

EVALUATION OF CLINICAL PERFORMANCE TOOL
Medical Surgical Nursing – 2023

Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

Student: Elizabeth McCloy

Final Grade: Satisfactory/Unsatisfactory

Semester: Spring

Date of Completion:

Faculty: Dawn Wikel, MSN, RN, CNE; Lora Malfara, MSN, RN; Kelly Ammanniti, MSN, RN, CHSE;
Monica Dunbar, MSN, RN; Nick Simonovich, MSN, RN

Faculty eSignature:

Teaching Assistant: Rachel Haynes, BSN, RN

DIRECTIONS FOR USE:

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S)**, **Needs Improvement (NI)**, **Unsatisfactory (U)**, and **Not Available (NA)**. The faculty member will initial if in agreement with the student's evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written on the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a "S, NI, U, or NA". If the student does not self-rate, then it is an automatic "U". A student who submits the clinical evaluation tool late will be rated as "U" in the appropriate competency(s) for that clinical week. Whenever a student receives a "U" in a competency, it must be addressed with a comment as to why it is no longer a "U". If the student does not state why the "U" is corrected, it will be another "U" until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. If the final performance code is unsatisfactory or needs improvement in any one of the competencies, a grade of unsatisfactory is given. If a pattern of unsatisfactory performance occurs after performing the competency satisfactorily, this also constitutes a grade of unsatisfactory. An unsatisfactory or needs improvement as a final score in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.

METHODS OF EVALUATION:

Skills Lab Competency Tool & Skills Checklists
Simulation, Prebriefing, PEARLS Debriefing, & Reflection Journals
Nursing Care Map Rubric
Meditech Documentation
Clinical Debriefing
Clinical Discussion Group Grading Rubric
Evaluation of Clinical Performance Tool
Lasater's Clinical Judgment Rubric & Scoring Sheet
Virtual Simulation Scenarios

ABSENCE (Refer to Attendance Policy)

Date	Number of Hours	Comments	Make-up (/Date/Time)

Faculty's Name	Initials
Kelly Ammanniti	KA
Monica Dunbar	MD
Rachel Haynes	RH
Lora Malfara	LM
Nick Simonovich	NS
Dawn Wikel	DW

PERFORMANCE CODE

SATISFACTORY CLINICAL PERFORMANCE

Satisfactory (S): Safe, accurate each time, efficient, coordinated; confident, focuses on the patient; some expenditure of excess energy; within a reasonable time period; appropriate affective behavior; occasional supporting cues; minimal faculty feedback related to written clinical work.

UNSATISFACTORY CLINICAL PERFORMANCE

Needs Improvement (NI): Safe; accurate each time; skillful in parts of behavior; focuses more on the skill and self rather than the patient; inefficient, uncoordinated, anxious, worried, flustered at times; expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues; faculty feedback required in several areas of clinical written work.

Unsatisfactory (U): Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded "U." A "U" in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the "U," the faculty member (s) will continue to rate the competency unsatisfactory.

OTHER

Not Available (NA): The clinical experience which would meet the competency was not available.

***Grey shaded boxes do not need a student evaluation rating or faculty/teaching assistant initials.**

Date	Care Map Top Nursing Priority	Evaluation & Instructor Initials	Remediation & Instructor Initials	Remediation & Instructor Initials
01/26/2023	Excess Fluid Volume	S- RH	NA	NA

Note: Students are required to submit two satisfactory care maps over the course of the semester. If the care map is not evaluated as satisfactory upon initial submission, the student may revise the care map based on instructor feedback/remediation and resubmit until satisfactory. At least one care map must be submitted prior to midterm.

Objective

1. Illustrate correlations to demonstrate the pathophysiological alterations in adult patients with medical-surgical problems. (2,3,4,5)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:			S	N/A	S	S	N/A										
a. Analyze the involved patho-physiology of the patient's disease process. (Interpreting)			S	N/A	S	S	N/A										
b. Correlate patient's symptoms with the patient's disease process. (Interpreting)			S	N/A	S	S	N/A										
c. Correlate diagnostic tests with the patient's disease process. (Interpreting)			S	N/A	S	S	N/A										
d. Correlate pharmacotherapy in relation to the patient's disease process. (Interpreting)			S	N/A	S	S	N/A										
e. Correlate medical treatment in relation to the patient's disease process. (Interpreting)			S	N/A	S	S	N/A										
f. Correlate the nutritional needs in relation to patient's disease process. (Interpreting)			S	N/A	S	S	N/A										
g. Assess developmental stages of assigned patients. (Interpreting)			S	N/A	S	S	N/A										
h. Demonstrate evidence of research in being prepared for clinical. (Noticing)	S		S	N/A	S	S	N/A										
Indicate your clinical site as well as your patient's age and primary medical diagnosis in this box weekly.	Meditech, FSBS, IV Pump Sessions		3T: S.M. 70yo CHF exacerbation	No Clinical site this week	4N, G.P. 72yo LLE cellulitis	5T, R.H., 58yo, Sepsis, UTI, Stage IV Sacral	Infection control/DH										
Instructors Initials	LM	LM	RH	DW	NS	LM											

