

**EVALUATION OF CLINICAL PERFORMANCE TOOL**  
**Psychiatric Nursing- 2022**  
**Firelands Regional Medical Center School of Nursing**  
**Sandusky, Ohio**

**Student:**

Rachel Stadler

**Final Grade: Satisfactory/Unsatisfactory**

**Semester: Summer Session**

**Date of Completion:**

**Faculty: Fran Brennan MSN, RN, Monica Dunbar MSN, RN,  
 Lora Malfara MSN, RN, Brittany Lombardi MSN, RN  
 Teaching Assistants: Chandra Barnes BSN, RN, Devon Cutnaw BSN, RN**

**Faculty eSignature:**

**DIRECTIONS FOR USE:**

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S), Needs Improvement (NI), Unsatisfactory (U), and Not Available (NA)**. The faculty member will initial if in agreement with the student's evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written on the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a "S, NI, or U". If the student does not self-rate, then it is an automatic "U". A student who submits the clinical evaluation tool late will be rated as "U" in the appropriate competency(s) for that clinical week. Whenever a student receives a "U" in a competency, the following week it must be addressed with a comment as to why it is no longer a "U". If the student does not state why the "U" is corrected, then it will be another "U" until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. If the final performance code is unsatisfactory in any one of the competencies, a grade of unsatisfactory is given. If a pattern of unsatisfactory performance occurs after performing the competency satisfactorily, this also constitutes a grade of unsatisfactory. An unsatisfactory as a final score in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.

**METHODS OF EVALUATION:**

- Clinical Patient Profile
- Meditech Documentation
- Evaluation of Clinical Performance Tool
- Onsite Clinical Debriefing
- Online Discussion Rubric
- Nursing Process Recording Rubric
- Geriatric Assessment Rubric
- Lasater Clinical Judgment Rubric
- Virtual Simulation scenarios
- Participation in adjunctive therapies (N.A./A.A.; Erie County Detox Unit, Hospice inpatient care)
- EBP Presentations Rubric
- Hospice Reflection Journal
- Observation of Clinical Performance
- Clinical Nursing Therapy Group
- Nursing Care Map Rubric

**ABSENCE (Refer to Attendance Policy)**

| Date     | Number of Hours           | Comments | Make Up (Date/Time) |
|----------|---------------------------|----------|---------------------|
|          |                           |          |                     |
|          |                           |          |                     |
|          |                           |          |                     |
|          |                           |          |                     |
|          |                           |          |                     |
|          |                           |          |                     |
| Initials | Faculty Name              |          |                     |
| FB       | Frances Brennan, MSN, RN  |          |                     |
| MD       | Monica Dunbar MSN, RN     |          |                     |
| BL       | Brittany Lombardi MSN, RN |          |                     |
| LM       | Lora Malfara MSN, RN      |          |                     |
| CB       | Chandra Barnes BSN, RN    |          |                     |
| DC       | Devon Cutnaw BSN, RN      |          |                     |

\* End-of-Program Student Learning Outcomes

## **PERFORMANCE CODE**

### **SATISFACTORY CLINICAL PERFORMANCE**

**Satisfactory (S):** Safe, accurate each time, efficient, coordinated, confident, focuses on the patient, some expenditure of excess energy, within a reasonable time period, appropriate affective behavior, occasional supporting cues, minimal faculty feedback needed related to written clinical work.

### **UNSATISFACTORY CLINICAL PERFORMANCE**

**Needs Improvement (NI):** Safe, accurate each time, skillful in parts of behavior, focuses more on the skill and self rather than the patient, inefficient, uncoordinated, anxious, worried, and flustered at times, expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues, faculty feedback required in several areas of clinical written work.

**Unsatisfactory (U):** Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded "U." A "U" in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the "U," the faculty member (s) will continue to rate the competency unsatisfactory.

