

**EVALUATION OF CLINICAL PERFORMANCE TOOL
Nursing Foundations – 2022**

**Firelands Regional Medical Center School of Nursing
Sandusky, Ohio**

Student:

Semester: **Fall**

Final Grade: Satisfactory/Unsatisfactory

Date of Completion:

Faculty: **Frances Brennan**, MSN, RN; **Lora Malfara**, MSN, RN; **Amy Rockwell**, MSN, RN;

Brittany Lombardi, MSN, RN

Teaching Assistant: **Chandra Barnes**, BSN, RN; **Nick Simonovich**, BSN, RN

Faculty eSignature:

DIRECTIONS FOR USE:

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S)**, **Needs Improvement (NI)**, **Unsatisfactory (U)**, and **Not Available (NA)**. The faculty member will initial if in agreement with the student's evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written in the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a "S, NI, U, or NA". If the student does not self-rate, then it is an automatic "U". A student who submits the clinical evaluation tool late will be rated as "U" in the appropriate competency(s) for that clinical week. Whenever a student receives a "U" in a competency, it must be addressed with a comment as to why it is no longer a "U" the following week. If the student does not state why the "U" is corrected, it will be another "U" until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. If the final performance code is unsatisfactory or needs improvement in any one of the competencies, a grade of unsatisfactory is given. If a pattern of unsatisfactory performance occurs after performing the competency satisfactorily, this also constitutes a grade of unsatisfactory. An unsatisfactory or needs improvement as a final score in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.

METHODS OF EVALUATION:

- | | |
|--|---------------------|
| Skills Lab Checklists | Faculty Feedback |
| Care Map Grading Rubric | Documentation |
| Administration of Medications | Clinical Reflection |
| Simulation Scenarios | |
| Skills Demonstration | |
| Evaluation of Clinical Performance Tool | |
| Clinical Discussion Group Grading Rubric | |
| Lasater Clinical Judgment Rubric | |
| Skills Lab Competency Tool | |

ABSENCE (Refer to Attendance Policy)

Date	Number of Hours	Comments	Make Up (Date/Time)
11/9/22	1	Left Week 11 Lab Early	11/10/22
Faculty's Name			Initials
Chandra Barnes			CB
Frances Brennan			FB
Brittany Lombardi			BL
Lora Malfara			LM
Amy Rockwell			AR
Nicholas Simonovich			NS

PERFORMANCE CODE

SATISFACTORY CLINICAL PERFORMANCE

Satisfactory (S): Safe, accurate each time, efficient, coordinated, confident, focuses on the patient, some expenditure of excess energy, within a reasonable time period, appropriate affective behavior, occasional supporting cues, minimal faculty feedback needed related to written clinical work.

UNSATISFACTORY CLINICAL PERFORMANCE

Needs Improvement (NI): Safe, accurate each time, skillful in parts of behavior, focuses more on the skill and self rather than the patient, inefficient, uncoordinated, anxious, worried, and flustered at times, expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues, faculty feedback required in several areas of clinical written work.

Unsatisfactory (U): Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded "U." A "U" in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the "U", the faculty member (s) will continue to rate the competency unsatisfactory.

OTHER

Not Available (NA): The clinical experience which would meet the competency was not available.

***Grey shaded weekly competency boxes do not need a student evaluation rating or faculty/teaching assistant initials.**

Objective																		
1. Describe how diverse cultural, ethnic, and social backgrounds function as sources of patient, family, and community values. (2,4,6)*																		
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Mid-Term	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Make-Up	Final
Competencies:								NA		NA	NA		S					
a. Identify spiritual needs of patient (Noticing).								NA		NA	NA		S					
b. Identify cultural factors that influence healthcare (Noticing).								NA		NA	NA		S					
c. Coordinate care based on respect for patient's preferences, values, and needs (Responding).				NA	S	NA	S	S		S	NA		S					
d. Use Maslow's Hierarchy of needs to determine the care needs of the assigned patient (Interpreting).				NA	S	NA	S	S		S	NA		S					
			CB	NS	CB	CB	CB	NS	NS	NS	NS	NS						
			Meditech Orientation	No Clinical Experiences	4N 74		3T 76	Mid term		3T 80	NA	BMV						

Clinical Location:
Patient age

Comments

Week 5(1c): Emily, great job respecting your patient's needs this week in clinical. CB

Week 7- Please be sure to include the clinical location and age of your patient, as stated in red and highlighted in yellow. CB

Week 9 objective 1 – Emily, you did a great job this week coordinating your care effectively based on your patients preferences and needs while also using Maslow’s hierarchy to prioritize your patient’s care needs. While she wanted to rest a majority of your shift, you used excellent techniques to respect her wishes while also being assertive with important care interventions. With her underlying dementia, you met her physiological needs through accurate assessment. You encouraged nutrition to the best of your ability to promote positive outcomes. You also met her self-esteem needs by providing hygiene care. Overall, job very well done! NS

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective																		
2. Summarize knowledge of anatomy, physiology, chemistry, nutrition, psychosocial and developmental principles in performance of basic physical assessment through use of clinical judgment skills. (3,4, 5)*																		
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Mid-Term	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Make-Up	Final
Competencies:						NA	S	S		S	NA		S					
a. Perform head to toe assessment utilizing techniques of inspection, palpation and auscultation (Responding).						NA	S	S		S	NA		S					
b. Use correct technique for vital sign measurement (Responding).				NA	S	NA	S	S		S	NA		S					
c. Conduct a fall assessment and institute appropriate precautions (Responding).						NA	S	S		S	NA		S					
d. Conduct a skin risk assessment and institute appropriate precautions (Responding).								NA		S	NA		S					
e. Collect the nutritional data of assigned patient (Noticing).								NA		S	NA		S					
f. Demonstrates appropriate insertion, maintenance, and removal of NG tube (Responding).								NA		NA	NA		NA					
g. Describe the findings and the rationale for diagnostic studies with the nursing implications for assigned patient (Interpreting).								NA		NS	NA		S					
			CB	NS	CB	CB	CB	NS	NS	NS	NS	NS						

Comments

Week 5(2b): Emily, you did a great job assessing your patients vital signs, using the proper technique. CB

Week 7 (2a,b,c): Emily, you did a great job this week, performing your first head-to-toe assessment on your patient. You also obtained vital signs and completed a falls assessment on your patient. CB

Week 9: NI I feel that I need improvement on navigating patient information pertaining to labs, chemistry of the lab results, and past nurses' notes. Emily, while you gave yourself an NI in this category, I felt this should be changed to 'S' because you conducted research to better understand the diagnostic studies that were performed on your patient. Much of this is new information, while you may not have known details about the diagnostics during clinical, you used good critical thinking to further research and enhance your knowledge. You accurately described the creatinine levels and how they pertained to your patient's diagnoses. You also discussed the hematocrit levels and how they correlated. Therefore, I feel you are satisfactory this week. NS

Week 9 2(b,d,e) – You noticed that your patient's BP was elevated with the use of NIBP (200/96). You interpreted this as abnormal, and re-assessed the BP noting that it was still elevated. You then responded by obtaining a manual blood pressure effectively. Good use of clinical judgment based on an abnormal finding. Awesome job this week conducting a thorough skin assessment and implementation of interventions to promote skin integrity. You encouraged the patient to be willing to turn and reposition, and frequently ensured that your patient was moved from various pressure points. You provided good skin care and educated the patient in doing so. You also helped to meet her nutritional needs by evaluating her decreased appetite and strength, and assisted and encouraged her PO intake with breakfast. Great job with your nursing care! NS

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective

3. Select communication techniques and appropriate boundaries with patients, families, and health care team members. (1,2,3,4,6,7)*

Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Mid-Term	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Make-Up	Final
Competencies:						NA	S	S		NI	NA		S					
a. Receive report at beginning of shift from assigned nurse (Noticing).						NA	S	S		NI	NA		S					
b. Hand off (report) pertinent, current information to the next provider of care (Responding).				NA	S	NA	NA	S		S	NA		S					
c. Use appropriate medical terminology in verbal and written communication (Responding).				NA	S	NA	S	S		S	NA		S					
d. Report promptly and accurately any change in the status of the patient (Responding).				NA	S	NA	S	S		S	NA		S					
e. Communicate effectively with patients and families (Responding).				NA	S	NA	S	S		S	NA		S					
f. Participate as an accountable health care team member in the provision of patient centered care (Responding).				NA	S	NA	S	S		S	NA		S					
			CB	NS	CB	CB	CB	NS	NS	NS	NS	NS						

Comments

Week 5(3e): You did an excellent job communicating with your patient this week! CB

Week 7 (3a): Emily, you did an excellent job receiving hand off report for the first time. I know that it is overwhelming, the amount of information and trying to find the correct place on the report sheet, but with more practice and experience this will become easier. You did a nice job asking appropriate questions from the nightshift bedside nurse. CB

Week 9: NI I feel that my skills of obtaining an initial nursing report needs improvement because it is still difficult for me to understand the information at the speed their communicating it. I will leave this competency as NI since you are identifying this as an area you would like to improve. However, keep in mind this is all brand new to you. Much of the information that is provided in report are things you have not learned which is why you are somewhat uncomfortable in receiving report. Don't be too hard on yourself, this is natural this early in your nursing career. Continue to pay close attention, ask appropriate questions, and you will get stronger in this area. NS