Comments:

*End-of-Program Student Learning Outcomes

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Week 1 (1h) - During week 1, the Meditech, FSBS, and IV pump sessions were all considered clinical hours. You came prepared to each of them and demonstrated competency accordingly. For this reason, you have earned an S for this competency. LM

Week 5 1(a-h) – Good job this week making correlations based on your patient’s disease process of cellulitis and peripheral vascular disease (PVD). You identified the signs and symptoms that your patient was experiencing related to the cellulitis, including increased pain, elevated WBCs, redness to the lower extremity, and pitting edema. You discussed potential complications to monitor for and used good clinical judgment to make correlations with lab values and diagnostics as they pertained to the pathophysiology. You discussed the importance on antibiotics in the treatment of cellulitis, and the nursing responsibilities for monitoring the health status of your patient. By doing so, you demonstrated preparedness for clinical and a willingness to learn. NS

Week 6 objective 1(a-h) - Elizabeth, you analyzed the pathophysiology and correlated your patient’s signs and symptoms to her disease process. You used this information to provide appropriate nursing care for your patient on the rehab unit. Your patient had Sepsis and a stage IV pressure ulcer on her coccyx. You interpreted lab results, diagnostic tests, and medical treatments to help guide you in your decision-making process. Great job! LM

Objective

2. Perform physical assessments as a method for determining deviations from normal. (3,4,5)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:			S	N/A	S	S	N/A										
a. Perform inspection, palpation, percussion, and auscultation in the physical assessment of assigned patient. (Noticing)			S	N/A	S	S	N/A										
b. Conduct a fall assessment and implement appropriate precautions. (Noticing)			S	N/A	S	S	N/A										
c. Conduct a skin risk assessment and implement appropriate precautions and care. (Noticing)			S	N/A	S	S	N/A										
d. Communicate physical assessment. (Responding)			S	N/A	S	S	N/A										
e. Analyze appropriate assessment skills for the patient's disease process. (Interpreting)			S	N/A	S	S	N/A										
f. Demonstrate skill in accessing electronic information and documenting patient care. (Responding)	S		S	N/A	S	S	N/A										
	LM	LM	RH	DW	NS	LM											

Comments:

Week 1 (2f)- By attending the Meditech clinical update & providing your full, undivided attention during the demonstration of documenting insulin, IV solutions, saline flushes and IV site assessments you are satisfactory for this competency. NS

Week 5 2(a,c,e) – Good work with your assessments this week, noticing numerous deviations from normal. You prioritized your assessment on his lower extremities, including noticing pitting edema, redness, and a ruddy appearance with weak pulses. You also noticed significant scarring from previous procedures. You conducted a thorough skin assessment and discussed the use of a skin marker to identify worsening or improvement to the cellulitis. Each assessment piece was analyzed for appropriateness based on the patient's disease process. NS

Week 6 objective 2(a, c, d, e, f) – Elizabeth, you performed a thorough head-to-toe assessment on your patient. You communicated your assessment findings to your instructor. You correctly identified assessment skills specific for your patient such as a detailed skin assessment. You are comfortable accessing the EMR and documented accurately in the EMR. Keep up the good work! LM

*End-of-Program Student Learning Outcomes

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Objective																	
3. Execute safety precautions in the implementation of quality, patient-centered care and evidence-based nursing interventions. (2,3,4,5,8)*																	
Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:	S		S	N/A	S	S	S										
a. Perform standard precautions. (Responding)			S	N/A	S	S	S										
b. Demonstrate nursing measures skillfully and safely. (Responding)	S		S	N/A	S	S	N/A										
c. Demonstrate promptness and ability to organize nursing care effectively. (Responding)			S	N/A	S	S	N/A										
d. Appropriately prioritizes nursing care. (Responding)			S	N/A	S	S	N/A										
e. Recognize the need for assistance. (Reflecting)			S	N/A	S	S	N/A										
f. Apply the principles of asepsis where indicated. (Responding)	S		S	N/A	S	S	N/A										
g. Demonstrate appropriate skill with Foley catheter insertion, maintenance, & removal (Responding)			N/A	N/A	N/A	N/A	N/A										
h. Implement DVT prophylaxis (early ambulation, SCDs, and TED hose) based on assessment and physicians' orders (Responding)			S	N/A	S	N/A	N/A										
i. Identify the role of evidence in determining best nursing practice. (Interpreting)	S		S	N/A	S	S	N/A										
j. Identify recommendations for change through team collaboration. (Reflecting)			S	N/A	S	S	N/A										
	LM	LM	RH	DW	NS	LM											

