

EVALUATION OF CLINICAL PERFORMANCE TOOL
Psychiatric Nursing- 2022
Firelands Regional Medical Center School of Nursing
Sandusky, Ohio

Student:	Dorresha Green
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Final Grade: Satisfactory/Unsatisfactory

Semester: Summer Session

Date of Completion:

Faculty: Fran Brennan MSN, RN, Monica Dunbar MSN, RN,
Lora Malfara MSN, RN, Brittany Lombardi MSN, RN
Teaching Assistants: Chandra Barnes BSN, RN, Devon Cutnaw BSN, RN

Faculty eSignature:

DIRECTIONS FOR USE:

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S), Needs Improvement (NI), Unsatisfactory (U), and Not Available (NA)**. The faculty member will initial if in agreement with the student's evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written on the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a "S, NI, or U". If the student does not self-rate, then it is an automatic "U". A student who submits the clinical evaluation tool late will be rated as "U" in the appropriate competency(s) for that clinical week. Whenever a student receives a "U" in a competency, the following week it must be addressed with a comment as to why it is no longer a "U". If the student does not state why the "U" is corrected, then it will be another "U" until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. If the final performance code is unsatisfactory in any one of the competencies, a grade of unsatisfactory is given. If a pattern of unsatisfactory performance occurs after performing the competency satisfactorily, this also constitutes a grade of unsatisfactory. An unsatisfactory as a final score in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.

METHODS OF EVALUATION:

- Clinical Patient Profile
- Meditech Documentation
- Evaluation of Clinical Performance Tool
- Onsite Clinical Debriefing
- Online Discussion Rubric
- Nursing Process Recording Rubric
- Geriatric Assessment Rubric
- Lasater Clinical Judgment Rubric
- Virtual Simulation scenarios
- Participation in adjunctive therapies (N.A./A.A.; Erie County Detox Unit, Hospice inpatient care)
- EBP Presentations Rubric**
- Hospice Reflection Journal
- Observation of Clinical Performance
- Clinical Nursing Therapy Group
- Nursing Care Map Rubric

ABSENCE (Refer to Attendance Policy)

Date		Number of Hours	Comments	Make Up (Date/Time)
Initials	Faculty Name			
FB	Frances Brennan, MSN, RN			
MD	Monica Dunbar MSN, RN			
BL	Brittany Lombardi MSN, RN			
LM	Lora Malfara MSN, RN			
CB	Chandra Barnes BSN, RN			
DC	Devon Cutnaw BSN, RN			

* End-of-Program Student Learning Outcomes

PERFORMANCE CODE

SATISFACTORY CLINICAL PERFORMANCE

Satisfactory (S): Safe, accurate each time, efficient, coordinated, confident, focuses on the patient, some expenditure of excess energy, within a reasonable time period, appropriate affective behavior, occasional supporting cues, minimal faculty feedback needed related to written clinical work.

UNSATISFACTORY CLINICAL PERFORMANCE

Needs Improvement (NI): Safe, accurate each time, skillful in parts of behavior, focuses more on the skill and self rather than the patient, inefficient, uncoordinated, anxious, worried, and flustered at times, expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues, faculty feedback required in several areas of clinical written work.

Unsatisfactory (U): Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded “U.” A “U” in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the “U,” the faculty member (s) will continue to rate the competency unsatisfactory.

OTHER

Not Available (NA): The clinical experience which would meet the competency was not available.

Objective										
	1. Apply the principles of psychiatric theory in the care of adolescent to geriatric patients with a mental illness diagnosis. (1, 2, 3, 5, 6, 7, 8)*									
Weeks of Course:	1	2	3	4	5	6	7	8	9//Make Up	Final
Competencies:	N/A	S	S	S						
a. Demonstrate an understanding of the relationship between mental health, physical health, and environment for those patients diagnosed with a mental disorder. (noticing)	N/A	S	S	S						
b. Correlate prescribed therapies, psychotherapy, and alternative therapies in relation to the patient's mental disorder. (interpreting)	N/A	S	N/A	S						
c. Provide culturally and spiritually competent care within the scope of nursing that meets the needs of assigned patients from diverse cultural, racial and ethnic backgrounds. (responding)	N/A	S	N/A	S						
d. Identify appropriate methods that will assist the patient to regain independence and achieve self-care (noticing)	N/A	S	N/A	S						
e. Recognize social determinants of health and the relationship to mental health. (reflecting)	N/A	S	N/A	S						
f. Develop and implement an appropriate nursing therapy group activity. (responding)	N/A	S	N/A	N/A						
g. Develop a geriatric physical/mental health assessment and education plan. (Geriatric Assessment) (responding)										
Faculty Initials	BL	BL	FB	BL						
Clinical Location		1S	AA	1S						

