

- A.) Sherrod brown, democrat, from 2007-2023 (16 years), end term is January of 2025.
James David Vance, republican, elected in 2022, end term is January of 2029.
- B.) Robert E. Latta- republican, district 5

C.) Dear senator brown,

I am writing to discuss the issue of under staffing in healthcare. From some research I did and a study I looked into there are approximately 29 million nurses and midwives globally, of those there are 3.9 million who are in the united states. As someone who has worked in healthcare for 5 years now as an STNA and am in a family of nurses I understand the need for nurses and how many facilities are short staffed. I have worked both in the hospital setting as well as in a nursing home. Both are so understaffed and I feel as though this is an issue that needs addressed. Being understaffed affects the care of the patients as well as how many nurses stay in the field. Many nurses get over worked due to the lack of staffing and this causes burnout. Many facilities look in to agency workers or travel nurses. However, with these nurses they are not familiar with the facility and this causes for there to be dysfunction in the facility. I feel as though promoting nursing as well as increasing the pay as well as increasing incentives for the nurses who have stayed as well rather than paying travel nurses so much more to work in facilities where they are unfamiliar and are more likely to make mistakes or not understand how the nurses who are in that facility function on a usual basis. It is important for the pay of nurses to be increased to be able to provide better care for patients as well as to have a well functioning facilities. I hope you are able to look into providing better incentives for nurses as well as promoting nursing more to help fix the issue of understaffing in Ohio. Thank you for your time.

Sincerely- Haley West FRMCSO.