### **OTHER**

**Not Available (NA):** The clinical experience which would meet the competency was not available.

| Objective  |             |                |             |   |   |   |   |   |            |       |
|--|-------------|----------------|-------------|---|---|---|---|---|------------|-------|
| 1. Apply the principles of psychiatric theory in the care of adolescent to geriatric patients with a mental illness diagnosis. (1, 2, 3, 5, 6, 7, 8)*  |             |                |             |   |   |   |   |   |            |       |
| Weeks of Course:   | 1           | 2              | 3           | 4 | 5 | 6 | 7 | 8 | 9//Make Up | Final |
| <b>Competencies:</b>   | NA          | NA             | NA          |   |   |   |   |   |            |       |
| a. Demonstrate an understanding of the relationship between mental health, physical health, and environment for those patients diagnosed with a mental disorder. <b>(noticing)</b>                   | NA          | NA             | NA          |   |   |   |   |   |            |       |
| b. Correlate prescribed therapies, psychotherapy, and alternative therapies in relation to the patient's mental disorder. <b>(interpreting)</b>  | NA          | NA             | NA          |   |   |   |   |   |            |       |
| c. Provide culturally and spiritually competent care within the scope of nursing that meets the needs of assigned patients from diverse cultural, racial and ethnic backgrounds. <b>(responding)</b> | NA          | NA             | NA          |   |   |   |   |   |            |       |
| d. Identify appropriate methods that will assist the patient to regain independence and achieve self-care <b>(noticing)</b>  | NA          | NA             | NA          |   |   |   |   |   |            |       |
| e. Recognize social determinants of health and the relationship to mental health. <b>(reflecting)</b>  | NA          | NA             | NA          |   |   |   |   |   |            |       |
| f. Develop and implement an appropriate nursing therapy group activity. <b>(responding)</b>  | NA          | NA             | NA          |   |   |   |   |   |            |       |
| g. Develop a geriatric physical/mental health assessment and education plan. <b>(Geriatric Assessment) (responding)</b>  |             |                |             |   |   |   |   |   |            |       |
| Faculty Initials   | MD          | MD             | BL          |   |   |   |   |   |            |       |
| Clinical Location  | No Clinical | Detox Clinical | No Clinical |   |   |   |   |   |            |       |

\* End-of-Program Student Learning Outcomes

**Comments:**

| <b>Objective</b>  |    |    |    |   |   |   |   |   |            |              |
|---|----|----|----|---|---|---|---|---|------------|--------------|
| 2. Synthesize concepts related to psychopathology, health assessment data, evidenced based practice and the nursing process using clinical judgment skills to plan and care for patients with mental illness. (1, 2, 3, 4, 5, 6, 7, 8)* |    |    |    |   |   |   |   |   |            |              |
| Weeks of Course:  | 1  | 2  | 3  | 4 | 5 | 6 | 7 | 8 | 9//Make Up | <b>Final</b> |
| <b>Competencies:</b>  | NA | NA | NA |   |   |   |   |   |            |              |
| a. Assemble a health history which includes past and current history of mental and medical health issues and chief reason for hospitalization. <b>(noticing)</b>  | NA | NA | NA |   |   |   |   |   |            |              |
| b. Identify patient’s subjective and objective findings including labs, diagnostic tests, and risk factors. <b>(noticing, recognizing)</b>  | NA | NA | NA |   |   |   |   |   |            |              |
| c. Demonstrate ability to identify the patient’s use of coping/defense mechanisms. <b>(noticing, interpreting)</b>  | NA | NA | NA |   |   |   |   |   |            |              |
| d. Formulate a prioritized nursing care map utilizing clinical judgment skills. <b>(noticing, interpreting, responding, reflecting)</b>   | NA | NA | NA |   |   |   |   |   |            |              |
| e. Apply the principles of asepsis and standard precautions. <b>(responding)</b>  | NA | NA | NA |   |   |   |   |   |            |              |
| f. Practice use of standardized EBP tools that support safety and quality. <b>(noticing, responding)</b>  | NA | NA | NA |   |   |   |   |   |            |              |
| Faculty Initials  | MD | MD | BL |   |   |   |   |   |            |              |