* End-of-Program Student Learning Outcomes

Comments:

Week 2-1(e,f) Dorresha, great job identifying and discussing your patient's social determinants of health in your CDG and Nursing Care Map. You also did an excellent job facilitating nursing therapy group for the patients this week. Your Mental Wellness Bingo activity was engaging and a great way for patients to learn positive coping mechanisms when feeling stressed, anxious, or depressed. BL

Objective										
2. Synthesize concepts related to psychopathology, health assessment data, evidenced based practice and the nursing process using clinical judgment skills to plan and care for patients with mental illness. (1, 2, 3, 4, 5, 6, 7, 8)*										
Weeks of Course:	1	2	3	4	5	6	7	8	9//Make Up	Final
Competencies:	N/A	S	N/A	S						
a. Assemble a health history which includes past and current history of mental and medical health issues and chief reason for hospitalization. (noticing)	N/A	S	N/A	S						
b. Identify patient's subjective and objective findings including labs, diagnostic tests, and risk factors. (noticing, recognizing)	N/A	S	N/A	S						
c. Demonstrate ability to identify the patient's use of coping/defense mechanisms. (noticing, interpreting)	N/A	S	N/A	S						
d. Formulate a prioritized nursing care map utilizing clinical judgment skills. (noticing, interpreting, responding, reflecting)	N/A	S	N/A	N/A						
e. Apply the principles of asepsis and standard precautions. (responding)	N/A	S	N/A	S						
f. Practice use of standardized EBP tools that support safety and quality. (noticing, responding)	N/A	S	N/A	S						
Faculty Initials	BL	BL	FB	BL						

Comments:

Week 2-2(d,f) Excellent job formulating a prioritized nursing care map for your patient this week utilizing your clinical judgment skills. Please see the Nursing Care Map Rubric at the end of this document for my feedback. You also did a great job discussing your EBP article titled "Gender Differences in the Contribution of Anger Components to Depressive Symptomatology" during debriefing. Keep up the great work! BL

* End-of-Program Student Learning Outcomes

Objective										
3. Refine basic verbal and nonverbal therapeutic communication skills when interacting with patients, families, and members of the health care team. (1, 2, 3, 5, 7, 8)*										
Weeks of Course:	1	2	3	4	5	6	7	8	9//Make Up	Final
a. Illustrate professionally appropriate and therapeutic communication skills in interactions with patients, and families. (responding)	N/A	S	N/A	S						
b. Demonstrate professional and appropriate communication with the treatment team by using the SBAR format for handoff communication during transition of care. (responding)	N/A	S NA	N/A	N/A						
c. Identify barriers to effective communication. (noticing, interpreting)	N/A	S	N/A	S						
d. Construct effective therapeutic responses. (responding)	N/A	S	N/A	S						
e. Construct a satisfactory patient-nurse therapeutic communication. (Nursing Process Study) (responding, reflecting)										
f. Posts respectfully and appropriately in clinical discussion groups. (responding, reflecting)	N/A	S	S	S						
g. Respect the privacy of patient health and medical information as required by federal HIPAA regulations. (responding)	N/A	S	S	S						
h. Teach patient/family based on readiness to learn and patient needs. (responding, reflecting)	N/A	S	N/A	S						
Faculty Initials	BL	BL	FB	BL						

Comments:

Week 2-3(a,d,f) Dorresha, you did an excellent job therapeutically communicating with all the patients this week. You also did an excellent job with your CDG posts, including your Nursing Care Map. Keep up all your hard work! BL

Week 3 (3f)- CDG post was completed on time and following all requirements provided on CDG rubric, great job! FB

* End-of-Program Student Learning Outcomes

Week 4-3(f) Excellent job with your CDG posts this week. Your posts were very thorough and reflected much knowledge. Keep up all the great work! BL