Week 9 3(b,f) – Nice job providing hand-off report to the next provider of care for the first time. You were able to ensure accurate information was passed on at the end of your shift through communication with the assigned RN. Throughout your care, you were able to participate as an accountable member of the health care team. You were a good teammate by collaborating with your peers to ensure all care needs were met. Job well done. NS

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective																		
4. Exemplify advanced searches in accessing electronic health care information and documenting patient care. (1,4,8)*																		
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Mid-Term	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Make-Up	Final
Competencies:				NA	S	NA	S	S		S	NA		S					
a. Document vital signs and head to toe assessment according to policy (Responding).				NA	S	NA	S	S		S	NA		S					
b. Document the patient response to nursing care provided (Responding).								NA		S	NA		S					
c. Access medical information of assigned patient in Electronic Medical Record (Responding).			S	NA	S	NA	S	S		NI	NA		S					
d. Demonstrate beginning skill in accessing patient education material on intranet (Responding).			S	NA	S NA	NA	S NA	S		S	NA		S					
e. Provide basic patient education with accurate electronic documentation (Responding).								NA		S	NA		NA					
f. Consistently and appropriately post comments for clinical discussion groups on Edvance360 website (Reflection).						NA	S	S		S	NA		S					
*Week 3 –Meditech Expanse			CB	NS	CB	CB	CB	NS	NS	NS	NS	NS						

Comments

Week 3 4(c,d) – Satisfactory for listening attentively and actively participating in the Meditech orientation clinical. You showed beginning competence in the ability to access a patient’s EHR, document care in an intervention, and locate patient data. You were able to access Lexicom to locate patient education materials. Additionally, nursing policies and procedures were located on the health system intranet. Great job! NS/CB

Week 5 (4a,c): Great job with documentation of your patient’s vital signs this week. You were also able to look at your patients trends to compare the vital sign results. I changed your “S” to a “NA” for demonstrating basic skill in accessing education, because you did not educate your patient this week. CB

Week 7 (4a,f): Emily, you did a great job documenting your head-to-toe assessment. You were very thorough, and took your time. Remember, if you document that a system is “WNL” there is no need to document further under that system. Also, remember to have your meditech guidelines with you while documenting, to ensure that you are documenting in the appropriate place and you are including all information being asked. You did a great job on your first cdg, writing about your patient’s safety concerns related to seizure and fall precautions. Great job posting a peer response and looking up information that was related to cancer and how blood clotting can be caused by that. CB

Week 9: NI I feel that I need improvement on navigating patient information regarding lab and medication trends. I do appreciate the fact that you are honest with yourself regarding areas you want to improve in. As I noted previously, this is all new to you. Don’t be too hard on yourself when it comes to areas of improvement. Much of this comes with experience. I certainly respect your desire to improve and will leave your evaluation. Moving forward you will be caring for your patient’s over two days, which will give you more time to explore and understand the chart. NS

Week 9 4(f) – Per the CDG grading rubric, all necessary criteria were met for a satisfactory evaluation. I appreciated the additional research and insight provided through the use of reputable resources. Refer to my comments on your initial and response post for more details and questions to consider. Overall your APA formatting was utilized effectively. There is some room for improvement related to the use of in-text citations. I do appreciate the use of multiple resources to supplement your discussion. The in-text citation for your initial post should include the year that the information you are citing is published. For example, you would state “According to the Mayo Clinic (2021),.....” “According to Fresenius Kidney care (2022),.....”. For your last resource on your initial post, you would want to include the authors last name and publishing year, you do not need to include the first initial in the citation (Borger & Schoener, 2022). For your response post, the in-text citation would be “According to Raizada (2009),....” Be careful with the use of citation generators, they often are inaccurate. Purdue OWL for APA is a great resource to utilize for the reference section. NS

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective

5. Exemplify psychomotor skills and nursing care safely using evidence-based practice. (3,4,5,7,8)*

Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Mid-Term	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Make-Up	Final
Competencies:				NA	S	NA	S	S		S	NA		S					
a. Demonstrate correct body mechanics and practices safety measures during the provision of patient care (Responding).				NA	S	NA	S	S		S	NA		S					
b. Apply the principles of asepsis and standard/infection control precautions (Responding).				NA	S	NA	S	S		S	NA		S					
c. Demonstrates appropriate skill with foley catheter insertion, maintenance, and removal (Responding).								NA		S	NA		NA					
d. Manage basic patient care situations with evidence of preparation and beginning dexterity (Responding).				NA	S	NA	S	S		S	NA		S					
e. Organize time providing patient care efficiently and safely (Responding).				NA	S	NA	S	S		S	NA		S					
f. Manages hygiene needs of assigned patient (Responding).								NA		S	NA		S					
g. Demonstrate appropriate skill with wound care (Responding).								NA			NA		NA					
h. Document the location of fire pull stations and fire extinguishers. ** (Interpreting).						NA	S U	U		S								
			CB	NS	CB	CB	CB	NS	NS	NS	NS	NS						

Comments

Week 5(5b): Emily, great job foaming in and out every time you entered and exited your patient room. By doing this, you are reducing the transmission of germs, decreasing the chance of infection for your patient. CB

Week 7(5h): Emily, this competency was changed to a “U”, due to the fact that you did not document the locations of the fire pull stations and the fire extinguishers. Whenever a student receives a “U” in a competency, it must be addressed with a comment as to why it is no longer a “U” the following week.” Be sure to review the directions closely, and take your time when submitting your clinical tool each week. CB

Week 9: There was a fire pull station across from the three main elevators and next to the nurses station on 3T. NS

Week 9 5(b,c) – Good job this week maintaining asepsis in all encounters and providing measures to reduce the incidence of infection. You were able to care for a patient with a foley catheter that was placed for urinary retention. You ensured hygiene care was provided, including catheter care. You maintained the catheter effectively and properly measured accurate output. At the end of your shift you accurately demonstrated the removal of a foley catheter using appropriate technique. You provided good education your patient and maintained asepsis through. Excellent demonstration of a new skill! NS

****You must document the location of the pull station and extinguisher here for clinical #2 experience.**

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective																		
6. Develop patient-centered plans of care utilizing the nursing process. (3,4,5,6,7)*																		
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Mid-Term	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Make-Up	Final
Competencies: a. Utilize clinical judgment skills to develop a patient-centered plan of care (Responding). *See Care Map Rubric at end of tool								NA					5					
			CB	NS	-	-	-	NS	NS	NS	NS	NS						

Comments

* End-of-Program Student Learning Outcomes
Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective																		
7. Convert basic pharmacology principles into safe medication administration. (3,5,6,7)*																		
Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Mid-Term	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Make-Up	Final
Competencies:								NA										
a. Identify the action, rationale, dosage, side effects and the nursing implications of medications (Interpreting).								NA										
b. Recognize patient drug allergies (Interpreting).								NA										
c. Practice the 6 rights and 3 checks prior to medication administration (Responding).								NA										
d. Administer oral, intramuscular, subcutaneous, and intradermal medications using correct techniques (Responding).								NA										
e. Review the patient record for time of last dose before giving prn medication (Interpreting).								NA										
f. Assess the patient response to prn medications (Responding).								NA										
g. Document medication administration appropriately (Responding).								NA				S						
*Week 11: BMV			CB	NS	-	-	-	NS	NS	NS	NS	NS						

Comments

Week 11 (7g) - You are satisfactory for this competency by attending the Bedside Medication Verification (BMV) clinical orientation, actively listening, observing, and discussing accurate medication documentation and safe administration with the use of the BMV scanner. NS/CB

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Objective

8. Exemplify professional conduct through self-reflection, responsibility for learning, and goal setting. (1,5,7)*

Clinical Experience	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Mid-Term	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Make-Up	Final
Competencies:				NA	S	NA	S	U		S	NA		S					
a. Reflect on areas of strength** (Reflecting)							U											
b. Reflect on areas for self-growth with a plan for improvement. ** (Reflecting)				NA	S	NA	S	U		S	NA		S					
c. Incorporate instructor feedback for improvement and growth (Reflecting).				NA	S	NA	S	S		S	NA		S					
d. Follow the standards outlined in the FRMCSN policy, "Student Code of Conduct" (Responding).				NA	S	NA	S	S		S	NA		S					
e. Incorporate the core values of caring, diversity, excellence, integrity, and "ACE"- attitude, commitment, and enthusiasm during all clinical interactions (Responding).				NA	S	NA	S	S		S	NA		S					
f. Exhibit professional behavior i.e. appearance, responsibility, integrity, and respect (Responding).				NA U	S	NA	S	S		S	NA		S					
g. Comply with patient's Bill of Rights (Responding).				NA	S	NA	S	S		S	NA		S					
h. Respect the privacy of patient health and medical information as required by federal HIPAA regulations (Responding).				NA	S	NA	S	S		S	NA		S					
i. Actively engage in self-reflection. (Reflecting)				NA	S	NA	S	S		S	NA		S					
*			CB	NS	CB	CB	CB	NS	NS	NS	NS	NS						

**** Must have different written example each week of clinical/lab. You must explain your plan for how you will improve. Example, "I am having a difficult time with obtaining a manual BP. I will get a BP cuff from Amy and practice manual BP's with at least three members of my family this week." Please ensure that you answer this section in-depth with your plan of action. Each week must be different.**

Week 4 8(f) – Unfortunately, this competency has been changed to a “U” because the clinical tool was submitted past the due date and time of 9/24/22 at 2200. Your submission occurred on 9/25/22 at 0923. According to the directions located on the first 2 pages of this document, “a student who submits the clinical evaluation tool late will be rated as “U” in the appropriate competency(s) for that clinical week. Whenever a student receives a “U” in a competency, it must be addressed with a comment as to why it is no longer a “U” the following week.” Be sure to review the directions closely, and take your time when submitting your clinical tool each week. It would be a good idea to set a reminder for yourself so that this does not occur again. NS

Irresponsibility on my part as a student, I will put a reminder in my phone to remind of clinical tool dates and write down the due dates on my dry erase calendar going forward. Thank you for the feedback. Emily, setting a reminder on your phone and updating your calendar is a great idea. CB

Week 5 Strength I felt that I was satisfactory in communicating with the nurse and the patient. I feel this way because I was able to navigate my vital signs skills and effectively communicate to the patient of their wants and needs. I was able to effectively and efficiently communicate the patient’s wants and needs to the nurse. Emily, you did a great job communicating with your patient, and then communicating your patients’ needs to their bedside nurse. CB

Weak 5 Area of improvement I feel that my area of improvement would be to get to know the patient more so that I could assess trends. The nurse had mentioned that the patient had been notified on multiple occasions about the status of their discharge date and was concerned that the patient’s continued inquires thereof. I feel that if I had more time with the patient I would’ve been able to notice this trend of possible confusion earlier. I will work on assessment questions of level of orientation going further and over the next week or two in skills lab and with my family and friends. As you learn and experience more, you will find that orientation types of question will come natural when you start doing head-to-toe assessments. Also, there are patients that no matter how many different people tell them when they are going to be discharged, the first new face they see, they are going to ask the question again, hoping for a new answer! You did a great job and you have a great plan to help yourself feel more comfortable. CB

Week 5(8i): Emily, excellent job on your clinical reflection assignment! You DO deserve to be here, and with time and experience you will be able to “think like a nurse” without telling yourself anything. I am glad that you were comfortable and you are confident in yourself! Keep up the great work! CB

Week 7 (8a,b): You did not comment an area of strength or an area of improvement for this week. Therefore, the competency 8a and 8b were changed from a “S” to a “U”. Whenever a student receives a “U” in a competency, it must be addressed with a comment as to why it is no longer a “U” the following week.” Be sure to review the directions closely, and take your time when submitting your clinical tool each week. CB

Apprehending my erroneous attempts by failing to self-critique my strengths and weaknesses, I will be conscientious in my efforts to comprehend and implement the instructions pertaining to my clinical tool. I understand the importance of self-critiquing and self judgement in nursing and vow to be more efficient in this by utilizing my resources such as my instructors and peers to review my work, but I also write down clinical tool expectations to refer to when working on my next clinical tool to further prevent future mishaps. Thank you for addressing these areas, Emily! You are working hard, I think your plan moving forward will benefit you greatly. NS

Midterm – Emily, you are satisfactory in most related competencies. At this point of the semester, you have received a “U” for competency 5(h) related to documentation of fire pull stations. Be sure to include this documentation in week 9 and pay close attention to the directions provided throughout the clinical tool. A “U” was also received for competency 8(a) and 8(b) related to reflecting on strengths and weaknesses. You did not provide any reflection for your week 7 clinical experience. Moving forward, be sure to take your time when submitting your clinical tool. In nursing, it is essential to pay close attention to detail and read instructions/orders closely to avoid mistakes. Take your time, read each competency, review the directions closely, and I have no doubts that you can be satisfactory in these competencies moving forward. Be sure to review the comments throughout your tool, reflect on your strengths and weaknesses listed from

your first two clinical experiences, and keep working hard to achieve your goals in the second half of the semester!! We look forward to watching you continue to grow in your nursing abilities and assisting you in achieving your goals. NS

Week 9: Strength I perceive a great deal of my responsibilities of patient care as managed proficiently. I efficiently met my patient's needs pertaining to hygiene, comfort, and feeding while relying abnormal BP findings to their doctor. I incorporated their cognitive impairment into their care which dictated the speed of my assessments and patient communication. I exercised different skills like removing a catheter and conveyed my first hand-off report in a nurse leadership role with minute instructor direction. I effectively accessed my patient trends to ascertain baseline data and compare it to my assessment findings, this aided my ability to filter out data that was new and old.

Emily, These are all fantastic strengths to note. I thought you had a very strong first full clinical experience. You were confident, efficient, and caring towards your patient in all encounters. You demonstrated a strong desire to learn. You even communicated with a physician for the first time, which can be very overwhelming for students. It was great to see your strengths shine this week! NS

Week 9: Weaknesses Various faults that I feel have room for improvement include receiving initial handoff report and prompt comprehension of lab values. I want to improve on obtaining initial patient report to prevent redundancy throughout the duration of my care. I want to refine my ability to connect feasible underlying health issues because this will assist my work in future critical care settings that require swift thinking. I am eager to enhance my interpretation skills of lab values, specifically hematocrit and albumin levels. I understand common electrolyte values like potassium and sodium; however, I want to efficiently decipher uncommon or challenging lab values and briskly comprehend the connection of these two variables to the health of my patient. Excellent reflection! You have a spirit of inquiry, showing how much you want to learn to be successful. You have been open and honest with your evaluations throughout the clinical tool. Identifying these areas, and implementing your plan for improvement, will allow you to continue to learn and grow. Keep up the hard work! NS

Week 12: Strengths I requested and conquered a challenging patient assignment and applaud myself on the successes thereof. I was completely enthralled in my workload and mastered skills I was before uncomfortable with. I overcame previous obstacles like completing a head-to-toe assessment efficiently and successfully picking out abnormalities. I was able to promptly interpret my assessment findings and correlate those with the performed ECG and lab values. I am becoming increasingly confident in receiving hand off report, sifting through information by prioritizing most critical details to least. I have noticed too that my abilities to interpret and connect possible effects of medications and how it will impede on my patient's baseline data is more with ease.

Week 12: Weaknesses The skill of determining what data belongs in the "nurses notes" portion of documentation is becoming quite tedious, but I foresee "nurses notes" as another challenge awaiting my perseverance. Each clinical is a personal test to see where you can further improve your skills, and "nurses notes" is skill that I feel needs improving. Specifically, what is important to make a note of and what to put in regular documentation. I also want to acquire further comfort in the skill of educating. It has been intimidating to me at first taking this leadership role, but with more practice I'll be able to achieve the level of confidence I desire.

* End-of-Program Student Learning Outcomes

Clinical judgment terminology embedded in each competency – noticing, interpreting, responding, reflecting

Week 10 or 12:

Firelands Regional Medical Center School of Nursing
Care Map Grading Rubric

Student Name:		Course Objective:					
Date or Clinical Week:							
Criteria		3	2	1	0	Points Earned	Comments
Noticing	1. Identify all abnormal assessment findings. (subjective and objective)	(lists at least 7*) *provides explanation if < 7	(lists 5-6)		(lists < 5 or gives no explanation)		
	2. Identify all abnormal lab findings/diagnostic tests.	(lists at least 3*) *provides explanation if < 3			(lists < 3 or gives no explanation)		
	3. Identify all risk factors.	(lists at least 5*) *provides explanation if < 5	(lists 4)	(lists 3)	(lists < 3 or gives no explanation)		
	4. Highlight all of the related/relevant data from the Noticing boxes to develop a priority nursing problem.	> 75% complete	50-75% complete	< 50% complete	0% complete		
Interpreting	5. List all nursing priorities and highlight the top priority problem.	> 75% complete	50-75% complete	< 50% complete	0% complete		
	6. Identify all potential complications for the top nursing priority problem.	(lists at least 3)	(lists 2)		(lists < 2)		
	7. Identify signs and symptoms to monitor for each complication.	(lists at least 3)	(lists at least 2)		(lists < 2)		
Responding	8. List all nursing interventions relevant to the top nursing priority.	> 75% complete	50-75% complete	< 50% complete	0% complete		
	9. Interventions are prioritized	> 75% complete	50-75% complete	< 50% complete	0% complete		
	10. All interventions include a frequency	> 75% complete	50-75% complete	< 50% complete	0% complete		

	11. All interventions are individualized and realistic	> 75% complete	50-75% complete	< 50% complete	0% complete		
	12. An appropriate rationale is included for each intervention	> 75% complete	50-75% complete	< 50% complete	0% complete		
Reflecting	13. List the reassessment findings for the top nursing priority.	>75% complete	50-75% complete	<50% complete	0% complete		
	14. Evaluation includes one of the following statements: <ul style="list-style-type: none"> • Continue plan of care • Modify plan of care • Terminate plan of care 	Complete			Not complete		
<p>Total Possible Points= 42 points 42-30 points = Satisfactory 29-18 points = Needs Improvement* < 18 points = Unsatisfactory*</p> <p>*Total points adding up to less than or equal to 29 points require revision and resubmission until Satisfactory. Refer to the course specific requirements for resubmission deadlines.</p> <p>Faculty/Teaching Assistant Comments:</p>						<p>Total Points:</p>	
						<p>Faculty/Teaching Assistant Initials:</p>	

Firelands Regional Medical Center School of Nursing
Nursing Foundations 2022
Simulation Evaluations

<u>Simulation Evaluation</u>	Simulation #1 (2,3,5,8) *	Simulation #2 (2,3,5,7,8) *
	Date:	Date:
Performance Codes:		
S: Satisfactory		
U: Unsatisfactory		
Evaluation (See Simulation Rubric)		
Faculty Initials		
Remediation: Date/Evaluation/Initials		

* Course Objectives

- A. **Reflect on an area of strength after observing/participating in each simulation scenario.**
- B. **Recognize one area for improvement and set a goal to meet this need.**

The goal must include what you will do to improve, how often you will do this, and when you will complete the goal (example- "I forgot to raise the head of the bed when the patient began having trouble breathing. I will review the proper nursing interventions for dyspnea in the textbook and on skyscape twice before the next simulation scenario").

Simulation #1:

- A. **I forgot to check the ROM and heels on my patient during the head-to-toe assessment during the first portion of the simulation. I will review and practice my head-to-toe assessment multiple times before clinical and simulation to prevent this mishap from occurring again. I also want to gain more confidence in educating. I will practice this with family and friends to gain the level of confidence I want, so that next simulation I will be more comfortable in this competency.**

B.

Faculty/TA comments:

Simulation #2:

A.

B.

Faculty/TA comments:

Firelands Regional Medical Center School of Nursing
Nursing Foundations 2022
Skills Lab Competency Tool

Student Name:
Emily
Litz

Skills Lab Competency Evaluation	Lab Skills										
	Week 1 (4)*	Week 2 (2,3,5,8)*	Week 3 (2,3,4,5,8)*	Week 4 (2,3,4,5,8)*	Week 5 (2,3,4,5,8)*	Week 6 (1,2,3,4,5,8)*	Week 7 (2,3,4,5,8)*	Week 8 (2,3,4,5,8)*	Week 9 (2,3,4,5,8)*	Week 10 (2,3,4,5,6,8)*	Week 11 (1,2,3,4,5,6,7,8)*
	Date: 8/29/2022	Date: 9/6/2022	Date: 9/14/2022	Date: 9/21/2022	Date: 9/28 & 29/2022	Date: 10/5/2022	Date: 10/12/22	Date: 10/19 & 20/2022	Date: 10/26/22	Date: 11/2/2022	Date: 11/9 & 10/2022
Performance Codes: S: Satisfactory U:Unsatisfactory											
Evaluation:	S	S	S	S	S	S	S	S	S	S	S
Faculty Initials	AR	AR	AR	LM	AR	FB	NS	AR	AR	AR	AR
Remediation: Date/Evaluation/Initials	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Remediation: Date/Evaluation/Initials	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

***Course Objectives**

Comments:

Week 1 (Technology Lab):

During this lab you were able to satisfactorily navigate:

- Edvance360 Learning Management System and sample quiz.
- Skyscape Resource System.
- Assessment Technologies Institute (ATI) / Virtual Simulation (vSim) Systems.
- Guided tour of library and computer lab. AR

Week 2 (Hand Hygiene; Vital Signs; PPE):

During lab this week you were able to satisfactorily demonstrate:

- Appropriate hand hygiene utilizing hand sanitizer and soap/water.
- Accurate verbalization of procedure for donning & doffing PPE.

- Appropriate level of skill during guided practice with measurement of radial and brachial pulses, along with manual blood pressure. Vital signs skills will be observed 1:1 with faculty during Week 3. Keep up the good work! AR

Week 3 (Vital Signs):

Great job in the lab this week, and with your first 1:1 skills checkoff! You satisfactorily completed the vital sign check off during 1:1 observation, including oral temperature, radial pulse, respiratory rate, pulse oximetry, and blood pressure measurement. During the blood pressure measurement, you accurately obtained two out of three blood pressure results on the Vital Sim manikin. You were able to verbally discuss the following measurements: axillary and rectal temperature along with orthostatic blood pressure. You did require one prompt related to checking the patient's name band as they state their name and date of birth. I would like you to work on taking radial pulses and blood pressures over the next few weeks in the lab. This will help boost your confidence and skill. Keep up the great work!! AR

Week 4 (Assessment):

Satisfactory with head to toe assessment guided practice, hand-off report activity, and Lexicomp/Intranet navigation activity. You will be observed 1:1 for Head to Toe Assessment competency during Week 5. LM

Week 5 (Assessment; Mobility):

Great job in lab this week! You have satisfactorily demonstrated a basic head to toe assessment in the skills lab. You were well-prepared, and your approach was systematic, thorough, and overall well done. You were able to remind yourself to assess for numbness and tingling. You did require 1 prompt related to completing a thorough and complete pain assessment. You demonstrated friendly, professional, and informative communication. You identified the lung sounds as normal, although they were set as crackles. With time and practice you will gain confidence in recognizing these abnormal sounds Great job! AR

Feedback on documentation this week: With this being the first time that you fully documented these interventions, there are some minor areas for improvement. You did a great job, overall, with your Meditech documentation. You documented on the interventions listed below; however, some areas were inaccurate and omitted. Please review each area of documentation within the next two weeks so you can examine areas that were omitted. I want you to feel comfortable and confident with Meditech documentation.

