

**EVALUATION OF CLINICAL PERFORMANCE TOOL**  
**Advanced Medical Surgical Nursing- 2022**

**Firelands Regional Medical Center School of Nursing**  
**Sandusky, Ohio**

**Student:**   
**Semester:**

**Final Grade:** Satisfactory/Unsatisfactory

**Date of Completion:**

**Faculty:** Frances Brennan, MSN, RN; Amy M. Rockwell, MSN, RN  
 Chandra Barnes, BSN, RN; Brian Seitz, MSN, RN  
 Brittany Lombardi, MSN, RN

**Faculty eSignature:**

**DIRECTIONS FOR USE:**

Each week the students evaluate themselves based on the competencies using the performance code on page 2. The performance code includes the terms **Satisfactory (S)**, **Needs Improvement (NI)**, **Unsatisfactory (U)**, and **Not Available (NA)**. The faculty member will initial if in agreement with the student’s evaluation. If there is a discrepancy in the performance code evaluation between the student and the faculty member, a note is written in the comment section by the faculty member with the rationale for the evaluation. All competencies must be rated a “S, NI, U, or NA”. If the student does not self-rate, then it is an automatic “U”. A student who submits the clinical evaluation tool late will be rated as “U” in the appropriate competency(s) for that clinical week. Whenever a student receives a “U” in a competency, it must be addressed with a comment as to why it is no longer a “U” the following week. If the student does not state why the “U” is corrected, it will be another “U” until the student addresses it. All clinical competencies are critical to meeting the objectives of the course. If the final performance code is unsatisfactory or needs improvement in any one of the competencies, a grade of unsatisfactory is given. If a pattern of unsatisfactory performance occurs after performing the competency satisfactorily, this also constitutes a grade of unsatisfactory. An unsatisfactory or needs improvement as a final score in any single competency results in a clinical course grade of unsatisfactory; this is a failure of the course. The terms Satisfactory and Unsatisfactory will be used in evaluating the final grade or clinical course performance.

**METHODS OF EVALUATION:**

- Clinical Assignments
- Completion of Patient Care
- Meditech Documentation
- Observation of Clinical Performance
- Evaluation of Clinical Performance Tool
- Onsite Clinical Debriefing
- Clinical Discussion Rubric
- Preceptor Feedback
- Nursing Care Plan Rubric
- Skills Lab Checklists/Competency Tool
- Lasater Clinical Judgment Rubric
- Virtual Simulation scenarios
- Pathophysiology Grading Rubric

**ABSENCE (Refer to Attendance Policy)**

Date	Number of Hours	Comments	Make Up (Date/Time)
Initials	Faculty Name		
<b>CB</b>	<b>Chandra Barnes, BSN, RN</b>		
<b>FB</b>	<b>Fran Brennan, MSN, RN</b>		
<b>BL</b>	<b>Brittany Lombardi, MSN, RN</b>		
<b>AR</b>	<b>Amy Rockwell, MSN, RN</b>		
<b>BS</b>	<b>Brian Seitz, MSN, RN</b>		

## PERFORMANCE CODE

### SATISFACTORY CLINICAL PERFORMANCE

**Satisfactory (S):** Safe; accurate each time, efficient, coordinated; confident, focuses on the patient; some expenditure of excess energy; within a reasonable time period; appropriate affective behavior; occasional supporting cues; minimal faculty feedback needed related to written clinical work.

### UNSATISFACTORY CLINICAL PERFORMANCE

**Needs Improvement (NI):** Safe, accurate each time, skillful in parts of behavior, focuses more on the skill and self rather than the patient, inefficient, uncoordinated, anxious, worried, and flustered at times, expends excess energy within a delayed time period, frequent verbal and occasional physical directive cues in addition to supportive cues, faculty feedback required in several areas of clinical written work.

**Unsatisfactory (U):** Failure to achieve the course competency, safe but needs faculty reminders constantly, not always accurate, unskilled, inefficient, considerable expenditure of excess energy, anxious, disruptive or omitting behaviors, focus on skills and/or self, continuous verbal and frequent physical cues, unsafe, performs at risk to patient/clients/others, unable to function, incomplete, erroneous, faulty, illegible clinical written work, no feedback sought from faculty or response to feedback not evident in submitted written work. If the student does not self-rate a competency the competency is graded "U." A "U" in a competency must be addressed in writing by the student in the Evaluation of Clinical Performance tool. The student response must include how the competency has been or will be met at a satisfactory level. If the student does not address the "U," the faculty member (s) will continue to rate the competency unsatisfactory.

### OTHER

**Not Available (NA):** The clinical experience which would meet the competency was not available.

Grey shaded weekly competency boxes do not need a student evaluation rating or faculty/teaching assistant initials.

Objective

1. Engage in the coordination and delivery of nursing care measures to groups of patients and to patients with complex problems. (1,3,4,5,7,8)\*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
<b>Competencies:</b>	NA	NA	NA	S	S	S	NA	NA	S	S								
a. Manage complex patient care situations with evidence of preparation and organization. <b>(Responding)</b>	NA	NA	NA	S	S	S	NA	NA	S	S								
b. Assess comprehensively as indicated by patient needs and circumstances. <b>(Noticing)</b>	NA	NA	NA	S	S	S	NA	NA	S	S								
c. Evaluate patient's response to nursing interventions. <b>(Reflecting)</b>	S	S	NA	S	S	S	NA	NA	S	S								
d. Interpret cardiac rhythm; determine rate and measurements. <b>(Interpreting)</b>	NA	NA	NA	NA	NA	NA	NA	NA	NA	S	S							
e. Administer medications observing the six rights of medication administration. <b>(Responding)</b>	NA	NA	NA	S	S	S	NA	NA	S	S								
f. Perform venipuncture skill with beginning dexterity and evidence of preparation. <b>(Responding)</b>	NA	S	NA	NA	NA	NA	NA	NA	S	NA	NA							
g. Respond appropriately to equipment alarms; IV pumps, ECG monitors, ventilators, etc. <b>(Responding)</b>	NA	NA	NA	S	S	S	NA	NA	S	S								
<b>Faculty Initials</b>	<b>AR</b>	<b>AR</b>	<b>AR</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>CB</b>	<b>BL</b>							
<b>Clinical Location</b>	QC & PD	DH & QC-make up	NA	PM-4N	PM-3T	PM-3T	NA	NA		4C	4P							

**Comments:**

Week 2 (1c)- Satisfactory discussion via CDG posting related to Patient Advocate/Discharge Planner clinical experience. Preceptor comments: Excellent in all areas. AR

Week 3 (1f)- Great job performing IV starts during the digestive health clinical. Proper technique and aseptic procedures were followed. Keep up the great work! FB

Week 6 (1a,b,c)- Great job managing a group of patients, assessing patients to determine needs and priority of care, and evaluating the patient's response to care delivered. FB

\*End-of- Program Student Learning Outcomes

Week 7 (1c)- Great job evaluating the plan of care and patient needs to determine the order of care as you cared for several patients during this clinical rotation. FB  
Week 9(1b,c,e): Riley, you did a great job this week assessing your patient's needs, providing the appropriate interventions for those needs, and evaluating your patients response to interventions provided. You appropriately passed medications observing the six rights of medication administration, and were able to explain the reason for each medication. CB  
Week 10-1(a-e,g) Excellent job this week managing complex patient care situations. Your care was very well organized, and you did a great job with your time management. Your head to toe assessments were very thorough and well done. Your medication passes were very well done, and you had the opportunity to administer PO and IV medications all while following the six rights. You monitored your patient very closely to ensure positive patient outcomes. Great job! BL

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

**Objective**

2. Formulate nursing care plans, correlations, or clinical reports that demonstrate patient-centered care of diverse populations, evidence-based practice, and clinical judgment. (1,2,3,4,5,8)\*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
<b>Competencies:</b>	NA	NA	NA	S	S	S	NA	NA	S	S								
a. Correlate relationships among disease process, patient’s history, patient symptoms, and present condition utilizing clinical judgment skills. <b>CC (Noticing, Interpreting, Responding)</b>	NA	NA	NA	S	S	S	NA	NA	S	S								
b. Monitor for potential risks and anticipate possible early complications. <b>(Noticing, Interpreting, Responding)</b>	NA	NA	NA	S	S	S	NA	NA	S	S								
c. Recognize changes in patient status and take appropriate action. <b>(Noticing, Interpreting, Responding)</b>	NA	NA	NA	S	S	S	NA	NA	S	S								
d. Formulate a prioritized nursing care plan utilizing clinical judgment skills. <b>CC (Noticing, Interpreting, Responding, Reflecting)</b>	NA	S																
e. Respect patient and family perspectives, values, and diversity when planning, giving, and adapting care. <b>(Responding)</b>	NA	S	NA	S	S	S	NA	NA	S	S								
<b>Faculty Initials</b>	<b>AR</b>	<b>AR</b>	<b>AR</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>CB</b>	<b>BL</b>							

**Comments:**

Week 6 (2a,b)- Good use of clinical judgement as you correlate the relationship between patient’s disease process, current symptoms, and present condition. You are also assessing for potential risks and anticipating possible complications as you prioritize care for your assigned patients. Keep up the good work! FB

Week 7 (2c)- Great job recognizing any changes associated with your group of patients and responding appropriately. FB

Week 9 (2a,e): Great job with your pathophysiology this week, please see the grading rubric below. You participated in debriefing when talking about your patient’s cultural diverse issues, and how they were associated with his care. CB

Week 10-2(d,e) Great job in debriefing identifying social determinants of health that may have impacted your patient’s health, well-being, and quality of life. Your Nursing Care Plan was very well done. Please see the Nursing Care Plan Rubric at the end of this document for my feedback. BL

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

\*End-of- Program Student Learning Outcomes

**Objective**

3. Plan leadership experiences with a mentor to impact team performance, patient safety, and quality indicators. (1,3,5,7,8)\*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
<b>Competencies:</b>	NA	NA	NA	S NA	NA	NA	NA	NA	NA	NA S	S							
a. Critique communication barriers among team members. <b>(Interpreting)</b>																		
b. Participate in QI, core measures, monitoring standards and documentation. <b>(Interpreting &amp; Responding)</b>	S	S	NA	NA	NA	NA	NA	NA	S	NA	NA							
c. Discuss strategies to achieve fiscal responsibility in clinical practice. <b>(Responding)</b>	NA	NA	NA	S NA	NA	NA	NA	NA	NA	S	S							
d. Clarify roles & accountability of team members related to delegation. <b>(Noticing)</b>	NA	NA	NA	S	S	S	NA	NA	S	NA S	S							
e. Determine the priority patient from assigned patient population. <b>(Interpreting) (Patient Mgmt.)</b>	NA	NA	NA	S	S	S	NA	NA	S	NA	NA							
<b>Faculty Initials</b>	<b>AR</b>	<b>AR</b>	<b>AR</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>CB</b>	<b>BL</b>							

**Comments:**

Week 2 (3b)- RN comments related to Quality and Core Measures observation experience: Core Measures: Satisfactory in all areas except Actively engaged in the clinical experience (Needs Improvement). "Riley was very quiet during the clinical. It was hard to tell if she was listening during the clinical.". Stroke: Satisfactory in all areas. "Quiet but well prepared to answer questions directed at her; nice job completing competency." AR

Week 3 (3b)- Satisfactory discussion via CDG posting related to your Quality Assurance/Core Measures observational experience. Keep up the great work! AR  
 Week 5 (3a,c) - these competencies were not completed during this week of your clinical rotation, therefore they were changed to a NA. (3d,e)- Great discussion, noticing accountability of delegation and the clarification of roles. You also did a great job interpreting facts to determine the need for prioritization of assigned patient during this clinical rotation. FB

Week 6 (3d,e)- You have demonstrated the process of delegation, responsibility, and accountability of the interdisciplinary team members. Great job determining priority care of assigned patients and the priority patient of assigned patients. Keep up the great work! FB

Week 9(3a,d): These competencies were completed this week in clinical. You were able to witness communication skills between healthcare team members, and how they effected your patient. You were also able to see how healthcare team members delegated tasks, and the responsibility that was given to the bedside nurse because of these tasks. CB

Week 10-3(c) You did a great job ensuring you used the PAR system appropriately when obtaining care items for your patient this week in clinical. This is just one important way to ensure fiscal responsibility in practice. BL

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

\*End-of- Program Student Learning Outcomes

**Objective**

4. 4. Plan for a future in the nursing profession by analyzing information concerning employment, licensure, ethical, and legal issues in nursing focusing on accountability and respecting patient autonomy. (1,2,4,5)\*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
<b>Competencies:</b>	NA	S	NA															
a. Critique examples of legal or ethical issues observed in the clinical setting. <b>(Interpreting)</b>									NA									
b. Engage with patients and families to make autonomous decisions regarding healthcare. <b>(Responding)</b>	NA	NA	NA	S	S	S	NA	NA	S	NA	S							
c. Exhibit professional behavior in appearance, responsibility, integrity and respect. <b>(Responding)</b>	S	S	NA	S	S	S	NA	NA	S	S	S							
<b>Faculty Initials</b>	<b>AR</b>	<b>AR</b>	<b>AR</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>CB</b>	<b>BL</b>							

**Comments:**

Week 6 (4c)- You have presented yourself in a very professional manner during this clinical rotation. Great job! FB

Week 9(4a): You discussed in debriefing legal and ethical issues that were related to your patient and observations that were made during your clinical day. CB

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

\*End-of- Program Student Learning Outcomes

**Objective**

5. Construct methods for self-reflection and critiquing healthcare systems, processes, practices and regulations on a weekly basis. (7,8)\*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
<b>Competencies:</b>	S	S	NA	S	S	S	NA	NA	S	S								
a. Reflect on your overall performance in the clinical area for the week. <b>(Responding)</b>																		
b. Demonstrate initiative in seeking new learning opportunities. <b>(Responding)</b>	NA	S	NA	S	S	S	NA	NA	S	S								
c. Describe factors that create a culture of safety (error reporting, communication, & standardization, etc. <b>(Interpreting)</b>	S	S	NA	S	S	S	NA	NA	S	S								
d. Perform Standard/Standard Plus Precautions. <b>(Responding)</b>	S	S	NA	S	S	S	NA	NA	S	S								
e. Practice use of standardized EBP tools that support safety and quality. <b>(Responding)</b>	S	S	NA	S	S	S	NA	NA	S	S								
f. Utilize faculty feedback to improve clinical performance. <b>(Responding &amp; Reflecting)</b>	S	S	NA	S	S	S	NA	NA	S	S								
<b>Faculty Initials</b>	<b>AR</b>	<b>AR</b>	<b>AR</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>CB</b>	<b>BL</b>							

**Comments:**

Week 3 (5c)- Satisfactory discussion via CDG posting related to your Quality Assurance/Core Measures clinical experience. Great job! AR

Week 5 (5a) Reported on by assigned RN during clinical experience from 2/8/2022 – Satisfactory in all areas except Professionalism and Attendance (Excellent). Student Goals: “Perform new skills. Be more independent with working on 2 patients. Improve time management skills.” Additional Preceptor Comments: “Riley received a guardian angel nomination! Patient stated ‘You will be a great nurse.’ Excellent job today.” CO/FB

Week 6 (5a)- Reported on by assigned RN during clinical experience from 2/15/2022 - Satisfactory in all areas except Communication Skills, Delegation, Professionalism, and Attendance (Excellent). Student Goals: No comments made. Additional Preceptor Comments: “Student did well with assigned tasks; she asked questions and listened well; appropriate with patients and kept on task; did well with skills; work on time management. SK/FB Reported on by assigned RN during clinical experience 2/16/2022 - Excellent in all areas. Student Goals: “To be more vocal and talk more during patient care (at times).” Additional Preceptor Comments: “Riley did very well passing IV meds.” SK/FB

Week 7 (5a)- Reported on by assigned RN during clinical experience from 2/22/2022– Satisfactory in all areas. Student Goals: “My goal is to have better communication with the nurse that I am working with. No additional Preceptor Comments were made. Reported on by assigned RN during clinical experience from 2/23/2022 - Satisfactory in all areas. Student Goals: “More timely care of patients.” No additional preceptor comments were provided. EB/FB (5b) Great job seeking out new skills and taking the initiative to learn as much as possible during the last 3 weeks of the patient management clinical rotation. FB

\*End-of- Program Student Learning Outcomes

Week 9(5c,e): You discussed factors that were related to a culture of safety for your patient, and interventions that you performed that were evidence-based during debriefing. Great job! CB

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

**Objective**

6. Engage with members of the healthcare team, patients, families, faculty, and peers through written, verbal and nonverbal methods, and by utilizing computer technology. (1,2,6,7,8)\*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
<b>Competencies:</b>	NA	NA	NA	S	S	S	NA	NA	S	S								
a. Establish collaborative partnerships with patients, families, and coworkers. <b>(Responding)</b>																		
b. Teach patients and families based on readiness to learn and discharge learning needs. <b>(Interpreting &amp; Responding)</b>	NA	NA	NA	S	S	S	NA	NA	S	NA	S							
c. Collaborate with members of the healthcare team, patients, and families to achieve optimal patient outcomes. <b>(Responding)</b>	S	S	NA	S	S	S	NA	NA	S	S	S							
d. Deliver effective and concise hand-off reports. <b>(Responding)</b>	NA	NA	NA	S NA	S	NA	NA	NA	S	NA S	S							
e. Document interventions and medication administration correctly in the electronic medical record. <b>(Responding)</b>	NA	NA	NA	S	S	S	NA	NA	S	S	S							
f. Consistently and appropriately posts in clinical discussion groups. <b>(Responding and Reflecting)</b>	S	S	NA	S	S	S	NA	NA	S	S	S							
<b>Faculty Initials</b>	<b>AR</b>	<b>AR</b>	<b>AR</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>CB</b>	<b>BL</b>							

**Comments:**

Week 2 (6c,f)- Satisfactory discussion via CDG posting related to your Patient Advocate/Discharge Planner clinical experience. Keep up the great work! AR

Week 3 (6f)- Satisfactory discussion via CDG posting related to your Quality Department observational experience. Keep it up! AR

Week 5 (6d) This competency cannot be satisfactory completed until hand of report rubric is evaluated by assigned RN and turned in, therefore competency rating changed to a NA. Week 2 (6f)- CDG was posted following all rubric criteria and on-time. FB

Week 6 (6d)- Satisfactory completion, 26/30 points. BD/FB (6f)- CDG posting is satisfactorily completed following CDG rubric criteria and on time. FB

Week 7 (6e)- Great job with documenting accurately and appropriately for all aspects of care delivered. FB

Week 9(d,f): You delivered effective hand off report to your bedside nurse at the end of you clinical day, therefore this competency was changed to S. You also appropriately posted your cdg, meeting all of the criteria. Good job! CB

Week 10-6(a,b,c) Excellent job in debriefing discussing these competencies, as well as applying them to practice during your clinical experience this week. BL

\*End-of- Program Student Learning Outcomes

Week 10-6(e,f) Excellent job with all your documentation this week in clinical! Your documentation was done in a timely manner and accurate. You also did a great job taking my feedback on Tuesday and applying it to all your documentation on Wednesday. You did an excellent job with your CDG this week. BL

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

**Objective**

7. Devise methods utilized by nursing to develop the profession, advance the knowledge base, ensure accountability, and improve the outcomes of care delivery. (1,3,4,6,7,8)\*

Weeks of Course:	2	3	4	5	6	7	8	Make up	Mid-term	9	10	11	12	13	14	15	Make up	Final
<b>Competencies:</b>	S	S	NA	S	S	S	NA	NA	S	S								
a. Value the need for continuous improvement in clinical practice based on evidence. (Responding)																		
b. Accountable for investigating evidence-based practice to improve patient outcomes. (Responding)	S	S	NA	S	S	S	NA	NA	S	S								
c. Comply with the FRMCSN "Student Code of Conduct Policy." (Responding)	S	S	NA	S	S	S	NA	NA	S	S								
d. Incorporate the core values of caring, diversity, excellence, integrity, and "ACE"- attitude, commitment, and enthusiasm during all clinical interactions. (Responding)	S	S	NA	S	S	S	NA	NA	S	S								
<b>Faculty Initials</b>	<b>AR</b>	<b>AR</b>	<b>AR</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>CB</b>	<b>BL</b>							

**Comments:**

Week 3 (7a)- Satisfactory discussion via CDG posting related to your Quality Department observational experience. Great job! AR

Week 7 (7d)- Great job displaying a great attitude, commitment to provide optimal care, and enthusiasm for the caring of individuals at a very vulnerable and often difficult time. FB

Week 9(7d): Riley, you did a great job incorporating the core values of "ACE". You have a great attitude, you were committed to providing the best care to your patient, and were enthusiastic during your clinical time. CB

Clinical Judgment Terminology: Noticing, Interpreting, Responding, Reflecting

Skills Lab Evaluation Tool  
AMSN  
2022

Skills Lab Competency Evaluation	Lab Skills									
	Meditech Document (1,2,3,4,5,6)*	Physician Orders (1,2,3,4,5,6)*	Prioritization/ Delegation (1,2,3,4,5,6)*	Resuscitation (1,3,6,7)*	IV Start (1,3,4,6)*	Blood Admin./IV Pumps (1,2,3,4,5,6)*	Central Line/Blood Draw/Ports/IV Push (1,2,3,4,6)*	Head to Toe Assessment (1,2,6)*	ECG/Telemetry Placements/CT (1,6)*	ECG Measurements (1,2,4,5,6)*
Performance Codes:  S: Satisfactory  U: Unsatisfactory	Date: 1/11/2022	Date: 1/11/2022	Date: 1/11/2022	Date: 1/11/2022	Date: 1/13/2022	Date: 1/13/2022	Date: 1/14/2022	Date: 1/14/2022	Date: 1/14/2022	Date: 1/14/2022
Evaluation:	S	S	S	S	S	S	S	S	S	S
Faculty Initials	AR	AR	AR	AR	AR	AR	AR	AR	AR	AR
Remediation: Date/Evaluation/Initials	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

**\*Course Objectives**

**Comments:**

**Resuscitation:** Satisfactory participation in the practice of Hands-Only CPR, discussion regarding use of and ventilation with bag- valve mask/Ambu bag, and review of crash cart and Code Blue team duties and documentation. AR

**Meditech:** Satisfactory participation of assessment documentation including physical re-assessment, safety and fall assessment, RN mechanical ventilator assessment, IV location assessment, and documentation editing. Great job! FB

**Physician Orders:** Satisfactory completion of physician's order lab utilizing SBAR communication and taking orders over the phone. Good job! CB/BS

**Prioritization/Delegation:** Satisfactory completion of the prioritization and delegation skills lab. You satisfactorily prioritized care for multiple patients using multiple methods (e.g. Maslow's hierarchy of needs, ABC, Nursing Process, etc.). You were able to appropriately delegate nursing tasks for the patients, and you actively participated in the group discussion on delegation of nursing tasks. Great job! BL

**Blood administration/IV pump:** Satisfactory completion of practice with blood administration safety checks activity. Great job with IV pump practice, the use of the medication library, and pump set up of primary and secondary IV medication infusion. AR

**IV Starts:** Satisfactory participation in the IV Start lab, including practice with technique, initiation and discontinuation of IV site, and placement of IV dressing. FB/BS/CB/BL

**Head to Toe Assessment:** You are satisfactory for the head-to-toe assessment competency. Nice Job! BL/BS

**ECG/Telemetry/Chest Tube:** Satisfactory participation with review of monitoring tutorial and placement of ECG/Telemetry patches and leads; satisfactory participation in review of Chest Tube/Atrium tutorial. BL/BS

**Ports/Blood Draw:** You were satisfactory in accessing an Infusaport device, demonstrated proper technique for CVAD cap change and satisfactorily demonstrated how to draw blood from a CVAD per hospital policy. Nice work! CB

**Central Line Dressing/IV push:** Satisfactory central line dressing change using proper technique, as well as line flushing. Great job with preparation of mixing a medication with normal saline and administering

Nursing Care Plan Grading Tool  
AMSN  
2022

**Student Name:** Riley Hager

**Clinical Date:** 3/22/2022-3/23/2022

Pathophysiology Grading Rubric  
Firelands Regional Medical Center School of Nursing

\*End-of- Program Student Learning Outcomes

Advanced Medical Surgical Nursing  
2022

Student Name: **Riley Hager**

Clinical Date: **3/15/22-3/16/22**

<p><b>1. Provide a description of your patient including current diagnosis and past medical history. (2 points total)</b></p> <ul style="list-style-type: none"> <li>• Current Diagnosis (1)</li> <li>• Past Medical History (1)</li> </ul>	<p><b>Total Points: 2</b> <b>Comments: Riley, you provided your patient's current diagnosis and past medical history. CB</b></p>
<p><b>2. Describe the pathophysiology of your patient's current diagnosis. (1 point total)</b></p> <ul style="list-style-type: none"> <li>• Pathophysiology-what is happening in the body at the cellular level (1)</li> </ul>	<p><b>Total Points: 1</b> <b>Comments: Great job discussing your patient's diagnosis and what was going on in their body due to this diagnosis. CB</b></p>
<p><b>3. Correlate the patient's current diagnosis with presenting signs and symptoms. (3 points total)</b></p> <ul style="list-style-type: none"> <li>• All patient's signs and symptoms included (1)</li> <li>• Explanation of what signs and symptoms are typically expected with this current diagnosis (Do these differ from what your patient presented with?) (1)</li> <li>• Explanation of how all patient's signs and symptoms correlate with current diagnosis. (1)</li> </ul>	<p><b>Total Points: 3</b> <b>Comments: You listed all relevant signs and symptoms associated with your patient's diagnosis, with an explanation of each of them. CB</b></p>
<p><b>4. Correlate the patient's current diagnosis with all related labs. (4 points total)</b></p> <ul style="list-style-type: none"> <li>• All patient's relevant lab result values included (1)</li> <li>• Rationale provided for each lab test performed (1)</li> <li>• Explanation provided of what a normal lab result should be in the absence of current diagnosis (1)</li> <li>• Explanation of how each of the patient's relevant lab result values correlate with current diagnosis (1)</li> </ul>	<p><b>Total Points: 4</b> <b>Comments: You did a great job explaining all of your patient's labs with a rationale for each. Great job with correlating them with your patient's diagnosis. CB</b></p>
<p><b>5. Correlate the patient's current diagnosis with all related diagnostic tests. (4 points total)</b></p> <ul style="list-style-type: none"> <li>• All patient's relevant diagnostic tests and results included (1)</li> <li>• Rationale provided for each diagnostic test performed (1)</li> <li>• Explanation provided of what a normal diagnostic test result would be in the absence of current diagnosis (1)</li> <li>• Explanation of how each of the patient's relevant diagnostic test results correlate with current diagnosis (1)</li> </ul>	<p><b>Total Points: 4</b> <b>Comments: Riley, great job explaining the diagnostic test your patient had done, why it is related to their diagnosis, and the rationale for the results. CB</b></p>
<p><b>6. Correlate the patient's current diagnosis with all related medications. (3 points total)</b></p> <ul style="list-style-type: none"> <li>• All related medications included (1)</li> <li>• Rationale provided for the use of each medication (1)</li> </ul>	<p><b>Total Points: 3</b> <b>Comments: Nice job explaining all of your patient's medications, why they were ordered related to their diagnosis, and what each medication is used for. CB</b></p>

<ul style="list-style-type: none"> <li>Explanation of how each of the patient's relevant medications correlate with current diagnosis (1)</li> </ul>	
<p><b>7. Correlate the patient's current diagnosis with all pertinent past medical history. (2 points total)</b></p> <ul style="list-style-type: none"> <li>All pertinent past medical history included (1)</li> <li>Explanation of how patient's pertinent past medical history correlates with current diagnosis (1)</li> </ul>	<p><b>Total Points: 2</b>  <b>Comments: Good job explaining how your patient's past medical history relates to what is currently going on. CB</b></p>
<p><b>8. Describe nursing interventions related to current diagnosis. (1 point total)</b></p> <ul style="list-style-type: none"> <li>All nursing interventions provided for patient explained and rationales provided (1)</li> </ul>	<p><b>Total Points: 1</b>  <b>Comments: You did an excellent job explaining all the interventions you performed with rationales for each. CB</b></p>
<p>Total possible points = 20  17-20 = Satisfactory  14-16 = Needs improvement  &lt;13 = Unsatisfactory</p>	<p><b>20</b>  <b>Riley, you are Satisfactory on your pathophysiology! Great job! CB</b></p>

Firelands Regional Medical Center School of Nursing  
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Simulation Evaluations

<b>vSim Evaluation</b>  Performance Codes:  <b>S:</b> Satisfactory  <b>U:</b> Unsatisfactory	<b>Rachael Heidebrink</b> (Pharmacology) (1, 2, 6, 7)*	<b>Week 8:</b> <b>Dysrhythmia</b> Simulation (see rubric)	<b>Junetta Cooper</b> (Pharmacology) (1, 2, 6, 7)*	<b>Mary Richards</b> (Pharmacology) (1, 2, 6, 7)*	<b>Lloyd Bennett</b> (Medical-Surgical) (1, 2, 6, 7)*	<b>Kenneth Bronson</b> (Medical-Surgical) (1, 2, 6, 7)*	<b>Carl Shapiro</b> (Pharmacology) (1, 2, 6, 7)*	<b>Comprehensive</b> Simulation (see rubric)
	<b>Date:</b> 2/18/2022	<b>Date:</b> 3/2-3/2022	<b>Date:</b> 3/4/2022	<b>Date:</b> 3/18/2022	<b>Date:</b> 3/25/2022	<b>Date:</b> 3/31/2022	<b>Date:</b> 4/28/2022	<b>Date:</b> 4/28/2022
	Evaluation	<b>S</b>	<b>S</b>	<b>S</b>	<b>S</b>	<b>S</b>		
Faculty Initials	<b>FB</b>	<b>FB</b>	<b>FB</b>	<b>CB</b>	<b>BL</b>			
<b>Remediation:</b> <b>Date/Evaluation/</b> <b>Initials</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>			

\* Course Objectives

### Lasater Clinical Judgment Rubric Scoring Sheet

STUDENT NAME: R. Hager, C. Klaehn, S. Green, B. Prater OBSERVATION DATE/TIME: 3/3/2022 0800-1000 SCENARIO #: 1

<b>CLINICAL JUDGMENT</b>	<b>OBSERVATION NOTES</b>
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\*End-of- Program Student Learning Outcomes

<p><b>COMPONENTS NOTICING:</b></p> <ul style="list-style-type: none"> <li>• Focused Observation:           E       <b>A</b>       D       B</li> <li>• Recognizing Deviations from Expected Patterns:           E       <b>A</b>       D       B</li> <li>• Information Seeking:           <b>E</b>       A       D       B</li> </ul>	<p>Focuses on head to toe assessment, initially does not notice patient's low heart rate. Notices patient's rhythm is Sinus Bradycardia, and heart rate decreased from 50 to 45. Notices patient's Metoprolol may be the cause of the low heart rate. Notices patient's decreased heart rate after Atropine is administered. Correctly identifies heart rhythm change as a 2<sup>nd</sup> degree Mobitz II. Notices another rhythm change to 3<sup>rd</sup> degree block.</p> <p>Focuses on head to toe assessment, initially does not notice patient's elevated heart rate. Notices patient's heart rhythm is in A-fib. Notices patient has decreased BP-90/50 and decreased SpO2-89% on RA after diltiazem is started. Notices patient's heart rhythm is still in A-fib. Notices patient has a low EF and history of heart failure.</p> <p>Notices patient is unresponsive.</p>
<p><b>INTERPRETING:</b></p> <ul style="list-style-type: none"> <li>• Prioritizing Data:           E       <b>A</b>       D       B</li> <li>• Making Sense of Data:       E       <b>A</b>       D       B</li> </ul>	<p>Prioritizes head to toe assessment, initially does not prioritize patient's low heart rate. Prioritizes calling the physician once Sinus Bradycardia rhythm is identified. Contributes patient's low heart rate to be related to Metoprolol. Prioritizes administering Atropine 1 mg promptly to increase heart rhythm. Interprets second rhythm change correctly as a 2<sup>nd</sup> Degree Mobitz II. Initially interprets third rhythm change as a 1<sup>st</sup> degree block, and then correctly interprets the rhythm as a 3<sup>rd</sup> degree block.</p> <p>Prioritizes head to toe assessment, initially does not prioritize patient's elevated heart rate and rhythm. Interprets patient's heart rhythm as A-fib. Prioritizes calling the physician once patient continues to complain of symptoms. Prioritizes administering diltiazem bolus and gtt. Prioritizes stopping the diltiazem infusion after patient's BP and SpO2 drops.</p> <p>Interprets patient's heart rhythm as v-fib rather than v-tach. Prioritizes starting CPR. Reminder to prioritize defibrillation for pulseless v-tach and v-fib.</p>
<p><b>RESPONDING:</b></p> <ul style="list-style-type: none"> <li>• Calm, Confident Manner:       <b>E</b>       A       D       B</li> <li>• Clear Communication:       E       <b>A</b>       D       B</li> <li>• Well-Planned Intervention/ Flexibility:           E       <b>A</b>       D       B</li> <li>• Being Skillful:           E       <b>A</b>       D</li> <li style="padding-left: 20px;">B</li> </ul>	<p>Identifies patient, establishes orientation, and obtains vital signs (T-99.0 F, HR-50, SpO2-91%, BP-104/68, RR-22). Raises HOB. Calls physician, utilizes SBAR. Correctly recommends administering Atropine 1 mg to increase patient's heart rate. Places the patient on oxygen for decreased SpO2. Administers Atropine 1 mg IVP over 1 minute. Reassesses patient's vital signs and heart rhythm. Calls physician to notify of rhythm change and worsening symptoms, recommends another dose of Atropine. Waits to administer second dose of Atropine once third rhythm change is identified. Correctly identifies that the patient will need transcutaneous pacing.</p> <p>Identifies patient, completes pain assessment, inquires about patient's symptoms, and obtains vitals (T-97.8, HR-152, SpO2-98%, RR-24, BP-98/58). Places patient on the monitor. Calls physician, reminder to utilize full SBAR (give a recommendation for treatment). Recommends</p>

\*End-of- Program Student Learning Outcomes

	<p>diltiazem, beta-blocker, amiodarone or cardioversion once prompted by the physician. Correctly identifies dose and rate of diltiazem. Reads back orders from physician. Administers diltiazem bolus and gtt. Reassesses patient's vital signs and heart rhythm. Administers oxygen. Discontinues diltiazem infusion, calls physician. Does not recommend fluid bolus due to patient's low EF and history of heart failure. Correctly recommends a cardioversion for the patient.</p> <p>Identifies patient's heart rhythm as v-fib, checks for a pulse. Calls Code. Begins CPR and places pads on patient. Brings crash cart into room. Begins bagging patient. Defibrillates patient. Administers Epinephrine 1 mg IVP. Discusses Amiodarone as an alternative to Epinephrine (300/150/drip).</p>
<p><b>REFLECTING:</b></p> <ul style="list-style-type: none"> <li>• Evaluation/Self-Analysis: <b>E</b>      A      D      B</li> <li>• Commitment to Improvement: <b>E</b>      A      D      B</li> </ul>	<p>Discussed first scenario, identification and treatments for symptomatic bradycardias. Reviewed chart to look for causes of heart block (metoprolol, patient history). Talked about holding medication to see if sinus rhythm is restored. Alternate drugs for complete heart block discussed (epi, dopamine). Discussed pacing options for symptomatic bradycardias (transcutaneous, transvenous, permanent). Talked about the importance of adjusting electrical current to obtain capture, need for medication). Excellent teamwork!</p> <p>Discussed recognition of A-fib and associated symptoms. Talked about goals of diltiazem therapy. Explanation and demonstration of synchronized cardioversion; discussed differences between cardioversion and defibrillation, the need for sedating medications prior to delivering shock. Great teamwork and communication.</p> <p>Discussed the importance of immediate CPR with pulseless v-tach. Nice job getting fast patches applied quickly. Discussed alternative to epi (amiodarone). Roles of the code team discussed (recorder, CPR, airway, meds, lead). Potential causes of code blue discussed (review of chart reveals low K+). Defibrillation discussed, starting low and increasing joules with subsequent shocks. Excellent job!</p>
<p><b>SUMMARY COMMENTS:</b></p> <p>E = exemplary, A = accomplished, D = developing, B = Beginning Based off of Lasater's Clinical Judgment Rubric</p> <p><b>Developing to accomplished is required for satisfactory completion of this simulation.</b></p>	<p><b>You are satisfactory for this simulation, great job!</b></p>

**EVALUATION OF CLINICAL PERFORMANCE TOOL**  
**Advanced Medical Surgical Nursing- 2022**

**Firelands Regional Medical Center School of Nursing**  
**Sandusky, Ohio**

I was given the opportunity to review my final clinical ratings in each course competency. I was given the opportunity to ask questions about my clinical performance. I have the following comments to make about my clinical performance/final clinical evaluation:

Student eSignature & Date:

ar 12/15/2021