Comments:

*End-of-Program Student Learning Outcomes

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Week 5 3(c,d) – As team leader this week, you were tasked with enhancing your time management and prioritization skills by overseeing the care of four patients. Although you verbalized this was not a comfortable experience for you, overall, you prioritized well. I thought you demonstrated good clinical judgement in your discussion of priority patient problems. Good thought process in your discussion of each. You also did well managing your time and prioritizing medication administration based on the medications ordered for each patient. Overall, you did well with your first experience in team leading. NS

Week 6 objective 3(a-d, f) – Elizabeth, you demonstrated safe, skillful nursing measures throughout your clinical day on the rehab unit. You were aware of your patient's needs regarding promotion of skin integrity, fall risk, transferring limitations, and hygiene needs. You organized and prioritized your time around the therapy schedule and medication pass. You applied principles of asepsis during the stage 4 sacral pressure ulcer dressing change. You used proper technique throughout the procedure. You did a nice job! LM

Objective

3. Execute safety precautions in the implementation of quality, patient-centered care and evidence-based nursing interventions. (2,3,4,5,8)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:			S	N/A	S	S	N/A										
k. Administer PO, SQ, IM, or ID medications observing the rights of medication administration. (Responding)			S	N/A	S	S	N/A										
l. Ensure patient safety through proper use of EHR, IV flow sheet, and BMV. (Responding)			S	N/A	S	S	N/A										
m. Calculate medication doses accurately. (Responding)			S	N/A	S	S	N/A										
n. Administer IV therapy, piggybacks, IV push, and/or adding solution to a continuous infusion line. (Responding)			S	N/A	S	N/A	N/A										
o. Regulate IV flow rate. (Responding)	S		N/A	N/A	N/A	N/A	N/A										
p. Flush saline lock. (Responding)			S	N/A	S	N/A	N/A										
q. D/C an IV. (Responding)			N/A	N/A	N/A	N/A	N/A										
r. Monitor an IV. (Noticing)	S		S	N/A	S	S	N/A										
s. Perform FSBS with appropriate interventions. (Responding)	S		N/A	N/A	S	S	N/A										
	LM	LM	RH	DW	NS	LM											

Comments:

Week 1 (3o, r)- By attending the IV Pump clinical and providing your full, undivided attention and active participation during the demonstration of the Alaris pump, documentation of IV site maintenance and recognition of potential IV complications, you are satisfactory for this competency. LM

(3s)- You were able to demonstrate understanding of the rationale of FSBS and the use of the glucometer. You were able to perform a Quality Control check of the glucometer as well as demonstrate skills and knowledge required of proper sample ID, collection, and handling of blood. DW

*End-of-Program Student Learning Outcomes

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Week 5 3(k-s) – Great job with medication administration this week! You were well-prepared by reviewing each medication and discussing the implications, side effects, and nursing assessments required. You communicated well with your patient and ensured safety measures were in place and performed, including the 3 safety checks and 6 patient rights. You gained experience administering PO medications using the BMV process appropriately. You performed a saline flush and IVP using appropriate aseptic technique, administering the IVP at the prescribed rate to prevent complications. A FSBS was performed accurately to determine appropriate dosing of insulin. Great job with your subcutaneous insulin injections, reading the protocol appropriately, and monitoring for signs of hypoglycemia. Overall a successful week of medication administration! NS

Week 6 objective 3(k, l, m, r, s) – Elizabeth, you administered several PO medications to your patient this week. You were knowledgeable about each medication's use, dosage, route, common side effects, classification, and nursing considerations. You observed the rights of medication administration and completed the 3 medication checks appropriately. You ensured patient safety by properly using the BMV system in the EMR. You monitored your patient's PICC line in her arm, assessing the site properly. You obtained a finger stick blood sugar on your patient following the proper protocol. You administered an insulin injection following the proper protocol for subcutaneous injections. You also correctly calculated the insulin dosage after properly priming the pen. Excellent job! LM

