

**Unit 1: Nursing Management
Z-Chapter 14**

ONLINE CONTENT (1 H)

Review Chapter 14 in your textbook and read the “National Guidelines for Nursing Delegation” document. Place your answers to the questions below in the Z-Chapter 14 dropbox by 0800 on 1/20/2022.

1. State **each** example provided of when the National Guidelines for Nursing Delegation may be applied? (**HINT**: 3 examples were given in the document)

These guidelines can be applied to APRNs when delegating to RNs, LPN/VNs and assistive personal (AP), to RNs when delegating to LPN/VNs and AP, and finally to LPN/VNs when delegating to AP (as allowed by their state/jurisdiction).

2. When do the National Guidelines for Nursing Delegation **not** apply?

These guidelines do not apply to the transfer of responsibility for care of a patient between licensed health care providers, such as an RN to another RN, which would be considered a handoff.

3. In your own words, respond to the following:

- a. Define delegation.

Delegation is when an individual gives another qualified individual the authority or control to perform a certain task originally given to them.

- b. Explain how delegation differs from assignment.

Delegation has more strings attached to it. When a task is delegated it still remains the delegator's responsibility to ensure that the task is completed to its entirety. An assignment on the other hand would not necessarily increase the workload of the delegatee. There is no obligation on the part of the delegatee to complete the delegated task.

- c. Does either delegation or assignment require supervision? If so, by whom?

Both delegation and assignment require supervision. Delegation would require supervision from the delegator to ensure the task delegated does get completed correctly. An assignment would be supervised by the person overall responsible for the care that the trained individual is performing.

4. Discuss the responsibilities of the delegator (licensed nurse) and the delegatee as they relate to delegation. (**HINT**: both the delegator and delegatee have several responsibilities).

The responsibilities of the delegator include determining patient needs and when to delegate, ensuring availability to the delegatee, and evaluating outcomes of and maintain accountability for delegated responsibility. The delegatee is responsible for accepting activities based on their own competence level, maintaining competence for delegated responsibility, and maintaining accountability for the delegated activity.

5. List **and** define (in your own words) the five rights of delegation.

The five rights of delegation include the right task, right circumstance, right person, right directions and communication, and right supervision and evaluation. The right task is ensuring that the task falls under the delegatee's level of competence and job description. The right circumstance is only delegating tasks when a patient's condition is favorable and ensuring that any changes in condition are reported for further assessment of the delegator. The right person would be checking the delegatee's knowledge and skills before delegating a task. The right directions and communication involves giving specific and clear directions with the delegatee asks any clarifying questions in return. This includes the data itself, method of collection, time frame for reporting results, and any other relevant information. The delegatee also must accept the delegated task and understand that they are to preform the task under the delegator's conditions. Finally, the right supervision and evaluation ensures the delegator's understanding that they are still responsible for monitoring the task and evaluating any outcomes. The delegatee is responsible for communication of the delegated task. The delegator should ensure that all documentation and appropriate measures are completed.

Please be prepared to share and discuss your answers in class. Also be prepared to demonstrate how to appropriately delegate, assign and supervise nursing tasks through role play.

In order to receive full credit (1 H class time) for this assignment, it must be completed in its entirety by the due date/time assigned. Any assignments not completed in its entirety by the assigned due date and time will result in missed class time.