

Study Pack #4 Ministry Work Ethic Principles

A great work ethic does not happen by _____.

Your level of effectiveness and added value to the cause will be directly affected by your daily work _____ and attitude, and by the goals you set.

The Importance of Hard Work

We have a motto here at Quentin Road that we teach every kid in our school from the day they can walk - "we work hard and we _____ hard!"

1. Work is Good!!

God created man to _____ and to enjoy fulfillment in its _____.

- Work before the fall of man and the curse of sin:

Genesis 2:15

And the LORD God took the man, and put him into the garden of Eden to dress it and to keep it.

- Work with a purpose:

Proverbs 6:6-11

Go to the ant, thou sluggard; consider her ways, and be wise: 7 Which having no guide, overseer, or ruler, 8 Provideth her meat in the summer, and gathereth her food in the harvest.

9 How long wilt thou sleep, O sluggard? when wilt thou arise out of thy sleep? 10 Yet a little sleep, a little slumber, a little folding of the hands to sleep: 11 So shall thy poverty come as one that travelleth, and thy want as an armed man.

- Work in heaven for all eternity:

Revelation 22:3

And there shall be no more curse: but the throne of God and of the Lamb shall be in it; and his servants shall serve him:

Clearly, we see that work is _____ of God and Scripture defines what proper work is.

2. Work is Attitude

Those who work will earn pay, but those who develop the correct work _____ will succeed and be blessed.

Christ gave a powerful parable about a Christian's _____ towards working and serving the Lord.

The parable of the workers involves 5 different groups of employees and each group started their workday later than the next, but all ended at the same time, and all received the same exact _____.

Matthew 20:8-16

So when even was come, the lord of the vineyard saith unto his steward, Call the labourers, and give them their hire, beginning from the last unto the first. 9 And when they came that were hired about the eleventh hour, they received every man a penny. 10 But when the first came, they supposed that they should have received more; and they likewise received every man a penny. 11 And when they had received it, they murmured against the goodman of the house, 12 Saying, These last have wrought but one hour, and thou hast made them equal unto us, which have borne the burden and heat of the day. 13 But he answered one of them, and said, Friend, I do thee no wrong: didst not thou agree with me for a penny? 14 Take that thine is, and go thy way: I will give unto this last, even as unto thee. 15 Is it not lawful for me to do what I will with mine own? Is thine eye evil, because I am good? 16 So the last shall be first, and the first last: for many be called, but few chosen.

The rate of pay was as _____ on, but they felt cheated.

Only the first group set the rate of pay, the rest just went to work _____ the boss to be fair.

Notice how they wanted to _____ the boss that they had worked in the heat of the day. As if he hadn't noticed!

The master knew all along that their attitudes were _____ and that they were working with the wrong attitude.

All of the workers walked away with money in their pockets, but not all of them walked away _____.

It does not matter who you are or how good you think you are, your boss _____ your output and ultimately God is the final judge on who has been faithful.

Don't be a worker that makes _____ for your lack of output!!

3. Work is Purpose

_____ will require determination which can only be sustained by being motivated to accomplish a purpose.

_____ the correct purpose in work is critical.

We live in a world that says:

- "find your _____"
- "live the American dream"
- "work hard and you'll go far"
- "pick the work you love and it won't _____ like work"

These all sound good and they contain a small part of _____ when it comes to working hard, but they lack the most important principle.

As Christians, we do not work just to have a _____ and obtain more things; we work and serve with a purpose. This is even more so for those in full-time ministry.

1. Seek the Lord's _____ through godly counsel when looking for the right position.
2. Diligently work at what is available in front of you. Many times, ministry staffing is driven by _____ as they arise. Determine to be someone who is willing to meet any need.

Idleness will get you into _____!

Whatever work you do, do it as to the _____.

That is our purpose in any job as a Christian, and for ministry staff, it is directly tied to the work of the _____.

Hard work will not guarantee:

- _____ results
- Victory every time
- Praise from _____
- Visible results
- _____ over results

Hard work will guarantee:

- God's _____ on your life.

God's final judgment on our work ethic will not be determined by who we are, nor will it have anything to do with our analysis or _____.

Matthew 25:23

His lord said unto him, Well done, good and faithful servant; thou hast been faithful over a few things, I will make thee ruler over many things: enter thou into the joy of thy lord.

He gets to _____ when you have been faithful over a few things, not you!

Big jobs usually go to the people who _____ their ability to outgrow small ones.

Don't ever _____ what seems to be a meaningless task or something that is just physically or mentally draining.

Discipline _____ to all levels of work.

Hard _____ tasks teach lessons that transfer to all tasks:

- Prompt _____ obedience without grumbling
- Complete the task, do exactly as specified
- _____-discipline

These are how you build a solid _____.

The goal is to master doing exactly what you are told so well that eventually you can tell _____ what to do and you will do it.

A lot of people know what they should do and even say to themselves, "I need to do such and such," but then _____ actually do it.

Ministry work ethic that is next level _____ involves embracing:

- _____
- Self-discipline
- _____

Memory Verse

Matthew 25:23

His lord said unto him, Well done, good and faithful servant; thou hast been faithful over a few things, I will make thee ruler over many things: enter thou into the joy of thy lord.