

Avery Tubbs

**Unit 1: Delegation**  
**Z-Chapter 14**  
**ONLINE CONTENT (1 H)**

**Unit Objectives:**

- Discuss personal accountability when delegating. (5,7)\*
- Explain and apply the five rights of delegation in nursing practice. (3,5,6,7)\*

\*Course Objectives

**Review Chapter 14 in your textbook and read the “National Guidelines for Nursing Delegation” document. Place your answers to the questions below in the Z-Chapter 14 dropbox by 0800 on 1/19/2023.**

1. State **each** example provided of when the National Guidelines for Nursing Delegation may be applied? (**HINT**: 3 examples were given in the document)  
**One example is when APRNs are delegating to RNs, LPNs, and assistive personnel. Another example is when RNs are delegating to LPNs and assistive personnel. Finally, the last example is when LPNs delegate to assistive personnel.**
2. When do the National Guidelines for Nursing Delegation **not** apply?  
**They do not apply when you transfer responsibility to someone else who is equally licensed such as RN to RN and LPN to LPN. This would be considered a handoff of the patient.**
3. In your own words, respond to the following:
  - a. Define delegation.  
**Delegation is where you give someone a task to do, within their scope of practice, in order to maximize productivity while still assuming responsibility and accountability for that task**
  - b. Explain how delegation differs from assignment.  
**Delegation is different from assignment because an assignment is something that person must do, it cannot be delegated to someone that does not have that certification and education.**
  - c. Does either delegation or assignment require supervision? If so, by whom?  
**Delegation and assignment do not need direct supervision, but rather a timely follow up after the task has been completed to ensure proper completion and favorable outcomes.**
4. Discuss the responsibilities of the delegator (licensed nurse) and the delegatee as they relate to delegation. (**HINT**: both the delegator and delegatee have several responsibilities).

**Delegator-** They must determine what is appropriate to delegate to whom based on the patient's needs as well as policies. They must also have proper communication with their delegatee. They should ensure they are available to help the delegatee if need be, even if that means doing the task themselves. They must also follow up with the delegatee following completion of the task. It is important that they also give feedback following the delegation experience.

**Delegatee-** They should only agree to delegated tasks that are within their scope of practice. They should ensure they are competent and comfortable with the delegated task as well. It is important to communicate with the licensed nurse that is the main caregiver of the patient. If the task is accepted, they are responsible for completing the task correctly and using appropriate documentation.

5. List **and** define (in your own words) the five rights of delegation.

**Right task-** This means that you have chosen an appropriate person to carry out this task and that it falls within their scope of practice.

**Right circumstance-** This means that the patient is stable enough for the task to be completed by someone other than yourself.

**Right person-** This means that you determine whether or not the person you are delegating to is able to complete the task correctly.

**Right directions/communication-** You are communicating clearly with the delegatee so they know exactly what they are supposed to do to fully complete the task.

**Right supervision and evaluation-** You must follow up with the delegatee after the completion of the task to ensure there were no issues and that everything is done correctly.

Please be prepared to share and discuss your answers in class. Also be prepared to demonstrate how to appropriately delegate, assign and supervise nursing tasks through role play.

***In order to receive full credit (1 H class time) for this assignment, it must be completed in its entirety by the due date/time assigned. Any assignments not completed in its entirety by the assigned due date and time will result in missed class time.***