Objective

4. Use therapeutic communication techniques to establish a baseline for nursing decisions. (1,5,7)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:			S	N/A	S	S	N/A										
a. Integrate professionally appropriate and therapeutic communication skills in interactions with patients, families, and significant others. (Responding)																	
b. Communicate professionally and collaboratively with members of the healthcare team using hand-off communication techniques. (SBAR) (Responding)			S	N/A	S	S	N/A										
c. Report promptly and accurately any change in the status of the patient. (Responding)			S	N/A	S	S	N/A										
d. Maintain confidentiality of patient health and medical information. (Responding)			S	N/A	S	S	N/A										
e. Consistently and appropriately post comments in clinical discussion groups. (Reflecting)			S	N/A	S	S	N/A										
f. Obtain report, from previous care giver, at the beginning of the clinical day. (Noticing)			S	N/A	S	S	N/A										
g. Provide a clear, organized hand-off report to your patient's next provider of care. (Responding)			S	N/A	S	S	N/A										
	LM	LM	RH	DW	NS	LM											

Comments:

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Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Week 5 4(a,b) – As team leader, it was important that you maintained professionalism in all communications. I thought you did a nice job of collaborating with your fellow classmates, communicating findings in their charting, and ensuring everyone stayed on task. Although you discussed this was uncomfortable and not a strength of yours, it seemed like it was a good learning experience. NS

Week 5 4(e) – Nice work with your CDG this week related to your team leading experience. I appreciate the thought and insight provided in your initial post and your response post to Keyara. See my comments on your posts for further details and comments related to your thoughts. According to the CDG grading rubric, all criteria were met for a satisfactory evaluation. NS

Week 6 objective 4(a, b, c, e) – Elizabeth, you communicated effectively with your patient throughout each clinical day. You explained each task before performing them. You communicated any change in your patient's status to your instructor. You accurately completed a detailed medication story CDG post and completed a peer post this week. Excellent job! LM

Objective																	
5. Implement patient education based on teaching needs of patients and/or significant others. (1,6)*																	
Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
Competencies:			S	N/A	S	S	N/A										
a. Describe a teaching need of your patient.** (Reflecting)																	
b. Utilize appropriate terminology and resources (Lexicomp, UpToDate, Dynamic Health, Skyscape) when providing patient education. (Responding)			S	N/A	S	S	N/A										
	LM	LM	RH	DW	NS	LM											

****5a & b- You must address this competency in the comments below for all clinicals on 3T, 4N, or Rehab- describe the patient education you provided; be specific- include the topic, method of delivery, reason for teaching need, materials to support learning through above resources (if applicable), and method used to validate learning.**

Example: Education related to orthostatic hypotension (changing positions slowly by sitting at the side of the bed or chair for a few minutes before moving to another position, utilizing the walker when ambulating) was provided to my patient through discussion and demonstration. This was necessary to maintain patient safety as he/she was experiencing a drop-in blood pressure and dizziness when getting out of bed. A patient education sheet was printed from Lexicomp and given to the patient. The teach back method was used to validate learning.

Comments:

WK 3: 5(A)(B) Education related to heart failure was provided to my patient this week. Specifically healthy living to help prevent HF such as tracking daily weight, and reporting weight gain of more than 2 pounds overnight or 5 pounds in a week to PCP, take medications as prescribed, eat a healthy low-salt diet avoiding excess fat, alcohol, and caffeine, be as active as your PCP has advised allowing rest periods. Education was also provided when symptoms are under control (No SOB, no weight gain etc.), when to caution (increase in cough, increase in swelling/edema, SOB with activity, etc.), and a medical emergency (unrelieved SOB, unrelieved chest pain, confusion etc.). This was necessary to teach as she was experiencing an exacerbation d/t not communicating with her PCP when she felt off (coughing, fatigued, SOB on exertion etc.) she lacked a knowledge deficit of s/s to look out for when to seek medical care as well as notifying PCP of concerns to her health.

A patient education sheet was printed from Dynamic Health and given to the patient. The teach back method was used to ensure patient understood education. **Fantastic teaching and explanation RH**

Wk 5: 5(A)(B) Education related to diabetes was provided to my patient this week. Specifically, about management of diabetes mellitus in hospitalized patients and prevention and treatment of hyperglycemia. This was necessary to maintain a controlled blood glucose level throughout his hospital stay to help improve his overall condition with sepsis and cellulitis. Education related to medications used that necessarily aren't at home such as insulin pens to get a better control on hyperglycemia in the hospital. Patient was also educated on signs and symptoms of hypoglycemia to watch out for and the rule of 15 to help treat these symptoms. A patient education sheet was printed from Up-to-Date and given to the patient. The teach back method was used to ensure patient understood education. **Wow, very good! Excellent teaching topic that was very thoroughly presented and discussed. Nice work! NS**

Wk 6: (A)(B) Education related to patients medication specifically mycophenolate mofetil (Cellcept) on how to properly handle and self-administer safely while at home was needed. She was instructed not to hold her medication in her hand at all possible and immediately take the medication orally from a pill cup or some sort of dispenser,

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Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

and if needed to only hold the pill for a very short period of time to limit her exposure to the medication on her skin directly. If this was done, she was instructed she would need to thoroughly wash her hands with soap and water post medication administration. She also was educated on swallowing the pill whole and to not cut, crush or chew before ingesting the medication. This was necessary to maintain the patients safety due to the medication harmful chemicals as it is known to cause certain cancers if it is not handle with care and administered properly. A patient education sheet was printed from Lexicomp and given to the patient as well as verbally discussed from Skyscape. The teach back method was used to validate learning. **You did a nice job educating your patient on the proper handling of her anti-rejection medications. Excellent! LM**

Objective

6. Implement patient-centered plans of care utilizing the nursing process, clinical judgment, and consideration for cultural, ethnic, and social diversity. (2,3,4,5)*

Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
a. Develop and implement a priority care map utilizing the nursing process and clinical judgment. (Noticing, Interpreting, Responding, Reflecting)			S	N/A	N/A	N/A	N/A										
b. Identify factors associated with Social Determinants of Health (SDOH) &/or cultural elements that have the potential to influence patient care.** (Noticing, Interpreting, Responding, Reflecting)			S	N/A	S	S	N/A										
	LM	LM	RH	DW	NS	LM											

****6b- You must address this competency in the comments on a weekly basis. For all clinicals - provide an example of SDOH &/or cultural elements that influenced your patient's care; be specific.**

Comments:

See Care Map Grading Rubrics below.

Wk 3 6(B): SDOH for my patient was lack of education. She lacked knowledge in her diagnosis of heart failure to which I educated her when symptoms are under control (No SOB, no weight gain etc.), when to caution (increase in cough, increase in swelling/edema, SOB with activity, etc.), and a medical emergency (unrelieved SOB, unrelieved chest pain, confusion etc.). Additionally on ways to prevent an exacerbation, taking medications as prescribed, healthy low-salt diet, exercise as tolerated/directed with rest periods, tracking daily weights etc. She was able to regain her confidence in her medical diagnosis with some hope upon discharge now with a good sense of knowledge base of congestive heart failure. **RH**

Wk 5 6(B): SDOH for my patient was lack of education. He lacked knowledge in his diabetes and control during his hospitalization. He lacked knowledge on why he needed to be given insulin when he doesn't use insulin at home to control his type II DM. Patient was educated most patients tend to have a higher glucose level during hospitalization due to illnesses and insulin helps provide a better control on blood glucose control. He was then able to regain confidence in his medical diagnosis and understand that he will potentially continue the same treatment plan as he had previously at home with no insulin needed but will need to follow-up with his HCP. **Nice reflection on SDOH and how they pertained to your patient care this week. Diabetes management is very complex, and often times patients are termed non-compliant, when in reality, it is a difficult disease process to comprehend and manage, even with a medical background. Great thoughts, Elizabeth! NS**

Wk 6(B): SDOH for my patient was lack of education. She lacked knowledge on how to properly care for her wounds and s/s of what to watch out for of worsening or change in condition for current wounds/new wounds forming. Patient and her mother were educated with wound care on proper care of current wounds, how to care for (dress wounds), and how to properly prevent the formation of new wounds forming (Q2 turns, changing briefs when incontinent). Patient and her mother verbalized understanding and gained some confidence in patients diagnosis with working with wound care, and nursing staff. Patient and mother will continue to work with staff daily

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Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

on prevention and wound care to become fully confident by discharge. This an appropriate determinant of health for your patient. I am glad you were able to involve her mother as well. LM

Objective																	
7. Illustrate professional conduct including self-examination, responsibility for learning, and goal setting. (7)*																	
Weeks of the Course	1	2	3	4	5	6	7	8	Midterm	9	10	11	12	13	Make Up	Make Up	Final
a. Reflect on an area of strength. ** (Reflecting)	S		S	N/A	S	S	N/A										
b. Reflect on an area for improvement and set a goal to meet this need.** (Reflecting)	S		S	N/A	S	S	N/A										
c. Demonstrate evidence of growth, initiative, and self-confidence. (Responding)	S		S	N/A	S	S	N/A										
d. Follow the standards outlined in the FRMCSN Student Code of Conduct Policy. (Responding)	S		S	N/A	S	S	S										
e. Incorporate the core values of caring, diversity, excellence, integrity, and "ACE"- attitude, commitment, and enthusiasm during all clinical interactions. (Responding)	S		S	N/A	S	S	S										
f. Exhibit professional behavior i.e. appearance, responsibility, integrity, and respect. (Responding)	S		S	N/A	S	S	S										
g. Demonstrate the ability to give and receive constructive feedback. (Responding)	S		S	N/A	S	S	S										
h. Actively engage in self-reflection. (Reflecting)	S		S	N/A	S	S	S										
	LM	LM	RH	DW	NS	LM											

****7a and 7b: You must address these competencies in the comments section on a weekly basis. Please write a different comment each week. Remember that a goal includes what you will do to improve, how often you will do it, and when you will do it by (example- "I had trouble remembering to do the three checks of the six medication rights prior to administering medications. I will review the six rights and medication administration content in the textbook twice before the next clinical. Additionally, I will request to meet with my clinical faculty member to practice preparing and administering at least three medications before the next clinical.")**

Comments:

Wk 1 7a: I did well with drawing up and reconstituting medication to administer as an IM injection. **Good job! LM**

7b: Overall this week I feel I did well with most skills if I were to think of one area for improvement it could be to invert the IV tubing when priming the primary bag to prevent any bubbles in the line. I can improve with this by practicing taking my time in lab and every open lab opportunity given with hanging primary IV bags and

ensuring to insert the tubing slowly releasing the roller clamp to prevent bubbles in the line to be compete in this skill. This is an excellent area for improvement. You provided a specific plan. When will you practice this skill? Remember to provide a frequency (time-line) for the improvement. LM

WK 3 7(A): This week at clinical I did well with my head-to-toe assessment as well as my medication pass with my patient RH

7(B): One thing I could improve on is remembering kidney specific lab values and their normal ranges. I will review their normal ranges in the textbook or with my clinical instructor before the next clinical. Additionally, I can seek other approved resources like skyscape to review pertinent lab values prior to next clinical. When administering diuretics it is important to know these ranges. Skyscape is always a great resource to use as well. RH

Wk 5 7(A): This week at clinical I did well with medication administration specifically IV push with furosemide. I remembered to push slow and s/s to watch out for such as ototoxicity. As you mentioned, this was your first experience with an IVP. Overall you demonstrated confidence in your approach, followed appropriate procedure steps, and executed the intervention appropriately. Great job with a new skill and promoting positive outcomes for your patient! NS

7(B): One thing I could improve on is continuing to work on lab values. I have a good understanding, but it is always a great thing to know them all without looking up the normals. I will review this by studying normal ranges in the textbook, with my clinical instructor, and with skyscape and by next clinical I will have a better grasp basic lab normal range values. I find this to be one of the more difficult things for students to master. Lab values can be altered for so many different reasons, its hard to pin point exactly what's going on. On top of interpreting the values, we also have to identify nursing interventions related to the abnormal findings. This comes with time and experience. The more you look up rationale and make correlations, the more it sticks. You have a great plan for improvement moving forward! NS

Wk 6 7(A) This week at clinical I did well with wound care. Wound care makes me nervous as I am not very familiar in this area, but as long as I followed the physicians orders I did well. You did a great job with the sterile dressing change. LM

7(B) One thing I could improve this week is time management. Although a lot of things were out of my control that happened, and I tried my best on regaining control of the situation by moving on to the next task I still feel I could have improved on some things. I was unfamiliar on VS and reassessment times for the rehab unit so I clarified with my clinical instructor. For the next clinical to better prepare I will review when assessment, and VS are due and use this clinical as a head start to get a better time management down for the next clinical time to ensure all things are completed in a timely manner. This is an appropriate area for improvement. Great job! LM

Student Name: Elizabeth McCloy				Course Objective: Implement patient-centered plans of care utilizing the nursing process, clinical judgment, and consideration for cultural, ethnic, and social diversity. (2,3,4,5)*			
Date or Clinical Week: 01/26/2023							
Criteria		3	2	1	0	Points Earned	Comments
Noticing	1. Identify all abnormal assessment findings (subjective and objective); include specific patient data.	(lists at least 7*) *provides explanation if < 7	(lists 5-6)	(lists 5-7 but no specific patient data included)	(lists < 5 or gives no explanation)	3	1.What level edema does the patient have? +1, +2, +3?
	2. Identify all abnormal lab findings/diagnostic tests; include specific patient data.	(lists at least 3*) *provides explanation if < 3		(lists 3 but no specific patient data included)	(lists < 3 or gives no explanation)	3	
	3. Identify all risk factors relevant to the patient.	(lists at least 5*) *provides explanation if < 5	(lists 4)	(lists 3)	(lists < 3 or gives no explanation)	3	
Interpreting	4. List all nursing priorities and highlight the top priority problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	5. Only highlight data relevant to the diagnosis you chose. Head pain, hemoglobin, hematocrit, and elevated digoxin levels are not related to excess fluid volume.
	5. Highlight all of the related/relevant data from the Noticing boxes that support the top priority nursing problem.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	6. Identify all potential complications for the top nursing priority problem.	(lists at least 3)	(lists 2)		(lists < 2)	3	
	7. Identify signs and symptoms to monitor for each complication.	(lists at least 3)	(lists 2)		(lists < 2)	3	
Responding	8. List all nursing interventions relevant to the top nursing priority.	> 75% complete	50-75% complete	< 50% complete	0% complete	3	8. Education is always an intervention for a patient. You did a lot of education for your patient this week. Make sure to include that with your interventions to avoid another episode like this in the future for the patient. 9. Assessing respiratory status should be higher on the priority list
	9. Interventions are prioritized	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	10. All interventions include a frequency	> 75% complete	50-75% complete	< 50% complete	0% complete	3	
	11. All interventions are individualized and realistic	> 75% complete	50-75% complete	< 50% complete	0% complete	3	

*End-of-Program Student Learning Outcomes

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

	12. An appropriate rationale is included for each intervention	> 75% complete	50-75% complete	< 50% complete	0% complete	3	12. Ensure all interventions and rationales are related to priority diagnosis that you chose for the care map.
Reflecting	13. List all of the highlighted reassessment findings for the top nursing priority.	>75% complete	50-75% complete 75% reassessed	<50% complete	0% complete	2	13. Follow up with all highlighted items from assessment box. No reassessment of cough or weakness mentioned.
	14. Evaluation includes one of the following statements: - Continue plan of care - Modify plan of care - Terminate plan of care	Complete			Not complete	3	14. What are we doing with the plan? Make sure to clearly state “continue plan of care,” “modify plan of care,” or “terminate plan of care” for future care plan
Total Possible Points= 42 points 42-33 points = Satisfactory 32-21 points = Needs Improvement* < 21 points = Unsatisfactory* *Total points adding up to less than or equal to 32 points require revision and resubmission until Satisfactory. Refer to the course specific requirements for resubmission deadlines. Faculty/Teaching Assistant Comments: No references for rationales. Make sure to include a reference and in-text citations on further care maps. See comments for further feedback							Total Points: 41 Satisfactory
							Faculty/Teaching Assistant Initials: RH

Student Name: Elizabeth McCloy				Course Objective: Implement patient-centered plans of care utilizing the nursing process, clinical judgment, and consideration for cultural, ethnic, and social diversity. (2,3,4,5)*			
Date or Clinical Week:							
Criteria		3	2	1	0	Points Earned	Comments
Noticing	1. Identify all abnormal assessment findings (subjective and objective); include specific patient data.	(lists at least 7*) *provides explanation if < 7	(lists 5-6)	(lists 5-7 but no specific patient data included)	(lists < 5 or gives no explanation)		
	2. Identify all abnormal lab findings/diagnostic tests; include specific patient data.	(lists at least 3*) *provides explanation if < 3		(lists 3 but no specific patient data included)	(lists < 3 or gives no explanation)		
	3. Identify all risk factors relevant to the patient.	(lists at least 5*) *provides explanation if < 5	(lists 4)	(lists 3)	(lists < 3 or gives no explanation)		
Interpreting	4. List all nursing priorities and highlight the top priority problem.	> 75% complete	50-75% complete	< 50% complete	0% complete		
	5. Highlight all of the related/relevant data from the Noticing boxes that support the top priority nursing problem.	> 75% complete	50-75% complete	< 50% complete	0% complete		
	6. Identify all potential complications for the top nursing priority problem.	(lists at least 3)	(lists 2)		(lists < 2)		
	7. Identify signs and symptoms to monitor for each complication.	(lists at least 3)	(lists 2)		(lists < 2)		
Responding	8. List all nursing interventions relevant to the top nursing priority.	> 75% complete	50-75% complete	< 50% complete	0% complete		
	9. Interventions are prioritized	> 75% complete	50-75% complete	< 50% complete	0% complete		
	10. All interventions include a frequency	> 75% complete	50-75% complete	< 50% complete	0% complete		
	11. All interventions are individualized and realistic	> 75% complete	50-75% complete	< 50% complete	0% complete		
	12. An appropriate rationale is included for each intervention	> 75% complete	50-75% complete	< 50% complete	0% complete		
Ref	13. List all of the highlighted reassessment findings for the top nursing priority.	>75% complete	50-75% complete	<50% complete	0% complete		

	14. Evaluation includes one of the following statements: • Continue plan of care • Modify plan of care • Terminate plan of care	Complete			Not complete		
Total Possible Points= 42 points 42-33 points = Satisfactory 32-21 points = Needs Improvement* < 21 points = Unsatisfactory* *Total points adding up to less than or equal to 32 points require revision and resubmission until Satisfactory. Refer to the course specific requirements for resubmission deadlines. Faculty/Teaching Assistant Comments:							Total Points:
							Faculty/Teaching Assistant Initials:

Firelands Regional Medical Center School of Nursing
Medical Surgical Nursing 2023
Skills Lab Competency Tool

Student name: Elizabeth McCloy								
Skills Lab Competency Evaluation	Lab Skills							
	Week 1	Week 1	Week 1	Week 1	Week 1	Week 2	Week 2	Week 9
	IV Math (3,7)*	Assessment (2,3,4,5,7)*	Insulin (2,3,5,7)*	Lab Day (1,2,3,4,5,6,7)*	IV Skills (2,3,5,7)*	Trach (1,2,3,4,5,6,7)*	EBP (3,7)*	Lab Day (1,2,3,4,5,6,7)*
	Date: 1/11/23	Date: 1/10/23	Date: 1/10/23	Date: 1/11/23	Date: 1/13/23	Date: 1/18 or 1/19/23	Date: 1/18 or 1/19/23	Date: 3/13 or 3/14/23
Evaluation:	S	S	S	S	S	S	S	
Faculty/Teaching Assistant Initials	LM	LM	LM	LM	LM	LM	LM	
Remediation: Date/Evaluation/Initials	NA	NA	NA	NA	NA	NA	NA	

*Course Objectives

Comments:

Week 1

(IV Math)-You satisfactorily participated in the IV Math learning session on 1/10/23 as well as the assigned IV Math practice questions and the IV Math Application lab on 1/11/23. KA/DW

(Assessment)- You were able to satisfactorily demonstrate the Basic Head to Toe Assessment during lab. KA/RH

(Insulin)- You were able to correctly prepare an insulin pen and administer subcutaneous insulin. Insulin requirements were accurately identified and calculated through the corrective scale and carbohydrate coverage orders. MD

(Lab Day)- You satisfactorily completed the mandatory lab review of nursing foundational skills. This was achieved through simulating care for a patient in a scenario requiring competency in assessment, communication, medication administration (including PO and IM injection), nasogastric tube insertion and maintenance, patient mobility and hygiene, use of PPE for Contact Isolation, wound care, and foley insertion. NS/LM

(IV Skills)- You have satisfactorily completed the IV lab including a saline flush, IV push, hanging a primary and secondary IV solution, adjusting a flow rate to run by gravity, discontinuing IV solution, and monitoring the IV site for infiltration, phlebitis, and signs of complication. NS/MD/RH

Week 2

(Trach Care & Suctioning) - During this lab, you satisfactorily demonstrate competence with tracheostomy care and tracheostomy suctioning. DW/RH/NS

(EBP Lab)- You actively participated in the online searching process for evidence-based practice literature, as well as reviewing example articles to determine appropriate selection and information needed when summarizing a research article. LM/LK

Firelands Regional Medical Center School of Nursing
Medical Surgical Nursing 2023
Simulation Evaluations

<u>Simulation Evaluation</u> Performance Codes: S: Satisfactory U: Unsatisfactory	Student Name: Elizabeth McCloy							
	vSim- Vincent Brody (Medical-Surgical) (*1, 2, 3, 4, 5, 6)	vSim- Juan Carlos (Pharmacology) (*1, 2, 3, 4, 5, 6)	vSim- Marilyn Hughes (Medical-Surgical) (*1, 2, 3, 4, 5, 6)	Simulation #1 (Musculoskeletal & Resp) (*1, 2, 3, 4, 5, 6, 7)	Simulation #2 (GI & Endocrine) (*1, 2, 3, 4, 5, 6, 7)	vSim- Stan Checketts (Medical-Surgical) (*1, 2, 3, 4, 5, 6)	vSim- Harry Hadley (Pharmacology) (*1, 2, 3, 4, 5, 6)	vSim- Yoa Li (Pharmacology) (*1, 2, 3, 4, 5, 6)
	Date: 1/30/23	Date: 2/13/23	Date: 2/24/23	Date: 3/1 or 3/2/23	Date: 4/12 or 4/13/23	Date: 4/17/23	Date: 4/27/23	Date: 5/1/23
Evaluation	S	S						
Faculty/Teaching Assistant Initials	DW	LM						
Remediation: Date/Evaluation/Initials	NA	NA						

* Course Objectives

Comments:

EVALUATION OF CLINICAL PERFORMANCE TOOL
Medical Surgical Nursing – 2023

Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature and Date:

-

12/9/2022