- Vital Signs- your documentation was accurate and complete.
- Safety- your documentation was accurate and complete.
- Pain- under "physician orders received" you documented "yes" instead of "no".
- Physical RE-Assessment:
 - Respiratory: you will only document on each location one time (there were multiple repeats of locations on this intervention).
 - Gastrointestinal: you omitted "laxative" as bowel movement aid. AR

Mobility Lab 9/29/2022: Satisfactory completion of mobility lab through demonstration of the following: Logrolling/turning a patient, lifting a patient in bed, repositioning from lying to sitting, repositioning from sitting to standing, stand/pivot transfer from a bed to a chair, ambulating with a walker, ambulating with crutches, ambulating with a cane, use of a gait belt, and safe use of a wheelchair. Proper body mechanics were utilized to promote safety for the health care worker and the patient. Great job with active participation throughout the duration of the lab. NS

Week 6 (Personal Hygiene Skills): Satisfactory with patient hygiene, making an occupied bed, shaving, oral care, hearing aid care, application of ace wraps, TED Hose, and SCD's, and clinical readiness scenario during guided practice, along with Meditech Expanse Test Hospital documentation. Keep up the great work! FB

Week 7 (NG Skills: Insertion, Irrigation, and Removal; Feeding; Tube Feeding; Dysphagia screen):

Great job this week in lab demonstrating competence for Nasogastric Tube Insertion, Irrigation, and Removal through guided observation. You were able to verbalize understanding of the difference between irrigation and flushing, aspiration precautions, and familiarized yourself with the wall suction set up. You were able to practice administering intermittent tube feeding using the gravity method while also confirming tube placement with gastric residual. Additionally, you participated in the PO intake

station for accurate calculation of carbohydrate intake, accurately measured gastric output through the NG tube, practiced assisting a visually impaired patient with their meal, performed a nursing dysphagia screen according to protocol, and completed the assigned documentation in Meditech. Keep up the hard work! NS

Week 8 (Foley Skills: Insertion, Removal; Sterile Gloves; Documentation Lab):

You did a great job in the lab this week and were satisfactory with the following skills: Sterile Glove Application, Foley Catheter Insertion (female), and Foley Catheter Removal. No prompts were needed during insertion! You did struggle with applying the sterile gloves however you maintained sterility throughout the process! One prompt was needed for the foley catheter removal as a reminder to empty the foley tubing and bag prior to beginning removal. Excellent job! You maintained the sterile field throughout the Foley insertion, did not contaminate the catheter or your gloves at any point, provided excellent details, and had very good communication with your “patient”. Great job! You correctly verbalized the differences in catheter insertion for a male patient. You independently completed the Meditech documentation for Urinary Catheter Management. Keep up the great work!!! AR

Week 8 Documentation Lab – You have satisfactorily completed the documentation lab by actively participating in Meditech documentation related to vital signs, physical re-assessment, safety and falls, pain assessment, patient rounds, TED hose/SCD/Ace wrap, feeding method, Intake and Output, urinary catheter management, and writing a nurse note. You utilized your time wisely, asked appropriate questions, and gained experience with each intervention listed in preparation for clinical. Feedback and remediation was provided as needed during the documentation review. Great job! NS/CB

Week 9 (Dressing Change: Dry Sterile, Sterile Wet to Dry, I&O Station):

You have demonstrated competence in the skill of wound assessment and wound care through guided observation. You accurately demonstrated a Dry Sterile Dressing and a Sterile Wet to Dry Dressing using appropriate technique. Documentation was completed related to wound care in the Meditech system. Additionally, you gained experience in measuring accurate PO intake, JP drain output, NG tube output, urine output and demonstrated competence in collecting a urine specimen from a Foley catheter bag using aseptic technique. Clinical scenario questions were presented to the group with active participation from all students. Great job this week! NS/AR

Week 10 (Safety; Infection Control; Prioritization; Weight; Pressure Ulcer Prevention; Soft Restraints; Doppler BP; Care Map Development):

Satisfactory participation with the following stations: Prioritization, Patient Weight, Restraints, Doppler BP, Meditech documentation, and Patient Scenario involving Safety, Infection Control, Pressure Ulcer Prevention, and Care Map Development. Keep up the hard work! AR

Week 11 (Case Scenario; Care Map Development; Medication Lab; Open Lab):

11/9/2022 & 1H make-up 11/10/2022: Satisfactory participation in the following: Patient Scenario involving discharge planning and focused assessment, and Care Map Development. Keep up the good work! AR

Medication Lab:

Satisfactory participation and performance of the following skills in the medication lab: Oral, IM, SQ, and ID medication administration; performance of IM injection on fellow student; performance of SQ injection on practice sponge; performance of ID injection on a hot dog; use of and drawing medication out of ampule and vial. AR

8/23/2022

EVALUATION OF CLINICAL PERFORMANCE TOOL
Nursing Foundations – 2022

Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature & Date: _____