Objective										
4. Demonstrate knowledge of frequently prescribed medications utilized in treating mental illness. (1, 4, 5, 6, 7)*										
Weeks of Course:	1	2	3	4	5	6	7	8	9//Make Up	Final
a. Discuss the safe administration of medication while observing the six rights of medication administration. (responding)	N/A	S	N/A	S						
b. Demonstrate ability to discuss the uses and implication of psychotropic medications. (responding, reflecting)	N/A	S	N/A	S						
c. Identify the major classification of psychotropic medications. (interpreting)	N/A	S	N/A	S						
d. Identify common barriers to maintaining medication compliance. (reflecting)	N/A	S	N/A	S						
e. Explain the effects, adverse effects, nursing interventions and safety issues, related to the use of psychotropic medications. (responding, reflecting)	N/A	S	N/A	S						
Faculty Initials	BL	BL	FB	BL						

Comments:

Week 2-4(a-e) Excellent job demonstrating knowledge of frequently prescribed medications utilized in treating mental illness through one-on-one discussion with your instructor during clinical. BL

Week 4-4(a-e) Great job discussing all of these competencies through one-on-one discussion with your instructor during clinical, as well as in your CDG this week. BL

* End-of-Program Student Learning Outcomes

Objective										
5. Develop an awareness of community Mental Health resources and services. (5, 6, 7, 8)*										
Weeks of Course:	1	2	3	4	5	6	7	8	9//Make Up	Final
a. Identify the need for the community resources-detox unit available to patients with a mental illness. (noticing, interpreting)	N/A	N/A	N/A	N/A						
b. Discuss recommendations for referrals to appropriate community resources and agencies. (reflecting)	N/A	N/A	N/A	N/A						
c. Attend Erie County Health Department Detox Unit observing the care of a patient with mental illness-substance abuse. (Community Agency Observation-Detox Unit)	N/A	N/A	N/A	N/A						
d. Attend Narcotics/Alcoholics Anonymous meeting. (Alcoholics/Narcotics Anonymous at the Artisans of Sandusky Observation)	N/A	N/A	S	N/A						
Faculty Initials	BL	BL	FB	BL						

Comments: Week 3 (5d)- Great job with CDG post related to clinical experience at Sandusky Artisans. FB

* End-of-Program Student Learning Outcomes

Objective										
	6. Demonstrate satisfactory proficiency when using informatics and techniques in the assessment of patients with a mental illness diagnosis. (1, 2, 3, 4, 6, 8)*									
Weeks of Course:	1	2	3	4	5	6	7	8	9//Make Up	Final
Competencies:	N/A	S	N/A	S						
a. Demonstrate competence in navigating the electronic health record. (responding)										
b. Demonstrate satisfactory documentation of physical and psychiatric assessments and nursing notes utilizing the electronic health record. (responding)	N/A	S	N/A	S NA						
c. Demonstrate the use of technology to identify mental health resources. (responding)	N/A	S	N/A	S						
Faculty Initials	BL	BL	FB	BL						

Comments:

Week 2-6(b) Excellent job documenting on the Nursing Therapy Group in Meditech this week. BL

Week 4-6(c) Excellent job discussing the use of technology to identify mental health resources for patients in need in your CDG this week. You provided a great example. BL

Objective

7. Evaluate self-participation in patient care experiences with the focus on safety, ethical, legal, and professional responsibilities. (7)*

Weeks of Course:	1	2	3	4	5	6	7	8	9//Make Up	Final
a. Identify your strengths for care delivery of the patient with mental illness. (reflecting)	N/A	S	S	S						
b. Demonstrates effective use of strategies to reduce risk of harm to self or others. Create a safe environment for patient care. (responding)	N/A	S	N/A	S						
c. Illustrate active engagement in self-reflection and debriefing. (reflecting)	N/A	S	N/A	S						
d. Incorporate the core values of caring, diversity, excellence, integrity, and “ACE” – attitude, commitment, and enthusiasm during all clinical interactions. (responding)	N/A	S	S	S						
e. Exhibit professional behavior i.e. appearance, responsibility, integrity, and respect. (responding)	N/A	S	S	S						
f. Comply with the standards outlined in the FRMCSN policy, “Student Conduct While Providing Nursing Care.” (responding)	N/A	S	S	S						
Faculty Initials	BL	BL	FB	BL						