**Comments:**

\* End-of-Program Student Learning Outcomes

## Objective

3. Refine basic verbal and nonverbal therapeutic communication skills when interacting with patients, families, and members of the health care team. (1, 2, 3, 5, 7, 8)\*

| Weeks of Course:  | 1  | 2                  | 3  | 4 | 5 | 6 | 7 | 8 | 9//Make Up | Final |
|---|----|--------------------|----|---|---|---|---|---|------------|-------|
| a. Illustrate professionally appropriate and therapeutic communication skills in interactions with patients, and families. <b>(responding)</b>                                      | NA | NA                 | NA |   |   |   |   |   |            |       |
| b. Demonstrate professional and appropriate communication with the treatment team by using the SBAR format for handoff communication during transition of care. <b>(responding)</b> | NA | NA                 | NA |   |   |   |   |   |            |       |
| c. Identify barriers to effective communication. <b>(noticing, interpreting)</b>  | NA | NA                 | NA |   |   |   |   |   |            |       |
| d. Construct effective therapeutic responses. <b>(responding)</b>   | NA | NA                 | NA |   |   |   |   |   |            |       |
| e. Construct a satisfactory patient-nurse therapeutic communication. <b>(Nursing Process Study) (responding, reflecting)</b>  |    |                    |    |   |   |   |   |   |            |       |
| f. Posts respectfully and appropriately in clinical discussion groups. <b>(responding, reflecting)</b>  | NA | <del>NA</del><br>S | NA |   |   |   |   |   |            |       |
| g. Respect the privacy of patient health and medical information as required by federal HIPAA regulations. <b>(responding)</b>  | NA | NA                 | NA |   |   |   |   |   |            |       |
| h. Teach patient/family based on readiness to learn and patient needs. <b>(responding, reflecting)</b>  | NA | NA                 | NA |   |   |   |   |   |            |       |
| Faculty Initials  | MD | MD                 | BL |   |   |   |   |   |            |       |

### Comments:

Week 2 Objective 3F-Great job with your CDG! You met all of the requirements for a satisfactory CDG. MD

\* End-of-Program Student Learning Outcomes

## Objective

4. Demonstrate knowledge of frequently prescribed medications utilized in treating mental illness. (1, 4, 5, 6, 7)\*

| Weeks of Course:  | 1  | 2  | 3  | 4 | 5 | 6 | 7 | 8 | 9//Make Up | Final |
|---|----|----|----|---|---|---|---|---|------------|-------|
| a. Discuss the safe administration of medication while observing the six rights of medication administration. <b>(responding)</b>                                 | NA | NA | NA |   |   |   |   |   |            |       |
| b. Demonstrate ability to discuss the uses and implication of psychotropic medications. <b>(responding, reflecting)</b>   | NA | NA | NA |   |   |   |   |   |            |       |
| c. Identify the major classification of psychotropic medications. <b>(interpreting)</b>   | NA | NA | NA |   |   |   |   |   |            |       |
| d. Identify common barriers to maintaining medication compliance. <b>(reflecting)</b>   | NA | NA | NA |   |   |   |   |   |            |       |
| e. Explain the effects, adverse effects, nursing interventions and safety issues, related to the use of psychotropic medications. <b>(responding, reflecting)</b> | NA | NA | NA |   |   |   |   |   |            |       |
| Faculty Initials  | MD | MD | BL |   |   |   |   |   |            |       |

Comments:

\* End-of-Program Student Learning Outcomes

## Objective

5. Develop an awareness of community Mental Health resources and services. (5, 6, 7, 8)\*

| Weeks of Course:   | 1  | 2  | 3  | 4 | 5 | 6 | 7 | 8 | 9//Make Up | Final |
|--|----|----|----|---|---|---|---|---|------------|-------|
| a. Identify the need for the community resources-detox unit available to patients with a mental illness. <b>(noticing, interpreting)</b>                                 | NA | NA | NA |   |   |   |   |   |            |       |
| b. Discuss recommendations for referrals to appropriate community resources and agencies. <b>(reflecting)</b>  | NA | Na | NA |   |   |   |   |   |            |       |
| c. Attend Erie County Health Department Detox Unit observing the care of a patient with mental illness-substance abuse. <b>(Community Agency Observation-Detox Unit)</b> | NA | S  | NA |   |   |   |   |   |            |       |
| d. Attend Narcotics/Alcoholics Anonymous meeting. <b>(Alcoholics/Narcotics Anonymous at the Artisans of Sandusky Observation)</b>  | NA | NA | NA |   |   |   |   |   |            |       |
| Faculty Initials   | MD | MD | BL |   |   |   |   |   |            |       |

Comments:

\* End-of-Program Student Learning Outcomes

**Objective**

6. Demonstrate satisfactory proficiency when using informatics and techniques in the assessment of patients with a mental illness diagnosis. (1, 2, 3, 4, 6, 8)\*

| Weeks of Course:  | 1  | 2  | 3  | 4 | 5 | 6 | 7 | 8 | 9//Make Up | Final |
|---|----|----|----|---|---|---|---|---|------------|-------|
| <b>Competencies:</b>  | NA | NA | NA |   |   |   |   |   |            |       |
| a. Demonstrate competence in navigating the electronic health record. <b>(responding)</b>   | NA | NA | NA |   |   |   |   |   |            |       |
| b. Demonstrate satisfactory documentation of physical and psychiatric assessments and nursing notes utilizing the electronic health record. <b>(responding)</b> | NA | NA | NA |   |   |   |   |   |            |       |
| c. Demonstrate the use of technology to identify mental health resources. <b>(responding)</b>   | NA | NA | NA |   |   |   |   |   |            |       |
| Faculty Initials  | MD | MD | BL |   |   |   |   |   |            |       |

**Comments:**

\* End-of-Program Student Learning Outcomes

## Objective

7. Evaluate self-participation in patient care experiences with the focus on safety, ethical, legal, and professional responsibilities. (7)\*

| Weeks of Course:   | 1  | 2  | 3  | 4 | 5 | 6 | 7 | 8 | 9//Make Up | Final |
|--|----|----|----|---|---|---|---|---|------------|-------|
| a. Identify your strengths for care delivery of the patient with mental illness. <b>(reflecting)</b>   | NA | S  | NA |   |   |   |   |   |            |       |
| b. Demonstrates effective use of strategies to reduce risk of harm to self or others. Create a safe environment for patient care. <b>(responding)</b>                              | NA | S  | NA |   |   |   |   |   |            |       |
| c. Illustrate active engagement in self-reflection and debriefing. <b>(reflecting)</b>   | NA | NA | NA |   |   |   |   |   |            |       |
| d. Incorporate the core values of caring, diversity, excellence, integrity, and "ACE" – attitude, commitment, and enthusiasm during all clinical interactions. <b>(responding)</b> | NA | S  | NA |   |   |   |   |   |            |       |
| e. Exhibit professional behavior i.e. appearance, responsibility, integrity, and respect. <b>(responding)</b>  | NA | S  | NA |   |   |   |   |   |            |       |
| f. Comply with the standards outlined in the FRMCSN policy, "Student Conduct While Providing Nursing Care." <b>(responding)</b>  | NA | S  | NA |   |   |   |   |   |            |       |
| Faculty Initials   | MD | MD | BL |   |   |   |   |   |            |       |

### Comments:

**7a:** This week I thought I did very well communicating with the patient and nurses. As I followed the nurses around the unit, I was able to help with patient screening and a new patient intake while I was there. I was able to communicate with some of the patients that were there and had a very nice conversation with one of the older adults that was going through alcohol withdrawal. He thanked me for sitting with him and listening and I thought I did well practicing my therapeutic communication and active listening.

Awesome! MD

Firelands Regional Medical Center School of Nursing  
Care Map Grading Rubric

|                              |   |                              |                                |                             |                            |          |
|------------------------------|---|------------------------------|--------------------------------|-----------------------------|----------------------------|----------|
| Course Objective:            |   | <b>Student Name:</b>         |                                |                             |                            |          |
|                              |   | <b>Date:</b>                 |                                |                             |                            |          |
| <b>Top Nursing Priority:</b> |   |                              |                                |                             |                            |          |
|                              |   | 3 Points<br>>75%<br>Complete | 2 Points<br>50-75%<br>Complete | 1 Point<br><50%<br>Complete | 0 Points<br>0%<br>Complete | Comments |
| Noticing                     | Identify all abnormal assessment findings, <b>subjective and objective</b>              |                              |                                |                             |                            |          |
|                              | Identify all abnormal lab finds/diagnostic tests  |                              |                                |                             |                            |          |
|                              | Identify all risk factors   |                              |                                |                             |                            |          |
|                              | Highlight all related/relevant data in the noticing boxes                               |                              |                                |                             |                            |          |
| Interpreting                 | List all nursing priorities   |                              |                                |                             |                            |          |
|                              | Highlight the top <b>mental health</b> nursing priority                                 |                              |                                |                             |                            |          |
|                              | Identify all potential complications  |                              |                                |                             |                            |          |
|                              | Highlight potential complications relevant to top <b>mental health</b> nursing priority |                              |                                |                             |                            |          |
|                              | Identify signs and symptoms to monitor for each complication                            |                              |                                |                             |                            |          |
| Responding                   | List all nursing interventions relevant to top <b>mental health</b> nursing priority    |                              |                                |                             |                            |          |
|                              | Interventions are prioritized   |                              |                                |                             |                            |          |
|                              | All interventions include a frequency   |                              |                                |                             |                            |          |
|                              | All interventions are individualized and realistic                                      |                              |                                |                             |                            |          |
|                              | An appropriate rationale is included for each intervention                              |                              |                                |                             |                            |          |
| Re                           | List the reassessment findings for the top <b>mental health</b> nursing priority        |                              |                                |                             |                            |          |

|   |  |  |  |  |  |  |
|---|--|--|--|--|--|--|
| flecting  | Reflection includes one of the following statements: <ul style="list-style-type: none"> <li>• Continue plan of care</li> <li>• Modify plan of care</li> <li>• Terminate plan of care</li> </ul> Discuss pertinent Social Determinants of Health for your patient |  |  |  |  |  |
| 48-33 points = Satisfactory<br>32-17 points = Needs Improvement<br>≤ 16 points = Unsatisfactory | Total Points Earned:<br>Comments:<br>Faculty Initials:   |  |  |  |  |  |

Firelands Regional Medical Center School of Nursing  
 Psychiatric Nursing 2022  
 Simulation Evaluations

|  |  |   |   |   |  |
|--|--|---|---|---|--|
| <b><u>vSim Evaluation</u></b>  | Linda Waterfall<br>(Anxiety/Cultural Scenario)<br>(*1,2,3,4,5) | Sharon Cole<br>(Bipolar Scenario)<br>(*1,2,3,4,5) | Sandra Littlefield<br>(Borderline Personality<br>Disorder Scenario)<br>(*1,2,3,4,5) | George Palo<br>(Alzheimer's Disorder)<br>(*1,2,3,4,5) | Randy Adams<br>(PTSD Scenario)<br>(*1,2,3,4,5) |
|  |  |   |   |   |  |
| Performance Codes:<br><b>S:</b> Satisfactory<br><b>U:</b> Unsatisfactory |  |   |   |   |  |
| Evaluation   | <b>S</b>   |   |   |   |  |
| Faculty Initials   | <b>MD</b>  |   |   |   |  |
| <b>Remediation:</b><br>Date/Evaluation/Initials                          | <b>NA</b>  |   |   |   |  |

\* Course Objectives

**EVALUATION OF CLINICAL PERFORMANCE TOOL**  
**Psychiatric Nursing**

**Firelands Regional Medical Center School of Nursing**  
**Sandusky, Ohio**

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature & Date: