Name		
CB	Chandra Barnes, MSN, RN		
FB	Fran Brennan, MSN, RN		
BL	Brittany Lombardi, MSN, RN		
AR	Amy Rockwell, MSN, RN		
BS	Brian Seitz, MSN, RN, CNE		

PERFORMANCE CODE

SATISFACTORY CLINICAL PERFORMANCE

Satisfactory (S): Safe; accurate each time, efficient, coordinated; confident, focuses on the patient; some expenditure of excess energy; within a reasonable time period; appropriate affective behavior; occasional supporting cues; minimal faculty feedback needed related to written clinical work.

UNSATISFACTORY CLINICAL PERFORMANCE

Needs Improvement (NI): Safe, accurate each time, skillful in parts of behavior, focuses more on the skill and self rather than the patient, inefficient, uncoordinated, anxious, worried, and flustered at times, expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues, faculty feedback required in several areas of clinical written work.

Unsatisfactory (U): Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded “U.” A “U” in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the “U,” the faculty member (s) will continue to rate the competency unsatisfactory.

OTHER

Not Available (NA): The clinical experience which would meet the competency was not available.

Grey shaded weekly competency boxes do not need a student evaluation rating or faculty/teaching assistant initials.

Objective

1. Engage in the coordination and delivery of nursing care measures to groups of patients and to patients with complex problems. (1,3,4,5,7,8)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
Competencies:	S	S	S	n/a	n/a	n/a	n/a	NA	S	n/a	n/a	n/a	S	S	S	n/a	n/a	
a. Manage complex patient care situations with evidence of preparation and organization. (Responding)	S	S	S	n/a	n/a	n/a	n/a	NA	S	S	S	n/a	S	S	S	n/a	n/a	
b. Assess comprehensively as indicated by patient needs and circumstances. (Noticing)	S	S	S	n/a	n/a	n/a	n/a	NA	S	S	n/a	S	S	S	S	n/a	n/a	
c. Evaluate patient's response to nursing interventions. (Reflecting)	S	S	S	n/a	S	n/a	n/a	NA	S	n/a	S	S NA	S	S	S	n/a	n/a	
d. Interpret cardiac rhythm; determine rate and measurements. (Interpreting)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	NA	NA	n/a	n/a	n/a	S	S	S	n/a	n/a	
e. Administer medications observing the six rights of medication administration. (Responding)	S	S	S	n/a	n/a	S	n/a	NA	S	n/a	n/a	S NA	S	S	S	n/a	n/a	
f. Perform venipuncture skill with beginning dexterity and evidence of preparation. (Responding)	S	S	S	n/a	n/a	S	n/a	NA	S	n/a	n/a	S NA	S	S NA	n/a	n/a	n/a	
g. Respond appropriately to equipment alarms; IV pumps, ECG monitors, ventilators, etc. (Responding)	S	S	S	n/a	n/a	n/a	n/a	NA	S	n/a	n/a	S NA	S	S	S	n/a	n/a	
Faculty Initials	FB	AR	FB	AR	BL	BL	BL	BL	BL	AR	AR	AR	CB	BL				
Clinical Location	3T FRMC	4 NORT H	3T FRMC	Qualit y/Core Measu res	Patient Advoc ate	Digesti ve Health	SIM			CD/SH	Special Proced ures	Infusio n-Center	Infusio n Center/ 4C	4P	4C			

Comments:

Week 2 (1a,b)- Great job managing patient care and prioritizing care based on comprehensive assessments. FB

Week 3 (1a,b,c)- You did a great job managing your patients are during patient management clinical experiences this week. Keep up the great work! AR

Week 4 (1c)- Great job evaluating the plan of care and patient needs to determine the order of care for several patients during this clinical rotation. FB

*End-of- Program Student Learning Outcomes

Week 7-1(f) Great job performing IV starts during the digestive health clinical. Proper technique and aseptic procedures were followed. Keep up the great work! FB

Week 9 (1b)- Satisfactory during Cardiac Diagnostics clinical and with discussion via CDG posting. Preceptor comments: “Excellent in all areas. Tamica was very engaged and asked great questions. Saw 2 stress tests (GXT & Lexi), CV, and pacer clinic.” Keep up the great work! AR

Week 10 (1b,c)- Satisfactory during Special Procedures clinical and with discussion via CDG posting. Preceptor comments: “Excellent in all areas. Able to observe an angioplasty and stent, venogram, paracentesis, and fistulogram. Nice job and very engaged with questions.” Keep up the great work! AR

Week 11- NA for all competencies; your Infusion Center clinical will be evaluated on Week 12’s tool because you had this clinical on Friday. AR

Week 12 (1c,f)- Satisfactory during Infusion Center clinical and with discussion via CDG posting. Preceptor comments: “Excellent in all areas. Tamica was able to see blood product admin., she started several IV’s and drew labs on pts. She was also able to see several dressing changes.” Great job Tamica! AR

Week 12(1a,d,e): Great job this week managing complex care situations. You did a great job being prepared for clinical, and ensuring that your assessments were detailed and thorough. You were able to identify and measure cardiac rhythm strips for your ECG booklet. You did a great job administering medications to your patient this week, following the six rights of medication administration. Great job! CB

Week 13-1(a-e, g) Excellent job this week managing complex patient care situations. Your care was very well organized, and you did a great job with your time management. Your head to toe assessments were very thorough and well done. You were able to complete your ECG booklet in which you determined rates and measurements on several ECG strips, and practiced interpreting cardiac rhythms. Your medication passes were very well done and you followed all six rights. Great job monitoring your patient very closely to ensure positive patient outcomes. BL

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Objective

2. Formulate nursing care plans, correlations, or clinical reports that demonstrate patient-centered care of diverse populations, evidence-based practice, and clinical judgment. (1,2,3,4,5,8)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
Competencies:	S	S	S	n/a	n/a	n/a	n/a	NA	S	n/a	U	S NA	S	S	S	n/a	n/a	
a. Correlate relationships among disease process, patient's history, patient symptoms, and present condition utilizing clinical judgment skills. (Noticing, Interpreting, Responding)	S	S	S	n/a	n/a	n/a	n/a	NA	S	n/a	U	S NA	S	S	S	n/a	n/a	
b. Monitor for potential risks and anticipate possible early complications. (Noticing, Interpreting, Responding)	S	S	S	n/a	n/a	n/a	n/a	NA	S	n/a	U	S NA	S	S	S	n/a	n/a	
c. Recognize changes in patient status and take appropriate action. (Noticing, Interpreting, Responding)	S	S	S	n/a	n/a	n/a	n/a	NA	S	n/a	U	S NA	S	S	S	n/a	n/a	
d. Formulate a prioritized nursing plan of care utilizing clinical judgment skills. (Noticing, Interpreting, Responding, Reflecting)	S	S	S	n/a	n/a	n/a	n/a	NA	S	n/a	U	n/a	S	S	S	n/a	n/a	
e. Respect patient and family perspectives, values, and diversity when planning, giving, and adapting care. (Responding)	S	S	S	n/a	n/a	S	n/a	NA	S	n/a	U	S NA	S	S	S	n/a	n/a	
Faculty Initials	FB	AR	FB	AR	BL	BL	BL	BL	BL	AR	AR	AR	CB	BL				

Comments:

Week 2(2a,b)- Great use of clinical judgement skills to determine patient needs, plan care for patients, and implement appropriate nursing interventions. FB

Week 4 (2a, b)- Good use of clinical judgement as you correlate the relationship between patient's disease process, current symptoms, and present condition. You are also assessing for potential risks and anticipating possible complications as you prioritize care for your assigned patients. Keep up the good work! FB

Week 10 (2a-e)- Unfortunately you did not self-evaluate yourself for any of these competencies therefore you have received unsatisfactory ratings. Be sure to review the directions at the beginning of this document on how to correctly address the "U's". AR

Week 10 (2a – e) – 2a. During my clinical at the special procedures I rate myself (S) because I was able to correlate the relationship between the procedure that was being performed for the patient and the patient's history and current signs and symptoms.

2b. I rate myself (N/A) for this competency because I don't feel like I performed this task during this clinical

2c. I rate myself (N/A) for this competency because I don't feel like I performed this task during this clinical

2d. I rate myself (N/A) for this competency because I did not perform this task during clinical.

2e. I rate myself (S) for this competency because I was able to sit in on procedures that were performed and watch closely while remaining respectful of patient's values and views by asking them if it was okay for me to watch.

In the future I will be careful to slow down a pay attention to my clinical tool. I will evaluate myself appropriately in every competency to prevent this from happening again. You have properly addressed the U's you received due to not self-evaluating for Week 10. You are "NA" however, for Week 11, because you did not have any clinical this week. AR

Week 12 (2a,e): You did a great job on your pathophysiology, please see the grading rubric below. Also, good job in debriefing discussing cultural and racial inequalities that were assessed while providing care for your patient. CB

Week 13-2(d) Satisfactory completion of your Nursing Care Map assignment. Please see the Nursing Care Map Rubric at the end of this document for my feedback.

2(e) You did a great job this week in debriefing discussing social determinants of health that may have impacted your patient's health, well-being, and quality of life. BL

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Objective

3. Plan leadership experiences with a mentor to impact team performance, patient safety, and quality indicators. (1,3,5,7,8)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
Competencies:	S NA	n/a	n/a	n/a	n/a	n/a	n/a	NA	NA	n/a	n/a	n/a	S	S	S	n/a	n/a	
a. Critique communication barriers among team members. (Interpreting)	S NA	n/a	n/a	S	S	n/a	n/a	NA	S	S	n/a	n/a	S	S	S	n/a	n/a	
b. Participate in QI, core measures, monitoring standards and documentation. (Interpreting & Responding)	S NA	n/a	n/a	S	S	n/a	n/a	NA	S	S	n/a	S NA	S	S	S	n/a	n/a	
c. Discuss strategies to achieve fiscal responsibility in clinical practice. (Responding)	S NA	n/a	n/a	S	S	n/a	n/a	NA	S	S	n/a	S NA	S	S	S	n/a	n/a	
d. Clarify roles & accountability of team members related to delegation. (Noticing)	S	S	S	n/a	n/a	n/a	n/a	NA	S	n/a	n/a	n/a	S	S	S	n/a	n/a	
e. Determine the priority patient from assigned patient population. (Interpreting) (Patient Mgmt.)	S	S	S	n/a	n/a	n/a	n/a	NA	S	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Faculty Initials	FB	AR	FB	AR	BL	BL	BL	BL	BL	AR	AR	AR	CB	BL				

Comments:

Week 2 (3a,b,c) These competencies will be completed during a future clinical experience, therefore they were changed to a NA. (3d,e)- Great discussion, noticing accountability of delegation and the clarification of roles. You also did a great job interpreting facts to determine the need for prioritization of assigned patient during this clinical rotation. FB

Week 3 (3e)- Satisfactory during both days of patient management clinicals this week. RN comments: 1/24- "Excellent in all areas, but Delegation (Satisfactory). Tamica has been outstanding with time management. Amazing with dealing with a confused patient. Very warm hearted!"; 1/25- "Excellent in all areas. Very knowledgeable with great bedside manner. Was able to dissect each patient's care in-depth, looking at assessments, goals, meds, etc. Will be an excellent nurse to work along side of." Great job! Satisfactory discussion via CDG posting related to your patient management clinical experiences this week. Keep up the great work! AR

Week 4 (3d,e)- You have demonstrated the process of delegation, responsibility, and accountability of the interdisciplinary team members. Great job determining priority care of assigned patients and the priority patient of assigned patients. Keep up the great work! FB

Week 5 (3b)- Satisfactory during Quality/Core Measures observation and with discussion via CDG posting. RN comments: Stroke- “Satisfactory in all areas. Good luck in CC!”; Rapid Response and Standards of Care- “Excellent in all areas, with excellent + in ‘actively engaged in the clinical experience’. Good participation.”; Core Measures- “Satisfactory in all areas.”. Great job! AR

Week 9 (3b,c)- Satisfactory with Quality Scavenger Hunt, documentation, and discussion via CDG posting. Keep up the great work! AR

Week 11- You are NA for all competencies this week because your Infusion Center clinical experience was on Friday and you will evaluate yourself for Week 12. AR

Week 12 (3c)- Satisfactory discussion via CDG posting related to your Infusion Center clinical. Keep up the great work! AR

Week 12 (3a): Tamica, this week in clinical you were able to witness different types of communication between your patient’s family, different healthcare providers, the bedside nurse, respiratory therapy, wound nurses, and pharmacy. CB

Week 13-3(c) You did a great job ensuring you used the PAR system appropriately when obtaining care items for your patient this week in clinical. This is just one important way to ensure fiscal responsibility in clinical practice. BL

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Objective

4. 4. Plan for a future in the nursing profession by analyzing information concerning employment, licensure, ethical, and legal issues in nursing focusing on accountability and respecting patient autonomy. (1,2,4,5,7)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
Competencies:	S NA	n/a	n/a	n/a	n/a	n/a	n/a	NA	NA	n/a S	n/a	S NA	S	S	S	n/a	n/a	
a. Critique examples of legal or ethical issues observed in the clinical setting. (Interpreting)																		
b. Engage with patients and families to make autonomous decisions regarding healthcare. (Responding)	S	S	S	n/a	n/a	n/a	n/a	NA	S	n/a	n/a	S NA	S	S	S	n/a	n/a	
c. Exhibit professional behavior in appearance, responsibility, integrity and respect. (Responding)	S	S	S	S	S	S	n/a	NA	S	S	S	S U	S	S	S	n/a	n/a	
Faculty Initials	FB	AR	FB	AR	BL	BL	BL	BL	BL	AR	AR	AR	CB	BL				

Comments:

Week 2 (4a) This competency will be addressed in a future clinical experience. (4c)-You are doing a great job presenting yourself in a professional manner through your attitude, commitment, and eagerness to learn. **FB**

Week 11 (4a,b)- NA for Week 11 competencies because you will evaluate the Infusion Center clinical for Week 12. (4c)- You have received an unsatisfactory evaluation due to your Week 11 clinical tool being submitted past the due date and time 0800. Be sure to address the "U" on your Week 12 tool. **AR**

Week 11 (4C) – I made a mistake in not reading my clinical instructions correctly and not following them properly for clinicals that occur on Fridays. I will make sure to refer back to my clinical instructions if I am unsure of what I am supposed to do to ensure proper instructions are carried out. **CB**

Week 12(4a): Tamica, you did a great job in debriefing discussing legal and ethical issues that you observed in the clinical setting, and how important these issues are. **CB**

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Objective

5. Construct methods for self-reflection and critiquing healthcare systems, processes, practices and regulations on a weekly basis. (7,8)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
Competencies:	S	S	S	S	S	S	n/a	NA	S	S	S	S	S	S	S	n/a	n/a	
a. Reflect on your overall performance in the clinical area for the week. (Responding)	S	S	S	S	S	S	n/a	NA	S	S	S	S	S	S	S	n/a	n/a	
b. Demonstrate initiative in seeking new learning opportunities. (Responding)	S	S	S	S	S	S	n/a	NA	S	S	S	S	S	S	S	n/a	n/a	
c. Describe factors that create a culture of safety (error reporting, communication, & standardization, etc. (Interpreting)	S	S	S	S	S	S	n/a	NA	S	S	S	S	S	S	S	n/a	n/a	
d. Maintain the principles of asepsis and standard/infection control precautions (Responding)	S	S	S	n/a	S	S	n/a	NA	S	S	S	S	S	S	S	n/a	n/a	
e. Practice use of standardized EBP tools that support safety and quality. (Responding)	S	S	S	S	S	S	n/a	NA	S	S	S	S	S	S	S	n/a	n/a	
f. Utilize faculty feedback to improve clinical performance. (Responding & Reflecting)	S	S	S	S	S	S	n/a	NA	S	S	S	S	S	S	S	n/a	n/a	
Faculty Initials	FB	AR	FB	AR	BL	BL	BL	BL	BL	AR	AR	AR	CB	BL				

Comments:

Week 2 (5a)- Reported on by assigned RN during clinical rotation 1/17/2023- Satisfactory in all areas, Excellent in Demonstrates prior Knowledge of departmental/nursing responsibilities, and Member of Profession. No additional Preceptor comments. JF/FB Make sure to provide a student self goal for next experience. FB

Week 4 (5a) Reported on by assigned RN during clinical rotation on 1/31/2023 – Excellent in all areas except Manager of Care: delegation (Satisfactory) No student goals provided. No additional Preceptor comments. JF/FB Reported on by assigned RN during clinical rotation on 2/1/2023 – Excellent in all areas. No student goals provided. Additional Preceptor comments: “A++++; Tamica did so well handling 5 patients. She delivered such great care and was able to help more than just basic nursing. Very smart and very compassionate.” PW/FB

Week 5 (5c)- Satisfactory discussion via CDG posting related to your Quality/Core Measures observation. Keep up the great work! AR

Week 11- NA for all competencies- you will evaluate Infusion Center for Week 12. AR

Week 12 (5c,e) Excellent job this week during debriefing; you were actively involved in the discussion of factors that create a culture of safety, and EBP tools that are used to support safety and quality. CB

Week 13-5(b) Tamica, you do an excellent job working independently and taking initiative in completing nursing interventions for your patient. You are very organized and consistently well prepared. You took excellent care of your patient this week. Keep up all your great work! BL

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Objective

6. Engage with members of the healthcare team, patients, families, faculty, and peers through written, verbal and nonverbal methods, and by utilizing computer technology. (1,2,6,7,8)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
Competencies:	S	S	S	n/a	S	n/a	n/a	NA	S	n/a S	S	S NA	S	S	S	n/a	n/a	
a. Establish collaborative partnerships with patients, families, and coworkers. (Responding)																		
b. Teach patients and families based on readiness to learn and discharge learning needs. (Interpreting & Responding)	S	S	S	n/a	S	n/a	n/a	NA	S	n/a	n/a	n/a	n/a	n/a S	S	n/a	n/a	
c. Collaborate and communicate with members of the healthcare team, patients, and families to achieve optimal patient outcomes. (Responding)	S	S	S	n/a	S	n/a	n/a	NA	S	n/a S	S	S NA	S	S	S	n/a	n/a	
d. Deliver effective and concise hand-off reports. (Responding)	S NA	n/a	S	n/a	n/a	n/a	n/a	NA	S	n/a	n/a	n/a	S	S	S	n/a	n/a	
e. Document interventions and medication administration correctly in the electronic medical record. (Responding)	S	S	S	n/a	n/a	n/a	n/a	NA	S	n/a	n/a	n/a	S	S	S	n/a	n/a	
f. Consistently and appropriately posts in clinical discussion groups. (Responding and Reflecting)	S	S	S	S	S	n/a	n/a	NA	S	S	S	S NA	S	S	S	n/a	n/a	
Faculty Initials	FB	AR	FB	AR	BL	BL	BL	BL	BL	AR	AR	AR	CB	BL				

Comments:

Week 2 (6d)-This competency can be rated a “S” when you hand in the hand-off report competency rubric completed by your assigned RN. FB

Week 3 (6f)- Satisfactory CDG posting related to your patient management clinical experiences this week. Keep up the great work! AR

Week 4 (6d) – Hand off report was completed satisfactory with 26/30 points per the hand off report competency rubric. JF/FB (6e)- Great job with documenting accurately and appropriately for all aspects of care delivered. FB

Week 5 96f)- Satisfactory discussion via CDG posting related to your Quality/Core Measures observation. Keep it up! AR

Week 6-6(c,f) Tamica, you did an excellent job discussing how the patient advocate and discharge planner each collaborate with members of the healthcare team to achieve optimal patient outcomes in your CDG. Your CDG was very thorough and well done this week. Keep up all your hard work! BL

*End-of- Program Student Learning Outcomes

Week 9 (6a,c)- You are satisfactory for these competencies based on your Cardiac Diagnostics and Quality Scavenger Hunt clinical experiences this week. (6f)- Satisfactory CDG postings related to your Cardiac Diagnostics and Quality Scavenger Hunt experiences. Great job! AR

Week 10 (6f)- Excellent discussion via CDG posting related to your Special Procedures clinical experience. Keep up the great work! AR

Week 11- NA for all competencies because you had Infusion Center on Friday and will evaluate this on Week 12. AR

Week 12 (6c,f)- Satisfactory CDG posting related to your Infusion Center clinical experience. Great work! AR

Week 12 (6e,f): Great job this week documenting all interventions thoroughly and efficiently. Great job on your cdg ensuring that you included an intext citation and reference to meet Satisfactory requirements. CB

Week 13-6(a,b,c) Excellent job in debriefing discussing these competencies, as well as applying them to practice during your clinical experience this week. BL

Week 13-6(e) Excellent job with all your documentation this week in clinical. Your documentation was done in a timely manner and accurate. You also did a great job taking my feedback on Tuesday and applying it to all your documentation on Wednesday. 6(f) Excellent job with your CDG this week! Your Nursing Care Map was very well done. BL

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Objective

7. Devise methods utilized by nursing to develop the profession, advance the knowledge base, ensure accountability, and improve the outcomes of care delivery.
(1,3,4,6,7,8)*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
Competencies:	S	S	S	S	S	S	n/a	NA	S	S	S	S	S	S	S	n/a	n/a	
a. Value the need for continuous improvement in clinical practice based on evidence. (Responding)	S	S	S	S	S	S	n/a	NA	S	S	S	S	S	S	S	n/a	n/a	
b. Accountable for investigating evidence-based practice to improve patient outcomes. (Responding)	S	S	S	S	S	S	n/a	NA	S	S	S	S	S	S	S	n/a	n/a	
c. Comply with the FRMCSN "Student Code of Conduct Policy." (Responding)	S	S	S	S	S	S	n/a	NA	S	S	S	S	S	S	S	n/a	n/a	
d. Incorporate the core values of caring, diversity, excellence, integrity, and "ACE"- attitude, commitment, and enthusiasm during all clinical interactions. (Responding)	S	S	S	S	S	S	n/a	NA	S	S	S	S	S	S	S	n/a	n/a	
Faculty Initials	FB	AR	FB	AR	BL	BL	BL	BL	BL	AR	AR	AR	CB	BL				

Comments:

Week 4 (7d)- Great job displaying a great attitude, commitment to provide optimal care, and enthusiasm for the caring of individuals at a very vulnerable and often difficult time. FB

Week 5 (7a)- Satisfactory discussion via CDG posting related to your Quality/Core Measures observation. Good job! AR

Week 11- All competencies are NA for Week 11. Your Infusion Center clinical was on Friday therefore will be evaluated on Week 12's clinical tool, along with the CDG and survey. AR

Week 12 (7d) Tamica, you are very caring and compassionate when providing care for your patient. Keep up the great work! CB

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

*End-of- Program Student Learning Outcomes

Firelands Regional Medical Center School of Nursing
Skills Lab Evaluation Tool
AMSN
2023

Skills Lab Competency Evaluation Performance Codes: S: Satisfactory U: Unsatisfactory	Lab Skills									
	Meditech Document (1,2,3,4,5,6)*	Physician Orders/SBAR (1,2,3,4,5,6)*	Prioritization/Delegation (1,2,3,4,5,6)*	Resuscitation (1,3,6,7)*	IV Start (1,3,4,6)*	Blood Admin./IV Pumps (1,2,3,4,5,6)*	Central Line/Blood Draw/Ports/IV Push (1,2,3,4,6)*	Head to Toe Assessment (1,2,6)*	ECG/Telemetry Placements/CT (1,6)*	ECG Measurements (1,2,4,5,6)*
	Date: 1/10/2023	Date: 1/10/2023	Date: 1/10/2023	Date: 1/10/2023	Date: 1/12/2022	Date: 1/12/2023	Date: 1/13/2023	Date: 1/13/2023	Date: 1/13/2023	Date: 1/13/2023
Evaluation:	S	S	S	S	S	S	S	S	S	S
Faculty Initials	FB	FB	FB	FB	FB	FB	FB	FB	FB	FB
Remediation: Date/Evaluation/Initials	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

***Course Objectives**

Week 1 Lab Comments:

Meditech: Satisfactory participation of assessment documentation including physical re-assessment, safety and fall assessment, RN mechanical ventilator assessment, IV location assessment, and documentation editing. Great job! FB

Physician Orders: Satisfactory completion of physician's order lab per the SBAR skills competency rubric. You utilized SBAR communication while communicating with a physician and while taking orders over the phone. Good job! CB/BS

Prioritization/Delegation: Satisfactory completion of the prioritization and delegation skills lab. You satisfactorily prioritized care for multiple patients using multiple methods (e.g. Maslow's hierarchy of needs, ABC, Nursing Process, etc.). You were able to appropriately delegate nursing tasks for the patients, and you actively participated in the group discussion on delegation of nursing tasks. Great job! BL

Resuscitation: Satisfactory participation in the practice of Hands-Only CPR, discussion regarding use of and ventilation with bag- valve mask/Ambu bag, and review of crash cart and Code Blue team duties and documentation. AR

IV Starts: Satisfactory participation in the IV Start lab, including practice with technique, initiation and discontinuation of IV site, and placement of IV dressing. FB/BS/CB/BL

Blood administration/IV pump: Satisfactory completion of practice with blood administration safety checks and quality assurance audit. Great job with IV pump practice, the use of the medication library, and pump set up of primary and secondary IV medication infusion. AR

Central Line Dressing/IV push: Satisfactory central line dressing change using proper technique, as well as line flushing. Great job with preparation of mixing a medication with normal saline and administering as an IV push through the central line. FB

Ports/Blood Draw: You were satisfactory in accessing an Infusaport device, demonstrated proper technique for CVAD cap change and satisfactorily demonstrated how to draw blood from a CVAD per hospital policy. Nice work! CB

Head to Toe Assessment: You are satisfactory for the head-to-toe assessment competency. Nice Job! BL/BS

ECG/Telemetry/Chest Tube: Satisfactory participation with review of monitoring tutorial and placement of ECG/Telemetry patches and leads; satisfactory participation in review of Chest Tube (Atrium

Firelands Regional Medical Center School of Nursing
Care Map Grading Rubric
AMSN
2023

Student Name: Tamica Ivey				Course Objective: Formulate nursing care plans, correlations, or clinical reports that demonstrate patient-centered care of diverse populations, evidence-based practice, and clinical judgment. (1,2,3,4,5,8,) *			
Date or Clinical Week: Week 13							
Criteria		3	2	1	0	Points Earned	Comments
Noticing	1. Identify all abnormal assessment findings (subjective and objective); include specific patient data.	(lists at least 7*) *provides explanation if < 7	(lists 5-6)	(lists 5-7 but no specific patient data included)	(lists < 5 or gives no explanation)	3	Great job identifying abnormal assessment, lab and diagnostic findings for your patient. You also did an excellent job identifying all risk factors relevant to the patient as well.
	2. Identify all abnormal lab findings/diagnostic tests; include specific patient data.	(lists at least 3*) *provides explanation if < 3		(lists 3 but no specific patient data included)	(lists < 3 or gives no explanation)	3	
	3. Identify all risk factors relevant to the patient.	(lists at least 5*) *provides explanation if < 5	(lists 4)	(lists 3)	(lists < 3 or gives no explanation)	3	
Interpreting	4. List all nursing priorities and highlight the top priority problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	Great job identifying “Impaired Cardiac Output” as your top nursing priority problem. You correctly identified all the additional nursing priorities that would be important for your patient as well. All related/relevant data from the noticing boxes that support the top priority nursing problem are correctly identified and highlighted. Excellent job identifying all potential complications with signs and symptoms of each listed.
	5. Highlight all of the related/relevant data from the Noticing boxes that support the top priority nursing problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	6. Identify all potential complications for the top nursing priority problem.	(lists at least 3)	(lists 2)		(lists < 2)	3	
	7. Identify signs and symptoms to monitor for each complication.	(lists at least 3)	(lists 2)		(lists < 2)	3	
Responding	8. List all nursing interventions relevant to the top nursing priority.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	Excellent job with all your nursing interventions and rationales. This section is very thorough and well done.
	9. Interventions are prioritized	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	10. All interventions include a frequency	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	11. All interventions are individualized and realistic	> 75% complete	50-75% complete	< 50% complete	0% complete	3	

*End-of- Program Student Learning Outcomes

	12. An appropriate rationale is included for each intervention	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
Reflecting	13. List all of the highlighted reassessment findings for the top nursing priority.	>75% complete	50-75% complete	<50% complete	0% complete	3	Excellent job, Tamica!
	14. Evaluation includes one of the following statements: - Continue plan of care - Modify plan of care - Terminate plan of care	Complete			Not complete	3	
Total Possible Points= 42 points 42-33 points = Satisfactory 32-21 points = Needs Improvement* < 21 points = Unsatisfactory* *Total points adding up to less than or equal to 32 points require revision and resubmission until Satisfactory. Refer to the course specific requirements for resubmission deadlines. Faculty/Teaching Assistant Comments: Satisfactory Nursing Care Map. Excellent job, Tamica!							Total Points: 42/42 Faculty/Teaching Assistant Initials: BL

Care Map Evaluation Tool
AMSN
2023

Date	Care Map **	Evaluation & Instructor Initials	Remediation & Instructor Initials
04/11/-04/12/2023	Impaired Cardiac Output	S/BL	NA

** AMSN students are required to submit one satisfactory care map during the 3-week 4T clinical rotation. If the care map is not evaluated as satisfactory upon initial submission, the student has one opportunity to revise the care map based on instructor feedback.

Pathophysiology Grading Rubric
Firelands Regional Medical Center School of Nursing
Advanced Medical Surgical Nursing
2023

Student Name: **Tamica Ivey**

Clinical Date: **4/4-4/5/23**

1. Provide a description of your patient including current diagnosis and past medical history. (2 points total) - Current Diagnosis (1) - Past Medical History (1)	Total Points: 2 Comments: Great job discussing your patient's current diagnosis and past medical history. CB
2. Describe the pathophysiology of your patient's current diagnosis. (1 point total) Pathophysiology-what is happening in the body at the cellular level (1)	Total Points: 1 Comments: Great job explaining the pathophysiology of your patient's current diagnosis. CB
3. Correlate the patient's current diagnosis with presenting signs and symptoms. (3 points total) - All patient's signs and symptoms included (1) - Explanation of what signs and symptoms are typically expected with this current diagnosis (Do these differ from what your patient presented with?) (1) - Explanation of how all patient's signs and symptoms correlate with current diagnosis. (1)	Total Points: 3 Comments: All patient's signs and symptoms are included with an explanation of how they correlate to your patient's current diagnosis. You also provided signs and symptoms that are typically seen with the diagnosis. CB
4. Correlate the patient's current diagnosis with all related labs. (4 points total) - All patient's relevant lab result values included (1) - Rationale provided for each lab test performed (1) - Explanation provided of what a normal lab result should be in the absence of current diagnosis (1) - Explanation of how each of the patient's relevant lab result values correlate with current diagnosis (1)	Total Points: 4 Comments: Great job providing all relevant lab results, normal values, a rationale for why each lab was performed, and an explanation of how the results correlate to your patient's current diagnosis. Great job! CB
5. Correlate the patient's current diagnosis with all related diagnostic tests. (4 points total) - All patient's relevant diagnostic tests and results included (1) - Rationale provided for each diagnostic test performed (1) - Explanation provided of what a normal diagnostic test result would be in the absence of current diagnosis (1) - Explanation of how each of the patient's relevant diagnostic test results correlate with current diagnosis (1)	Total Points: 4 Comments: Great job providing all relevant diagnostic test, normal results, a rationale for why each test was performed, and an explanation of how the results correlate to your patient's current diagnosis. CB
6. Correlate the patient's current diagnosis with all related medications. (3 points total)	Total Points: 3 Comments: Great job listing all related medications

• All related medications included (1) • Rationale provided for the use of each medication (1) • Explanation of how each of the patient's relevant medications correlate with current diagnosis (1)	for your patient, why each medication is used, and how it correlates to your patient's current diagnosis. CB
7. Correlate the patient's current diagnosis with all pertinent past medical history. (2 points total) • All pertinent past medical history included (1) • Explanation of how patient's pertinent past medical history correlates with current diagnosis (1)	Total Points: 2 Comments: Great job correlating the patient's past medical history with current diagnosis. CB
8. Describe nursing interventions related to current diagnosis. (1 point total) • All nursing interventions provided for patient explained and rationales provided (1)	Total Points: 1 Comments: Great job providing pertinent interventions for your patient, including rationales for each. CB
9. Discuss the role of interdisciplinary team members in the care of the patient. (3 points total) • Identifies all interdisciplinary team members currently involved in the care of the patient (1) • Explains how each current interdisciplinary team member contributes to positive patient outcomes (1) • Identifies additional interdisciplinary team members (not involved currently) that should be included in the care of the patient to ensure positive patient outcomes (1)	Total Points: 3 Comments: Great job identifying the role of current interdisciplinary team member's, and listing additional interdisciplinary team members that should be included to ensure positive patient outcomes. CB
Total possible points = 23 18-23 = Satisfactory 13-17 = Needs improvement <12 = Unsatisfactory	23/23. Tamica, you did an excellent job on your pathophysiology. You were very detailed and thorough, keep up the great work! CB

Firelands Regional Medical Center School of Nursing
Advanced Medical Surgical Nursing 2023
Simulation Evaluations

<u>vSim Evaluation</u> Performance Codes: S: Satisfactory U: Unsatisfactory								
	Rachael Heidebrink (Pharmacology) (1, 2, 6, 7)*	Week 8: Dysrhythmia Simulation (see rubric)	Junetta Cooper (Pharmacology) (1, 2, 6, 7)*	Mary Richards (Pharmacology) (1, 2, 6, 7)*	Lloyd Bennett (Medical-Surgical) (1, 2, 6, 7)*	Kenneth Bronson (Medical-Surgical) (1, 2, 6, 7)*	Carl Shapiro (Pharmacology) (1, 2, 6, 7)*	Comprehensive Simulation (see rubric)
	Date: 2/17/2023	Date: 2/27-28/2023	Date: 3/3/2023	Date: 3/17/2023	Date: 3/24/2023	Date: 3/30/2023	Date: 4/21/2023	Date: 4/21/2023
Evaluation	S	S	S	S	S	S		
Faculty Initials	BL	BL	BL	AR	AR	AR		
Remediation: Date/Evaluation/ Initials	NA	NA	NA	NA	NA	NA		

* Course Objectives

*End-of- Program Student Learning Outcomes

Lasater Clinical Judgment Rubric Scoring Sheet

STUDENT NAME(S): Dorresha Green, Tamica Ivey, Rebecca Lamons, Jenna Strayer

GROUP #: 2

SCENARIO: Week 8 Simulation

OBSERVATION DATE/TIME(S): February 27, 2023 1000-1200

CLINICAL JUDGMENT COMPONENTS	OBSERVATION NOTES				
NOTICING: (1,2)* - Focused Observation: E A D B - Recognizing Deviations from Expected Patterns: E A D B - Information Seeking: E A D B	Notices patient is complaining of fatigue and nausea. Notices patient's heart rhythm is initially sinus bradycardia. Notices patient has a rhythm change after Atropine is administered; blood pressure is decreased. Notices patient has a second rhythm change. Notices patient has an elevated heart rate with complaints of palpitations. Notices patient is in atrial fibrillation. Notices patient's blood pressure is decreased after medication is administered. Notices patient has crackles in lungs. Notices patient is unresponsive and in ventricular tachycardia.				
INTERPRETING: (1,2)* - Prioritizing Data: E A D B - Making Sense of Data: E A D B	Initially prioritizes performing a focused GI assessment. Initially does not prioritize patient's low heart rate. Interprets patient's initial heart rhythm as sinus bradycardia. Recognizes the patient's ordered metoprolol may be contributing to the low heart rate. Prioritizes treating nausea and vomiting before decreased heart rate when phoning physician. Recognizes a need to administer medication to treat patient's low heart rate. Interprets rhythm change as a second degree type II heart block. Initially interprets second rhythm change as a first degree heart block; then interprets it as a third degree heart block. Interprets patient's heart rhythm as atrial fibrillation. Recognizes patient has a need for medication to decrease heart rate. Initially does not recognize that the diltiazem is causing patient's blood pressure to decrease. Recognizes a need for fluids to increase blood pressure. Prioritizes stopping fluids after patient begins to have crackles in lungs. Interprets patient's heart rhythm as pulseless ventricular tachycardia. Interprets correct dose of medications. Interprets patient's low potassium as a potential cause for cardiac arrest.				
RESPONDING: (1,2,3,5,6,7)* - Calm, Confident Manner: E A D B - Clear Communication: E A D B	Introduces self and identifies patient. Obtains patient's vital signs. Inquires about patient's symptoms and admitting diagnosis. Performs a focused GI assessment. Places patient on the monitor. Notifies physician of patient's symptoms and heart rhythm of sinus bradycardia; recommends an order for				

*End-of- Program Student Learning Outcomes

- Well-Planned Intervention/ Flexibility: E A D B - Being Skillful: B E A D	something to treat nausea and vomiting. Recommends a dose of Atropine 0.5 mg IVP. Administers Atropine 0.5 mg IVP. Notifies physician of decreasing heart rate and change in rhythm. Places 2L of oxygen via nasal cannula on the patient after prompted by physician. Reassesses patient's vital signs. Places fast patches on patient. Reassures and calms patient. Notifies physician of patient's increasing symptoms and heart rhythm change. Introduces self and identifies patient. Inquires about patient's admitting diagnosis and symptoms. Places patient on the monitor. Obtains vital signs. Applies oxygen 2L via nasal cannula. Notifies physician of patient's abnormal heart rhythm and vital signs. Recommends diltiazem bolus followed by a drip. Administers diltiazem. Reassesses patient and vital signs. Places fast patches on patient. Notifies physician of patient's decreased blood pressure. Recommends a fluid bolus. Administers fluid bolus. Notifies physician of patient's fluid overload symptoms. Calls for help. Does not check for pulse. Initiates CPR. Calls code blue. Places fast patches on patient. Administers epinephrine 1 mg IVP. Defibrillates patient. Restarts CPR.
REFLECTING: (1,2,5)* - Evaluation/Self-Analysis: E A D B - Commitment to Improvement: E A D B	Discussed first scenario, identification and treatments for symptomatic bradycardias. Reviewed chart to look for causes of heart block (metoprolol, patient history). Talked about holding medication to see if sinus rhythm will be restored. Alternate drugs for complete heart block discussed (epi, dopamine). Discussed pacing options for symptomatic bradycardias (transcutaneous, transvenous, permanent). Talked about the importance of adjusting electrical current to obtain capture, need for medication). Excellent teamwork! Discussed recognition of A-fib and associated symptoms. Talked about goals of diltiazem therapy. Explanation and demonstration of synchronized cardioversion; discussed differences between cardioversion and defibrillation, the need for sedating medications prior to delivering shock. Great teamwork and communication. Discussed the importance of immediate CPR and defibrillation with pulseless v-tach. Discussed alternative to epi (amiodarone). Roles of the code team discussed (recorder, CPR, airway, meds, lead). Potential causes of code blue discussed (review of chart reveals low K+). Defibrillation discussed, starting low and increasing joules with subsequent shocks. Excellent job!
SUMMARY COMMENTS: * = Course Objectives Satisfactory completion of the simulation scenario is a score of "Developing" or higher in all areas of the rubric. E= Exemplary A= Accomplished	Lasater Clinical Judgement Rubric Comments: Noticing: Regularly observes and monitors a variety of data, including both subjective and objective; most useful information is noticed; may miss the most subtle signs. Recognizes most obvious patterns and deviations in data and uses these to continually assess. Assertively seeks information to plan intervention; carefully collects useful subjective data from observing and

*End-of- Program Student Learning Outcomes

D= Developing B= Beginning Scenario Objectives: • Differentiate the clinical characteristics and ECG patterns of common dysrhythmias. (1,2)* • Choose nursing interventions for patients who are experiencing dysrhythmias. (1)* • Differentiate between defibrillation and cardioversion. (1,2,6)* • Communicates collaboratively to other healthcare providers utilizing SBAR. (3,5,6,7)*	interacting with the patient and family. Interpreting: Generally focuses on the most important data and seeks further relevant information but also may try to attend to less pertinent data. In most situations, interprets the patient's data patterns and compares with known patterns to develop an intervention plan and accompanying rationale; the exceptions are rare or in complicated cases where it is appropriate to seek the guidance of a specialist or a more experienced nurse. Responding: Generally displays leadership and confidence and is able to control or calm most situations; may show stress in particularly difficult or complex situations. Generally communicates well; explains carefully to patients; gives clear directions to team; could be more effective in establishing rapport. Develops interventions on the basis of relevant patient data; monitors progress regularly but does not expect to have to change treatments. Displays proficiency in the use of most nursing skills; could improve speed or accuracy. Reflecting: Independently evaluates and analyzes personal clinical performance, noting decision points, elaborating alternatives, and accurately evaluating choices against alternatives. Demonstrates commitment to ongoing improvement; reflects on and critically evaluates nursing experiences; accurately identifies strengths and weaknesses and develops specific plans to eliminate weaknesses. You are satisfactory for this simulation. Great job!
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EVALUATION OF CLINICAL PERFORMANCE TOOL
Advanced Medical Surgical Nursing- 2023

Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature & Date:

ar 12/20/2022