Comments:

Week 2: My strength this week was being compassionate to my patient and being all ears when he talked and expressed the things he was dealing with. I also was able to offer him a little advice and tried to make him look at things in a different perspective, so he isn’t beating himself up about his breakup and is able to overcome this anxiety/depression episode once he got out of 1S. Excellent job, Dorresha! You did a great job utilizing both active listening and therapeutic communication this week. Keep up all your great work! BL

Week 3: My strength this week was being able to participate at alcoholics anonymous, listen to others stories and provide encouragement for others to keep up the sobriety. Great job with participation, acting in a professional manner, and exhibiting ACE during your clinical experience. FB

Week 4: A strength this week was interacting with my patient by helping her live in the moment and take her mind off everything she was going through mentally which lightened her mood. Great job! Keep up all your hard work! BL

Firelands Regional Medical Center School of Nursing
Care Map Grading Rubric

Course Objective: Synthesize concepts related to psycho-pathology, health assessment data, evidence based practice, and the nursing process using clinical judgment skills to plan and care for patients with mental illness.			Student Name: Dorresha Green Date: 06/16-06/17/2022			
Top Nursing Priority: Complicated Grieving						
		3 Points >75% Complete	2 Points 50-75% Complete	1 Point <50% Complete	0 Points 0% Complete	Comments
Noticing	Identify all abnormal assessment findings, subjective and objective	3				Excellent job including all abnormal subjective and objective assessment findings for your patient.
	Identify all abnormal lab finds/diagnostic tests	3				
	Identify all risk factors	3				
	Highlight all related/relevant data in the noticing boxes		2			There is additional data that you would want to highlight for this component. For example, weight loss, decreased appetite, not sleeping well, divorce/break-up, and history of child abuse. These all support the priority problem of complicated grieving as well.
Interpreting	List all nursing priorities	3				
	Highlight the top mental health nursing priority	3				Complicated grieving
	Identify all potential complications	3				
	Highlight potential complications relevant to top mental health nursing priority		2			You would want to consider including insomnia and physical illness as potential complications that are relevant to your nursing priority as well.
	Identify signs and symptoms to monitor for each complication		2			Remember to identify signs and symptoms to monitor for each complication. This would include new symptoms that you would monitor for to ensure early detection of a developing complication.
Responding	List all nursing interventions relevant to top mental health nursing priority	3				Great job! My only recommendation here would be to include a nursing intervention specific to keeping the patient safe (ex. Suicide precautions).
	Interventions are prioritized	3				
	All interventions include a frequency	3				
	All interventions are individualized and realistic	3				
	An appropriate rationale is included for each	3				

	intervention					
Reflecting	List the reassessment findings for the top mental health nursing priority			1		There is reassessment data missing. Remember to include all reassessment data related to subjective and objective findings, as well as labs and diagnostic tests.
	Reflection includes one of the following statements: - Continue plan of care - Modify plan of care - Terminate plan of care Discuss pertinent Social Determinants of Health for your patient	3				
48-33 points = Satisfactory 32-17 points = Needs Improvement ≤ 16 points = Unsatisfactory		Total Points Earned: 43/48 Comments: Satisfactory Nursing Care Map. Excellent job! Faculty Initials: BL				

Psychiatric Nursing 2022
Simulation Evaluations

<u>vSim Evaluation</u> Performance Codes: S: Satisfactory U: Unsatisfactory	Linda Waterfall (Anxiety/Cultural Scenario) (*1,2,3,4,5)	Sharon Cole (Bipolar Scenario) (*1,2,3,4,5)	Sandra Littlefield (Borderline Personality Disorder Scenario) (*1,2,3,4,5)	George Palo (Alzheimer's Disorder) (*1,2,3,4,5)	Randy Adams (PTSD Scenario) (*1,2,3,4,5)
	Date: 6/16/2022	Date: 6/30/2022	Date: 7/8/2022	Date: 7/14/2022	Date: 7/28/2022
Evaluation	S	S			
Faculty Initials	BL	BL			
Remediation: Date/Evaluation/Initials	NA	NA			

* Course Objectives

EVALUATION OF CLINICAL PERFORMANCE TOOL

Psychiatric Nursing

**Firelands Regional Medical Center School of Nursing
Sandusky, Ohio**

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature & Date: